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World News

Right-wing Israeli party faces election ban

Each, the extreme right-wing Israeli party headed by Rabbi Meir Kahane, faces the prospect of being barred from participating in the country's general election on November 1.

Soviet train blast

Four people died and hundreds were injured when a Soviet train carrying explosives crashed inside a station at Sverdlovsk, east of the Urals, unleashing a blast that destroyed 30 buildings, Soviet media said.

Chile sees envoy

Foreign Minister Ricardo Garcia de Chile summoned US Ambassador Harry Barnes for a private meeting after a newspaper article quoted Mr Barnes as saying he favoured the opposition in Chile's referendum.

Right-turn denied

British opposition Labour Party leader Neil Kinnock denied any "slide to the right" or concessions to the policies of Prime Minister Margaret Thatcher in his keynote speech to the party's annual conference at Blackpool, north-west England.

IRA kills jail official

A booby-trap bomb planted by the Irish Republican Army killed the chairman of the Prison Officers' Association in Northern Ireland. Later another IRA bomb wrecked a hotel and damaged shops in central Belfast.

PLO link denied

Israel's Labour Party denied reports it used Egyptian and European intermediaries to establish contact with the Palestine Liberation Organisation.

Korean summit call

President Roh Tae-Woo of South Korea renewed a call for summit talks with Kim Il-Sung, his North Korean counterpart.

Aquino delays vote

President Corason Aquino of the Philippines last week urged congressional support for a postponement of village elections.

Party finance move

A Communist Party plenum in Byelorussia agreed on measures to transform the western Soviet republic into an economically self-financing region.

S African refusal

South Africa has refused an application by the Chemical Workers' Industrial Union to force multinational firms to negotiate the terms of disinvestment with workers before they sell their assets.

Disident appeal

Soviet Cinema Union has appealed to the Presidium of the Supreme Soviet to review its 1974 decision to deport writer Alexander Solzhenitsyn.

Kurds return

Some 400 Iraqi Kurdish refugees who fled to Turkey following a Baghdad army offensive in August will return to Iraq tomorrow, Turkish Foreign Ministry said.

Turkish inflation up

Turkey reported its inflation rate soared to an annual 81.8 per cent in September, prompting calls from bankers for speedy action to control it.

Business Summary

Top US bank to back SA bid for gold group

CHEMICAL Bank, seventh-largest in the US, and Canada's Bank of Nova Scotia are in the syndicate which will make \$1.4m (\$1m) available to finance the \$2.9m hostile bid for Consolidated Gold Fields of the UK.

Lord Young on BP

Lord Young said in a radio interview yesterday that the action being taken against BP was "a confirmation of our belief in free markets. BP is a member of Opec. Opec is one of the great cartels in the world. We will not be part of a cartel."

STOCK MARKET

analysis gave a mixed reception to a major recapitalisation plan at Inco, world's largest nickel producer, which incorporates a \$1bn or \$1.1 share dividend payment to shareholders.

MARKS & SPENCER

retailer, unveiled the long-awaited expansion of its financial services operations with the launch of the personal investment market.

STATOIL

Norway's troubled state oil company, may be forced to pass its dividend to the state for this year and next due to the extraordinary write-offs associated with its Mongstad refinery, according to the 1988 draft budget proposals.

SANTOS

Australia's largest onshore petroleum producer, has been saved from an earnings collapse by currency gains and lower tax payments in a difficult June half-year.

UK TEXTILE

industry is lobbying against proposals for the EC to introduce Community-wide textile quotas when the unified European market comes into force after 1992.

BANK OF FRANCE

central bank, announced a co-ordinated rescue for Al Saudi Banque, small Paris-based bank with assets of around FF760bn (\$1.3bn).

RITE NYLON

62 per cent Australian offshoot of UK's BTR Industrial group, is paying NZ\$280m (\$280m) to take over Fairfax International, New Zealand carpets, textiles and furniture producer.

BERKLINE

Handels- und Frankfurter Bank, West German merchant bank, announced improved operating profits for the first eight months of 1988.

Kuwait angered by Britain's forcing of BP share sale

By Max Wilkinson, Resources Editor, in London

KUWAIT yesterday reacted with surprise and anger at Britain's decision to force the state-owned Kuwait Investment Office (KIO) to sell half of its \$2bn stake in British Petroleum within 12 months. The decision took many leading Kuwaiti bankers and analysts by surprise. "One feels a sense of extreme anger. We were expecting the Kuwaiti stance, at worst, to be ordered reduced to 15 per cent," said Jaasim al-Sadoun, head of al-Shal, the leading economic consultancy in the country.

Saudi Arabia warn on oil quotas

By Steven Butler in London

SAUDI ARABIA has warned that it will continue to increase oil production as long as production quotas were violated by other members of the Organisation of Petroleum Exporting Countries (Opec). The warning came in a statement issued late on Monday by the Saudi Cabinet, which is chaired by King Fahd.

The KIO started building up its stake in BP in October 1987 after the British Government's \$7.2bn share offer lapsed as a result of the collapse of world stock markets. Yesterday's report shows that it steadily accumulated shares until March 11, when it held 1.5161bn shares in the company. Yesterday Sir Peter Walters, BP's chairman, welcomed the decision and said it was broadly in line with what the company had proposed to the Monopolies Commission. He said the company had several ideas about how the stock could be sold without the involvement of other shareholders and was hoping to co-operate with the KIO and the Office of Fair Trading in expediting the sale.

Sir Peter said that since the Government's share sale last October the company had continued to make a big effort to explain its policies and prospects to overseas investment analysts. He hoped that this would result in strong interest in the stock which he believed was undervalued by some 20 to 30 per cent in comparison with major US oil companies. The possibility of buying in its own shares, as US oil companies have been doing, has not so far been raised by BP and would in any case require the agreement of shareholders including the KIO. The KIO said in London yesterday that it was "extremely dissatisfied with the way in

GrandMet in \$5.2bn bid for Pillsbury

By Clay Harris in London and Roderick Oram in New York

GRAND Metropolitan, the UK-based drinks, food and retailing group, yesterday launched a \$5.2bn takeover bid for Pillsbury, the US company which owns Burger King, the world's second largest hamburger chain, and such food brands as Green Giant vegetables and Haagen Dazs ice cream. The offer, to which Pillsbury did not immediately respond, comes less than a week after GrandMet raised \$1.5bn after tax by selling its Inter-Continental hotels chain to Seibu Seison of Japan.

Mr Allen Sheppard, GrandMet chairman, said the UK company wanted to match in food and retailing the success of its drinks operations, which include Watney and Truman beers and spirits brands such as Smirnoff vodka. GrandMet is offering \$60 per share for Pillsbury, 63 per cent above the closing level on Monday, and 24 per cent above its highest ever close of \$48 7/8, one year ago today. Pillsbury shares jumped \$18 1/4 to \$57 1/4, indicating that Wall Street arbitrageurs thought a bidding war was unlikely. In London, GrandMet shares closed 32p lower at 45 1/4p. Repeatedly describing the offer as "full and fair," Mr Sheppard said: "We wanted to put the management of Pillsbury into the situation in which they had to take the bid very seriously in terms of value for their shareholders."



Philip L. Smith: Pillsbury chief executive

by ostinate problems with its restaurant operations. The packaged food business also has plenty of problems. Some of its famous brands have been neglected and the group has a reputation of letting competitors capitalise on some of its best ideas. GrandMet is to finance the bid through a \$479m rights issue and bank borrowings. By late yesterday it had arranged new financing of \$26m with UK and overseas banks. If the bid is successful, GrandMet plans to sell Distron, a food service operation primarily supplying Burger King franchisees as well as all Pillsbury-owned restaurants. It would also sell 300 Steak and Ale and Bennigan's restaurants because of US laws forbidding alcoholic drinks manufacturers or distributors from owning licensed retail outlets. Mr McMillin of Pru-Bache estimated the restaurants might fetch \$300m. Distron \$250m and Pillsbury's grain marketing operation, which is already on the block, about \$125m. In the year to May 31, Pillsbury reported pre-tax profits of \$160m - less than half the figure in the previous 12 months - on sales of \$5.19bn. GrandMet yesterday estimated that its own pre-tax profits for the year which ended last Friday would exceed \$565m, compared with \$456m in 1986-87. GrandMet's one-for-seven rights issue is priced at 40p, half of which is payable on October 28, half on June 2 next year. For technical reasons, subscribing shareholders will initially receive loan stock which will convert automatically into ordinary shares in November 1989. Putting the bite on Burger King, Page 20; Lex, Page 22

MARKETS table with columns for Taiwan, US Treasury Bill, Long Bond, etc.

STOCK INDICES table with columns for New York close, Dow Jones Ind. Av., S&P Comp, etc.

Democratic feelings of relief give way to doubt in Texas

When Governor Michael Dukakis chose Senator Lloyd Bentsen of Texas (left) as running mate in the presidential election, Texas Democrats were well pleased. Then Vice-President George Bush went 10 points ahead in state polls.

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Table listing various news items and their page numbers.

Swindon's rush hour takes minutes. Advertisement with decorative border.

EUROPEAN NEWS

# EC to protect advances in biotechnology

By William Dawkins in Brussels

COMMON EC rules to guard biotechnology inventions against theft are due to receive the go-ahead today from the European Commission.

The aim is to simplify the patchwork of sometimes conflicting national systems of patenting new products in a fast-growing industry worth an estimated \$40bn worldwide. If accepted by the 12 EC governments, they will give legal protection to a wide range of biotechnology processes covering products from slow-growing grass to cures for heart failure.

The draft directive aims to clarify the situation in France, Britain and West Germany, where biotechnology patent rules exist but have been infrequently tested, and to introduce protection for the first time to other member states.

Commission officials believe the plan is urgent given the enormous research and development needed for biotechnology inventions. They also fear that tougher patent protection available in the US and Japan might tempt EC biotechnology companies to emigrate, unless the Community offers ade-

quate protection for new ideas. The directive says biotechnology products must have novelty, be inventive and be industrially applicable, if they are to qualify for a patent, a definition taken from conventional patent law.

But crucially, it only offers patent protection to "microbiological processes or products." It does not cover "plant or animal varieties as such," which get some protection in more flexible US and Japanese patent law. The difference could raise worries from EC companies that their US counterparts are getting better protection.

However, Commission officials point out that plant varieties would still be protected by so-called national "breeders' rights." They stress that the directive would be enforced flexibly and that it is only meant as a framework. The final technical decisions on inventions that qualify would be up to national patent offices and the European Patent Office in Munich. "We will have clear, certain and broad protection," said an official.

# Schlüter plans to pare Danish welfare state

By Hilary Barnes in Copenhagen

A PROGRAMME to free individual Danes and the country's business sector from the stifling restrictions of an over-administered welfare state was launched yesterday by Mr Poul Schlüter, the Prime Minister.

In the first major policy statement by his non-Socialist minority Government since the May general election, he said the intention was to slash public sector bureaucracy, introduce more user-charges for public sector services, and curb welfare systems.

"Our entire society needs a shake-up," he told Parliament at its first session of the new parliamentary year. The public sector was too big, the private sector too small, private sector savings had to be increased, and competitiveness improved.

The changes were essential to solve the country's most pressing problems: its high unemployment, running at about 8.5 per cent, and chronic current balance of payments deficit.

The cure would be tough, Mr Schlüter warned. There was no room for increases in either nominal or real wages for several years.

Significant reductions in business taxes were promised, especially the wealth tax, inheritance tax and double-taxation of dividends. The educational system, the labour market and unemployment benefit systems, and welfare systems all faced reforms to make society more flexible.

# Younger pledges to reduce jet noise

By David Marsh in Bonn

MR George Younger, the British Defence Secretary, said yesterday he doubted whether low-flying training by the Royal Air Force in West Germany could be reduced further, but pledged efforts to try to reduce the noise and nuisance for local populations.

Mr Younger made his comments after a joint press conference with Mr Rupert Scholz, the Bonn Defence Minister, at which the two countries announced they were studying ways of improving further bilateral military collaboration.

Mr Younger was making his first visit to see Mr Scholz, who took office in May. The two ministers voiced support for a quick start to East-West talks to lower conventional force imbalances in Europe.

On the question of low flying by German and Allied air forces, which has run into growing public opposition this year, Mr Scholz said such training was a "military and strategic necessity". But ways would be considered of reducing the impact on the German population.

Mr Younger made clear that this would probably involve bringing in additional restrictions and spreading out the flights over different areas rather than cutting the actual amount of flying carried out by the RAF, which has already been reduced in recent years.

The study on defence cooperation will focus on areas like training, staff exchanges and improvement of military integration. Weapons procurement will also be reviewed. Proposals may surface before 1989.

Mr Younger said establishment of a joint German-UK troop brigade, as planned by the Federal Republic and France, was not necessary, since Britain and West Germany were already in the integrated command structure of Nato. Clearly with an eye on the much-feted military entente between Bonn and Paris, Mr Younger said: "We have felt for some time it is necessary to put a more public face on the extremely close alliance between the Federal Republic and the UK."

# Soviet Union faces growing drugs problem

By Quentin Peel in Moscow

THE Soviet Union is facing a growing drugs problem because of its greater openness, compounded by the fact that it is a major transit route between drug-producing countries and drug users, a top Soviet customs official said yesterday.

New details have been published on efforts to fight drug abuse in the Soviet republic of Kirghizia, on the border with China, undermining the growing willingness of the Soviet authorities to admit to the problem.

A recent agreement signed by the British and Soviet customs services on joint efforts to combat drug smuggling is only the first of a series planned by the Soviet authorities, Mr Vitaly Boyarov, first deputy head of the state customs service, said. Similar agreements with the US and France are under negotiation, and contacts have been made with more than 25 Western countries.

"We cannot tackle this task on our own," Mr Boyarov said. "Paradoxical as it may seem, the penetration of narcotics increases in the period of greater openness of Soviet society, in connection with the growing number of foreigners visiting the USSR."

The Soviet Union was conscious of its position as a potential transit route for drugs, mainly from Afghanistan to western Europe.

The persistence of the home-grown drug problem was revealed in a report by the official news agency, Tass, from the central Asian republic of Kirghizia.

It cited what appears to have been a modest effort to check the consumption of narcotics in the region.

In spite of a campaign to destroy fields of wild hemp, "still the area occupied by it does not reduce," the agency reported. "As a result, the number of drug addicts is not reducing either, and is even growing."

Quoting the example of one region, Issyk-Kul, the report said a modest 100,000 had been spent on the campaign, which was only capable of launching isolated raids to find hemp-growing areas. Out of 166,000 hectares searched, hemp was found on 2,000.

All this does not seem to improve the situation," Tass concludes.

Drug use in the Soviet central Asian republics is practically endemic and the report bemoans the lack of preventive anti-drug propaganda in schools, any medical institutions for treating drug addicts in the region, and the lack of co-ordination between the militia and drug abuse councils.

other targets in the plan meanwhile.

The plan projects a 1988 inflation rate of 30-35 per cent, but prices rise by 125 per cent in the first nine months, and a 200 per cent rate for the year is expected.

In its current form, the plan says "pay must remain unchanged in real terms if the inflation target is being met, and that if it is exceeded, real wages should fall by more than 20 per cent. It also calls for a real-terms reduction in total public expenditure, and for money supply to grow more slowly than inflation."

The Government this week asked the Federal Parliament for speedy passage of a new law that would allow enterprises to award pay rises in excess of current guidelines if output is improved.

# Swedish PM downgrades Justice portfolio

By Sara Webb in Stockholm

MR INGVAR Carlsson, Sweden's Prime Minister, downgraded the Justice portfolio, a post dogged by scandal, in a series of cabinet changes announced to Parliament yesterday.

He promised to reform the tax system, cut inflation, preserve full employment, and improve ties with the EC.

He pledged new measures to stimulate savings and tackle the labour shortage. Tax reform would begin with a 3 per cent cut in marginal rates.

Ms Lalla Freivalds, hitherto consumer ombudsman, was named Minister of Justice, a post in which three incumbents have come to grief within five years.

The job of regulating the police has been transferred from the Justice Ministry to the Civil Service ministry, to be headed by Mr Bengt Johannisson, former deputy finance minister, who retains his job of supervising wages and pensions.

One justice minister, Ms Anna-Greta Leijon, had to resign this summer after launching a freelance inquiry into the 1986 killing of premier Olof Palme.

Ms Freivalds, 46, a somewhat controversial figure, apparently said during her student days that she understood why impetuous people stole cars. She claims to have modified her views.

Mr Ivar Nordberg becomes Industry Minister. Mr Kjell-Olof Feldt remains Finance Minister, with a new deputy, Mr Odd Engström.

Parliament saw the entry of the first new political party in 70 years, the Greens.

# University call for recognition of Solidarity

By Christopher Bobinad in Warsaw

DEMANDS that the Polish authorities recognise the banned Solidarity trade union and NZS, an independent students' organisation, were made at a rally at Warsaw University yesterday.

Professor Grzegorz Bialkowski, rector of the university, told the demonstration of some 2,000 people: "The majority of our community supports this demand."

The rally was held to demand wage increases for administrative and technical staff as well as greater university autonomy and the legalisation of the banned organisations.

NZS was founded in 1981 and, although banned when martial law was introduced, re-emerged in some strength last year.

# Belgrade seeks to change IMF recovery agreement

By Aleksandar Labi in Belgrade

SEVERAL THOUSAND workers demonstrated against economic austerity outside the federal Parliament in Belgrade yesterday, as Yugoslav negotiators put to experts from the International Monetary Fund the case for revising the terms of the country's economic recovery programme.

Yugoslavia is shortly due to receive the third of five tranches of an SDR 320m (243m) standby credit granted by the IMF in May. Under IMF guidance, the country has embarked on a rescue plan under which prices and imports were liberalised, and restrictive monetary policies were imposed.

Yugoslav officials say the terms of the recovery programme need to be adjusted, because inflation has far outstripped projections, making

# Amnesty says rights violations still common

By Robert Mauthner, Diplomatic Correspondent

HUMAN RIGHTS violations by governments throughout the world are still as numerous as ever, according to Amnesty International's annual report published today.

In at least half the countries of the world, people are locked away for speaking their minds, "often after trials that are no more than a sham." In at least a third, men, women and even children are tortured by government officials. "In scores of countries, governments pursue their goals by kidnapping and murdering their own citizens."

The report, which gives details of human rights violations in 135 countries, says that, during 1987, prisoners of conscience were held in at least 80 countries and that torture or ill-treatment of prisoners was reported in at least 90.

More than 120 states have written into their laws the right to execute people convicted of certain crimes, and more than a third carry out "such premeditated killings" every year, the report says.

Amnesty, which opposes the death penalty and works for its abolition, claims that last year 789 prisoners are known to have been executed in 39 countries and 1,185 people were sentenced to death in 62. The real figures are probably higher since these were only cases known to the organisation.

By the end of 1987, 32 nations had abolished the death penalty for all offences and 18 for all but exceptional offences, such as war crimes. At least 16 countries and terri-

tories which retained the death penalty in law had not carried out executions for at least 10 years.

In spite of this depressing picture, Amnesty considers that substantial progress has been made on the human rights front in the past 40 years. There now exists a genuinely worldwide human rights movement of more than 1,000 organisations which exposes governments to the glare of international publicity, "the greatest weapon we have."

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# TEES/SIDE

## is for

# Living

Teesside has a talent for living. A talent recently endorsed by a Glasgow University national survey and ballot on the relative quality of life enjoyed in Britain's urban areas. Northern centres topped the league table. Among them Teesside which came ninth. London was 34th.

Teesside's low cost of living, good quality affordable housing and leisure facilities were among the pluses. And Teesside also scored for excellent access to good scenery.

Those scenic talents? The 36 miles of the spectacular Cleveland and North Yorkshire Heritage Coast, topped by high point Huntcliffe. The 553 square miles of the North York Moors National Park to which Teesside's handsome market town of Guisborough is gateway. The Esk Valley Railway winding its way from Teesside to the picturesque fishing village of Whitby. The Captain Cook Trail, exploring the life of Teesside's famous son from his Birthplace Museum on Teesside through the coastal villages of Marske and Staithes to Whitby.

Inland from Teesside is rolling farmland peppered with pretty villages and ancient churches, and the riches of the upper Tees valley.

**The countryside is fabulous, the people are marvellous,**

EUROPEAN NEWS

**Strauss's posts likely to be split as Bavarian attention turns to succession**

By Heig Simonian in Munich  
**AS 'BAYARIANS' adjust gradually to the loss of Mr Franz Josef Strauss, the state's prime minister and chairman of the Christian Socialist Union (CSU), who died on Monday, attention in Munich has already begun to shift to the succession.**

No formal political changes are likely to take place before next week at the earliest, but it is virtually certain that the jobs of premier and party chairman will now be split.

Mr Max Streibl, 56, the deputy prime minister, has taken

over temporarily. However, under the constitution, the deputy premier does not automatically assume the top job permanently, and a successor will have to be chosen by the state parliament within the next four weeks.

The vote, which is likely to take place around the middle of this month, is unlikely to produce any surprises. Mr Streibl, who is also finance minister and the longest-serving member of Mr Strauss's cabinet, is a near-certainty for the post. He is well-respected

and backed by the powerful party organisation in Upper Bavaria.

Interest has switched instead to whether he will aim to stay in office beyond the end of the current legislative period in 1990. Mr Streibl has yet to make a statement on his plans, but local commentators are already quoting the example of Mr Alfons Goppel, Mr Strauss's predecessor as prime minister, a "temporary" solution who held the job for 18 years.

Choosing a new chairman of the CSU is likely to take some-

what longer, according to political commentators in Munich. Mr Hans Waigel, 49, leader of the party's political group in the Federal Parliament in Bonn, remains the front-runner, although a formal decision will have to await a special conference. The CSU had arranged before Mr Strauss's death to meet in special session on November 18-19, but it is unclear whether that meeting will be brought forward.

One big point in Mr Waigel's favour is his membership of the Bundestag and knowledge

of the Bonn political scene, which may help him present himself as the best candidate to retain the CSU's influence at federal level.

However, that would leave unrewarded Mr Gerold Tandler, 52, the Bavarian economics minister and a man widely seen as being groomed by Mr Strauss as a possible successor. Suggestions are already circulating that if he fails to get either of the two top jobs he could be appointed deputy party chairman, or deputy prime minister, with the prospect of succeeding Mr Streibl in 1990.

Mr Streibl is seen as an old-guard figure in the CSU whose occasional acting roles in the Oberammergau Passion Play emphasise his continuing local links. By contrast, Mr Tandler is more the technocrat, who tended to occupy a backroom role until appointed economics minister by Mr Strauss this year.

However, neither man has Mr Strauss's political weight or charisma. That stems partly from Mr Strauss's policy in

recent years of distancing opponents within the party and working closely with a coterie of trusted associates who seldom disagreed with their mentor.

Mr Tandler is seen as a prime example. After being called into the prime minister's office he became increasingly indispensable to Mr Strauss, releasing him from many of the everyday burdens of office and giving him more freedom to pursue interests like international diplomacy or sniping at the Federal Government.

**Lisbon sets economic targets to 1992**

By Diana Smith in Lisbon  
**THE PORTUGUESE cabinet has approved an ambitious economic plan for 1988-1992 which aims for sustained growth in investment, jobs, output and productivity as well as a slackening in domestic demand, a focus on exports and top priority for education and job training.**

It requires strong annual growth in gross domestic product of 3.75 per cent; needed to bridge the gap between Portugal and its European Community partners.

Consumption is projected to grow at only 4 per cent per year, compared with an annual average of nearly 10 per cent over the past three years. Production is also projected to rise at 4 per cent a year.

Investment, which went up by 15 per cent in 1988 and 20 per cent last year, must, under the plan, sustain 7.25 per cent annual growth, causing unemployment to drop to 5.7 per cent by 1992.

A gradual shift of labour from farming, which now occupies 20 per cent of the population, to building and services is forecast.

The plan is looking for a balance between capital-intensive and labour-intensive investment. It also calls for a balance between manufacturing a wider range of products for the domestic market (to ease dependence on imports) and maximum use of export potential, with particular stress on such new exports as transport and electronic equipment.

The intention is to ensure export growth of 6.25 per cent a year, while holding import growth to 6.75 per cent, half the current rate.

Strained by a visible trade gap that reached \$2bn by June, the current account risks going into deficit this year for the first time in three years.

The plan sets a target for the balance of payments of \$400m surplus a year, and calls for more tourism to offset trade balance problems.

Education and job training are seen as of the utmost priority. Between now and 1992, Es220bn (\$840m) - an average annual increase of 20 per cent - is to be spent on them.

**Kurds to return to Iraq from Turkey**

By Jim Bodgoner in Ankara  
**MORE THAN 400 Iraqi Kurdish refugees will go back voluntarily to Iraq from Turkey at the Habur border gate this afternoon, the Turkish Foreign Ministry said yesterday.**

The refugees were among many thousands which in late August and September fled the campaign waged by Iraq's fifth army against Iraqi Kurdish insurgents.

The returnees will leave Turkey on the penultimate day of an amnesty offer set by Iraq. It is unclear what treatment might be meted out to Iraqi Kurds returning once it expires.

Red Cross workers negotiating with the Iraqi authorities for the voluntary repatriation of refugees said over the weekend that they were polling out of the talks because Iraq had

not provided sufficient guarantees for the their safe passage or treatment.

The matter will have to be dealt with bilaterally between Turkey and Iraq, as the latter had wanted.

According to Government estimates there are at least 50,000 refugees in Turkey. Around 1,000 have asked for repatriation.

Most have opted to stay in Turkey, and of which some may be moved from their makeshift camps near the border in the south-east to more permanent accommodation in more temperate climates as Turkey's winter approaches.

Iran has said it will take some. Others have chosen to take up limited offers of asylum from European countries.

**Ariane lifts prospects for French Guiana**

Paul Betts looks at a rapid pace of change as the space-age arrives in the tropics

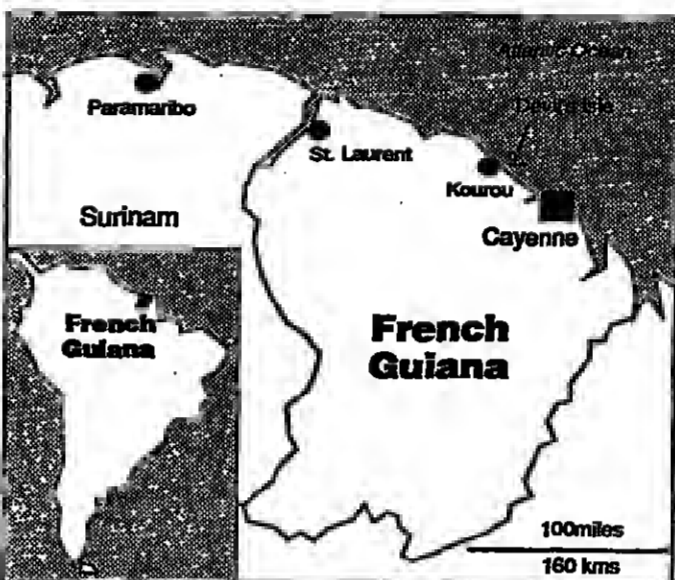
French Guiana, explained the government official sweating profusely in the tropical mid-day sun, used to be synonymous with the Compagnie des Indes Occidentales. "But the ubiquitous French West Indies company, established by Colbert which virtually owned and ran Guiana has now been replaced by another perfectly French institution, the CNES, or French space agency," he added.

The Centre National d'Etudes Spatiales (CNES) is today omnipresent in Guiana. It is the territory's principal source of income and development. It owns not only the French space centre of Kourou but one of the best hotels, the Hotel des Roches, as well as the Devil's Islands which once housed France's infamous penal colony.

On one of the islands, the CNES has restored an old prison building into a pleasant hotel which has to be evacuated each time an Ariane rocket is launched from the mainland across the murky shark-infested Atlantic waters.

At weekends, space centre engineers and their families come to fish and picnic on the islands. Here they mingle with officers of the Foreign Legion who have built for themselves a Riviera-type villa amid the coconuts and giant lizards.

"This place has been undergoing an extraordinary transformation during the last few years," said a representative of the European Arianespace company, which is responsible for the commercial marketing



of the European Ariane space programme. "From a tiny village, Kourou has grown into the second largest town of Guiana. Barely 10 years ago, the Foreign Legion barracks marked the beginning of the town. Today the Foreign Legion is bang in the middle of Kourou," he added.

Kourou, with its tall rocket launch pads sticking up like incongruous skyscrapers in the jungle clearing, already has a population of 12,000.

It is expected to grow to 20,000 during the next few years as the space centre pursues its investments and expansion, boosted by the commercial success of Ariane.

These figures may still seem inconsequential, but they are

highly significant for Guiana whose total population is only 80,000 people of whom 30,000 live in the capital Cayenne, a ramshackled mixture of colonial architecture and modern French small-town suburbia with the inconveniences of mosquitoes and venomous snakes in hotel bedrooms.

Although France first decided to establish its space centre in Guiana in 1964, it is only during the last few years that the space business has taken off with the recent exploits of Ariane. Since the beginning, 25 Ariane rockets have been launched from Kourou of which 21 have been successful. By the end of this year, 99 Ariane rockets will have been ordered.

Guiana, which for centuries has been one of the poorest and most miserable parts of the French colonial empire, has found - for the first time in its unhappy history - a fresh lease of life thanks to the French space industry.

Kourou, with its rocket launch pads sticking up like skyscrapers in the jungle clearing, has grown into the second largest town after the capital Cayenne.

The problems of the American space programme - which last week made its first launch for nearly three years after the Challenger disaster - has further boosted the commercial prospects of the European rocket and given a little more hope of economic development for the people of Guiana.

The Kourou space centre, which today employs directly about 1,250 people compared with barely 100 in 1967, has acted as a driving force to stimulate productive investment in Guiana. The space centre has spent in capital and operating expenses FF11.6bn (\$1.8bn) during the last 20 years.

It is now engaged in a FF4bn six-year investment programme to build additional infrastructure for the space programme. It now plans to spend about FF1.2bn a year until 1995 in capital and operating expenses. The French authorities are also envisaging spending FF2.2bn on a hydro-electric project, a further FF220m on new road construction as well as other key infrastructure programmes.

But Guiana and the French authorities still face a Herculean task to regenerate the territory which has suffered from centuries of neglect and from the image of its penal colony. Indeed, during almost a century, up to as late as 1946, some 80,000 convicts were transported to Guiana.

Among the most famous convicts were Alfred Dreyfus, who lived in complete isolation on Devil's Island for four years, and Henri Charrière, better known as Papillon, who subsequently wrote a best-seller on his 13 years spent as a prisoner in Guiana.

The territory continues to be heavily dependent on imports for its food and other basic necessities. Its trade deficit is chronic with about FF2bn in annual imports covered by only about FF250m worth of exports, mainly shrimp, wood, and a little gold.

As for tourism there is little chance of it catching on. "The climate is impossible, the sea is permanently brown, the insects are pretty dreadful. Even the space centre can't really hope to transform Devil's Island into a new Club Med camp," remarked a local official.

**Genoa port chairman to quit after restructuring**

By Alan Friedman in Milan  
**MR ROBERTO D'Alessandro, chairman of the Genoa port authority which, since 1984, has engineered a textbook improvement in the shipping fortunes of the Ligurian capital, is to resign at the end of this year.**

The 63-year-old former executive at Fiat, Pirelli and Zanussi has announced that he will not be a candidate for a second five-year term. Mr D'Alessandro said he felt he had succeeded with his programme of restructuring.

The latter has seen monthly

losses of L110m (\$7.1m) in 1984 transformed to break-even last year and expected profit of L16m for 1988. The number of dock workers has been reduced by two-thirds and port authority employees halved since 1984.

Mr D'Alessandro also engaged in an aggressive international marketing drive to recoup lost clients. He invested in a new container terminal and has frozen Genoa's tariffs. As a result, Genoa has recovered business.

of the European Ariane space programme. "From a tiny village, Kourou has grown into the second largest town of Guiana. Barely 10 years ago, the Foreign Legion barracks marked the beginning of the town. Today the Foreign Legion is bang in the middle of Kourou," he added.

Kourou, with its tall rocket launch pads sticking up like incongruous skyscrapers in the jungle clearing, already has a population of 12,000.

It is expected to grow to 20,000 during the next few years as the space centre pursues its investments and expansion, boosted by the commercial success of Ariane.

These figures may still seem inconsequential, but they are

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Old Hartlepool, with a Royal Charter granted in 1201, is dominated by the 12th century St Hilda's church, and has a strong maritime connection demonstrated by a busy port, a maritime museum and - a new venture - the restoration of historic ships.

# Living

On the estuary of the Tees - a wildlife refuge with a rich heritage of rare plants, co-existing harmoniously with a massive modern industrial complex.

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Teesside has a talent for living. A talent to which it is now adding - with new initiatives to enhance further the quality of life. At Hartlepool - the most important water-based leisure and living attraction on the North East coast. At Stockton - an £80 million leisure, sports, conference and retail centre. On the Tees, riverside and dockside redevelopment to provide new residential, leisure and cultural amenities. On the Tees estuary, a project to enhance and open up to a wider public the wildlife refuge as a world-class sanctuary.

To find out more about Teesside's Initiative, Talent and Ability: Contact Duncan Hall, Chief Executive, Teesside Development Corporation, Tees House, Riverside Park, Middlesbrough, Cleveland TS2 1RE. Tel: (0642) 230636. Fax: (0642) 230843.

there are thriving industries!

the Rt Hon Margaret Thatcher, Prime Minister, January 4, 1988.

# TEES/SIDE

## Initiative Talent Ability

WORLD TRADE NEWS

# Caricom puts old constraints behind it

Canute James reports on a new lease of life for the Caribbean Economic Community

THE Caribbean Economic Community (Caricom) took a new lease of life this week. After a decade and a half of uncertainty, some confusion and no small amount of acrimony, the 13 members have dismantled all barriers to trade within the community.

But for a handful of goods, trade among the community's members will no longer be subject to qualitative and quantitative restrictions, and import controls such as licensing have been deregulated.

Free trade among member states will give a fillip to the economies of the struggling organisation, which is made up of the English-speaking countries of the region, including Belize in Central America and Guyana in South America, and which has a market of 5.5m people.

Since it was launched in 1973 the community has struggled to achieve the ideal of free trade. It argued that this would improve the competitiveness of regionally-produced goods, cut imports from third countries, conserve hard currency expenditure, strengthen the community's manufacturing sector and create jobs in a region where unemployment averages 20 per cent. The aim was to make regional economies less dependent on one or two sectors.

Ironically, the very govern-

ments which argued for a dismantling of barriers found themselves unable to implement these policies. Parochial concerns about injury to domestic industry and shortages of foreign currency to finance imports forced many countries to restrict imports from their neighbours. Rows between manufacturers, exporters and trade ministers, accompanied by charges and counter-charges of sabotaging the community's interests, were common.

The effect of this is reflected in a steady decline in the value of trade within the community. This fell from \$586.3m in 1981 to \$295m in 1986. It recovered to reach \$317m (£186m) last year. Officials of the Community secretariat in Guyana say they expect the value of trade to continue increasing, stimulated by this week's agreement for free trade.

It is accepted in the community that the concerns of some governments and manufacturers over likely damage to weak, fledgling industries, particularly in the smaller community members in the eastern Caribbean, are justified. The community has consequently agreed a list of products produced in these countries which will be allowed some protection, but for no longer than three years. The governments - St Lucia, Grenada, Dominica, St Vincent, Montserrat, St

Kitts, Antigua and Belize - argued successfully for temporary protection for 17 products.

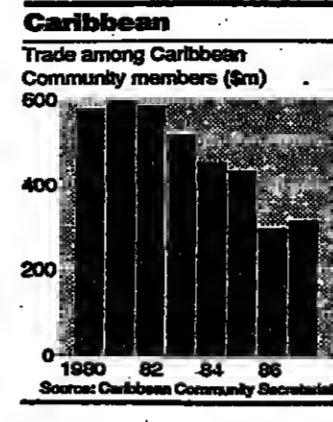
"Intra-regional trade will benefit from this agreement," said Mr Marcus de Freitas, the St Vincent Trade Minister. "I believe that the agreement will make manufacturers satisfied, and they have got some lead time in which to catch up, because there won't be any protection after three years."

The products which have been granted such relaxation include solar water heaters, wooden furniture, mattresses, industrial gases, wheat flour, margarine, lard and shortening. The list will be subject to annual review by the community's trade ministers, and items will be removed when they are considered strong enough to face competition.

The eight countries which are being allowed to ease the rules have committed themselves to filling shortfalls in their own markets by purchasing from the other community members.

Mr Hayden Blades, director of trade and agriculture at the community's secretariat, said one aim of the agreement was to prevent a reduction of the access which some member countries had to the markets of those allowed to maintain restrictions. According to one

Barbadian manufacturer, a loss of market share in the smaller community members "would invite retaliation to such a degree that not only the agreement on free trade but the



future of the community itself would be endangered."

Despite the concessions made by the Caribbean Community to its smaller members, there is still some confusion over the likely benefits of the free trade agreement. Mr George Mallet, St Lucia Trade Minister, said his country would benefit from the new arrangements and would reduce its imports from third countries.

"What we have to do is to restrict our imports of these

goods so as to protect those operations for which we were unable to get the three years' protection," he said. St Lucia's exports to its community partners increased 31 per cent last year and Mr Mallet predicted continued growth.

But Mr Jeffrey Deveaux, president of the St Lucia Chamber of Commerce, is predicting some casualties in eastern Caribbean industry. He said some industries would fail.

Despite the significance which community members attach to the implementation of the free trade agreement this week, the group's trading structure is under pressure from two fronts. Caricom has failed after many years to create an export bank to provide pre- and post-shipment financing for non-traditional exports produced by members of the group.

The community countries have found only \$16m for the bank, when they had been hoping to raise \$70m, following the collapse five years ago of a regional trade payments facility which had reached its \$100m credit ceiling. The group is now considering a trade financing window at the Caribbean Development Bank.

Second, Trinidad and Tobago's 15 per cent currency devaluation in August has put many of its community partners under pressure.

# US backs Puerto Rico plant-share venture

THE Caribbean's first production-sharing plant to be financed by Puerto Rico's Section 936 funds has received US Treasury approval, Larry Laxner reports from San Juan, Puerto Rico.

Section 936 funds are deposited in Puerto Rico banks by US companies manufacturing there under the provisions of the US Internal Revenue Code. The venture, a corrugated box operation involving Puerto Rico Container and the Dominica Banana Growers Association, requires a \$2.5m (£1.5m) investment in Dominica and \$500,000 in Puerto Rico, according to Mr Roberto Valentin, president of Puerto Rico Container. Production begins in December.

Plans call for the boxes to be assembled in Dominica - using materials made in Puerto Rico - and bought by the Dominica Banana Growers Association to pack bananas, the island nation's main export. During the first year, production at the plant is expected to total between 4m and 6m boxes.

Mr Valentin estimates that his company will save \$100,000 a year by using Section 936 funds at 8 per cent interest rather than borrowing the money commercially.

# Japanese silicon suppliers named in anti-trust suit

By Louise Kelso in San Francisco

JAPANESE PRODUCERS of the silicon wafers used to make semiconductor chips have operated a purchasing cartel to control the price of the raw material for silicon wafers, Union Carbide of the US has charged in an anti-trust suit filed in San Francisco.

Union Carbide is seeking "substantial" damages - according to their lawyer - for the losses it claims to have suffered as a result of the alleged conspiracy as well as a court order prohibiting price fixing.

Seven Japanese companies, all producers of silicon wafers, are named in the suit which alleges that they conspired to prevent US polysilicon producers from exporting to Japan.

The defendants are Komatsu Electric Metals, its parent company Komatsu, Mitsubishi Metal, Nippon Silicon, Osaka Titanium, Shin Etsu Handotai and Tokuyama Soda.

The suit is the first to address growing concerns in the US semiconductor industry and within the US Department

of Defence about Japanese domination of the market for materials essential to semiconductor production. According to the suit, the Japanese companies have exchanged information about production costs, prices, supply and demand and strategic plans under the guise of an "industry study group" formed in 1983. The Japanese companies "arranged to deplete inventories, to refrain from bidding against one another for supplies of polysilicon in order to minimise open market price increases and otherwise set purchase prices," the suit alleges.

As a result, Union Carbide and other US and European polysilicon suppliers have been excluded from the Japanese market, the company claims.

In the early 1980s, the silicon wafer market was shared in roughly equal portions between US, European and Japanese firms. Today, however, Japanese companies control more than 85 per cent of the world market.

# UK textile sector in EC quota protest

By Alice Rawsthorn in London

THE UK textile industry is lobbying against proposals for the European Community to introduce Community-wide textile quotas when the unified European market comes into force after 1992.

Under the present system, quotas regulating imports of textiles are set on a country-by-country basis under the terms of the Multi-Fibre Arrangement (MFA), the trading agreement regulating the world textile trade under the aegis of the General Agreement on Tariffs and Trade.

The European Commission has not yet decided how the present quota system should be reformed to accommodate the unified market.

It is understood to be likely to favour the replacement of national quotas by a multilateral system whereby quotas

would apply across the Community. In theory, the UK textile market - with a higher concentration of retail power than other European countries - would be the most vulnerable area of the Community if multilateral quotas were introduced.

European clothing markets are fragmented with power divided among hundreds of retail groups. But the UK market is highly concentrated, with over a third of all sales controlled by five companies.

This makes it comparatively easy for overseas suppliers to penetrate the UK market. Under the present system, the national quotas impose a ceiling on the volume of imports from the UK. If Community-wide quotas were imposed, in theory, there would be no such restraint.

# End intellectual property rights deadlock, says US

By William Dufforce in Geneva

THE US is insisting that the deadlock over intellectual property rights in the Uruguay round of trade liberalisation talks has to be resolved at the ministerial meeting of the General Agreement on Tariffs and Trade at Montreal in December.

Mr Clayton Yentter, US Trade Representative, told trade ministers at their meeting in Islamabad at the weekend that the US wanted agreement to introduce into Gatt acceptable standards and norms for intellectual property rights, and procedures for enforcing them both at the border and domestically.

Intellectual property includes patents, trademarks and copyrights. Talks on them in the Uruguay round are stalled over some developing countries' resistance to discussing what they regard as the indus-

trial nations' attempt to protect "monopoly" rights of intellectual property holders.

"The eyes of the world were focused on the European Community after the US declaration at Islamabad that it was ready to discuss short-term action on agricultural reform," Mr Michael Samuels, the chief US delegate to Gatt, said yesterday.

Trade ministers' mid-term review of the Uruguay round would be a failure if the EC did not respond to the US initiative, he added. The US move puts pressure on Brussels to make a reciprocating commitment on long-term farm reform.

In another initiative at Islamabad, Yentter said the US would commit itself to reaching agreement on safeguards in the Uruguay round.

# Japanese airline to buy Boeing aircraft

ALL-NIPPON Airways, Japan's second largest airline after Japan Air Lines, has decided to purchase six or seven Boeing 747-400 airliners at a cost of \$120m (£75m) per aircraft, writes Ian Rodger in Tokyo.

ANA said yesterday it was still studying what engine to buy, and hoped to make a decision by the end of the year. Two US suppliers, Pratt & Whitney and General Electric, and Rolls Royce of the UK, are competing for the contract.

# Seoul and Tokyo in shipbuilding talks

SENIOR OFFICIALS from the European Commission and the Japanese and South Korean Governments are to stage fresh talks next week on possible joint action to cut shipbuilding overcapacity and improve sales. Writing William Dawkins in Brussels. The meetings in Tokyo will be the fourth attempt to seek a common approach to the ills of the world shipbuilding since the Commission launched talks on the issue last March.

# Commission slaps 69% tariff on Chinese brushes

By William Dawkins in Brussels

CHINESE exporters yesterday had an expensive brush with European Community trade laws - and the result threatens to leave both sides bristling with litigation.

The European Commission announced that it had slapped provisional anti-dumping duties of 69 per cent on EC imports of Chinese brushes, including whitewash, varnish and ordinary paint brushes.

The fines are not enormous by the standards of EC anti-dumping levies on some other Far Eastern countries but are unusually high in percentage terms. Some national officials were last night painting a bleak picture of a possibly severe Chinese response.

If confirmed by EC Governments, the fines will cost the

Chinese monopoly supplier of paint brushes the picture-squally named Chinese National Nature Products & Animal By-Products Import & Export Corporation, some \$24.7m (£20m) out of its \$206.8m worth of EC paintbrush sales. They come in response to a complaint by FEIBP, the European paint brush makers' federation, a mostly UK and German lobby group, including among its members British-based I.O.Harris and Kronen Pinselwerk of Lohne.

Brussels opened an inquiry into alleged brush-dumping two years ago after the federation drew attention to an unusually sharp rise in Chinese imports - from \$20.5m to \$24.7m in the UK, one of worst-hit countries.

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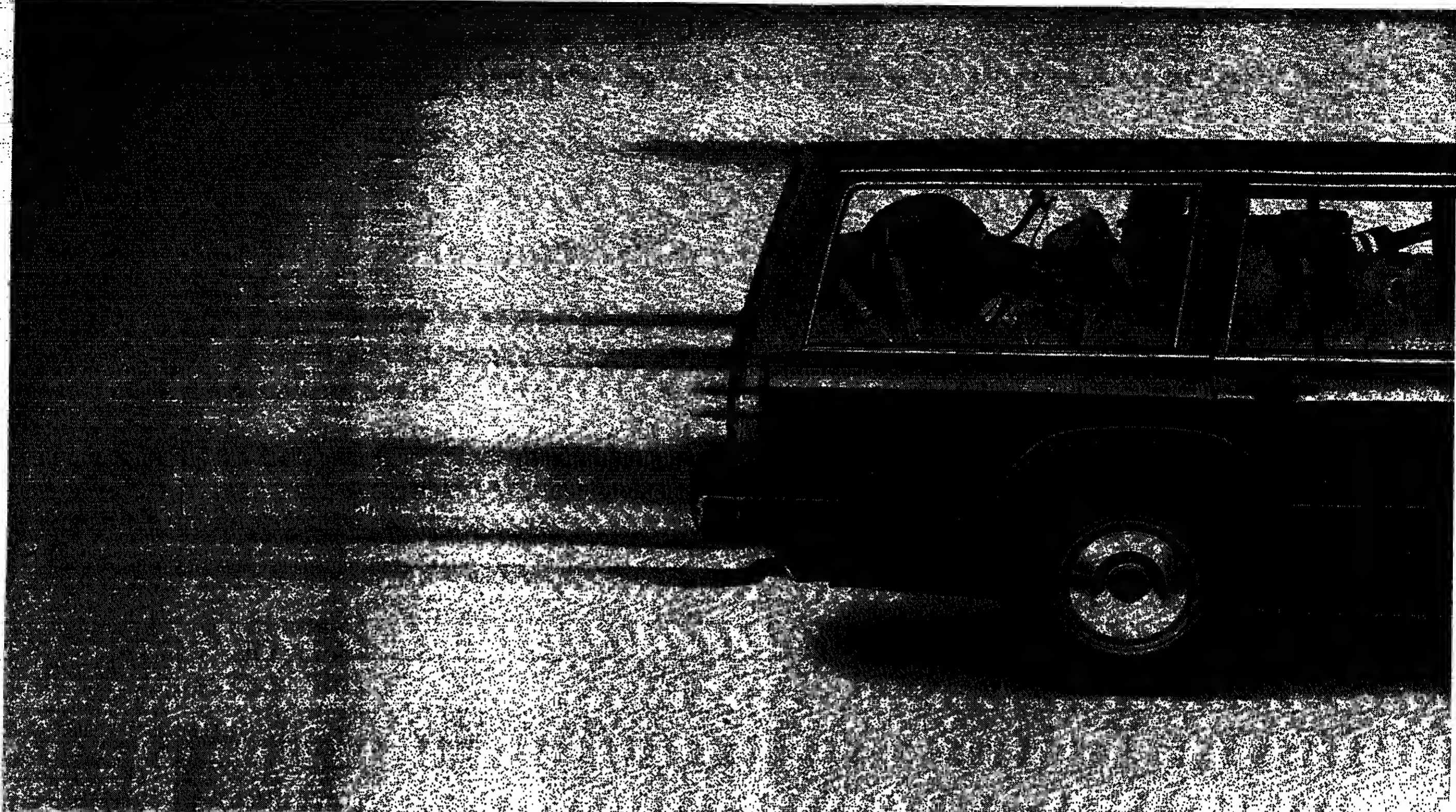
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OVERSEAS NEWS

Uncertain fate of 20 hostages

By Victor Mallat

MR MITHILESHWAR Singh, the 61-year-old Indian professor released by his Lebanese captors in Beirut on Monday, prepared to fly back to his home in the US yesterday after being handed over by Syrian authorities to the US Ambassador in Damascus.

But the fate of more than 20 other foreigners held hostage in Lebanon - including Mr Singh's three American colleagues abducted with him from the Beirut University College in January last year - remained uncertain.

The State Department in Washington and the British Foreign Office both said they had no information to suggest that further releases were imminent. President Ronald Reagan yesterday again ruled out negotiations with the pro-Iranian groups believed to be holding the remaining nine US hostages.

Mr Singh, who was held by a group calling itself the Islamic Jihad for the Liberation of Palestine, said he was treated better than he expected and provided with medicine for his diabetes.

Release of Beirut hostage leaves experts guessing

By Edward Mortimer

READING THE minds of hostage-takers in Lebanon has, in recent years, become a sub-branch of political science beside which Kremlinology is kindergarten stuff - part of the difficulty being that one of the main objects of the hostage-takers is, in all probability, to bamboozle and manipulate the very Western experts who are trying to make sense of them.

It is therefore very hard to be sure what precisely lies behind the release on Monday night of Mr Mithileshwar Singh, a 61-year-old Indian with a US residence permit;

and a fortiori hard to know whether it augurs well for any of the other 21 foreigners still missing in Lebanon.

The particular group which was holding Mr Singh, and still holds his three American colleagues from the faculty of Beirut University College, calls itself "Islamic Jihad for the Liberation of Palestine" - a name that was assumed to be an alternative for the group calling itself simply "Islamic Jihad", which in turn is closely linked to the pro-Iranian Lebanese Shiite movement Hizbollah ("God's Party").

Lately however there have

been some signs that it has a genuinely separate existence, and may be more prone to Syrian pressure than are Hizbollah and Islamic Jihad.

All the hostage-holding groups have been under pressure since Syrian troops moved into West Beirut in February 1987. Hizbollah's military control is now limited to an area of a few blocks backing on to the "green line" which separates Moslem West from Christian East Beirut, and it is in this area that all but one of the remaining Western hostages are thought to be held.

Despite Syria's interest in

obtaining the release of the existing hostages, it has not been prepared to stage an all-out military assault for fear of suffering heavy casualties in the street fighting.

That leaves Iran as the only power which may be able to secure the hostages' freedom. It did so in the case of the French hostages, who were released in May as part of a deal including the restoration of Franco-Iranian diplomatic relations. Britain, and since the "Irangate" scandal also the US, have consistently refused, in all their public statements, to contemplate such deals.

British officials insist that the current talks in Geneva on resumption of Anglo-Iranian relations are quite separate from the hostage issue, and even claim to accept Iranian offers to try to help secure the hostages' release as made in good faith - apparently accepting that Iran does not have total control of the hostage-holding groups.

That may be correct at least as far as the Iranian foreign ministry, which conducts the talks with Britain, is concerned. But it is still quite likely that the hostages' fate depends ultimately on the out-

come of an internal power struggle within the Iranian regime. Mr Ali Akbar Mohtashami, the Iranian Interior Minister, was closely involved in Lebanese affairs as ambassador to Syria and is alleged by some Iranians to have the foreign hostages "in his pocket".

Mr Mohtashami is widely seen as a leading "radical" in Iranian politics. For the moment, however, it is the "pragmatists" favouring better relations with non-Moslem states who seem to be gaining ground in Iran, and that must be good news for the hostages in Lebanon.

Extremists may be barred from Israeli poll

KACH, the extreme right-wing Israeli party headed by Rabbi Meir Kahane, faces the prospect of being barred from taking part in the country's general election, on November 1, at a meeting today of the Election Commission.

Andrew Whitley reports from Jerusalem.

Both the two leading parties, Likud and the Labour Alignment, have appealed to the 41-member commission to disqualify Kach, on the grounds that its political platform is both undemocratic and racist.

An overt advocate of the expulsion of Palestinians living in the occupied territories, Rabbi Kahane caused a political uproar in Israel by winning a parliamentary seat in the 1981 elections. Latest opinion polls suggest that a recent surge in popular support, particularly among the young, could triple its representation this year.

Accompanying the manoeuvring to ban Kach is a parallel "balancing" effort by the right to prevent an anti-religious fringe party, the Progressive List for Peace from running in the election. The hearing against the PLP is due to take place tomorrow. Both Kach and the PLP are certain to appeal against their expected disqualification to the Supreme Court, setting the stage for a political tussle between Israel's left and right-wing camps.

In an election race expected to be decided by a tiny handful of seats, the banning of one, or both, of these fringe parties could have a crucial effect on the outcome.

The PLP currently has two members in the 120-seat Knesset. It is a militant Jewish-Arab party advocating the establishment of a Palestinian state in the West Bank and Gaza Strip, with its capital in East Jerusalem. It could fall prey to a 1985 law restricting participation in elections to parties recognising the Jewish nature of the Israeli state.

Rangoon strikes end

Rangoon began to look something like a normal city yesterday as people went back to work and Burmese army patrols started removing evidence of seven weeks of national revolt. Buses fuelled with army petrol piled their windows, shopkeepers opened and market stalls were doing a brisk business.

Strikes in virtually every industry and government department ended in Burma on Monday under threats of dismissal and imprisonment from the new military government headed by Gen Saw Maung.

China crackdown

China has ordered a nationwide crackdown on economic crime in a bid to curb worsening inflation, the Economic Daily said. Reuter writes from Peking. The newspaper quoted the State Council (Cabinet) ordering a probe into hoarding, speculation and illegal price rises of steel, copper, oil and other scarce commodities. It said a probe of government departments and state-run companies would begin this month. Its goal was to cut prices and stabilise the market.

Sri Lanka killing

Marxist gunmen ambushed a police car in Colombo yesterday, wounding an inspector heading investigations into the Marxist People's Liberation Front (JVP), a military spokesman said. Reuter reports from Colombo. The spokesman said four officers were wounded. He said JVP rebels killed 10 police in the previous 24 hours through Sri Lanka.

Kaunda denies he will host summit

By Nicholas Woodworth in Lusaka

PRESIDENT Kenneth Kaunda of Zambia yesterday denied reports that he would be hosting a summit meeting on Southern African peace initiatives.

The Zambian leader also ruled out a meeting with President P.W. Botha of South Africa before elections had taken place in Namibia, Angola, Cuba and South Africa are due to meet in New York this week for the eighth round of talks on independence for the territory and the withdrawal of 50,000 Cuban troops from Angola.

Speculation about an African summit has been growing since mid-September, and was heightened last weekend following discussions in Gabon involving the "leaders" of Angola, Gabon and Congo.

After that meeting, a wide range of sources including African diplomats, a South African Government official, and the Zairean news agency Azap, claimed that a Lusaka summit involving the leaders of Angola, Congo, Gabon, Zaire and Zambia was being arranged. Observers from Nigeria and the Ivory Coast were also expected.

But Mr Kaunda, speaking in Lusaka during an interview with West German television, said: "There is no summit here at all. The speculation does not make sense."

The meeting was thought to have been part of efforts to reconcile the Angolan Government and the Unita rebel movement led by Dr Jonas Savimbi, which is one of the objectives of the southern African negotiations.

Following weekend discussions between President Botha and President Mobutu of Zaire, Azap reported that Mr Botha was also planning to attend the summit. President Kaunda ruled out a meeting on Zambian soil with the South African leader "until certain things are done".

"When he has had elections in Namibia I will organise a summit," Mr Kaunda said. The diplomats do not rule out a regional summit taking place in Lusaka shortly.

Violence disrupts Karachi life

By John Ridding

KARACHI, Pakistan's business capital, has been brought to a virtual standstill following a wave of ethnic violence in the city which has claimed more than 70 lives since Saturday.

The killings were triggered by similar ethnic strife in Hyderabad, also in the southern province of Sind, where 185 people are now believed to have died.

Although a curfew in many areas of Karachi has reduced

the level of violence, economic activity has been seriously disrupted. Many workers have been unable to get to work because of the curfew and industrialists yesterday appealed to the Government to co-ordinate curfew breaks to allow workers to travel to and from factories.

The survey's findings illustrate the importance of Karachi to the national economy. The city accounts for about

half of Pakistan's industries and an estimated 42 per cent of value added in manufacturing. Virtually all overseas trade passes through its port and almost 28 per cent of federal revenues come from the city and its port.

Mr Ejaz Sadi, Convener of the Chamber of Industries, said yesterday that the crisis was costing the Government about Rs30m (2940,000) a day in lost excise duty and sales tax.

Indian temple protest defeated

By K.K. Sharma in New Delhi

AN ATTEMPT by a group of *haryans* (untouchables) to enter an historic Hindu temple at the holy town of Nathdwara in Rajasthan state failed on Monday evening when high-caste priests and others beat them back with sticks, injuring at least six.

The attempt was organised by social reformers to coincide with the 120th anniversary of the birth of Mahatma Gandhi, the spiritual founder of inde-

pendent India, who named the untouchables "*haryans*" (children of God).

Untouchability is banned under the Indian constitution but continues to be practised by millions of higher-caste Hindus all over the country. *Haryans* are particularly discouraged from entering Hindu temples.

Swami Agniveesh, a prominent social reformer, has led the movement for the unres-

tricted entry of *haryans* into temples and has made the Nathdwara temple a test case. Monday's attempted entry into the shrine came after a ruling by the Rajasthan high court that *haryans* could not be forbidden to visit the temple.

Reports from Nathdwara say a large contingent of police, deployed by the state government to maintain peace, took no action to prevent the attack despite the high court ruling.

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Report urges radical Africa debt measures

By Michael Hoffman, Africa Editor

THE PROBLEM of Africa's unmanageable external debt requires radical measures if it is to be resolved, says a new report.

The analysis by Oxford International Associates, a group of economists based in Oxford with links to other universities around the world, argues that "traditional relief measures such as rescheduling, even on extended terms, are no longer adequate. . . they merely postpone the problem and add to its size."

The author of the report is Mr Percy Mistry, Senior Fellow at Queen Elizabeth House, Oxford, and former financial adviser at the World Bank.

External debt of sub-Saharan Africa is put at nearly \$130bn at the end of 1987, with a further \$11bn in arrears. Nearly 80 per cent of the total debt of the 31 low-income countries is owed to official creditors, including the International Monetary Fund.

Measures proposed include:

- Refinancing of payments falling due on non-concessional multilateral loans from the World Bank and the African Development Bank.
  - Expanding the Extended Structural Adjustment Facility of the IMF to ensure at least a zero net transfer between the debt distressed countries and the Fund.
  - Cancellation of all additional interest charges levied on the interest and arrears portion of Paris Club reschedulings between 1982 and 1989, and refinancing of all adjusted obligations falling due to bilateral creditors (concessional and non-concessional) between 1988 and 1992 on concessional terms.
  - Offering private creditors a choice between "securitisation" and "buy backs" for the debt of eligible countries.
- "African Debt: The Case for Relief for Sub-Saharan Africa," Oxford International Associates, 2 Church Walk, Oxford OX2 6LY. Tel: 0865 310070, 212.

# Roh ready to go to North Korean capital

**SOUTH KOREAN President Roh Tae-woo** yesterday renewed a call for summit talks with Mr Kim Il Sung, his North Korean counterpart, and said he was ready to co-operate to end rivalry and confrontation on the divided Korean peninsula, AP writes from Seoul.

Mr Roh also said in a speech to the National Assembly that he would continue to pursue political liberalisation to fulfil his campaign promise of building a democratic society.

"I make it clear that I am willing to visit Pyongyang to meet him [Kim Il Sung], if the North is agreeable," Mr Roh said in a televised speech.

Mr Roh announced in his speech a 1989 government budget of \$37bn, up 10.5 per cent from this year. The speech also covered the long-term policy goals of Mr Roh's Government.

His speech drew a cool response from Mr Kim Dae-jung's main opposition group, the Party for Peace and Democracy, which voiced discontent with the Government's refusal to release all "prisoners of conscience".

About a dozen PPD members boycotted Mr Roh's speech. Other party members on hand also remained seated and refused to applaud as the President walked into the main



Roh: summit call

assembly hall to make the speech.

Hailing South Korea's successful hosting of the Olympics as a turning point, Mr Roh said he would make efforts to improve relations with North Korea during his five-year term, which ends in 1992.

"During my tenure, I will endeavour to bring about a spring of reconciliation between the South and the North, which have remained in a deep freeze for 40 years," he said. It is unclear whether the proposed summit could take place in the near future. It would be the first on relations between the two Korean states.

# Taipei investors come back to the gaming table

**Bob King reports that Taiwan's stock exchange has recovered from the shock of a capital gains tax**

**T**AIWAN'S seemingly-miraculous stock index seems poised to continue its rise after a perilous dip following a government announcement that it would reimpose capital gains taxes from the beginning of January.

By the end of September the index had risen 300 per cent over its level at the start of the year. Although yesterday the index dropped a further 194.25 points to 7,756.5 - far below its level of 8,785.78 on September 24 when the Finance Ministry announced the new tax - trading volume was more than T\$37bn (2755m), not far short of the daily average of T\$40-50bn reached in the weeks before the announcement.

That resurgence of trading activity - a far cry from the dismal T\$280m registered on September 29, the first day of trading following the announcement - led an offi-

cial of the exchange to predict yesterday that within a couple of days the index would resume its rise as investors re-entered the market.

If the Government was to blame for the fall in prices, it also can claim the credit for the renewed activity. Ms Shirley Kuo, the new Finance Minister and Taiwan's first female cabinet member, initially said that on January 1 it would begin taxing capital gains on transactions by individuals that exceeded T\$3m during the calendar year.

A year later, all transactions would be subject to the tax, Ms Kuo said. But, faced with vocal opposition by investors, stock brokers and not a few members of parliament, and with the alarming drop in the Taiex market index, Ms Kuo raised the ceiling on exempt transactions to T\$10m and, as a fur-

ther gesture of goodwill, halved the surcharge on individual transactions from 0.3 per cent to 0.15 per cent.

That ploy appears to have worked. For the first time in several days, subjects other than the Finance Ministry's decision were the major topics of debate in Taiwan's parliament.

Beyond these events, however, analysts are still at a loss to explain the Taiwan market's performance this year.

At bedrock they cite the obvious: too much disposable income in the economy competing for far too few outlets for investment. As a result of the pressure, the prices of both shares and property have gone through the roof. The Taiex, for instance, has climbed about threefold from the start of the year and apartments command double the price of a year ago. Even given these factors,

though, the price-earnings ratios of some of Taiwan's 130-odd listed shares are in the range of 300 and the market capitalisation of just one of Taiwan's listed commercial banks was enough to purchase a major multinational such as Chase Manhattan.

**A**nalysts connected with government-approved mutual funds, the only channel through which foreigners may legally purchase shares in Taiwan companies, have pointed for months to such fundamental divergences from what are considered normal world market conditions as indicators of a severe crash to come in Taiwan.

Clearly, the financial authorities have not overlooked these clear signs of peril. One of the first charges levelled at the decision to reimpose capital gains taxes was that the Gov-

ernment was seeking to intervene to cool off the market - which Ms Kuo promptly denied.

Still, it is obvious that Taiwan's market differs sharply from other bourses worldwide. For one thing, individual investors rather than institutions lead the market; an exchange official says it would not be unreasonable to assume that 85 per cent of the investment in the Taipei exchange comes from small, private investors.

These investors have a mentality of their own, and one which often has little to do with economic fundamentals. "These people play the market as if they were at the mahjong table," growled one seasoned observer of the Taipei scene, referring to a popular Chinese game of chance.

That gaming mentality, together with an unclear

understanding of the relationship between risk and return, was highlighted a year ago when the severely-overheated index - then around 4,700 points - began a sharp decline that ended 2,000 points later in December 1987.

At that time, thousands of small investors besieged the Securities and Exchange Commission as well as other government offices to demand that the Government intervene to prop up the market and to compensate them for their losses.

Now those same investors have been howling about government intervention in the form of a capital gains tax that investors in most other countries take for granted. Their tantrums seem to have won at least a small concession that for the moment has staved off possible massive defaults and a collapse of the market.

## BUSINESS SEEKS TO AVOID DISRESPECT TO MONARCH

# Emperor's illness slows Japan

By Ian Rodger in Tokyo

**J**APANESE reaction to the continuing serious illness of Emperor Hirohito has been so strong that economists in Tokyo are beginning to be concerned about what impact it is having on the economy.

According to one report yesterday, if the emperor dies this year, it could knock as much as 1 per cent off the gross domestic product growth rate, although many analysts suspect that the net effect will be minimal.

Activity in many service sectors, especially the hotel and catering trade, has dropped dramatically in the past two weeks as large numbers of business parties and weddings have been cancelled.

Also, the general rhythm of commerce has slowed perceptibly because companies do not want to be accused of being disrespectful to the emperor. Advertising volume in newspapers and on television has dropped noticeably. Stock market volume has also fallen.

If the emperor dies, there will be a period when all businesses close - widely expected to be one or, at most, two days - resulting in a significant reduction of output. Also, the

subdued pace of business is likely to continue for several weeks during the official mourning period.

On the other hand, analysts point out that there will be a general desire to get the new era off to a strong start, and so much of what has been lost could soon be recovered, especially in the manufacturing sectors.

Calculation of the effects of the emperor's illness is difficult because most business leaders do not want to talk about it. For example, an official at Dentsu, the leading advertising agency, said the company had no figures on the decline of bookings in the past three weeks. He acknowledged, however, that the mood in the country was "extraordinary".

Furthermore, the Japanese authorities refuse to reveal exactly what will happen in the way of holidays and official ceremonies if the emperor dies.

The main impact will be in the service sectors. The lost revenue from electricity that is not consumed, advertising that is not placed, telephone calls that are not made and taxis that are not taken cannot be recovered. If the emperor dies,

radio and television stations have agreed to drop all advertising for two days. However, their programming costs will continue.

Manufacturers expect to make up for lost production by redoubling efforts at the beginning of the new era.

A couple of business sectors - paper and printing - will in fact benefit from the transition. Japan operates on a calendar based on, and named, after the living emperor's reign. This year is Showa 63, reflecting Emperor Hirohito's 63 years on the Chrysanthemum throne. When a new era begins, all legal documents, from drivers' licenses to contracts, will have to be reprinted and reissued.

Also, there has long been speculation that the Bank of Japan might take advantage of the occasion to redenominate the inconvenient yen.

The impact of the emperor's illness on the stock market is particularly difficult to assess. Stock market activity has been declining in the past two weeks, and there have been reports that the Ministry of Finance has asked brokers to scale down marketing efforts.

Marketing of the large new issue of Nippon Telegraph and Telephone shares this month is also expected to be carried out at a more dignified level than expected. The message is that it is improper to be seen to be profiting from the emperor's illness.

Brokers also fear arousing the wrath of Japan's unruly right-wing groups whose standard tactic is to assemble a group of loudspeaker trucks outside the office of a company that has offended them and hunt abuse at the company at a deafening pitch.

Mr Richard Jerram, an economist at Kleinwort Benson International in Tokyo, has predicted that the overall effect of these forces could be to reduce GNP growth this year by 0.25 per cent.

"Of course it is impossible to gauge the effect of the loss of a man who has been the spiritual head of Japan since 1926, but on purely economic terms it is likely to result in distortions to economic data, with a weak performance in the month of the Emperor's passing offset by stronger demand in some sectors afterwards," he wrote in a report last week.

## Aquino postpones local elections in villages

By Richard Gourlay in Manila

**F**RESDENT Corason Aquino has won Congressional support for a postponement of village elections - the last step back to full democracy in the Philippines - arguing that polls set for next month would hinder economic recovery and the army's counter-insurgency efforts.

Her decision has been influenced by Mr Fidel Ramos, the Defence Secretary, who argues that November elections will play into the hands of the communist-led New People's Army guerrillas.

A spokesman for Mrs Aquino said yesterday that by next March, when the polls will probably be held, a new counter-insurgency strategy would have started to bite and the army be better prepared for elections especially in the 3,500 villages, or *barangays*, "influenced or infiltrated" by the NPA.

Under Philippine election law all local government spending has to stop for 45 days before the polls to avoid pork barrel projects. Governors and economic planners have told Mrs Aquino that spending on local projects, which are already behind target, would

take three months to resume after the elections and might lead to the return of unused funds to central government.

Congress will have to approve a bill setting a new election date.

The elections for officials in more than 42,000 *barangays*, the smallest local government unit, and congressional and municipal elections over the last 18 months, follow 14 years of dictatorship that ended when President Ferdinand Marcos was deposed in February 1986.

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FINANCIAL TIMES

## Japan air industry lift-off

By Michael Donne, Aerospace Correspondent

**T**HE JAPANESE aerospace industry is now expanding rapidly, and its turnover could grow from the current \$7bn annually to \$25-30bn by the end of this century, rising significantly thereafter.

An analysis of the industry, prepared by international consultants Booz Allen & Hamilton of New York, suggests that its development "is strategically central to Japan's vision of its future world role."

Mr John R Harrison, a vice president of Booz Allen specialising in strategic planning for the aerospace and defence industries, says "the clear goal is to establish a world-class

aerospace industry" based on high technology, quality and shorter development times.

Although primarily aimed at alerting US aerospace companies to the growth of Japanese aerospace interests, with the need to become more closely involved in those developments, the report has significant implications for European aerospace companies.

"The key is acting now to establish multiple linkages as the basis for building broad-based, long-term relationships. The alternative is the erosion of competitive position in the increasingly global aerospace/defence market place."

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AMERICAN NEWS

Quayle sets out to show he is a fast learner

By Stewart Fleming, US Editor, in Washington



Quayle must defend record without criticising Dukakis

ON the day in August that Vice-President George Bush plucked the 41-year-old Senator Dan Quayle from political obscurity to be his running mate on the Republican presidential ticket, Senator Quayle could not contain his enthusiasm. Leaping up from the crowd that was greeting Mr Bush as he arrived by paddle steamer for the Republican Convention in New Orleans, Mr Quayle floundered around the platform, grabbing centre stage. He greeted the Vice-President as if they were old pals getting together at a football match, not two men in pursuit of the presidency of the United States. The chairman of one state Democratic party was asked later in the day what the Democrats would do to exploit Mr Bush's decision. "Nothing," he said, adding that the press would expose Mr Quayle's shortcomings with hindsight. It is clear that the political skills of the rival campaign. Senator Quayle appears on national television tonight in debate with the 67-year-old Senator Lloyd Bentsen, the shrewd and ruthless Democrat from Texas who is Governor Michael Dukakis's running mate. Mr Quayle has been learning fast. Some of the most experienced campaign advisers the

Republicans have in the field have taught him how to avoid the elementary mistakes which can cripple a presidential campaign. At Mr Quayle's side virtually every day for the past weeks have been men like Mr Stu Spencer, the political consultant widely credited with lifting Ronald Reagan, another outsider, to national political stardom. Opinion polls suggest that many Americans remain anxious about the choice of Mr Quayle, and pay attention to Mr Bentsen when he says that if Mr Bush is elected President they should pray he stays healthy. Today fewer voters (34 per cent) think Mr Quayle is qualified to be President than did so when he was chosen (41 per cent), while 68 per cent say they are comfortable with the idea of having Mr Bentsen the proverbial "heartbeats" away from the Presidency. In tonight's debate Mr Quayle will be facing the biggest test of his political career. A dismal performance could indeed make Mr Bush's vice-presidential selection an issue which the Democrats can exploit in the final weeks of the campaign. More than 100 Americans watched the presidential debate 10 days before the Americans cast their votes for the president, not for the vice-president, although polls also show that in recent years voters have begun to take the vice-presidential role, once largely ceremonial and still ill-defined, more seriously. However, Mr Bentsen is not certain of an easy passage either. The Bush campaign will be trying to use his conservative views as a foil to drive home their message that Mr Dukakis is a liberal, so far outside the mainstream that even his own running mate disagrees with him on important issues. Defending his own record while not running down Mr Dukakis will require a cool head and strong nerves from Mr Bentsen. In the other televised political debates during this election campaign, only one candidate - former Democratic Governor Bruce Rabbitt of Arizona - did so badly that it can be said with confidence that his performance was a major factor in his ultimate defeat. So the odds are that Mr Quayle will not let his side down so badly that the man who helped create Mr Reagan's "Reform" presidency will be unable to pull him up safely afterwards. But the possibility that he will fail is just big enough to ensure a packed house - at least for the first act.

Santiago vows to stand by result of plebiscite vote

By Mary Helen Spooner in Santiago

IN A tense eve-of-poll atmosphere, the Chilean Government has rejected suggestions that it will tamper with the result of today's presidential plebiscite. On Saturday night, a power cut blacked out parts of Santiago and several Chilean cities, along a 1,000-mile stretch of territory. Authorities attributed the power cut to terrorist bombings. The Government and opposition groups plan to tabulate their own vote counts, based on reports from polling sites around the country. Two opposition parties, the Christian Democrats and the Party for Democracy, are legally allowed to have poll-watchers at the voting sites, although these representatives will be far outnumbered by government-appointed voting officials and poll-watchers from two pro-regime parties. Poll-watchers have the right to record any objections or observations in an official book of minutes and to request a certified copy of the results from the president of each voting site. Chile's electoral service opened last year to register voters, replacing the electoral rolls which the army had burned shortly after the coup in 1973. Electoral service officials at each polling station are required to report the results to the Interior Ministry, which will announce its count and projections. The electoral service will announce an official final vote-count five or six days later, and the organisation's officials have pointed out that in past free elections there had been no significant difference between the Government's tally and announcements and the electoral service's definitive results.

At the same time, leaders of the "no" campaign, a 12-party coalition, have expressed fears that violence or sabotage, possibly self-generated, could be used as a pretext to suspend the voting or disavow the plebiscite's results. The Chilean Foreign Ministry subsequently issued a statement calling the US concern "absolutely unfounded". It emphasised that the Government had given more than adequate guarantees that the voting process would be fair. The US State Department, citing reports that the Pinochet regime was considering annulling the plebiscite or tampering with the vote results, said it had expressed its concern during a meeting on Sunday with Mr Hernan Felipe Errazuriz, Chile's ambassador to Washington. The Chilean Foreign Ministry subsequently issued a statement calling the US concern "absolutely unfounded".

Democrats reach for last shot in the Texan locker

Lionel Barber reports on Dukakis's shrinking chances of winning the key state of the South

WHEN Governor Michael Dukakis of Massachusetts chose Senator Lloyd Bentsen of Texas as his running-mate, the state Democratic party heaved a sigh of relief. At last, the locals thought, a northern Democratic presidential candidate has had the wit to embrace the South and its most important member state. The selection of Ms Ann Richards, the brassy Texas state treasurer, to be keynote speaker at the Democratic national convention in Atlanta last July seemed to lift spirits to even greater heights. Today, Democratic relief has turned to doubt as Vice-President Bush has opened up a solid 10-point lead in Texas, according to the latest statewide polls. What started as a bold assault in Mr Bush's adopted home state has come to epitomise the failings of Mr Dukakis's national campaign: a lack of punch or passion and a tendency, with continuing emphasis on the "Massachusetts miracle", to sound parochial. History should have taught the Bostonians to treat the prospect of victory in Texas with caution. John Kennedy, even with the home-grown Lyndon Johnson as his running-mate, barely carried the state in 1960; Hubert Hum-



US CAMPAIGN '88

phrey only squeaked a win in 1968 and the same was true of Jimmy Carter in 1976. More important, as Democratic turnout has stagnated, the Republican share of the vote has risen. Ronald Reagan (with Mr Bush by his side) swept Texas in 1980 and 1984, the last time by one and a half million votes. Rich in electoral college votes - it is the nation's third biggest prize, with 29 votes - Texas has been moving Republican since 1981 when John Tower, a diminutive college professor, won Lyndon Johnson's vacated US Senate seat and thereby laid the foundation for a two-party state. Today, 10 of 27 US Congressmen are Republicans, while Senator Tower's successor - the freemarketeer Phil Gramm (who gave the world the Gramm-Rudman budget-balancing law) exemplifies the aggressive new image of the party. What went wrong for the Democrats? "They underestimated George Bush," said Mr George Christian, President Johnson's White House press secretary. Like many Democrats interviewed here, Mr Christian believes that the Dukakis campaign failed to realise the damage wrought by the negative Bush adverts attacking their candidate as a

leftish liberal supporting the American Civil Liberties Union, defence spending cuts and gun control, a big issue in Texas where hunting is considered a natural extension of the Bill of Rights. Prof Barbara Jordan, the former US Congresswoman who teaches at the University of Texas, said the attacks on Mr Dukakis hurt him badly precisely because he remains a stranger to many voters. "It now needs a dramatic issue of gigantic proportions to turn the race around [in Texas]," she said. The Bostonians may also have overestimated the bounce which Senator Bentsen could lend to their Texas campaign. Under a state selection law created for the benefit of Lyndon Johnson, Senator Bentsen is allowed to run for vice-pres-

ident, not for the vice-president, although polls also show that in recent years voters have begun to take the vice-presidential role, once largely ceremonial and still ill-defined, more seriously. However, Mr Bentsen is not certain of an easy passage either. The Bush campaign will be trying to use his conservative views as a foil to drive home their message that Mr Dukakis is a liberal, so far outside the mainstream that even his own running mate disagrees with him on important issues. Defending his own record while not running down Mr Dukakis will require a cool head and strong nerves from Mr Bentsen. In the other televised political debates during this election campaign, only one candidate - former Democratic Governor Bruce Rabbitt of Arizona - did so badly that it can be said with confidence that his performance was a major factor in his ultimate defeat. So the odds are that Mr Quayle will not let his side down so badly that the man who helped create Mr Reagan's "Reform" presidency will be unable to pull him up safely afterwards. But the possibility that he will fail is just big enough to ensure a packed house - at least for the first act.

edging up, followed by Dallas and a more uncertain Austin and San Antonio. "Cattle prices are up, bank deposits are up and unemployment is going down," said Mr Christian. "Things may be bad but they are getting better." The perennial Texan optimism has not been punctured by the savings and loan debacle which has seen greed and fraud run rampant. Several of the state's leading banks have been taken over in billion-dollar deals, severing Texas claims to financial independence. Credit decisions may now be being made in New York rather than in Dallas, but as one wag said over dinner in San Antonio: "Hell, that's no problem. It's when the Japanese buy our banks that we start worrying." The Bush campaign has largely ignored the economic issues, though they like to point to Mr Dukakis's opposition to an oil-import fee as another reminder of how the Massachusetts governor does not understand Texas. Their TV advertising has focused almost solely on social issues such as crime, gun control and Mr Dukakis's 1977 veto of legislation requiring Massachusetts teachers to lead their classes in the Pledge of Allegiance. The advertising and direct mail is run by Mr Karl Rove, a

Brazil braces for life under new constitution

By John Berham in Sao Paulo

BRAZIL has been in the grip of hectic activity for the last two days as the country steels itself for the introduction of its new constitution tomorrow. President Jose Sarney, anxious to make the most of the discretionary powers he will lose under the new charter, has signed dozens of decrees which reshape his government and favour his political allies. The official gazette on Monday was crammed with the announcement of appointments and bureaucratic reshufflings and ran to 39 pages and 12 supplements. As of tomorrow, the creation of government jobs must be sanctioned by Congress. Financial markets were keenly aware of the future restrictions on the President's power. Rumours swept markets that the Government was about to decree an emergency anti-inflation policy. Economists inside and outside the Government have proposed a total indexation of the economy, including a new index-linked currency. Others support total de-indexation. Battered markets reacted promptly. Stock trading surged 6 per cent on Monday. Banks, however, are paralysed with fear. Under the new constitution, real interest rates will be limited to 12 per cent a year. The banks were scared of raising funds at over 12 per cent before the constitution came into force. The central bank, which will have to police the interest rate ceiling, is confused. Mr Kimo Camoes, the central bank president, who will not return from New York until next Monday, said it was necessary to know first what a real interest rate is and then see whether it can be enforced or not.

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Peru's Finance Minister has steep hill to climb

Stephen Fidler reports on an austerity drive

ABEL Salinas is a man with an unenviable job. On September 2 at 6pm, he became Finance Minister of Peru and it fell to him to carry through the economic austerity measures that his predecessor, Mr Carlos Robles Freyre, had refused to announce. His problem is not only that the measures are harsh and based on an economy which is unstable and on the verge of hyperinflation. He must also present them in a way which does not admit that the country's previous economic policies have been a dismal failure. When he took office in July 1985, the Government of President Alan Garcia embarked on an attempt to revitalise the economy by stimulating consumption and using subsidies to hold down inflation. It also argued the country's development needs forced it to limit payments to foreign creditors. In the event, most foreign creditors have received nothing since 1986. By the end of the year, its unpaid foreign debts are expected to total \$2.5bn. It is now in arrears to international creditors, including the IMF (to the tune of more than \$500m) and the World Bank (\$374m), from which it is thus ineligible to borrow. Attending meetings of the IMF and World Bank in Berlin in an attempt to patch up the country's tattered relations with foreign creditors, Mr Salinas, 58, speaking in his only interview with a foreign newspaper, insisted that the economic policies introduced when the Garcia Government took office were correct and important in clearing the economic situation, he said. However, Mr Salinas takes what often sounds like a highly orthodox line. Although he lays much of the blame for the failure of the Garcia policies at the door of the country's entrepreneurs, who failed to use their profits to invest in export industries, much of what he says would not be surprising coming from the lips even of the IMF. Nevertheless, there are



Salinas: difficult task

potential anomalies: the programme contains both a commitment to positive real interest rates to combat inflation, and a continued pledge of full employment. By the Government's own admission, the economy will shrink 5 per cent this year. Even with growth of 8.4 per cent in 1986 and 7.2 per cent last year, the annual average growth rate over the last three years is thus less than impressive. Mr Salinas admits that the original policies were kept in place for perhaps a year too long, allowing inflation to worsen and blighting the budget and current account deficits. Despite the view expressed by many in Berlin, including the World Bank chairman, Mr Barber Conable, that the measures were a step in the right direction, Mr Salinas has undoubtedly a steep hill to climb. He faces widespread scepticism that the programme has been properly thought through and, apparently, the less than wholehearted support of Mr Garcia. Mr Salinas, a former Minister of Energy and Mines, does not give the impression of a man weighed down by the responsibilities of office, but even he admits the road he has embarked upon is not an easy one. Petrol, for example, sold at around 85 cents a gallon, a quarter of the world price. Because of the delay, the required correction will have to be more painful. Mr Salinas says that, with the help of the new programme, Peru will have its budget deficit this year from 14 per cent last year. Apart from measures to cut subsidies - petrol prices were

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UK NEWS

Ulster rues two troubled decades

An era of violence began 20 years ago today, writes Kieran Cooke

IN THE control room of the headquarters of the Royal Ulster Constabulary in Belfast there is a giant chart of statistics covering one wall. It tells part of the story of the last 20 years in Northern Ireland. At the top is October 5 1968, the date of the first civil rights march in Londonderry and the start of what has become called 'The Troubles'.

At the bottom of the chart is the figure 2,689, the number killed in the violence of the last 20 years. This includes 254 members of the RUC, 410 members of the regular army, 138 members of the Ulster Defence Regiment, and 1,845 civilians. The death list is only part of a story. Life in Northern Ireland goes on, for most of the time absurdly normally. Despite the grim statistics of deaths and bombings, the province has one of the lowest crime rates in the UK. In England there are more than 7,000 serious crimes per 100,000 of the population. In Scotland the figure is 9,000. In Northern Ireland it is a little over 4,000.

Twenty years of conflict have proved, above all, the resilience and durability of Northern Ireland people. People are far more worried, for the most part, about unemployment than about terrorism. Northern Ireland's jobless rate of 15 per cent is the UK's highest. In some areas, particularly in ghetto areas of West and North Belfast and Londonderry, it is more than 70 per cent.

Even Sinn Fein, the IRA's political wing, is strongly opposed to plans to privatise the province's big industries and, despite its otherwise vehement insistence on British withdrawal from Northern Irish affairs, has echoed condemnation of what is commonly perceived to be Britain's economic withdrawal from the province.

On the other side of the political divide Mr Ian Paisley's Democratic Unionist Party, standard-bearer of the loyalists, who wish links with London to remain, is hinting that if Whitehall continues down what it sees as its present path of political appeasement with Dublin and economic neglect of Northern Ireland, independence could be the only alternative.

Ulster people feel, for the most part, isolated and misun-



Faceless violence: a masked youth in West Belfast

derstood: the events of the past 20 years have only compounded such feelings. Amalgamated are an obsession in Northern Ireland. The IRA, for all its new-found quasi-socialist identity, talks in the outmoded language of the struggle for Irish independence more than 70 years ago.

What tends to be forgotten is that this latest chapter in Ireland's history began as a generally peaceful movement by people seeking limited and modest reforms.

On October 5 1968 five local, mainly Catholic, groups gathered in Londonderry to protest about poor housing conditions and the gerrymandering of the local corporation by the Unionist majority. Those involved were for the most part political moderates.

The Unionist rulers at first gave in to some of the demands. But attitudes quickly hardened. Marches were attacked by Unionist groups: the authorities were seen to stand aside. Demonstrators erected barricades, first in Londonderry then in Belfast. Serious rioting broke out and, in August 1969, the army was called in.

The moderates were brushed aside: on the nationalist side, the IRA hijacked the Civil Rights movement and used it as a platform for its goal of a united Ireland, to be achieved by fair means or foul. The zealots among the Unionists saw any concession to the national-

ists, however small, as an attack on their birthright. Heels were dug in: 'no surrender' was the clarion call of battle.

The authorities reacted and overreacted. There was 'Bloody Sunday' in Londonderry in 1971 when British paratroopers shot dead 13 demonstrators. Internment was introduced in the same year, with all suspected terrorists detained without trial.

Bombings and shootings increased. The next year, when direct rule from Westminster was established, was the worst of The Troubles by far with 467 killed. So far this year, one of the most violent for some time, 51 people have lost their lives in the province.

Many of the original aims of the marches in the late 1960s have been achieved. Mr John Hume, leader of the mainly Roman Catholic Social, Democratic and Labour Party and MP for Foyle constituency in Londonderry (which republicans call Derry), was one of those closely involved in the start of the civil rights campaign.

'Derry would not be recognised, compared to 20 years ago. The housing situation has been transformed. The old political gerrymandering is gone,' says Mr Hume.

But unemployment has become more of a problem. In 1974, during some of the most violent times in Northern Ireland's recent history, mem-

ployment in the province was a little over 5 per cent. Mr Hume's constituency now has one of the highest unemployment rates of any in the UK at 30 per cent.

On the security front the RUC, which since 1977 has been in charge of security in Northern Ireland, has developed into one of the most professional and sophisticated police forces in the world. In 1988 it had 3,000 unarmed members. It now has more than 8,000 members with an additional 3,000 reservists, and they are all armed. The RUC budget runs to more than £1m per day.

There are just over 10,000 regular army troops in Northern Ireland plus 8,500 locally recruited members of the UDR. While army numbers are significantly less than in the middle of the 1970s, methods of deployment and tactics have improved dramatically.

But the IRA has also become more sophisticated; more tightly knit and increasingly difficult to penetrate. Senior figures in the army have admitted that the IRA cannot be defeated militarily. Sir John Hermon, the head of the RUC who yesterday announced that he is to retire in May, says the IRA is now more structured and secretive than the Mafia and has warned that in the coming months the IRA is likely to mount a terrifying campaign deploying its newly acquired weaponry from Libya.

It is a depressing picture. Reconciliation groups try to bring the communities together. But in working-class areas of Belfast where 20 years ago Catholic and Protestant children used to play together each side has long since retreated into its ghetto. Sectarian attacks continue. Some politicians try to work for a breakthrough. The 1985 Anglo-Irish agreement, which allowed Dublin limited influence on affairs in the north through consultation and the establishment of a joint secretariat, was seen by some as a significant development. But attitudes have not changed.

Many nationalists remain deeply cynical about the agreement and say that the only thing which has happened is that security and harassment have increased.

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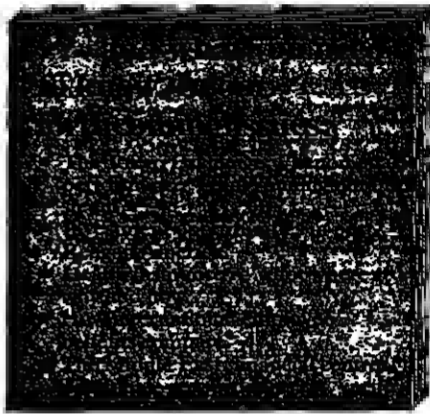
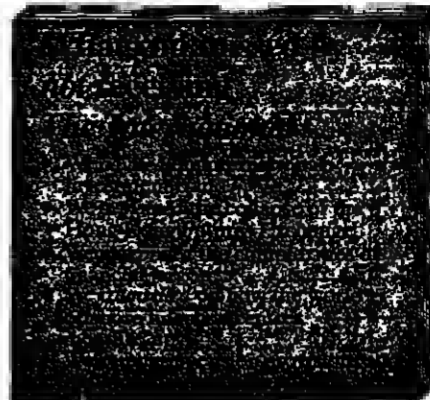
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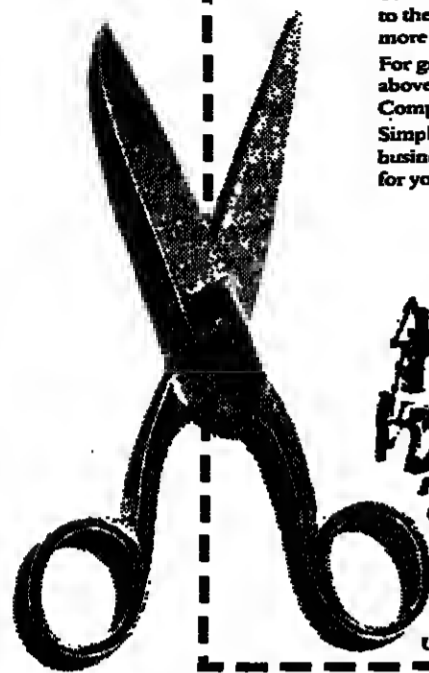
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**UK NEWS**

**End of boom predicted for world automotive industry**

**European carmakers 'face decline'**

By Kevin Done, Motor Industry Correspondent

THE WORLD automotive industry is reaching the peak of its current cycle after a prolonged boom with several key economies showing clear signs of overheating.

According to the World Automotive Digest, an annual review published by PRS Business Publications, the global automotive industry has performed much more strongly than expected in 1988, but it forecasts less buoyant conditions next year.

PRS says that output in all three leading West European car producing countries, West Germany, France and Italy, will decline by around 5 per cent in 1989, while production in Spain and the UK, the fourth and fifth placed European countries will remain unchanged.

The report suggests that car demand will fall next year in all five leading European markets, and PRS also forecasts a decline in sales in the US and Japan.

West European car sales are still on track to reach a record level for the third successive year in 1988, but PRS forecasts that demand will decline from this year's peak by as much as 11 per cent in Italy, some 9 per cent in France and the UK and 5 per cent in West Germany and Spain.

The latest forecasts from several West European volume

000 units	1988	1987	1988 forecast	% change 1988-87	1989 forecast	% change 1989-88
W Germany	2,220	2,010	2,050	-2.2	2,100	-4.3
France	1,812	2,102	2,200	4.8	2,000	-4.1
Italy	1,825	1,977	2,150	8.8	1,900	-11.5
Spain	981	880	950	7.2	980	-5.3
UK	1,882	2,014	2,200	9.2	2,000	-4.1
US	11,494	10,225	10,700	4.8	10,300	-3.7
Japan	3,148	3,273	3,000	-8.8	2,900	-4.5

000 units	1988	1987	1988 forecast	% change 1988-87	1989 forecast	% change 1989-88
W Germany	4,311	4,374	4,300	-1.7	4,100	-4.7
France	2,773	3,022	3,200	4.8	3,000	-6.2
Italy	1,682	1,701	1,900	8.8	1,700	-4.8
Spain	1,282	1,402	1,300	-6.8	1,300	-
UK	1,019	1,143	1,200	8.4	1,200	-
US	7,838	7,086	8,000	12.7	7,900	-1.4
Japan	2,810	2,891	2,600	-1.4	2,500	-4.2

car producers, not least Peugeot, Renault and General Motors are more optimistic, but PRS says that economic conditions in several key markets could hit sales.

In the UK car sales are forecast to fall to 2m units from an expected 2.2m units this year partly under the impact of higher interest rates.

The PRS report says: "UK car demand has risen strongly in large part due to the availability of zero or low cost

financing, but the Government's policy of using interest rates solely as the means of regulating demand calls into question the willingness of manufacturers to continue with this form of promotion."

With US consumer credit at a record level US interest rates are also expected to rise rather than fall, and the expected tightening of US economic policy in the wake of next month's presidential election will also have an impact in

West Europe and Japan. The report suggests that there is still "plenty of scope" for rationalisation in the Japanese motor industry, where some of the smaller companies are financially weak.

"It seems probable that number of independent vehicle producers (in Japan) will reduce, although it remains to be seen whether this will involve mergers between Japanese companies or the establishment of more formal links with US auto producers."

The Japanese industry was likely to remain under pressure because of the strong yen and the expansion overseas of assembly operations in leading markets, chiefly North America and West Europe.

Domestic Japanese car output is forecast to fall by more than 6 per cent in 1989 to 7.5m units. In contrast US output is expected to rise helped by the beginnings of a modest export drive.

PRS also forecasts a decline next year in the commercial vehicles sector with lower demand and production in the five main West European economies, the US and Japan "with the likelihood of lower world economic growth in 1989".

World Automotive Digest 1988, published by PRS, Planning Research and Systems, 44-48 Dover Street, London, W1X 3RF. Price £195.00.

**In Brief**

**Record year in prospect for woollen textiles**

The wool textile industry has raised its overseas sales by 3 per cent to £368m in the first seven months of the year in spite of the strength of sterling, writes Alice Rawsthorn. Sales to the US have been sluggish where the strength of sterling has been exacerbated by the weakness of the dollar. Exports to Europe have become more difficult but growth has been maintained. The most resilient market has been Japan where the fine worsted cloths are popular as luxury suitings and corporate gifts. Mr Geoffrey Richardson, director of the National Wool Textile Export Council, said this year the industry should beat its 1985 export record of 297m.

**Executive rise**

The spending power of British senior executives is better than their counterparts in many other countries, although their gross pay is still relatively low, according to a survey by Enbridge. Conditions abroad, the survey puts UK senior executives behind Sweden, Ireland, South Africa, Australia and Greece on pay. But when salaries were adjusted for inflation they moved to eighth place - three better than last year. Top executive pay, page 12.

**Managers accused**

Bank managers are not giving Britain's small businesses the backing they need, according to a report published by three Conservative backbenchers. Small Business and the Rebirth of Enterprise in Britain, by Employment, Conditions Abroad. The survey puts UK senior executives behind Sweden, Ireland, South Africa, Australia and Greece on pay. But when salaries were adjusted for inflation they moved to eighth place - three better than last year. Top executive pay, page 12.

**British Steel grant**

British Steel is to fund a teaching company in the department of mathematics at the newly opened University College of Cardiff at a cost of £296,000.

**Ulster tourist plan**

First details of a £4m project to transform Ravenhill Park, Northern Ireland's most important ancient monument, into an international tourist attraction have been released. Appeal organisers propose facilities, and up to 100 jobs, at the Armagh site which is acknowledged as the seat of the ancient Kings of Ulster.

**Welsh air growth**

AN expansion of services from Cardiff-Wales airport over the next 12 months has been forecast by Mr Ian Cran, director. Airtroups of Stansfeld, is to offer package flights next summer to Majorca, Minorca, Tenerife and Portugal. The International Leisure Group is adding Florida, Cyprus and Lanzarote to its services and Inter European is taking 4,000 holidaymakers to Salzburg for Tyrolean resorts.

**Tongue twister**

Taff Ely council in Mid Glamorgan, Wales, is to re-name its Ynysyerdar industrial estate "Llantrisant business park" because Japanese businessmen there find it too difficult to pronounce.

**Thank God**

Church publishers today thanked divine providence for their decision to sell shares just before last year's "Black Monday" market crash. The Catholic Truth Society, which at the time faced a cash crisis, says in its annual report: "Following the October stock market crash, that now of course looks like a very wise decision, but if it was made by divine providence, not by the foresight of the general secretary."

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**Marks and Spencer unveils own unit trust**

By Eric Short

MARKS and Spencer, Britain's second biggest retailer, yesterday unveiled a brand name unit trust, the Marks and Spencer Investment Portfolio.

Mr Keith Oakes, finance director of Marks and Spencer, said that unit trusts offered the company the best opportunities for its desired expansion into financial services.

Marks and Spencer entered the financial services market in 1985, but its operations have hitherto been concentrated on products and services linked to its retail business, particularly

its credit card services Charge-card and Budget Card.

Although the unit trust is a departure from retailing, the group is retaining its underlying trading strategy of using outside suppliers to provide its branded goods.

Marks and Spencer is using outside institutions to design the unit trust and invest the funds to its own specifications. The product has been designed in conjunction with leading US-based worldwide investment consultants, Frank Russell International, a company

specialising in all categories of institutional investment and product design.

The Marks and Spencer Investment Portfolio will have an initial asset distribution of 30 per cent in UK fixed income, 30 per cent in UK equities and 40 per cent in overseas equities. The UK equity portfolio is made up of 60 per cent in an indexed portfolio, 20 per cent in a high income portfolio and 20 per cent in a high performance portfolio.

This investment strategy is familiar to UK pension schemes

managers seeking a steady above average long-term performance, but unusual for unit trusts, where strategies are usually more narrowly defined.

Marks and Spencer has put together a high-powered investment team to manage the portfolio, on the advice of Frank Russell, Phillips & Drew will manage the fixed income portfolio, the US company Globe Finlay Inc the overseas equities and Barclays de Zoet Wedd, Mercury Asset Management and CMO Woolley will share the UK equity portfolio.



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**Plan launched to improve clothing 'sweatshops'**

By Alice Rawsthorn

THE GOVERNMENT is supporting a programme to improve business standards and working conditions in the small companies, known as sweatshops, that proliferate in the London clothing industry by helping to launch the Clothing Information Service.

The service, funded by the British Clothing Industry Association and the Government, will offer advice on marketing, training and legislation to 1,700 or so small clothing companies in and around London.

Almost 68,000 people work in the London clothing industry according to a report by the City Action Team, a task force run by the Government and the soon to be abolished Training Commission.

The sweatshops, which tend to produce cheap clothing in cramped premises, are concentrated in north and east London. The report estimates that 30,000 people are employed within clothing in this area's seven boroughs.

Many sweatshops suffer from poor profitability owing to weak marketing, dilapidated machinery, inadequate training and poor quality control. The Clothing Information Service intends to give them the basic information needed to upgrade the quality of their output and to act as a co-ordinating body for London's small clothing companies.

There has been a tradition of clothing production, concentrated among ethnic groups, within London for centuries. Spitalfields, on the boundaries of the City of London and the East End, has experienced successive waves of immigrants from the Huguenot emigrants from Flanders in the late 17th century to the Asian community today.

Different areas of the clothing industry are still associated with particular ethnic groups. The Cypriot community in north London specialises in the dress trade and East End Asians concentrate on skirt production.

**Reserves down by \$143m**

By Simon Holberton

THE VALUE of Britain's stock of gold and foreign currency reserves fell by an underlying \$143m in September, reflecting Bank of England participation in international efforts to control the dollar's value and its efforts to support the pound.

The September fall compares with an underlying rise in August of \$37m and the Treasury said yesterday that it left the total of Britain's reserves largely unchanged at \$50.5m.

Last month, the dollar strengthened after a West German Government official said there was no need to intervene

against the currency. Central banks in the leading industrialised countries were forced to intervene to quell the market.

During September the pound was also weak on the foreign exchanges and there were many reports of Bank of England intervention to settle the market. But the figures indicate that intervention may have been minor.

During the month the pound traded in a range of \$1.67 to \$1.708 and DM 3.1275 to DM 3.1675. On the Bank's trade-weighted sterling index, the pound's range was 75.1 to 75.9.

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UK NEWS

THE LABOUR PARTY AT BLACKPOOL

Kinnock denies policy 'slide to right'

By Peter Riddell, Political Editor

A FUTURE Labour Government will have to come to terms with running a market economy successfully and with the full development of the European Community, Mr Neil Kinnock, the party leader, urged yesterday.

In his keynote address to the Labour Conference in Blackpool, Mr Kinnock set the framework for the next stage of the two-year policy review, arguing that the party's approach had to appeal to the majority of the electorate.

Under the theme of the compatibility of economic efficiency and social justice, Mr Kinnock sought to take the initiative from the Government with his emphasis on "green" environmental issues, on the EC, on individualism and on competitiveness. He denied that this represented a "slide to the right" or "a concession to Thatcherism", arguing that what mattered was winning power to apply Labour ideas.

In particular, he laid stress on coming to terms with the fact of a market economy in Britain, which Labour, he said, had "to run better than the Tories". Moreover, even after the implementation for years of a Labour programme of increased training and investment, higher pensions and expanded funding for the health service, "there will still be a market economy."

Mr Ron Todd, general secretary of the TGWU transport workers, Britain's largest trade union, last night launched a strong attack on wholesale modernisation in the Labour Party and forcefully restated his union's traditional fundamentalism.

Mr Kinnock's low-key speech was genuinely well received, especially by Labour MPs. But it was immediately described as "quite deplorable" by Mr Arthur Scargill, the president of the National Union of Mine-workers who, along with hard-left leaders, said Mr Kinnock was merely trying to run capitalism better than the Tories.

The Labour leadership has this week won almost all the key votes on the first general stage of the policy review, with the exception of one yesterday on low pay. In the process the hard-left has been isolated. However, the public doubts expressed last night by Mr Ron Todd of the transport workers' union show there may be considerable problems ahead in the policy review, particularly over nuclear defence.

Mr Kinnock was yesterday non-committal over details of defence policy apart from

Labour leaders were dismayed at the force of Mr Todd's attack coming only hours after Mr Kinnock's speech. Speaking at a fringe meeting, Mr Todd attacked modernisers in the party for their superficiality in what was seen as a barely coded attack on Mr Kinnock.

stressing that defence policy "must be serious about nuclear disarmament, serious about defence. Indeed, so serious about both objectives that we are capable of earning the democratic power to achieve them." This is taken as meaning a broader definition of the non-nuclear defence so as not to put off voters.

The Labour leader also went much further than any of his predecessors in embracing the European Community, taking his lead from the speech of M Jacques Delors, the President of the European Commission to the Trades Union Congress a month ago. Mr Kinnock accused Mrs Thatcher of playing Boadicea over the creation of the single market. He said Labour wanted Europe to be a community as well as a market referring to M Delors's mention of the "social dimension in Europe, Mr Kinnock

said that the community must have the highest standards of working conditions and workers' rights, tough anti-trust laws and substantial social and regional funds to counteract the market's pull of wealth and jobs towards the centre.

The Labour leader also firmly committed Labour to a "green" policy - specifically identifying Labour with lobbying groups such as Greenpeace and Friends of the Earth in pressing for the control of industrial waste, cleaning up the beaches and investing in science and sewers.

Mrs Thatcher was strongly attacked for offering a "me" and "now" view and denying the existence of society.

The only hiccup in the leadership's smooth path occurred yesterday when, on a show of hands, the conference approved a resolution calling for a national minimum wage set at two-thirds of the average wage and linked to the cost of living with the right of trade unions to inspect the books of all firms and public ownership included as an option to reinforce the commitment. However, afterwards Mr John Smith, Labour's Treasury spokesman, said that this motion would merely be taken into consideration in the next stage of the policy review. Kinnock's best shot, Page 20

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Government renews push for regional nurses' pay

By John Gapper, Labour Staff

THE Government yesterday renewed its push for regional variations in pay for Britain's 487,000 nurses and said that next year's pay award should "maintain" rather than increase real pay levels.

The call came in this year's evidence from health departments to the nursing staff review body, published for the first time to prevent it being leaked selectively. It was criticised by nursing unions and opposition politicians.

Mr Kenneth Clarke, Health Secretary, said he wanted to "flag up our serious intention" for regional pay variations, although he accepted that the review body might reject the idea again next year, as it did earlier this year.

He said that this year's pay award of rises averaging 35.3 per cent, recommended in April, was the highest in a series that had pushed nurses' pay to

its highest ever level. "Nurses must not slip back, but this is not a year for a further great surge forward," he said.

Unions said the disclosure of the evidence would only add to the quietest over the implementation of the new clinical grading structure for nurses this year, upon which the last pay recommendation was based and the cost of which is thought to be exceeding the £600m already allocated by the Government.

Mr Trevor Clay, general secretary of the Royal College of Nursing, said that to try to impose another alteration to the pay structure on top of the biggest change of the past 40 years was "to seek turbulence of a high order."

Mr Clay did not rule out the possibility of the RCN - the biggest nursing union - eventually accepting a form of regional variation.

Drug seizures double in year to £162m

By Richard Waters

HM Customs & Excise seized illegal drugs last year with a street value of £162m, more than twice the value of those seized the year before.

The amount of cocaine seized rose by nearly four times, to 484 kilos, while a third more heroin and 16 per cent more cannabis were taken, according to the department's report.

The report also records a small increase in the amount of value added tax recovered following inspections of traders.

Despite this, the department reports improved compliance with VAT legislation. This, and greater consumer spending, helped to push VAT receipts up by 8.5 per cent in real terms, to £24bn.

The year saw the department's resources being stretched by a considerable increase in the movement of goods and people into the UK.

Seizures, besides illegal drugs, included 2,284 live animals and 500 orchids (under the endangered species legislation).

Touche Ross to appeal over court ruling

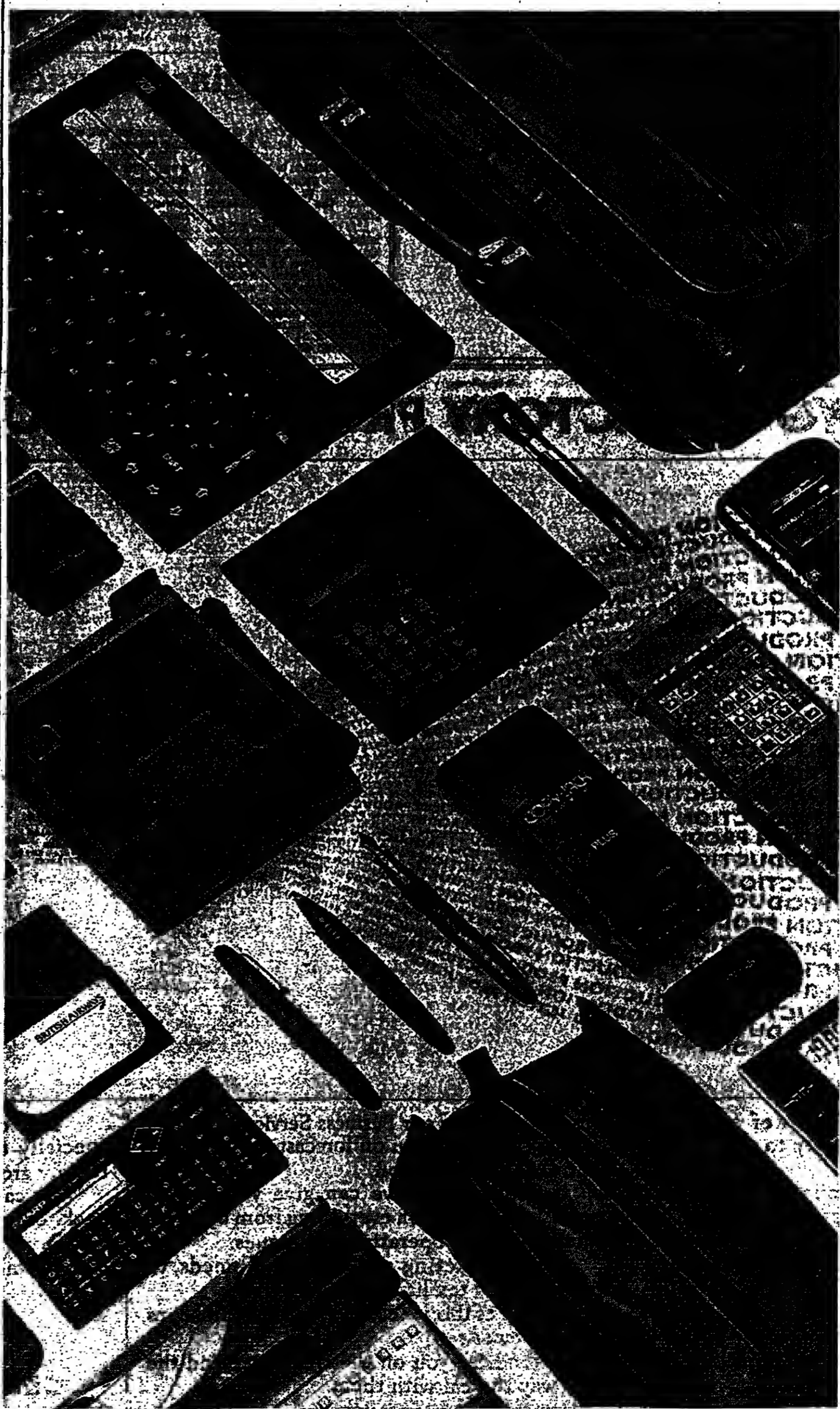
By Richard Waters

ACCOUNTANCY firm Touche Ross is to appeal to the House of Lords over a legal decision which, if it stands, would make auditors substantially more vulnerable to negligence suits.

Touche is challenging an appeal court ruling in July which found that auditors have a duty of care to individual shareholders of a company when preparing their audit report. This duty was judged to extend to shareholders making further purchases of shares. If it stands, this would significantly extend auditors' responsibilities to third parties. In particular, it would open the way for actions from investors who already had a shareholding, however small, in a company.

The appeal court ruling overturned an earlier high court judgment that auditors have a duty only to shareholders as a class, rather than individuals.

The case is a preliminary issue to a claim for damages of £10m from engineering group Caparo Industries, which took over a Touche Ross audit client, Fidelity, in 1984.



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UK NEWS

Twenty three executives earn more than £400,000 a year

Halpern tops pay table with £1.4m

By Michael Skapinker

BRITAIN HAS 23 executives earning more than £400,000 a year: according to a survey published today by Charterhouse, the merchant banking and financial services group.

Sir Ralph Halpern, chairman of the Burton Group, whose total pay is £1,359,000, has returned to his position as the country's highest-paid executive.

The previous incumbent, Mr Christopher Heath, managing director of Baring Securities has fallen back into second place. His total earnings for the last financial year were £1,339,219. In the year before that, Mr Heath earned more than £2.5m.

Mr Heath's most recent earnings include more than £1.2m from a profit-sharing scheme. The final entitlements under the scheme have not yet been established, suggesting that his final remuneration could be considerably higher.

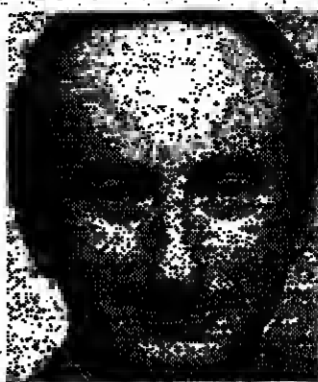
Lord Hanson, chairman of Hanson, is in third place with earnings of £1,263,000. He is followed by the highest paid directors of Robert Fleming Holdings on £1,238,000 and of Anglo Leasing on £1,205,000.

Neither organisation would reveal the name of the director concerned. Charterhouse said that the earnings of the Anglo Leasing director include a non-recurring bonus payment, relating to litigation proceeds, of £1,125,000.

Fourth place is held by Mr John Gunn, chairman of British and Commonwealth



Christopher Heath: down to second place at £1,339m



Sir Ralph Halpern: highest paid at £1,359m



Lord Hanson: third highest paid at £1,263m

(£988,847). He is followed by Mr Robert Noonan, executive director of Marler Estates (£956,493), Sir John Nott, chairman of Lazard Brothers (£816,731) and Mr Richard Giordano, chairman of the BOC Group (£782,300).

Others on the Charterhouse list include Mr Robert Bauman, chairman of Beecham (£853,474), Mr Tiny Rowland, chief executive of Lonrho (£856,251), Mr George Davies, chairman of Next (£561,152) and Mr Maurice Saatchi, chairman of Saatchi and Saatchi (£500,000).

Mr Heath is not the only executive on the list whose total pay has gone down over the past year. Mr Michael Slade, managing director of Helical Bar, a property company, has had a reduction in his total earnings from

£1,108,000 to 2,653,000. Mr Stanley Kalms, chairman of the Dixons Group, has seen his total pay go down from 2,658,202 to 2,494,000.

Charterhouse said that average total cash remuneration of British chief executives was up by 14.1 per cent. Base salaries increased by 11.4 per cent. The survey found that a quarter of chief executives received total pay increases of over 31 per cent, while a quarter received increases of 4 per cent or less.

A second pay survey, by P-E Inbucon management consultants, published yesterday, showed that the average overall increase in total remuneration for all executives was 12 per cent for the year to July 1 1988. The increase in base pay was 10 per cent.

The survey, which covers 7,138 executives, including

2,946 directors and 4,192 managing directors, found that there were substantial variations in the pay increases received. Nearly half the managing directors surveyed received basic pay increases of less than 10 per cent, while 23 per cent received increases of more than 35 per cent.

Fifty-five per cent of the directors surveyed reported increases of less than 10 per cent.

Charterhouse Top Management Remuneration UK 1988-89 from Monks Publications, Deodar Green, Saffron Walden, Essex CB11 3LX. 120p.

The 1988 P-E Inbucon Survey of Executive Salaries and Benefits in the United Kingdom, from P-E Inbucon, Salary Research, Park House, White Road, Egham, Surrey TW20 0HW. 125p.

# The Banker in Berlin

The Banker, the monthly Financial Times magazine for all bankers, financiers and corporate treasurers, reports on the World Bank and IMF Meeting in this month's issue.

With the Group of Seven industrialised nations meeting in West Berlin for the IMF and World Bank annual meeting, no western country is likely to rock the boat with the exception of, perhaps, France.

The US presidential elections are too close at hand. Foreign exchange management is likely to be top of the agenda rather than vital issues such as debt crisis and bank regulation - the US will be calling the shots.

Whatever is decided, it certainly will not be in the communique.



BUT THERE IS ALSO A CHANCE OF BERLIN FANTASY.

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## THE BANKER

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## BT 'lagging' in voice and data switching

By Terry Dodsworth

BRITISH TELECOM is falling behind other large international telephone companies in the introduction of a new voice and data switching system, according to a report from Ovum, the market research group.

The study says that BT has failed to reach several promised introductory dates for the system, known as Integrated Services Digital Network (ISDN). Meanwhile, it adds, the French telecommunications authority has pushed ahead to start trials three years in advance of its original plans, while both the US and West

Germany are well advanced on pilot schemes.

ISDN technology is based on a switching device that allows both voice and data to travel along a telephone line simultaneously. Telephone companies have promoted the idea because it gives companies a relatively cheap way of combining the two forms of traffic without heavy new investment in local telephone cables.

Although there is some controversy about the need for ISDN, most large telephone companies are now pressing ahead with ambitious trial plans and some commercial

systems are already running in the US. BT, however, has not yet started trials, although it said yesterday that it intended to launch its first system next year.

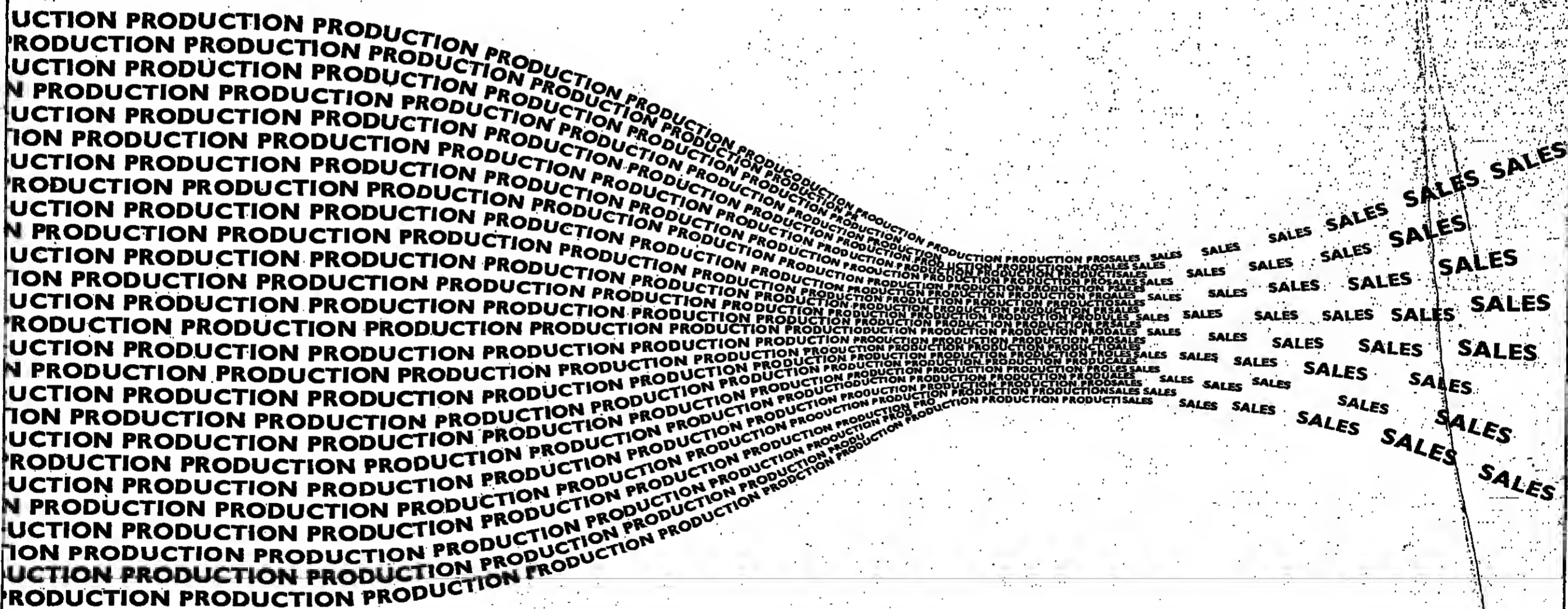
According to BT, the view that it is falling behind other large network operators is mistaken because as yet there is no established international standard on which to base the ISDN service. The systems being introduced in other countries, it says, are not as yet true ISDN operations.

On the other hand, Mr Stephen Timms, a principal consultant at Ovum, argues that BT

is lagging behind in the ISDN field largely because it has been concentrating on the development of its large capacity, high speed digital telephone network.

These services, aimed at the business market, give large companies similar facilities to those available through ISDN although they operate on leased lines rather than the public switched network. Customers hire digital lines and are then able to use them for a mixture of data and voice purposes using electronic coding techniques attached to their private exchanges.

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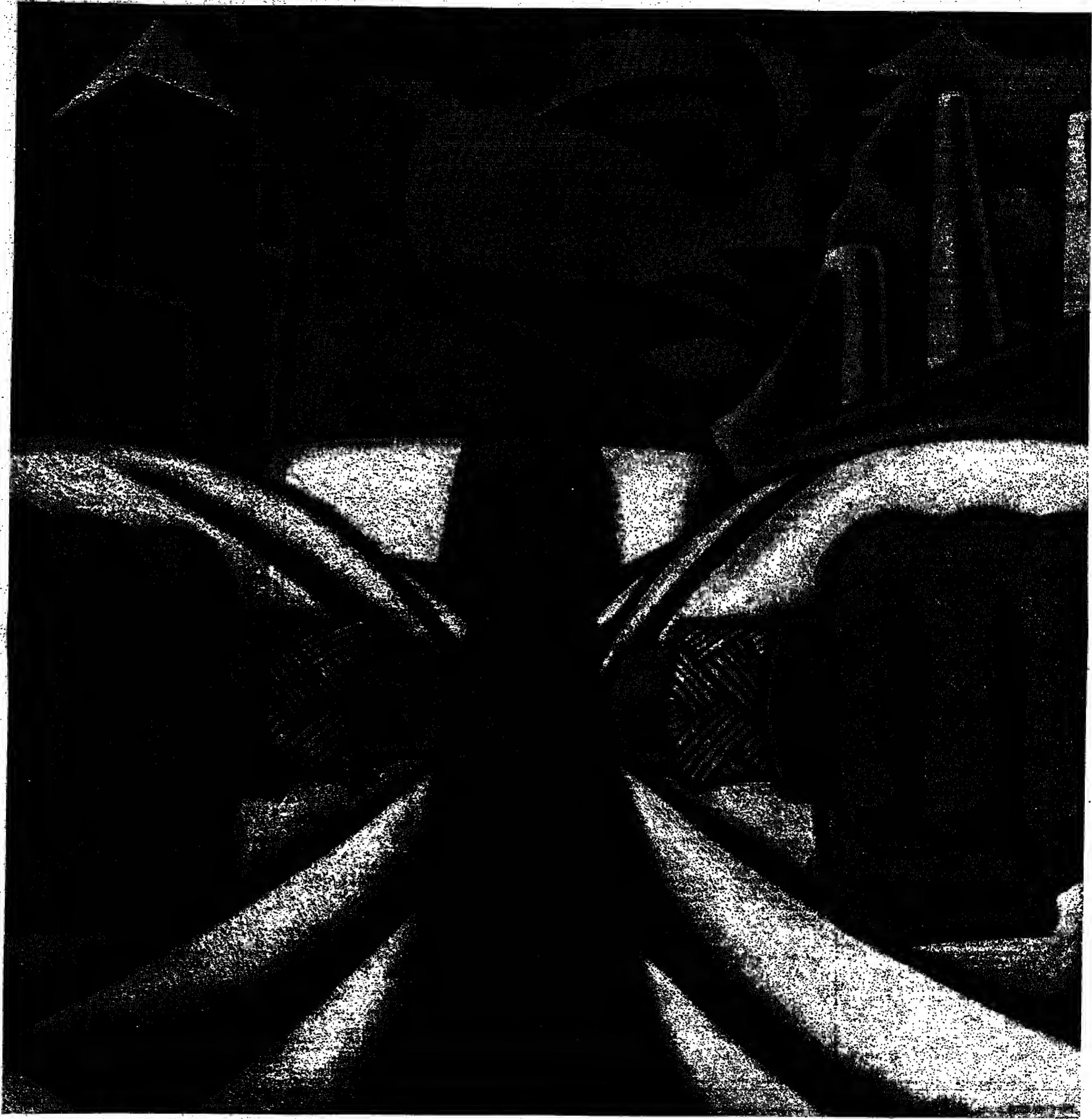
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# Jobs Latest indicators of main executive perks

By Michael Dixon

**LORD, how long?**  
The original author of that heartfelt query about the duration of human stupidity was Isaiah the son of Amoz. But there are numerous people around today who might justly breach the prophet's copyright by repeating his question with reference to the treatment of their own profession.

Those people are the United Kingdom's engineers.

It is now almost a decade since the completion of a two-year official inquiry into their place in the UK's occupational pecking order. A main focus of the inquiry, led by Sir Monty Finniston, was the low rewards paid to engineers in Britain, which seemed likely to deter able youngsters from training for an essential type of work.

The inquiry concluded that the British, especially those in high places, tended to overlook engineers' contribution to their wealth. So the nation urgently needed to be made aware of the "engineering dimension" to its standards of life.

It would be wrong to say that nothing has happened as a result. One outcome is the Engineering Council which tries to further the profession's cause. Ever so, now as before, one of the most noticeable functions of UK engineers is to prop up other varieties of high-grade staff in league tables of pay and perks.

TYPE OF JOB	Average total money pay	PERCENTAGE OF HOLDERS OF EACH TYPE OF JOB WHO RECEIVE THE FOLLOWING PRINCIPAL BENEFITS										
		Full use of company car	Allowance for own car	Subsidised lunches	Subsidised private telephone	Help with housing	Life assurance	Free medical insurance	Share option scheme	Loans at low interest	Bonus as % of salary	Bonus average
Manag'g directors	57,196	99.2	0.5	41.4	80.6	20.1	95.6	89.0	100.0	8.3	57.6	20.6
General managers	41,871	99.4	0.2	48.0	48.4	30.0	97.7	88.8	98.7	16.3	54.1	18.4
Coys secretaries	34,321	95.3	2.0	47.0	43.8	17.4	98.0	85.8	84.5	13.4	61.7	12.9
Financial execs	30,778	88.1	2.0	44.8	38.5	12.8	85.3	82.9	80.8	7.2	49.2	14.3
Personnel execs	28,832	87.4	2.4	53.0	44.4	11.2	97.1	85.5	81.1	8.1	48.2	11.3
R&D chiefs	27,317	81.8	1.8	48.8	32.3	9.9	95.8	79.7	81.8	4.5	46.7	13.3
Marketing execs	26,978	91.8	1.8	48.8	37.8	11.8	94.7	79.0	66.7	6.8	48.0	12.4
Sales execs	26,892	96.3	1.0	41.4	48.8	5.5	96.9	77.8	62.4	4.1	42.7	15.8
D-P chiefs	26,191	82.4	2.9	53.3	29.9	11.4	95.5	79.7	62.4	8.8	42.8	9.8
Production execs	26,080	88.2	1.9	40.8	44.0	9.3	95.5	81.3	71.8	2.6	51.0	13.2
Distribution execs	22,154	78.1	2.7	33.2	39.6	7.7	94.1	73.0	69.9	4.1	48.2	9.8
Purchasing execs	21,492	64.1	3.0	50.3	20.4	8.0	91.0	65.9	64.7	8.7	43.7	11.7
Chief engineers	21,025	64.8	5.1	50.4	39.8	6.8	94.9	69.9	64.4	3.0	44.1	8.1
All jobs - 1988	29,842	83.9	2.8	46.4	39.7	11.3	94.8	79.0	64.4	5.4	48.6	14.7
All jobs - 1987	26,043	79.8	4.1	53.2	40.2	10.8	93.8	76.4	64.5	7.9	43.7	13.8

Figures for share option schemes are inflated because various types of scheme are in operation, and several executives benefit from more than one type.

An example appears above. It is compiled from the P-E Inbucon consultancy's latest survey of executive rewards in the UK. The study, dated at July 1, covered 7,158 upper-rankers in 728 companies, from small to large, operating in a wide range of businesses in most regions of the country. Anyone wanting the full report should contact Peter Robinson at Park House, Wick Road, Egham, Surrey TW20 0HW; tel 0784 34411, fax 0784 37893.

The table takes 13 types of managers - in companies of all sizes and locations - and shows their average total pay in money, including bonuses as well as salary, together with the percentage of each type receiving various kinds of perk. The "All jobs" figures at the bottom refer to every type of executive covered by the 1988 and 1987 surveys, not just the sorts included in the table.

As may be seen, the chief engineers come 13th in average money pay. Moreover, taking the perks listed as a whole, they are worse off than all but the purchasing executives.

Why that is so, nobody can be sure. But one reason may be that their skills, being hard to master, are not understood by most people in the managerial ranks above. Certainly the engineer's discipline is harder to come by than the various top executives are apt to have of what can be done in and by their organisation.

Alas, engineers often have the duty of informing their company chiefs that their visions are impossible to put into effect. And since such chiefs tend to lack not only the knowledge to appreciate why, but also the patience to try to

viewed on high as pennywise Jeremiahs, and consigned to a low place in the executive pecking order.

ON a global scale, however, UK executives in general have done well this year in terms of the measure of pay that counts most: what it buys. Evidence of their rising fortunes comes in the latest survey by the Employment Conditions Abroad consultancy (15 Britton St, London SW3 3TF; tel 01-861 7151, fax 01-861 8989).

Buying-power indicators for

US 52,598 (14,440)  
Switzerland 50,891 (18,511)  
Germany 47,818 (15,960)  
France 42,488 (14,550)  
Italy 38,650 (13,277)  
Canada 37,917 (13,449)  
Spain 36,631 (12,810)  
UK 33,251 (11,487)  
Netherlands 30,781 (10,840)  
S. Africa 30,330 (11,200)  
Belgium 28,719 (10,200)  
Australia 26,096 (9,210)  
Greece 25,490 (8,800)  
Ireland 23,893 (8,280)  
Denmark 21,419 (7,580)  
Norway 19,743 (7,240)  
Finland 19,309 (6,980)  
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that the UK's typical lifestyle, but no account is taken of housing costs. Overseas currencies are in sterling at the rates of September 12.

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— the opportunity  
to determine your  
own career success.

Due to increasing volumes of business activity, the highly profitable, and well respected corporate finance department of this UK merchant bank, seeks to recruit several men or women at either Manager or Assistant Director level.

The department offers—

- ★ A broad range of advisory work with growing companies.
- ★ A high degree of client contact and responsibility.
- ★ Excellent career prospects due to continued expansion.
- ★ An open, flexible, but highly ambitious and stimulating environment.

In return candidates must have a minimum of three years' corporate finance experience gained with a UK merchant bank or broker. On a personal level, they must possess the necessary initiative, ambition and drive to enable them to contribute both to their own success and that of the department. The financial rewards of this success include a highly competitive basic salary and a generous performance related bonus as well as a car, and full banking benefits.

To discuss this opportunity in greater detail call, Lindsay Suggden ACA or Penny Bramah on 01-831 2000 (Evenings & Weekends 01-871 9364) or write to Michael Page City, 39-41 Parker Street, London WC2B 5LH.

**MP**  
**Michael Page City**  
International Recruitment Consultants  
London Paris Amsterdam Brussels Sydney

# GERRARD VIVIAN GRAY

Committed to the private client  
**Private Client Stockbrokers**

A century of tradition, a strong independent British parent Group committed to positioning the firm at the forefront of private client stockbroking and the drive of new management offers an exciting future to successful stockbrokers seeking scope, stability and visibility.

**THE COMPANY**

- ◇ Respected name transformed by new backing and management.
- ◇ Supported by the leading UK discount house, investing heavily in developing capacity to handle long term growth, with new systems and premises.
- ◇ New management have rationalised business, now aiming at achieving market leading position.
- ◇ Strong team spirit, profit sharing philosophy, outstanding working environment.

**THE POSITIONS**

- ◇ Opportunities for team leaders, senior private client stockbrokers and client executives.
- ◇ Contribute to management during period of development.

**QUALIFICATIONS**

- ◇ Professional, highly skilled stockbrokers, high achievers in managing and developing private client business.
- ◇ High professional and discreet standards, the vision and resolve to perform in volatile markets and leadership qualities.

**COMPENSATION**

Highly competitive, contractually secured package comprising base, profit share and executive benefits.

Please reply in writing enclosing full cv quoting Reference G5997 to: 54 Jermy Street, London SW1Y 6LX.

SPECIALISTS IN SENIOR MANAGEMENT SELECTION 01-493 3383

## BARCLAYS de ZOEETE WEDD

### INTERNATIONAL MERGERS AND ACQUISITIONS SENIOR EXECUTIVE

Barclays de Zoete Wedd, one of the leading UK based international investment banking groups, is recruiting for its rapidly expanding International Mergers and Acquisition team.

Applicants will probably be aged between 28-35 with a background in either Industry or Finance and should have at least three years' experience in the field of Mergers and Acquisitions.

This exciting opportunity offers a highly competitive remuneration package and excellent career prospects.

Applicants should apply in writing with curriculum vitae to Leslie Goodman, Director, Barclays de Zoete Wedd Limited, Ebbsgate House, 2 Swan Lane, London EC4R 3TS and direct any telephone enquiries to Ann Molteni, Personnel Department, tel 01-623 2323.

THE INVESTMENT BANKING ARM OF THE BARCLAYS GROUP

## Jonathan Wren

### INTERNATIONAL OPPORTUNITY MAJOR ASSET FINANCE

London £Very Negotiable

Two leading City institutions wish to expand their highly successful asset finance teams and therefore seek to recruit individuals whose experience closely fits the following profile.

In each case the appointee will be aged 32 to 38 and will have a proven record of successfully originating, structuring and closing major asset financing transactions (both UK domestic and cross border), coupled with the necessary documentation, legal and credit skills. Significant exposure to equity driven aircraft transactions will be positively viewed, although a variety of high unit value assets will be financed. It is envisaged that the required experience will have been gained, over a period of at least five years, with a US bank; an established packager or a major merchant bank.

Our clients are a prestigious international bank, with a commanding global presence in asset financing, and a UK based packager renowned for consistently leading the field in closing the most innovative of cross border transactions.

In each case, the seniority and autonomy of the appointment and the exceptional remuneration package offered fully reflect the required calibre of the appointee.

Please contact Jill Backhouse or Peter Haynes.

LONDON HONG KONG MIDDLE EAST SINGAPORE SYDNEY

## Jonathan Wren

Recruitment Consultants  
No.1 New Street, (off Bishopsgate), London EC2M 4TP.  
Telephone: 01-623 1266. Fax: 01-626 5258.

INTERNATIONAL APPOINTMENTS

### Senior Treasury Appointment

Hessische Landesbank - Girozentrale - London Branch is seeking to recruit a highly motivated and qualified individual for a senior position within the Treasury and Capital Markets area.

The candidate should be aged between 28 and 35 and have several years trading experience. The candidate should preferably be TSA-Registered and possess thorough knowledge of Treasury and Foreign Exchange markets, as well as being fully conversant with Capital Market products and other debt related instruments.

The person we seek should demonstrate strong leadership qualities and be able to contribute significantly to the performance of the dealing room.

The position will offer considerable development opportunities to the right individual in a AAA-rated bank.

The remuneration package will be commensurate with the level of responsibility this position carries.

Candidates should forward a C.V., giving full details of their career history to date, to:

The General Manager  
Hessische Landesbank -Girozentrale-  
London Branch  
8 Moorgate  
LONDON EC2R 6DD

All applications will be treated in strictest confidence.

**Helaba Frankfurt**  
Hessische Landesbank -Girozentrale-

LONDON BRANCH

## Executive Vice-President

South East U.S.A.

A major UK PLC seeks candidates for the position of Executive Vice-President of its wholly owned U.S. manufacturing operations, which have a turnover of \$800 million.

Based in the company's U.S. headquarters in a major city in the south east, this position reports to the President. The successful candidate will assist the President in the strategic management and development of the company, whose existing business extends over half the states in the U.S., in directing divisional management, and in liaising closely with the parent company in the U.K. This is a challenging role which calls for a high degree of intelligence, energy and commitment, with a particular emphasis on administrative as well as other general management skills.

The remuneration package will reflect the level and importance of this challenging position.

**Confidential Reply Service:** Please write giving full details and background of your career to date, quoting 2138/MB on your envelope to: Charles Barker Recruitment, 30 Farringdon Street, London EC1A 4EA. All replies will be forwarded to our client unless we are advised of companies to which your papers should not be sent.

**CHARLES BARKER**  
ADVERTISING • SELECTION • SEARCH

## AAA - rated City Major German Bank

is expanding its Capital Markets Department by recruiting two senior personnel:

### HEAD OF BOND TRADING

Candidates must have first hand experience of trading and/or market-making in German domestic bonds.

### HEAD OF INSTITUTIONAL BOND SALES

Candidates must have experience in marketing international debt instruments to the UK Institutional sector.

Both positions offer challenging opportunities for two professionals, ideally aged between 30 and 40. The ability to speak German will be a distinct advantage, especially for the Trading position. The remuneration package will fully reflect the importance of these appointments.

Please reply to the Personnel Manager, Box A1003, Financial Times, 10 Cannon Street, London EC4P 4BY enclosing a comprehensive CV.

## FLETCHER JONES LTD EXECUTIVE RECRUITMENT

<b>SCOTLAND</b> Merchant Bank:	M & A Executives Corporate Banking Manager Assistant Fund Manager (Europe)	up to £50,000 up to £20,000 up to £20,000
Life Office: Private Client Broker:	Managing Director	£neg.
<b>MANCHESTER</b> Stockbroker:	Institutional Salesperson Private Client Broker Institutional Analyst	up to £35,000 up to £30,000 up to £25,000
<b>LONDON</b> Stockbroker: Fletcher Jones:	Institutional Salesperson Executive Recruitment Director	up to £50,000 £neg.

Please write to Richard A Fletcher at 9 South Charlotte Street, Edinburgh or telephone:

<b>EDINBURGH</b> John G Osborne Tel: (031) 226 5709	<b>MANCHESTER</b> Peter W Richmond Tel: (061) 832 4486	<b>LONDON</b> Jane L French Tel: (01) 823 5567
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## INSTITUTIONAL SALES

### N. American Equities London

An opening exists for two Senior Institutional Salesmen to join a small London based team and take responsibility for servicing both U.K. and European institutions.

This is an excellent ground floor opportunity to participate in the growth of a specialty stockbroker concentrating on regional U.S. and Canadian equities and special situations. The ideal candidate should have an established client base and be able to work independently. The remuneration will reflect both the importance of the positions and the individuals' capabilities.

Please reply in confidence to Andrew Aylwin, Powell & Co., 16 Hanover Square, London W1R 9AJ. Tel: 01-409 0718

## FIXED INCOME SALES

Our client, a highly prestigious and front-line U.S. investment Bank is looking to expand its well known fixed income sales team in London. They need people with sales experience in this field who have an aggressive attitude towards results and with a proven record of this. European languages would be a real asset. Multi-product training will be given if necessary. Age 25 - 32.

Salary top end of the market.

For further information please telephone us on 01-588 0072 until 6.30 pm.

T M International Recruitment Consultants Ltd  
50 Hans Crescent  
London SW1

**Career Opportunities in Investment Banking**

Bankers Trust is a leading global merchant-bank with a reputation for excellence based on a flexible and imaginative approach to investment banking. Due to the growth in the Bank's Capital Markets business, they currently seek

**Transaction Executives**

to join their innovative Transactions Team. This group liaises with the originators of a wide range of bond, syndicated loan, commercial paper, derivative and equity related products. You will be involved in all aspects of deals from structuring the mandate through to completion. Previous exposure to capital markets work is essential. You are likely to have banking or legal training and to be looking for your first move. Intelligence, initiative and a capacity for hard work are vital. This critical area offers a demanding personal challenge, creating exceptional career prospects, with the rewards appropriate to successful professionals. In the first instance contact Mark Harshorne in confidence on 01-404 5751 or write to him at Michael Page City, 39-41 Parker Street, London WC2B 5LH.

**Bankers Trust Company**

Seeking individual with extensive management background in banking in the area of global custody. Emphasis on experience in areas of reconciliation and print and control. Interested applicants can respond in confidence.  
Write Box A1006, Financial Times, 10 Cannon Street, London EC4P 4BY

**COMMODITIES/ FINANCE**  
Graduates required for City based finance houses. Must be well spoken, ambitious and highly motivated. Knowledge of financial markets an advantage, please contact  
Julian Pennington-Piggott on 404 6500

**EXPERIENCED SPOT FX DEALER**  
Out of market 6 months due to personal reasons seeks immediate appointment taking strategic intra-day spot positions. Net profits 1 million US dollars per annum.  
Write Box A1007, Financial Times, 10 Cannon Street, London EC4P 4BY

**Group Administration Manager**

Banking and Investment  
Age: 40-50 £30,000-£35,000 plus benefits

We are acting for a long-established, well-regarded and successful Group engaged in the merchant banking, investment management and commercial banking areas. Part of a major European Bank, the Group has expanded steadily in recent years and now employs some 75 staff.

Applications are now invited for the newly created post of Group Administration Manager. This will carry responsibility for all office administration - including an impending relocation - and personnel management and will also embrace statutory duties in the Company Secretarial and Compliance areas. Candidates should demonstrate either extensive experience of general administration with a sound

supplementary understanding of statutory requirements; or a company secretarial background reinforced with subsequent achievements in the administrative field. Maturity, reliability and organisational ability will be at a premium. A car and full banking package are offered.

Please write, quoting reference P/561/1 and enclosing full career details, to Nigel Halsey, Managing Director, at the address below. Telephone 01-895 1323.

**The Halsey Consulting Partnership**  
25 Villiers Street, London WC2N 6ND

**National Broking Support Manager - Australia**

Potter Partners Limited, a leading Melbourne based member of the Australian Stock Exchange Limited, wishes to appoint a National Broking Support Manager to lead the development of broking support services during a term of vigorous change within the securities industry.

**The Position**  
As a member of the Senior Management team, the successful applicant will be responsible for overall management of Broking Support Services including Client Settlement, Overseas Settlement, Scrap, Brokers Settlements, Reconciliations and Registrations. The broking support team of 100 staff is situated in Melbourne, Sydney and Perth. The position requires planning, co-ordination, development and liaison within the Potter Partners Group and the Australian Stock Exchange.

**The Person**  
The successful applicant (aged 35-45) is likely to have an accounting qualification, have completed the Securities Institute Diploma course, have a thorough understanding of, and experience in the broking industry. An above average communicator with strong management/people handling skills, an analytical problem solving ability and professional attitude would find challenge and reward in this position.

**Remuneration/Development**  
An attractive, flexible salary package supplemented with performance based bonus and non-contributory superannuation is available. Relocation costs will be met for non-Victorian residents.

**Applications**  
Written applications (Confidential) by 31 October 1988 should be directed to: Mr. C. C. Greaves, Personnel Manager, Potter Partners Limited, 325 Collins St., Melbourne, 3000, Victoria, Australia. Telephone: (613) 616 2713.

**Potter Partners Limited**

**Jonathan Wren Marketing Officer c£30,000**

Increasing volume in the medium size corporate market has led to this vacancy for a senior marketing officer with our international banking client. Applicants should have a successful marketing background in corporates and/or financial institutions, together with some experience of property lending.

**Credit Analysts £15,000 to £30,000**

Many clients are expanding their credit teams to provide a more in-depth facility to their marketing and lending activities. Applicants, ideally graduates or qualified ACIB, will have had formal credit training in a recognised institution. They should also have practical experience of private, UK and/or international business and financial analysis, and must be able to demonstrate successful career progression to date.

Contact Norma Given.

LONDON HONG KONG MIDDLE EAST SINGAPORE SYDNEY

**Jonathan Wren**

Recruitment Consultants  
No. 1 New Street, (off Bishopgate), London EC2M 4TP.  
Telephone: 01-623 1266. Fax: 01-626 5258.

**Marketing Officer**

European Bank expanding in London seeks an additional team member with a minimum of two years' relevant experience. The duties relate to promoting increased Financial Institution business excluding correspondent banking.

Salary to £25,000 p.a.  
Contact Maggie Griffiths

**Trade Fin. Acct. Officer**

Leading Merchant Bank, active in international and domestic trade finance, requires an experienced person aged mid-late 20's to undertake marketing relationships and associated support duties.

Salary to £30,000 p.a.  
Contact Frank Hoy

GORDON BROWN & ASSOCIATES LTD.  
RECRUITMENT CONSULTANTS

**Advances Manager**

International Bank based in London seeks to fill a senior management position. Responsibilities will encompass advances, asset control and risk analysis/assessment, frequently reference trade-related activities, and requiring advanced credit skills.

Salary to £35,000 p.a.  
Contact Frank Hoy

**Credit Analyst**

Active and expanding International Bank is seeking an experienced Analyst (aged 25-30) to join a team in a senior role which will include supervision. Wide range of client type and lending activity.

Salary to £25,000 p.a.  
Contact Maggie Griffiths



57/59 LONDON WALL, LONDON EC2M 5TP  
TEL: 01-628 7801

**Gordon Brown**

**UNIT TRUST PORTFOLIO MANAGERS**

LONDON

**SALES MANAGER** required to recruit a new team of Financial Consultants. An enthusiastic and energetic individual with an ability to motivate colleagues. Related experience required. London based appointment with an ethical fast growing group.

Our client enjoys a substantial flow of qualified leads. Good basic salary offered, plus monthly and annual productivity bonuses, company car, pension scheme and permanent health insurance. In the first instance write with full C.V. to Nucleus Advertising Ltd., Ref: UT30, Walter House, 418/422 The Strand, London WC2R 0PT.

Applications will be forwarded to our client unopened unless addressed to the Security Manager accompanied by a covering letter listing companies to which they may not be sent.



**NUCLEUS**  
advertising

**INTERNATIONAL APPOINTMENTS**

**Financial Controller**

**Gambia £27,500 tax free + Benefits**

Our client is a Corporation responsible for supplying essential water, electricity and sewerage services throughout Banjul and regional centres and is seeking to recruit a Financial Controller. In addition to responsibility for the management of the financial, computing and administrative activities of the Corporation, the post holder will be expected to develop effective control and management information systems which will enable the Corporation to meet the needs of an expanding population in Gambia.

The successful applicant, aged 28-55, will be a qualified accountant with appropriate overseas management experience. A tax free salary will be arranged with appropriate benefits.

It is intended to hold both preliminary and final interviews in London.

Please write in confidence quoting reference 3101 and submitting a curriculum vitae and salary details to:

Peter Childs, Director  
Pannell Kerr Forster Associates  
New Garden House  
78 Nation Garden  
London EC1N 8JA

**Pannell Kerr Forster Associates**  
MANAGEMENT CONSULTANTS

**STOCKBROKING - CITY**

An established fully authorised stockbroking subsidiary of a publicly quoted Group is interested in talking to Stock Exchange Members with substantial private client business. Please contact Julie Cummings in confidence on 01 628 7172.

**Appointments Advertising Appears on Wednesday and Thursday £47 s.c.c Premium Positions £57 s.c.c**

At a career crossroads. We are looking for mature people aged 25-45 with an initial or professional background to be trained to offer a wide range of financial services to local professional intermediaries and individuals (income is fixed only by your own ability and determination). We offer attractive package as well as commission! Telephone Ray Sawyer on 07-892 0755.

**Company Secretary**

c. £35,000 + car + relocation West of England  
Play a key role in the privatisation of a major service-based organisation

Our client is a major organisation which services the needs of 1.5 million customers. Turnover has risen to a record £103 million with profits of £33 million for 1988. Planned development of services extends into leisure and commerce, ranging from property development and the use of land to quality leisure facilities, country clubs and residential property.

Reporting to the Chief Executive and as a key member of the privatisation team, you will be involved in all aspects of the run-up to flotation, liaising with professional advisers and providing technical advice when required. Following flotation, you will manage the company secretarial function, and will be expected to contribute to the smooth transition of the company from public to private sector.

Preferably working in the private sector and certainly conversant with the problems accompanying

flotation, you are a lawyer or Chartered Secretary, aged 35-45, with substantial corporate secretarial experience at a senior level. Above all, you will have the skills necessary to make an immediate impact and establish credibility with colleagues by balancing the demands of professionalism and commercialism.

The package reflects the importance and challenge of the job including a base salary around £35,000 plus car and other benefits. Relocation to the area which is among the most attractive in the country will be provided where necessary.

Please write with full personal and career details to J D Alexander, ref. B.12019.

**MSL Chartered Secretary**, Broad Quay House, Broad Quay, Bristol BS1 4DJ.



**MSL Chartered Secretary**

**Hoggett Bowers City Division**

Contact: Judy Elmes or Liz Murphy, Abbott House, 1-2 Hanover Street, LONDON W1R 9WB. 01-409 2766.

**Senior Operations Manager £35,000 Plus Car**  
Within a major international bank, this position requires good management skills together with sound technical knowledge of operations. Responsible for a staff of forty, you will control the management of the loans, international payments and documentary credits departments. Ideally, you should be a graduate aged mid to late thirties with substantial experience of managing at least two of these areas. The successful candidate should be able to exhibit the desire and the ability to move into a more senior position within the bank in the long term.

**Senior Credit Manager c £30,000 Plus Car**  
A prestigious UK Merchant Banking organisation with a significant presence in areas such as corporate finance, investment management and securities, is seeking to appoint an experienced credit manager. The incumbent will be responsible for monitoring global risk on behalf of the bank as a whole, liaising with and reporting to Board level. The role would suit an experienced credit manager preferably aged 30+ or a relationship manager within an international bank. This is a challenging opportunity within a top City name.

**Internal Auditor c £25,000**  
The Securities arm of the prime City financial institutions requires an experienced Internal Auditor to work in its UK operation. The successful candidate will be responsible for the planning and implementation of thorough auditing policies reporting to an Executive Director. Candidates should be aged 28-40, ideally but not necessarily be a qualified ACA or ACCA, with knowledge of ISA and IASB rules and a sound banking auditing background.

**Newly Qualified Accountant c £25,000**  
This is an excellent opportunity for a Newly Qualified ACA to join a top European financial institution. Candidates should be aged mid 20's, and have worked for a small/medium sized firm of Chartered Accountants. The successful applicant will report directly to the Head of Financial Control and will be responsible for profit and loss accounting and production of daily/monthly reports. Future prospects within the organisation are first class.

**Credit Analyst £20,000+**  
Our Client, a major European bank with a well established and expanding presence in London, wishes to supplement its Credit area with an additional Credit Analyst. The successful Candidate should be aged in their 20's, with an excellent background in Credit Analysis. Working as part of a team, you will be involved in providing reports to and advising the Credit Committee, performing analyses of Countries, Industries, Corporates, banks etc. Prospects of developing your career are excellent.

**Financial Analyst - Graduate To £18,000**  
This is an interesting role in a leading investment Bank for a graduate with at least an upper second class degree in mathematics, economics or business studies. You will be involved in analysing the risk associated with the bank's trading activities, liaising with dealers and senior management. Preference will be given to candidates with relevant work experience, but a positive attitude and good interpersonal skills are key qualities necessary for this position.



# BANKING OPPORTUNITIES

City and West End

- ☐ CREDIT ANALYSTS/MANAGERS  
Corporate, Institutional & Sovereign Risk
- ☐ MARKETING OFFICERS/MANAGERS  
Corporate & Private Banking Roles
- ☐ LEASING SPECIALISTS  
Opportunities Countrywide

If you are considering a move and would like to discuss the options, please contact one of our specialist consultants for an informal discussion.

WEST END: 2 Swallow Place London W1R 7AA Tel: 01 408 1694 Fax: 01 409 3058  
CITY: 25 City Road London EC1Y 1AA Tel: 01 256 5041 Fax: 01 374 8648



## Leasing Manager

ENeg

Our client, a substantial and highly respected banking group, is looking to recruit an experienced Leasing Manager to help meet the growing demand for domestic and international Asset Finance services.

Candidates will have 2-4 years' experience gained from a bank or specialised leasing company and will be results-orientated self-starters.

Involvement will range from active marketing of services to the administration of the existing portfolio and a full and on-going contribution to the department's overall success.

The company offers excellent career opportunities and a generous benefits package.

## Corporate Finance Executives

ENeg

A leading international banking group is seeking ambitious, relevantly qualified graduates with a minimum of 18 months' corporate credit experience.

These posts will appeal to candidates with strong marketing skills and the ability to devise innovative solutions to given situations. They will also be highly self-motivated with excellent interpersonal skills and the flair to identify and research opportunities for new business.

The company offers a competitive salary, comprehensive benefits and every opportunity to further your career in a progressive environment.

## Training Officer

£25-35K

A unique opportunity exists for an innovative Training Officer with 3-5 years' relevant experience of the Financial Services industry.

You will be responsible for the preparation and implementation of comprehensive training plans across all finance disciplines, the development of new structured programmes and the evaluation of overall training performance.

Applicants will need to demonstrate a proven track record of accomplishments coupled with the ability to effect group presentations and liaise with all levels of management.

The importance attached to this position will be reflected by an attractive salary and benefits package.

Please telephone Mrs Joan Woods, 01-236 1113, or write enclosing a full CV to her at Portman Recruitment, 15 Great Saint Thomas Apostle, London EC4V 2BB.



01-236 1113  
PORTMAN RECRUITMENT SERVICES LTD.

## FINANCIAL OPPORTUNITIES

**BOND SALES**  
Good experience required in multi-currency bond sales, coverage being Spain and Italy. Very good opportunity. Please call Richard Ward.

**CONVERTIBLE TRADER/SALES/ MARKET MAKER**  
Minimum 2 years' experience in one of the above. Fluent German or own client base would be advantageous. Salary ENeg. Contact Julie Shelley.

**CORPORATE TREASURY/FOREIGN EXCHANGE**  
Experienced person required to take 'all round' responsibility in trading/sales. Management and research skills an advantage. Salary ENeg. Contact Julie Shelley.

**SALES**  
U.S. Equities Graduate/prof M.B.A. with 5 years + U.S. Equities Sales experience. Sell to U.K. and Europe. Languages useful. Top package available for right person. Major securities house. Please quote reference DF/251.

**SALES**  
European equities to Europe & U.K. Knowledge and experience of European Equities, French or German nationals or fluent French and German. Top securities house. Please quote reference DF/257.

**MULTI CURRENCY EUROBOND SALES**  
Fluent German essential. Client requires minimum 2 years bond sales experience. Position initially based in Frankfurt. Please call Karen Gray.

**FIXED INCOME SALES**  
Fluent Japanese required. Reputable house seeks salesperson with minimum one year sales experience. Excellent package for right person. Please call Karen Gray.

**EUROBOND SALES TO U.K.**  
Quality house requires minimum 3 years sales experience - coverage U.K. Institutional client base essential. Ring Karen Gray for further information.

**U.S. TREASURY SALES**  
2 to 3 years experience and a good track record required for this position. Quality House. Please call Richard Ward.

**TRADER**  
Canadian 5 Trader with about 3 years experience. The ideal age would be around 24 to 28. Quality House. Please call Richard Ward.

For details of the above please call TEL: 01-377 6488 FAX: 377 0887  
Cambridge Appointments  
232 Shoreditch High Street, London, E1 7HP

01-377 6488

## YOUNG HIGH-CALIBRE BANKERS

As a result of the continuing expansion of our West End Branch, we have vacancies for **MANAGERS ASSISTANTS** and **SECURITIES CLERKS**.

We are looking for experienced, ambitious bankers of high calibre to fill these posts. Candidates, who are likely to be in the age range 20-28 should have completed, or be about to complete, the ACIB examinations. Initiative and the ability to work with the minimum of supervision and under pressure are also important factors. The work will be varied and stimulating, involving mainly corporate lending to a wide range of businesses.

These jobs offer the opportunity to join a young team in an expanding branch network with the likelihood of rapid promotion to more senior positions for the right individuals. We offer a competitive salary together with all the benefits associated with a major bank. We would expect the successful candidates to achieve significant salary progression within the next few years.

Replies, enclosing a detailed curriculum vitae, should be sent to:

Mrs. Anne Dunford,  
Manager - Personnel Department,  
Hill Samuel & Co. Limited,  
100 Wood Street,  
London EC2P 2AJ



**HILL SAMUEL & CO LIMITED**

A member of the TSB Group.  
A member of the Securities Association.

## Chief Executive

### Portfolio Fund Management

Market leading PLC - with substantial resources and existing source of proven high networth/liquid individuals - seeks prime mover to head new Unit Trust portfolio management business. An entrepreneur with an outstanding record of success in building and controlling a consultant field force.

Our client's office structure is already in place, a substantial remuneration package awaits. Share options available.

Early appointment desired. In the first instance write with full C.V. to: Nucleus Advertising Ltd., Ref CE28, 418/422 The Strand, London WC2R 0PT.

Applications will be forwarded to our client unopened unless addressed to the Security Manager accompanied by a covering letter listing companies to which they may not be sent.



## Outstanding Career Opportunities In Corporate Banking

£20-£28,000 Basic, Bonus, Car, Full Banking Benefits  
Wide Range Of UK Locations

This renowned and major British International Bank is now broadening its Regional activities as a main thrust towards consolidating its position as a leader in UK Corporate Banking. The comprehensive and far-reaching changes include the creation of several new positions spearheading relationship management within a region. You will be accountable for developing profitable business across the whole range of the Bank's Corporate Services. Although lending will have a sharp focus the Bank is increasingly looking at corporate finance products, which include the provision of equity, off-balance sheet schemes, management buy-outs etc. Ideally, you will be an ambitious, young (say 25-34) graduate/ACIB banker perhaps looking for a faster track and front-line accountability. Essentially you will have already used your marketing flair and interpersonal skills to build successful corporate relationships. There are excellent terms with a full benefits range. A generous relocation package will be available where necessary.

Male or female candidates should submit in confidence a comprehensive c.v. or telephone for a Personal History Form to: A.J. Paggs, Hoggett Bowers plc, Pearl Assurance House, Greyfriars Road, CARDIFF, CF1 3AG. 0222-397246, quoting Ref: C13058/FT.



## Pensions Fund Manager

London, SW1

Our client, a major UK public company is seeking candidates for this newly created position which will be responsible for managing the £350 million Pensions Funds and in particular will focus on:

- setting long term objectives
- asset allocation decisions
- stock selection and management.

Ideally a graduate and aged 35-45, the successful candidate must have at least 10 years' experience and a track record of achievement in an investment management house, institution or similar environment. Reporting to the Trustees, the role calls for excellent communications and management skills.

A competitive remuneration package will fully reflect the importance of the position and will include a contributory pension scheme and car.

**Confidential Reply Service:** Please write giving full details and background of your career to date, quoting 2100/MB on your envelope to: Charles Barker Recruitment, 30 Farringdon Street, London EC1A 4EA. All replies will be forwarded to our client unless we are advised of companies to which your papers should not be sent.

**CHARLES BARKER**  
ADVERTISING - SELECTION - SEARCH

## Investment Analysts Disillusioned with Commuting?

We are a North-West based stockbroking company which is part of a publicly-quoted and developing financial services group.

The expansion of the Research Department has created opportunities for young and enthusiastic, professional people to add to our well-established and expanding team.

The responsibilities will cover all aspects of investment research, although the department specialises in companies capitalised at under £50m. Vacancies exist at trainee level for candidates who are graduates and at a more experienced level for analysts who are expected to possess Stock Exchange or Society of Investment Analysis qualifications. Salary and benefits will vary according to qualifications and experience but will be fully competitive. Prospective applicants should write to:

Mr R. T. Race,  
CHARLTON SEAL LIMITED  
76 Cross Street, Manchester M60 2EP

## Do you manage PRIVATE CLIENT FUNDS?

Has your working environment become unhappy or even unacceptable? If so we may have a congenial home for you in West London with easy access to the City.

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2 3/4 per cent.  
Convertible Bonds Due 2000

Pursuant to Clause 7, sub-clause (E) of the Trust Deed relating to the Bonds, notice is hereby given as follows:

1. Further to the Notice to Bondholders published on 1st September, 1988, the issue by The Sawwa Bank, Limited (the "Company") of 42,000,000 new shares on 1st October, 1988 and the issue of Japanese Yen 55,000,000,000 convertible bonds due 1992, Japanese Yen 30,000,000,000 convertible bonds due 1994, and Japanese Yen 15,000,000,000 convertible bonds due 1995 (together the "1988 Convertibles") on 30th September, 1988, each through a public offering in Japan has resulted in the adjustment of the current Conversion Price in accordance with Condition 3(C)(iv) and (v) of the Bonds.

2. As a result, the Conversion Price of the Bonds has been adjusted from Y1,400.00 per share to Y1,396.50 per share with effect from 1st October, 1988, to take account of the public offering of shares and the 1988 Convertibles described in 1. above.

The Sawwa Bank, Limited

**Notice to Bondholders of The Sawwa Bank, Limited**  
US\$300,000,000  
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2. As a result, the Conversion Price of the Bonds has been adjusted from Y2,969.90 per share to Y2,961.50 per share with effect from 1st October, 1988, to take account of the public offering of shares in accordance with Condition 3(C)(v) of the Bonds, and the issues of the 1988 Convertibles in accordance with Condition 3(C)(iv) of the Bonds, both financings referred to in 1. above.

The Sawwa Bank, Limited

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Notes 1988

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Bank of Montreal S.M. Agent Bank

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Notice is hereby given that the Creditors of the above-mentioned company which is being voluntarily wound up are required on or before the 21st Day of November 1988 to send to their full names, their address and descriptions, full particulars of their debts or claims and the names and addresses of their creditors (if any) to the undersigned at: Any Hellenopoulos POCA of Julia House, 7 Thessalonian Drive, P.O. Box 1612, Nicosia, Cyprus, the liquidator of the said company, and if so required by notice in writing from the said liquidator, are permitted to prove their debts or claims at such time or place as shall be specified in such notice, or in default thereof they will be excluded from the benefit of any distribution made before such date as is proved.

Dated this 8th Day of October 1988.  
A Hellenopoulos POCA, Liquidator.

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ARTS

Video has transformed opera productions on television, Rodney Milnes maintains

Never mind fidelity

Opera on television, or videogram for that matter, has come a long way since those pioneering days in the 1950s...

enough in an opera house, never mind in close-up in the privacy of one's drawing room.

Their tact is more than just fidelity to what happens on stage. Witness how Mr Burton turned a rather ordinary Covent Garden *Moscow*...

A dainty moue on screen more or less synchronised with a fortissimo top C from the speakers simply won't wash

this to be the version that, at last, worked.

The ways in which *Candide* hadn't worked in the past were outlined in Peter Adam's riveting documentary, *Breast of Peacock*...

Her subsequent withdrawal of both book and those lyrics in which she had a hand were the start of further woes: Hal Prince's brash but successful one-act and reduced-orchestra Broadway version...

In addition to part of a Huw Wheldon interview with Bernstein that should have struck terror into any passing critics, *Breast of Peacock* included some archive extracts from the BBC London *Candide*...

Last week's other opera transmission, *Nixon in China* on Channel 4, was directed from the stage of Houston Grand Opera by Brian Large...

and to my mind enhanced it (it is due for release on CDV before long). He also enhanced a great deal of Adams's opera, emphasising with the use of cameras individual performances that were already impressive enough in the theatre...

The sheer theatrical pizzazz of the first scene was faithfully reproduced in television terms, and the squeezing into close-up on Sanford Sylvan's Chou En-Lai in his aria in the third scene emphasised the poetry of his performance...

But once again, where the piece itself falls apart - in the misjudged ballet sequence and the long finale, where the music can't sustain what is in the words - there's not much anyone can do about it in television terms.

Pop goes political on a Moscow night

Anthony Thorncroft reports on the Russian New Wave at Big Country's gig

I would, of course, require terminal myopia to view the most important event in Moscow this week and not as Mr Gorbachev's cut and paste job in the emlin, but as a rather poorly ended rock concert in an ice hockey stadium a few miles to the west of the city.

musicians in the Soviet Union who are out of favour with the Ministry of Culture but much loved by the general section of Moscow's youth.

ments which on this occasion were more than just word dressing. Until the last minute the organisers feared the concerts might be banned.

he able to get any royalties out of Moscow, but any fee would pay for the transportation of Her Majesty's Press, which must be good news in publicity terms.

singer who chanted dirges while whipping himself with a rattan chain. The only appropriate climax was that he should garrote himself - which he did, before stalking off the stage with a look of grim satisfaction.

he connection between pop and rock music is torn in a rivalry with just one record, Melodija, and where industry officials decide which lists can have their music ordered and their concerts censored.

The weekend concerts were show cases for some of the new bands. If that was all it would have been a minor, peripheral event, certainly not worth the hassle and cost of transporting over 200 of the most anarchic, childish, and pernickety men and women in Europe - the pop press - to Moscow.

Eventually, Alliance kicked off with the kind of songs that The Undertones were offering a decade ago. You quickly realised that Soviet pop was trying to cram three decades of musical history into three years.

After a brief rest Alliance made way for Night Prospect, who revealed an even darker side to Russian gloom. They belong to the Rasputin school of music, with an angular

Big Country followed Moscow's leading punk band, Brigade 8, on stage. Their reception was cordial; their opening pifflous. Within a minute the power faded on Adamson's guitar amp.

Travelling on Business? Enjoy reading your complimentary copy of the Financial Times when you're staying... in Milano at the Diana Majestic, Duca di Milano, Hotel Excelsior Gallia, Hilton Hotel, Hotel Michelangelo, Hotel Palace, Hotel Principe di Savoia

ARTS GUIDE September 30-October 6

THEATRE London Easy Virtue (Garrick). Transfer of King's Head revival of early Noel Coward, same period but lesser vintage than Ray Fever...

The Sneeze (Aldwych). Eight short Chekhov pieces - four translations, four early stories transcribed and reworked by Michael Freyn...

Me and My Girl (Marquis). Even if the plot turns on ironic mimicry of Pygmalion, this is no cinematic, with forgettable songs and dated leanness in a stage full of characters...

Don Quixote EMPIRE, LIVERPOOL The title adapted by Northern Ballet Theatre for its new production is significant not just the name of Cervantes's Don, but The Amazing Adventures of Don Quixote...



Gerard Murphy

The Public

THEATRE ROYAL, E.15

While Garcia Lorca unleashes his four white horses of the apocalypse on unsuspecting audiences down at Joan Littlewood's old address at Stratford East, Mrs Mary Whitehouse and her Clause 28 obsessed cohorts must hold on to theirs...

exactly contemporary). Lorca was here submerging himself in the European avant-garde blow-out before the structured intensity of the rural tragedies.

other, and to the director? These figures appear, courtesy of Phillip Joseph, Robin Hooper and Michael Barten-shaw, but do not represent too threatening a clutch of bored West End producers.

Don Quixote

EMPIRE, LIVERPOOL

The title adapted by Northern Ballet Theatre for its new production is significant not just the name of Cervantes's Don, but The Amazing Adventures of Don Quixote...

marry despite family objections - the piece could be called *La Senorita mal guardada*. The point of the enterprise - and one still made in Leningrad and Moscow, and by producers following the Russian tradition - is a profusion of dances, classical and mock-Spanish which fling steps and temperament at us so that feebleness of drama and characterisation matter not at all.

In reducing the action for NBT, Mr Gable has been ingenious, and the new choreography by Michael Pink is honest and joyfully energetic for the ensemble, with the remaining fragments of the original Petipa/Gorsky dances fitting well enough into it.

Christopher Gable, as adaptor and producer of this new NBT version, and Michael Pink as choreographer, realise that with NBT's restricted forces, the ballet must be made possible on other terms. So the Don now becomes the central and motive figure - though fearfully pallid in performance and realisation, like the spectre of the role rather than the role itself - and the usual action has been elided, while further incidents from Cervantes's novel are introduced to pad out the three acts.

Clement Crisp

FINANCIAL TIMES

BRACKEN HOUSE, CANNON STREET, LONDON EC4A 3DF  
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Wednesday October 5 1988

A message to Kuwait

THE THATCHER Government looked foolish after the failure of its attempt to shift the state's 31.5 per cent share in British Petroleum into the private sector. The expensive failure of publicly preceding the largest ever share sale resulted, not in a glorious advance towards popular capitalism, but in the transfer of 21.6 per cent of the company to an Arab oil state.

Potential for conflict

While Opec has been trying to restrict production to push up crude prices, BP has taken a big part in developing oil reserves outside the Gulf area which have helped to push prices down from the artificial heights reached at the start of the decade.

Urgent questions

Kuwait's persistence in buying shares well in excess of any normal portfolio holding raised urgent questions about its true motives. In spite of the KIO's assurances that it regarded the holding only as a long term investment, it is difficult to resist the idea that at least some of the Kuwaiti government were calculating what leverage might be applied to the world's third largest oil company, and even what political advantage might be gained in relations with Britain.

Mr Kinnock's best shot

THE LEADER of Britain's Labour party, Mr Neil Kinnock, delivered the best social democratic speech of the season to his party conference yesterday. The essence of his message was as far removed from the state socialism that has lost the Labour Party the last three elections as Governor Michael Dukakis' Democrats are removed from the wild-and-woolly Mondale Democrats of yore.

It is true that both Labour and its leader are committed to new forms of "social ownership" of the major utilities and other companies, but this was hardly mentioned in yesterday's speech, while his whole tone suggests that the commitment will be further diluted by the time the next General Election manifesto comes to be written. In short, the speech should appeal directly to the centre ground of British politics.

It took account of the market, with its acknowledgement that the economy which a future Labour government would have to manage would be market-led. It accepted the need for competition. It recognised that a mixed, albeit regulated, economy was necessary if wealth was to be created. Britain's membership of the European Community is now welcomed, as is Mr Jacques Delors' notion of a "social dimension" to the EC's affairs.

Collective argument  
Even the importance of the individual was recognised. Mr Kinnock proclaimed Labour to be the consumers' party, and capped it with an intriguing argument to the effect that when collective actions are taken the collective should be regarded as a means of enhancing the well-being of the individual.

Yet Mr Kinnock has still not come up with a credible defence policy. The mood in his party, and among some of the powerful trade unions that support him in office, is still strongly in favour of unilateral nuclear disarmament. All that Mr Kinnock could say was that the review of defence policy would take another year. He did, however, add a significant rider. Whichever policy was put

Martin Dickson reports on Grand Metropolitan's bid for Pillsbury of the US

The quest for critical mass

Mr Allen Sheppard, the chairman of Grand Metropolitan, the food and drinks group, has a reputation as one of the toughest, blunter managers in British industry. With a quick, if rather acid wit, penetrating blue eyes and a London accent, he is not a man known for elaborate flights of fancy.

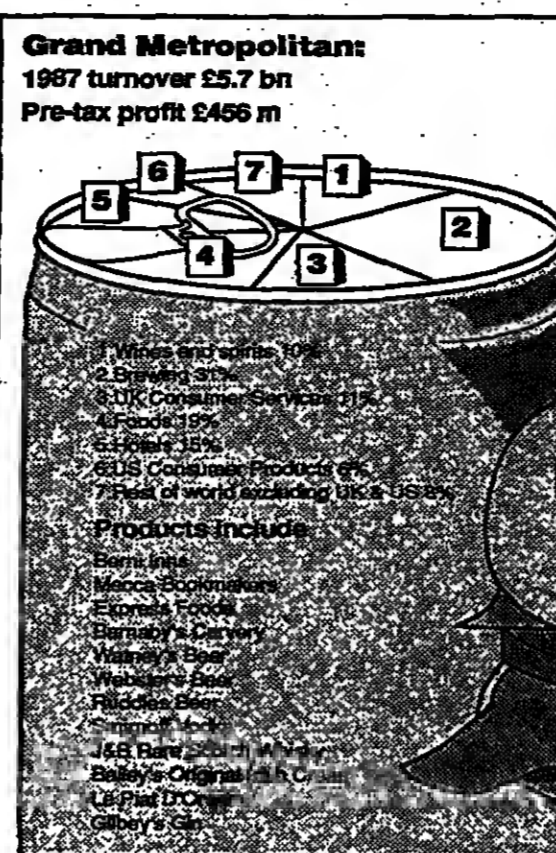
So there was little or no exaggeration yesterday when he described GrandMet's £2.1bn bid for Pillsbury, the troubled US food and retailing giant, as a move which, if successful, would "change the whole shape of the group for the 1990s".

The aim is to give GrandMet's existing food and retailing operations - which are large in a UK context but small on an international scale - a "critical mass", enabling the group to become a leading world player in these sectors.

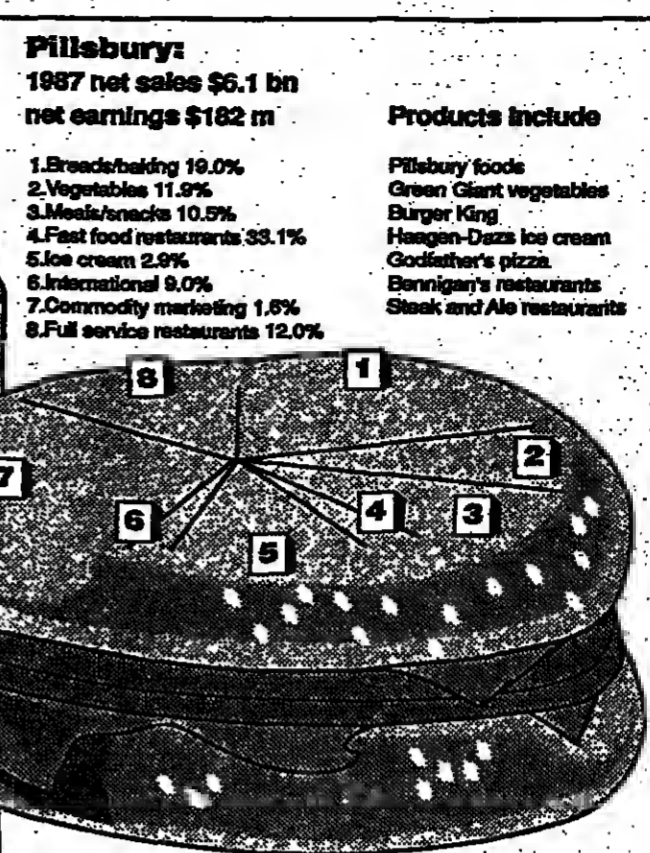
Behind the strategy lies the belief that the world's food industry is becoming increasingly global, with strong brand names appearing across national borders.

This development has parallels with the growth of global markets in the world spirits industry over the last decade - a trend which has been ridden successfully by International Distillers and Vintners (IDV), GrandMet's wines and spirits division. It has become one of a handful of world-wide companies which dominate the sector, with brands such as J & B Scotch, Croft Original Whisky and Malibu. (It is currently embroiled in a fight of its own, the three-sided fight for Irish Distillers, the sole manufacturer of Irish whiskey).

The aim now is for GrandMet's food and retailing side, which includes Berni and Pastificio restaurants and Express Foods, to emulate IDV.



Grand Metropolitan: 1987 turnover £5.7 bn, Pre-tax profit £456 m. Products include: 1. Bread/baking 19.0%, 2. Vegetables 11.5%, 3. Meats/breads 10.5%, 4. Fast food restaurants 33.1%, 5. Soft cream 2.5%, 6. International 9.0%, 7. Confectionery/marketing 1.6%, 8. Full service restaurants 12.0%.



Pillsbury: 1987 net sales \$6.1 bn, net earnings \$182 m. Products include: Pillsbury foods, Green Giant vegetables, Burger King, Häagen-Dazs ice cream, Godfather's pizza, Bannigan's restaurants, Steak and Ale restaurants.

Its chosen target certainly has major attractions. With annual sales of \$6bn, it is one of the leading food and retailing companies in the US. On the consumer foods side, its products include Green Giant brand vegetables, Häagen-Dazs ice cream, Pillsbury chilled dough and a variety of products in the fast-growing microwave market. It also owns Burger King, the second largest hamburger chain in the world.

GrandMet argues that, despite these problems, Pillsbury's underlying business is sound and that the British company can draw on its proven record of brand management to improve the group's performance in the US and expand internationally.

Putting the bite on Burger King

offer from Grand Metropolitan. If it succeeds in winning Pillsbury, the UK group believes it can revitalize Burger King and squeeze much out of Pillsbury's relatively more prosperous packaged food business.

King had operating profits of \$185m on sales of \$1.25bn in fiscal 1988. A foreign expansion would be a good opportunity since fully 90 per cent of Burger King's 5,686 restaurants are in the US.

Wall Street was not enthusiastic about Mr Spoor's replacement, Mr Philip Smith, who had turned in a shaky performance as chief executive of General Foods.

Joe Rogaly examines different approaches to the increasingly prominent issue of the individual and the community

# The active citizen for all parties

The class struggle is over. The politics of the next century will be about the individual, and her place in the community.

Whether or not this proposition is correct, Britain's political parties are all alive to it, although their reactions vary. Most parties now have something to say about the individual as a citizen. Never mind the workers. You hear little about them at either Conservative or Democrat gatherings. Forget about blasted capitalists. Only the reading hard left is seen at its attacks on them at Labour conferences. Two new questions by-ones all that. What are a citizen's rights? What are his responsibilities?

This turn-of-the-millennium change in political thinking is reflected in a growing pile of new publications. One of the most recent is Professor Ralf Dahrendorf's book, *The Modern Social Conflict*. Another is "Facing up to the future", an already-famous draft policy statement published by the British Communist Party. Yet another is the October issue of *Marxism Today*, which develops the CP's inspired futurism and comes out with "social citizenship" or "democratic individualism". These documents are not all. There was plenty of material of relevance to the notion of citizenship at Dr David Owen's recent party conference in Turkey, and genuine more at the Democrats' conference in Blackpool last week. The rights of the individual citizen are a central theme at Labour's do in the same town this week. Several Tory Ministers, including Mr Douglas Hurd at the Home Office and Mr Kenneth Baker at Education, have contributed texts. It is certain there will be more at next week's Conservative conference.

The best way to make sense out of all this is to start with the Conservatives, since they are in charge and likely to remain so for a long while. Their patient is the Active Citizen, an individual who gives money and time to serve the community. This paragon has been invented in response to the argument that the free market as promoted by Mrs Margaret Thatcher's Government is hard and unaring. A number of noble exchanges with the Church of England led Mrs Thatcher herself to remind us of the parable of the Good Samaritan. Even the most stony-faced Thatcherite is susceptible to the protest that making money cannot be all that life is about. Enter the Active Citizen.

Not too active, however. Not so active that ACs spend more taxpayers' money. For we are talking small here. In a recent article in the New

Statesman, Mr Hurd says that the strongest loyalties are to family, neighbourhood and nation. He quotes Burke: "No cold relation is a zealous citizen. . . . To be attached to the subdivision, to love the little platoon we belong to in society is the first principle (the germ as it were) of public affections." The Government's small platoons are neighbourhood watch groups to combat crime, parent-managers of newly opened schools, council tenants with greater management control over their estates, charitable groups and the like.

In this Conservative version all the emphasis is on the responsibilities of the citizen. This re-awakens a long British tradition of charitable impulse and voluntary service. At the end of last year there were 161,376 charities registered with the Charity Commission. Their total income was £12.65bn in 1986, an increase of a third in real terms since 1980. More than half this money came from fees and charges; private household giving, which is hard to measure accurately, accounted for £1.5bn at the most and probably only a fraction of that.

But people apparently do give their time. Middle-aged professionals give the most. Surveys suggest about half the population puts in some hours in most weeks, with women giving nearly 2.5 hours more per month than men. The preferred causes are children and teenagers, the disabled and the elderly. The National Trust seems to have the most members. The most common type of activity seems to be fund-raising or organising or helping with events.

This kind of analysis, which is available from the National Council for Voluntary Organisations, is basic to an understanding of the limitations of Mrs Thatcher's version of Active Citizenship. Unpopular causes - help to single mothers, say, or sitting by the bedside of the dying - will get less attention. Changes made by the Government in the benefit system have made it less economic for people to care for the disabled. The residential care allowance rules favour the establishment of private nursing

homes for the elderly rather than the development of care at home. Elderly and disabled people living in the community will not be exempt from poll tax (some of the disabled prefer not to have special treatment). The rules for the earning of small stipends by volunteers living on social security have been tightened; among 16-17 year olds only those of independent means are likely to volunteer. If the Government is adopting AC as an ideology, then it needs to think it through.

The fact that it has not yet got it right gives the opposition parties their chance. They can take a broader, perhaps more appealing, view of the relationship of the individual to the community. You will not be surprised to hear that the centre parties muddy the waters. For their approach citizenship from two separate points of view. Both place great emphasis on *civic rights*, and call for proportional representation, constitutional reform, and other devices whose effect would be to enhance the political effectiveness of the individual citizen. But these are not central to the current political debate.

The centre parties, like Labour, know what the core issue is. It goes under various names, but the heart of the matter is *economic rights*. The Rump Social Democratic Party takes the hardest line on this. In his paper on the social market economy the SDP's principal academic thinker, Professor Robert Skidelsky, protests that the ideal of citizenship had meant universal provision of free education, health care, family allowances and so on. This universalism had perished to the 1970s, leaving behind "a semi-permanent underclass surviving on the most degrading form of selective assistance: supplementary benefits." The task now is to encourage the recipients to take advantage of improved life-chances offered to them.

Funny. Haven't we heard something like that somewhere before? A modern new-Right classic on this very topic is to be found in the US, in the book *Beyond Entitlement: The Social Obligations of Citizenship*, by Lawrence Mead. The proposition it suggests is that the very poor - the down-and-out, the single-mother families, the long-term unemployed - constitute an underclass whose citizenship they must be willing to participate in the mainstream economy, given sufficient training. In short, we are back to the notion of citizenship as involving obligations as well as rights. To be fair, Prof. Skidelsky refers to encouragement rather than



coercion; what is more, others to the left of him are musing more deeply to the same conservative mother-love. One such is Raymond Plant, Professor of Politics at Southampton University. Writing in a Fabian - yes Fabian - pamphlet published last week, he postulates that if welfare entitlements do in fact create dependency then "certainly some forms of welfare (which would not include health, education, services for the elderly and the non-able bodied) could be linked to obligations if they were thought likely to overcome dependency." In simple right-wing English that means workfare. Prof. Plant would regard its introduction as unjust in the absence of full employment, a regional policy and decent levels of training. The fact that he would even contemplate it gives a cutting edge to his overall argument, which is that "democratic citizenship" should become the key theme of Labour's programme. "The citizenship approach," he writes, "rejects Marx's argument that state class determines political interests there can be no common basis for citizenship while there is some private ownership. . . ."

Like his Democrat equivalents, Prof. Plant is adamant that citizenship involves the right to certain basic services. Delivery of those services remains an open question. "I doubt," he says, "whether there is a real way forward in the welfare field without empowering individuals through cash, rights, entitlements and cash surrogates such as vouchers." The cunning of this is that the citizen becomes a consumer of health educa-

tion and welfare, thus busting the power of doctors, teachers and social workers. The Democrats, in their Getting the Agenda document, talk of "empowerment", adding that their party "should stand for active, participatory and responsible political, social and economic citizenship, as opposed to passive subject-hood". Labour, in the Kinnock-Hattersley statement of "Democratic Socialist Aims & Values" insists that the redistribution of wealth and power are an essential prerequisite of the extension of choices to everyone.

The question remains - how much wealth and power, and on what terms? The probable answer is that the proposed transfer of wealth is greater, and the terms easier, the further left you go. The old generals of the Labour left - Messrs Tony Benn and Arthur Scargill, to name but two - are fast becoming museum pieces of the class wars of days gone by. Yet the historic universalism of the post-1945 Labour Government lingers on. To judge by this week's debates, a citizen under Labour would enjoy rights to tax-financed services on the largest scale, with the fewest concurrent obligations. That may be a touch difficult to sell to affluent voters, some of whom must be won over if Labour is to govern again. Meanwhile, the centre parties, with their unification of the tax and benefit systems, clearly have much more detailed thinking to do. Tins all the opposition parties had better hurry if the Active Citizen is to be kept from growing into a Tory concept that defeats them once again.

## Second thoughts on universities

By Michael Prowse

I made a ghastly mistake. The provisions on universities in my recently enacted Education Reform Bill will do nothing to increase choice or efficiency. Indeed, I now see that the creation of the Universities Funding Council (UFC) represents a strengthening of central planning and bureaucratic direction that is without parallel elsewhere in the economy. I have instructed my civil servants to consider new market-based mechanisms for financing higher education. In the meantime, please accept my apologies for wasting everybody's time.

This is the confession that Mr Kenneth Baker, the UK Education Secretary, did not make in his speech to victor chancellors in Oxford last week. But this is obviously the drift of his thinking. He now accepts that colleges should have an incentive to pay more attention to the needs of students - the consumers of higher education - and is talking about increasing the students' "purchasing power". He is paying serious attention to the once heretical suggestion that block grants to universities should be largely replaced by education "vouchers" paid directly to students, which would be encashable at the institution of their choice.

Mr Baker's apparent willingness to start thinking positively about higher education marks a significant change in the British Government's stance. For most of this decade, the policy has appeared to be one of managing decline. A sharp spending squeeze was imposed in the early 1980s - ironically just when the number of 18-year-olds was peaking. It led to the closure of departments, the loss of senior staff through early retirement and a sharp reduction in the real value of student grants. Morale has picked up slightly in recent years as dons have come to terms with the new environment. But several institutions remain in dire financial straits despite efforts to attract funding from industry.

The Government, mainly for ideological reasons, is unwilling to pump significantly more money into higher education. So how can the sector be revived? The solution Mr Baker appears to be envisaging

is to spread the existing cash more thinly. Later this year, he is due to publish a white paper on student support. This is expected to propose the partial replacement of student grants by loans. The idea seems likely to encounter less opposition than in the past, partly because so many students are already in debt.

Indeed the debate is likely to focus on the type of loans that would be most desirable. One suggestion is that students should repay educational debts by making slightly higher-than-average national insurance contributions once they begin working. Such a relatively painless repayment mechanism would minimise the risk of default and perhaps reduce the likelihood of loans acting as a barrier to higher education for poorer children.

Vouchers, besides eroding the power of bureaucratic committees such as the UFC, could also play a role in spreading resources. It would be only too easy to set them at a level substantially below the tuition fees charged by most universities. Students could then be invited to make up the difference themselves. A multi-tier higher education system would probably emerge. As in the US, the best universities would charge more than those down the pecking order and thus be attended disproportionately by the children of the rich. Against this, however, a given level of public spending would be helping to support a larger overall student population.

Loans and vouchers, paradoxically, could thus be a means of widening access to higher education in Britain. The present policy of giving a very large subsidy to a small number of bright (and mainly middle class) children is difficult to defend. But it is not clear that the Government has thought through the implications of widening access. It will not be possible substantially to raise participation rates in higher education without lowering academic entry qualifications. Yet Mr Baker scarcely seems ready to replace A-levels with a broad GCSE-style examination that 30 or 40 per cent of the age group can pass. Until he does, British higher education will remain elitist, if no longer so expensive.

## LETTERS

### Privatising electricity: a triumph for hope over reason

From Miss M I Yazdi

Sir, Councillor Emery-Wallis (October 29) sees the CEGB's proposals for construction of a Fawley B generating station as a potential threat to "all the benefits" that "a more right on the day, once privatised electricity generating business would bring".

On the first point, it is interesting to note a report in the *Western Mail* of September 28 that campaigning residents (with similar motives, no

doubt, to those in Hampshire) had won the support of Newport Borough Council in that it had rejected proposals for restoration of generation, by a private company, at the site of the closed Rogerstone generating station.

On the second point, the implication that the CEGB's national planning of adequate supplies of generation for the 1990s should be held in abey-

### Collating facts on tin

From Mr P C F Crowson

Sir, In the final paragraph of his article ("Price rise poses dilemma for tin producers," September 29) Wong Sulong states that the Association of Tin Producing Countries is proposing the setting up of an international tin study group to carry on the job of data collection, in view of the fact that the International Tin Council will close at the end of the year. In reality the IPC stopped collating and publishing statistics in July when its administrative funds were legally frozen.

Member governments of the International Tin Agreement reportedly planned the establishment of a Trust Fund under the auspices of United Nations Committee on Trade and Development to ensure there were no gaps in the statistics.

The Trust Fund has yet to be established, despite assurances that it would be set up as a matter of urgency. Industry clearly has a different defini-

tion of urgency than have governments. In practice, it seems that few, if any, of the number of tin producers are really interested in the statistics on production, consumption and trade - vital to all those actively involved in the tin industry.

### Loyal European Conservatives

From Mr Derek Prag MEP

Sir, In your *World News Summary* (Tory rebels, international edition, September 30), you quoted me as having said that the Prime Minister's Bruges speech included "massive contradictions". I do not recall having used those words at any time during last week's discussions in the Institutional Committee of the European Parliament.

My main point, however, is to reiterate your statement that the Conservative members of the committee joined in an attack on Mrs Thatcher's opposition to a "so-called United States of Europe".

Not only did we not join in any attack; we warded off a threat by a Dutch Liberal member of the committee to table a resolution for emergency debate next week which bitterly attacked Mrs Thatcher. Your headline is thus particularly misleading.

It was as a direct result of British Conservative interventions that, instead of a highly-

charged resolution condemning the Prime Minister, the committee produced a press statement which merely reiterated certain commitments solemnly undertaken by the member states, and some statements previously adopted by the Parliament on the future of the European Community.

The 45 British Conservative members of the European Parliament cannot all be expected to hold the same views of the future of Europe. Indeed, as with any other 45 MEPs, they hold 45 different sets of views. That is the essence of democracy, and must surely remain so.

I believe that a united Western Europe is vital not only to our economic well-being, but also to the future of freedom and democracy.

I hope these remarks put the matter into perspective for your readers.

Derek Prag, Pine Hill, 41 New Road, Digswell, Welwyn, Herts

### Pensions should be funded by index-linked stock

From Mr W F Tomkins

Sir, Mr Colbran (Letters, September 24) writing on behalf of The Institute of Actuaries states: "The accepted objective of a good fiscal salary scheme is to protect earnings levels up to retirement and purchasing power thereafter."

Having retired from the Ford Motor Co in 1987 after 42 years' service, I am concerned with the latter part of this statement. I am aware that Ford has a very poor record in up-rating pensions in payment. An employee retiring in 1974 has seen the purchasing power of his pension reduced by 44 per cent.

In June 1981, you reported that Ford had told its 14,000 pensioners that it could not afford to increase pensions in payment. In recent years high investment earnings have been used to finance early retirement programmes and to halve company contribution rates.

No attempt has been made to restore pension purchasing power in these very favourable circumstances. In the last published actuarial report it is stated "no direct provision has been made for any other regular increases (in pensions). This is because increases are not guaranteed but are awarded from time to time at the discretion of the company."

Thus the contribution to the social scandal of poverty in old age can be expected to continue.

The layman is left to wonder why pension schemes do not make greater use of index-linked government stock, the terms of which so closely mirror actuarial assumptions, viz protected value of capital in real terms plus a real return. It is my contention that pensions in payment should be wholly funded by indexed-linked stock or, alternatively, the actuarial cost of pensions on award should be paid over to the Government which would then be responsible for payment of indexed pensions.

This is already the case for the GNP content of occupational pensions and accordingly would not involve significant administration costs - or indeed matters of principle.

Mr Colbran's views on this proposal would be appreciated. The problem should not be insurmountable. Corporate planning requires making provision for the inflationary aspects of wages and salaries in payment. The more cynical of us are forced to conclude that the present arrangements suit the actuarial profession and their paymasters.

W F Tomkins, 11 Nelmes Close, Hornchurch, Essex

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FINANCIAL TIMES

Wednesday October 5 1988

ICL OFFICE SYSTEMS

Tardy Italians catch up with Green mood

John Wyles reports that Italy has finally woken up to its ecological responsibilities

IT has seemed recently that barely a week can go by in Italy without citizens of one port or another taking to the streets in protest at the imminent repatriation of a shipload of toxic waste from Nigeria.

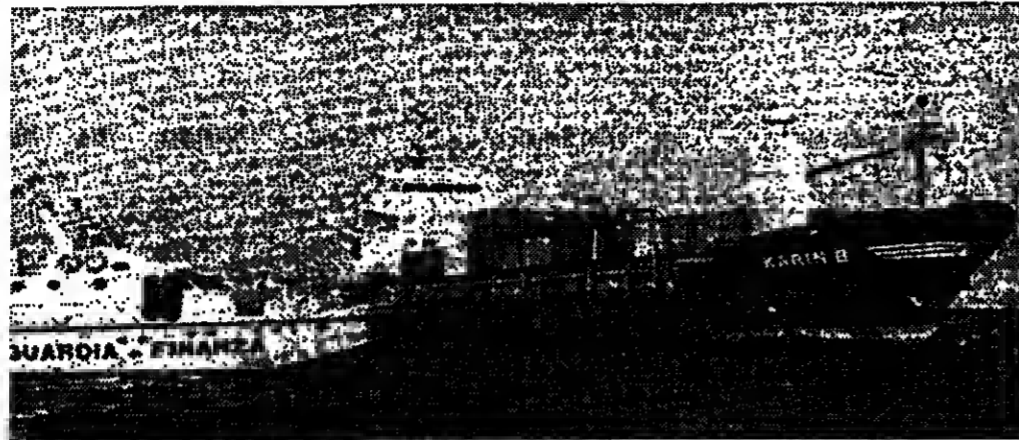
Last Thursday, the good people of Manfredonia on the Puglian coast substantially outperformed earlier demonstrations by their counterparts in Ravenna and Livorno by setting fire to the town hall door and forcing the local carabinieri chief to call in the reserves.

All of which undermines the Government's tardy effort to demonstrate to the world that the nation is at last ready to accept its responsibilities towards one of the fairest environments in Europe.

To this end, the Government has bowed to post-Chernobyl fears and embraced a non-nuclear energy policy, and is now ready to spend more than L10,000bn (\$7.2bn) a year on dealing with urban refuse and toxic waste. It also has plans for cleaning up woefully polluted rivers and coastal waters.

Will they, for example, cease to challenge almost every attempt to build power stations, no matter how well equipped they are with emission-cleaning technology? Will they accept the construction of toxic waste disposal plants in their localities and will local bureaucrats find the technical resources to reactivate the 730 water-purification plants out of a national stock of 1,581 which languish idly for lack of maintenance?

No positive reassurance on these and other equally worrying issues can yet be given because the public reaction to environmental problems is so finely balanced. It is not just that many people seem to reject the "cure" of, say, a non-nuclear power station as a response to the "disease" of nuclear power, it is also a fact that the pan-European conflict between the demands of industrial development and environ-



Italian police keep a watch on the Karin B last month outside the port of Livorno.

mental protection is now waging as fiercely in Italy as anywhere else. The national debate has been focused by the Karin B, the benighted, peripatetic cargo ship which in August unsuccessfully sought a safe haven in northern Europe for its cargo of 2,500 tonnes of toxic waste. This had been previously deposited by Italian companies on the soil of Nigeria and thence removed after the Lagos Government had followed through its stern threats by locking up an Italian ship in the capital's harbour for several weeks.

The rusty, somewhat leaky containers on the Karin B symbolised for many Italians not only the total inadequacy of national provision for toxic waste disposal but also an attitude to the Third World which was at best careless, at worst ruthless. When the ship was then sent sailing from British to French to Dutch ports without gaining entry, its voyage became not just an embarrassment but a shameful evasion of national responsibility.

His Ross Filippini, a leading Member of Parliament for the Italian Verde (Greens) and Mr Giorgio Ruffolo, the Socialist Minister for the Environment,

clash regularly over policy matters but are both agreed on this point. "We were covered with shame by the international reaction," says Mr Filippini.

Both believe that Italy has since done something to redeem itself by becoming the first European country to ban the export of waste materials to Third World countries. But what of the underlying problem? Half of Italy's 15m tonnes of solid urban waste is scattered in uncontrolled dumps for lack of proper facilities, while current disposal capacity can deal with only 10-15 per cent of the 4m tonnes of toxic waste produced annually.

Mr Ruffolo, a somewhat crumpled former economics professor of no small intellect, can be grateful to the Karin B for having nudged into prominence his previously prepared plan to build a national network of multi-functional toxic waste disposal plants which has now been adopted by the Cabinet.

The aim is that the plants, one in each of Italy's 20 regions, should be financed by their industrial users. Some unofficial estimates suggest that there will be an annual market in toxic waste disposal of L3,000m.

But these plants could take five years to build. In the meantime, the Government will have to organise storage for the accumulating waste - not an easy task in the face of almost certain local opposition. In many cases, this would be exploited by the Greens, whose impressive capacity to harness local concerns recently resulted in the closure of a Montedison chemicals plant in Tuscany and a commitment by another producer in Liguria to spend no less than L100bn on cleaning up emissions.

The Greens reflect the conflict of jobs versus environment. The fundamentalist wing wants to abandon the industrial development which has been the basis of the great Italian economic leap forward over the past 40 years.

Ms Filippini, a founder of the Italian Friends of the Earth, wants a change of priorities but she is prepared to work on the same assumption as Mr Ruffolo that the present productive structure should be reformed, not abolished.

Mr Ruffolo owes his position partly to the efforts of Ms Filippini and her colleagues. Alarmed by growing support for the Greens, the established parties gave Italy her first Min-

ister of the Environment only in 1986, and since Mr Ruffolo succeeded him 14 months ago he has begun to piece together a national strategy to deal with the most pressing problems.

He is proud of the fact that Italy has made "an extraordinary leap" this year in applying no fewer than 18 EC environmental directives, including after a delay of five years, the Seveso directive on industrial plant safety, spawned by an Italian disaster in 1977.

The fundamental question mark about these efforts, and also about policies for cleaning rivers and polluted air, is closely related to the protests in Manfredonia and elsewhere. All polls suggest that Italians have very little confidence in the ability of the state to deal with environmental emergencies and to administer and enforce regulations. This has clearly been a factor behind protests against the Karin B and her sister "ships of poison".

An effective environmental policy requires not only popular support but also efficient controls to test compliance. It also needs public servants capable of minimising bureaucratic delays over such material as environmental impact statements - henceforth to be required from industry in Italy. Italy is not well-endowed with such assets. Mr Ruffolo's infant ministry has only 200 officials although he has ambitions for a "non-bureaucratic" force of 5,000-10,000.

Moreover, many responsibilities will be left to local governments which, especially in the south, will not be up to the task of administration and enforcement unless under very strong local pressures. If Ms Filippini and her Greens could overcome their internal differences and rally the green roots behind Mr Ruffolo's key policies, there might eventually be less confusion, corruption and chaos in the Italian environment.

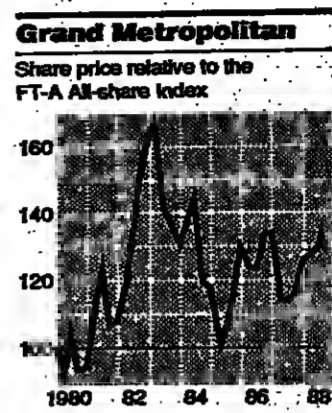
THE FIN COLUMN

Out of beds and into burgers

If Grand Metropolitan had handed back to its shareholders the £140p per share it earned on last week's well-timed sale of its hotel chain, its shares would not have dropped by 10 per cent over the last few days. However, the new management team was never going to pass up an opportunity to finance another quantum leap in its global ambitions and has even had the temerity to ask its shareholders for an extra \$47m. While no one is denying GrandMet's very real achievements in restructuring its business over the last couple of years, there is a worry that it may now be running a little too fast for comfort.

The earnings dilution from the proposed Pillsbury deal wipes out the positive impact of the Inter-Continental sale, and whilst the overall effect on GrandMet's target of 15 per cent per annum earnings growth is broadly neutral, arguably the quality of the asset portfolio has been diluted and the balance sheet gearing is once again looking rather aggressive. Of course, the growth prospects of a well-managed Pillsbury are far better than an expensive hotel chain. But there must be an element of doubt about GrandMet's assertion that it can quickly conquer the problems of the world's second largest hamburger chain, which accounts for nearly half the Pillsbury business. Memories of Imperial Group's ill-fated involvement with Howard Johnson still linger, and however well run GrandMet's Berni Inns may be, they are not in the same league as McDonald's.

GrandMet has more control over the market's more immediate worry - that it might be forced to pay too much. A prospective multiple two thirds higher than the US market average is a pretty steep price. If GrandMet is forced to pay much more, its credibility will be severely strained.



Alan Sugar as forced buyer - pushed into an alliance he does not want to safeguard the chips he needs - it is hard to see the deal going very wrong unless Amstrad gets much more deeply into Micron than is currently the case. Amstrad may have been substantially re-rated over the past nine months - as the best performing FTSE share bar the bid stocks, the company's rating has been slowly catching up the market average - but the prospective multiple remains in single figures, where it probably does not belong.

What Mecca is offering Pleasurama shareholders looks a sensible deal - at a sensible price - and if sense were all there were to it, this final offer might well prevail. Pleasurama's share price says that it will do nothing of the kind; and the market seems to be buying the conventional wisdom that if Mr Michael Giddey does not end up with Pleasurama, nobody else will either. The market has been wrong about that sort of thing before - most recently when a last-minute cash bidder emerged for Ruberold - but there were plenty of investors around yesterday who were not willing to put it to the test. Yesterday's new offer does little to alter the basic calculations involved for Pleasurama shareholders: neither silly enough to prompt them to dismiss it out of hand, nor compelling enough to make a non-sense of refusal. In terms of pennies on paper, there is little more here than in previous offers, and although the cash is welcome, it may well not be enough.

Virgin and its shareholders seem so keen to get shot of each other, that it is hard to see how Morgan Grenfell could have joined them together so happily less than two years ago. The whole fiasco was based on a fundamental misunderstanding: shareholders paid 17 times earnings for what they thought was a fast-growing glamour stock, but have ended up with a company that is now predicting no earnings growth for the next three years due to the high cost of organic growth. Virgin may complain of the shortsightedness of its shareholders, but they have still more cause to feel aggrieved that neither the company nor its advisers ever offered them spreadsheets.

Where many companies get the benefit of the doubt from the market, Amstrad seems to get only the doubt. Yesterday the company produced a set of wholly unobjectionable preliminary results, stitched up an apparently favourable supply deal to help with its chip problems, and was still treated to a hefty fall in its share price. The market may be justifiably concerned about Amstrad sinking money in the bricks-and-mortar of a semiconductor factory to guarantee supplies. But it is not as though \$45m is a lot of money, or 9 per cent of Micron a very big stake - or five times next year's earnings very much to pay for it. And though the market is clearly unhappy with the image of Mr

VEHICLES MUST HAVE 80% LOCAL CONTENT TO QUALIFY AS EUROPEAN

France firm on Japan car imports

By Paul Betts in Paris

MR ROGER FAUROUX, the French Industry Minister, yesterday reiterated France's insistence on at least 80 per cent local content for UK-built Japanese cars to qualify as European products. Mr Fauroux said in an interview with the Financial Times that France had no intention of building a new "Maginot Line" against Japanese imports in general. But he emphasised that France has to adopt a firm position on this key issue because the French and European car industry still needed three to four years to catch up with Japanese manufacturers. While Britain had always adopted a more flexible policy on Japanese cars made in Europe, France felt the need to take a tougher line for as long as the Japanese car market remained virtually closed to European manufacturers. Mr Fauroux said France could not afford the risk of large scale layoffs in one of its



Roger Fauroux: no plans for a new 'Maginot Line'

key industrial sectors by adopting a lax approach to Japanese car imports. France currently imposes a quota restricting Japanese car imports to a 3 per cent share of the annual French car market. UK-built

Nissan Bluebird cars would fall into this quota because their European local content is at present about 70 per cent and not 80 per cent as the French Government is insisting. The British Government and Nissan have reacted angrily to the French position, claiming that 60 per cent local European content was sufficient for a UK-built Japanese car to qualify as a European product. Officials in Paris explained yesterday that the dispute between the French and British authorities on this issue reflected in large measure the different economic weight of the car industry in France and in Britain. While the British car industry was no longer a key strategic sector of British industry, they argued that it remained crucial for France with its two large car manufacturers, the private Peugeot-Citroen group and the state-owned Renault group. On a separate issue, Mr Fau-

roux explained why he decided to intervene directly last week to prevent Gillette, the US razor group, from going ahead with plans to shut down its razor manufacturing plant at Anney in eastern France. He said he found it unacceptable that a US multinational should decide to close down a profitable plant and provoke an economic disaster in the Anney region to help resolve its own financial problems in the US. He said the US group, which has announced plans to close 10 of its worldwide manufacturing facilities, had agreed to reconsider the planned plant closure. Mr Fauroux also added that he planned to call in the chairman of France's state sector enterprises soon to ask them to draw up three to five year strategic plans or "contracts de plan." He said that a few years ago the main preoccupation had been to see state groups return to profit.

Banks may scrap Swift payments network

By Alan Cane in Vienna

A MULTI-MILLION dollar project to modernise the most important electronic payments system used by international banks may be abandoned in January next year if the banks fail to meet stringent performance standards. Mr Bessel Kok, chief executive of the Society for Worldwide Interbank Financial Transmission (Swift), told more than 1,000 leading bankers in Vienna yesterday that after six years of development he remained unable to put a date to the start of the new system, Swift II. He assured delegates to SIBOS 88 Swift's annual conference that contingency plans were in place to ensure that Swift could continue to meet its obligations to its member banks into the early 1990s. Swift, based in Brussels, is a co-operative owned by its member banks. The Swift I electronic messaging system was established 15 years ago to ensure fast and secure transmission of payments messages between banks. It is now close to capacity, connecting 1,480 member banks in 68 countries and passing 1m messages every day worth over \$200bn. Swift II was designed in the early 1980s to overcome the limitations of Swift I. It has been repeatedly delayed, however, and even now it suffers from a lack of reliability and the inability to recover well from failure. Mr Kok said that progress would be assessed in January 1989. "If at that time we come to the conclusion that the quality in terms of availability and operability is insufficient, then we will not expose you to the usage." He said two contingency plans were in place. The first involved adding more computers to the existing Swift I network to ensure capacity to the end of 1991. The second, called SIONA, is being developed at a cost of \$9.5m and will involve running the Swift I software on new hardware from Unisys, the main Swift computer supplier. Mr Kok also said the society intended to install a new communications network based on the most modern "packet switching" technology. Mr Kok emphasised that the society was still fully committed to Swift II. His statement, however, remarkable for its frankness, brought to an end a damaging period for the body.

Suzuki sets sights on European expansion

By John Griffiths in Edinburgh

SUZUKI, the Japanese vehicle maker, is to more than double its production of four-wheel-drive vehicles in Europe and will decide next year whether to set up a European plant to manufacture at least 120,000 conventional cars a year. "We have a strong desire to manufacture cars in Europe," said Mr Osamu Suzuki, president of the company, in Edinburgh yesterday during the European launch of the Vitara four-wheel-drive leisure vehicle. He said that manufacturing facilities are to be installed at the Land Rover-Santana plant in southern Spain, in which Suzuki has a 20 per cent stake

to build 24,000 Vitaras a year from January 1990. The 1.6 litre vehicle is intended to complement the smaller Suzuki SJ410 and SJ413 four-wheel-drive vehicles, 20,000 of which are built at the Santana plant each year. (The SJ models are the subject of allegations by consumer groups that they roll over too easily and are thus unsafe). Production of conventional Suzuki cars would be regarded as viable only if at least 10,000 units of each model were produced a month, said Mr Suzuki, who would not specify where in Europe a plant might be built. A decision on whether to proceed would not be made

until after Suzuki's \$500m joint venture with General Motors to produce 200,000 vehicles a year in Canada comes to fruition. Production is planned to start in March next year. Suzuki plans to have 50 per cent of its total production inside Japan and 50 per cent in other countries. Apart from Canada and Spain, Suzuki already produces or has advanced plans to produce 150,000 vehicles a year in India, 50,000 in Pakistan, 50,000 in Indonesia and 15,000-20,000 in the UK through IBC Vehicles, the General Motors-Suzuki joint venture company which produces a Suzuki-based microvan commercial vehicle. Suzuki produced just over

1m vehicles in Japan last year, although this figure includes production of a small hatchback. However, Mr Yoshio Saito, Suzuki's managing director, said of the Vitara launch that a "whole new generation" of products, greatly expanding Suzuki's range, was planned within the next few years. The European content of Suzuki's Santana-produced vehicles is currently about 60 per cent. This is regarded by France as too low to be called European, even though it complies with the EC definition requiring only that the last significant manufacturing stage should take place in the EC.

WORLD WEATHER table with columns for location, temperature, and other weather indicators.

School VIPs don't see

Continued from Page 1 English - a tribute to two factors, besides the selection process which sifts out the most unpromising children: from speechless. First, the intensive nature of English teaching at School 15. This begins at age seven and builds up to six hours a week of extra English classes for 10- to 11-year-olds, plus remedial lessons for pupils falling behind. The young Turks in Soviet education want to push teaching towards the more informal, child-centred methods that are becoming increasingly controversial in the West. Second, the traditional approach to learning. Children in School 15 sit in neat rows,

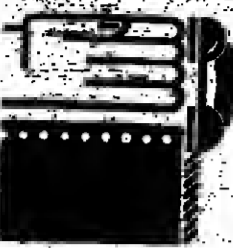


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# FINANCIAL TIMES SURVEY



Workloads are continuing to increase, there seems to be no shortage of products for management consultants to sell, and the approach of the single European market in 1992 should provide the sector with a significant boost, reports Michael Skapinker

for management consultants to sell, and the approach of the single European market in 1992 should provide the sector with a significant boost, reports Michael Skapinker

## A tailor-made opportunity

THERE IS hardly an area of public or corporate life which has not received the attention of a fee of the management consultants. Anyone requiring proof of this need look no further than this year's Notting Hill Carnival - Europe's largest street festival. Some of the costume makers, performers and other participants objected to the way the carnival committee was organising things. Rather than simply voicing their criticisms, Coopers and Lybrand produced a report which gave substantial backing to their complaints. Apart from their help on street festivals, consultants can be found dispensing their advice on how to run factories, hospitals, research laboratories, government offices, supermarkets, transport authorities and anything else you care to name. Last year the 27 members of Britain's Management Consultants Association, employing over 4,300 consultants, earned a total of £294.4m in fee income, an increase of 29 per cent over 1986. The biggest increases were in the areas of manufacturing and technology consulting, up 60 per cent to £30.5m, and per-

sonnel management and training, up 65 per cent to £22.6m. The MCA says that its members carry out about 65 per cent of the management consulting work done in the UK. Mr Brian O'Rourke, the MCA's executive director, estimates that total fee income in 1988 will be about £380m. Yet despite their obvious financial success and their apparent acceptance by a wide range of institutions, many management consultants concede that not everyone approves of them. Some of the antipathy is to be expected. The work that management consultants do is often threatening to certain groups in client organisations. Professionals in the National Health Service and other public sector organisations sometimes worry that consultants are trying to introduce an inappropriate, profit-oriented way of operating into their organisations. Management consulting in company departments like personnel, training, planning and data processing fear that consultants will recommend that they be dismissed - and that their jobs be done instead by consultants. Any decent consultant will be aware of these fears and suggest ways in which the organisations can



## Management Consultancy

overcome them. Worse than not being liked, however, is the feeling on the part of some consultants that they are not taken entirely seriously. The question "what do you actually do?" is one that virtually every consultant has to answer at some point or other. "Does it do anyone any good?" is another. What makes it worse for consultants attached to the large accountancy firms is that these questions are frequently asked by their colleagues on the audit side of their own firms. As to the first of the questions - what do consultants do - one of the difficulties is that consultants do many different things. There is the collection of information to

enable a client to come to a decision. A company might need details about potential takeover targets, or about the nature of a foreign market to which it plans to export. Consultants also provide expert advice on subjects too technical for the client's own staff to handle: which computer system to install or how to set up an executive share option scheme. Another large part of consultancy work, as the MCA's figures indicate, is the provision of training to managers and other employees. As in any field, some consultants do these jobs well, others do them badly. But at least the purpose and nature of the work is relatively easy to

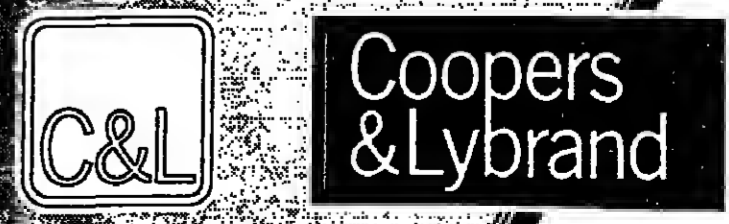
grasp. The same is not always true of some of the "softer" areas of consulting work, such as the formulation of company strategy or the transformation of the client's "corporate culture". It is in these areas that the "does it do any good?" question is particularly pertinent. The consultants themselves point out that the client is probably the best judge of that and that the steady increase in consultants' income speaks for itself. "Our clients are not irrational," says Chris Outram of the strategy consultancy Outram Cullinan and Co. "They're not dumb-bells - and they keep asking us back." Nor, the consultants protest, is consulting an easy way to

make money. "It's a very hard and demanding job," says James Morgan of Arthur Young. "You spend all your time going into difficult situations and absorbing stress." Mr Peter Allen of Coopers and Lybrand adds his own complaints about the general perception of consultancy. "Everyone thinks it's easy, but it isn't. Consulting is a skill and that's what people are paying for. I think it consists of several things: knowing your technical subject and knowing how you can bring it to bear to solve someone's problems. You also have to be able to get people to open up to you so that you can identify their problems. You've got to have the skill and discipline to know

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how to structure a contract with a client. That can be the difference between making a profit or loss on a project." Mr Allen also points to the strain of constantly having to find new clients and obtain additional work from old ones. "You need to have a lot of energy and you need to be damn resilient and optimistic because you're selling all the time. Fifteen weeks is a long order book for a consultant. I think most people forget that consultants are under the constant pressure of having to sell." What consultants do not seem to be short of is new products to sell. The arrival of the single European market in 1992 appears tailor-made for consultants. Extensive government advertising has persuaded companies that something important is going to happen. Many of them, however, aren't sure exactly what, or what they should be doing about it. Mr Ian Davies of McKinsey and Co, asked whether 1992 will be good for consultants, says: "No question. Major discontinuities are great catalysts. 1992 is a major issue and it's very poorly understood - mainly because it's difficult to understand." Virtually all the large consultants are offering advice, seminars and publications on the meaning of 1992. A conference earlier this year on the implications of the single market for pay and remuneration policy provided evidence, however, of some of the dangers. The respected remuneration consultancy which staged the conference succeeded only in demonstrating that it had no more idea than the delegates what 1992 would mean for pay policy. Consultants with longer experience of advising companies on international strategy predictably argue that they are better placed to handle 1992 projects. "We've been doing European-wide strategies for many years," says Mr David Hall of the Boston Consulting Group. "What the 1992 debate has done is focus attention on continental Europe and on strategy questions. Should we be in France, Germany, Italy or Spain? Should we be making acquisitions? These are very basic questions that we have been helping people with for years." Despite such arguments about the quality of products on offer, 1992 will probably provide the whole consulting sector with a significant boost. Indeed, there seems to be little evidence of the slowdown and shakeout in consulting that some practitioners were predicting at the time of last year's stock market crash. Nevertheless, McKinsey's Mr Davies says: "I often scratch myself and think 'can this go on forever?' I think it would be prudent to assume that it will slow down. I don't think consultancy is recession-proof and I'm sure there will be casualties and mergers. But there is evidence that the underlying demand (for consulting services) is still very strong." Some consultants argue, too, that there will be an increased trend towards the formation of full-service firms, able to offer a range of consulting products from strategy to information technology to training. This is the logic behind Coopers and Lybrand's decision to take a financial stake in the strategy firm Outram Cullinan and Co. Coopers and O&C argue that some clients prefer to formulate their strategic plans with a firm which can then suggest other consultants who would be able to help with the implementation of the strategy. Mr Richard Koch of the strategy firm LEK believes, however, that the advantages of such co-operation have been overwhelmed. When LEK started in 1983, it set up a joint venture with the PA Consulting Group with the aim of enabling each firm to pass work to the other. "That was the great concept behind it," says Mr Koch. "In practice it really didn't work out that way." The joint venture with PA was dissolved in 1986. As to the idea that clients will ask a strategy firm to recommend consultants who can help with the implementation, Mr Koch says that "it is amazing how infrequently it happens. It does happen sometimes. I've been working with a financial institution and they needed some advice on IT strategy and we helped to select the IT consultancy. But in nine cases out of 10, the clients do the choosing themselves."

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### Coopers & Lybrand

MANAGEMENT CONSULTANCY 2

Charles Batchelor examines a government scheme aimed at helping small businesses

# Initiative on an ambitious scale

FEW GOVERNMENT schemes aimed at helping small business have caught the imagination as effectively as the Enterprise Initiative. Unveiled last January, the initiative will provide £250m-worth of subsidised management consultancy advice to small companies over the next three years.

By the end of July the Department of Trade and Industry had received 104,000 requests for information on the scheme. Ten thousand applications for assistance had been made and, after weeding out unsuitable applicants, the department had approved 6,200 consultancy assignments.

The initiative provides up to 15 days of advice for small companies with subsidies meeting half the cost, rising to two-thirds of the cost in Assisted and Urban Programme Areas. Advice is available in the fields of design, marketing, quality management, manufacturing systems, business planning and financial and information systems.

Previous consultancy support programmes, some of which have been absorbed into the Enterprise Initiative, drew the criticism that they were under-funded and could only meet a small part of demand. Now, ironically, it is the ambitious scale of the Enterprise Initiative which has provoked scepticism.

Critics doubt whether enough management consultants can be found with the skills to handle the special problems which face small companies. Consultants have traditionally been used to provide expensive, in-depth studies for large clients, not the concise, low-cost advice which would be most useful for the smaller firm.

The numbers involved in the scheme are impressive, or worrying, depending on your point of view. The initiative aims to help 1,000 small companies a month, rising to 1,500 a month over a three-year period. This volume of work would absorb 60 per cent of the capacity of the members of the Management Consultancies Association, according to some estimates.

Association membership comprises 29 of the larger consultants accounting for 80 per cent of UK consultancy fee income. However, some of the initiative work will be carried out by the smaller, local consultancies, with lower overheads, which are not members.

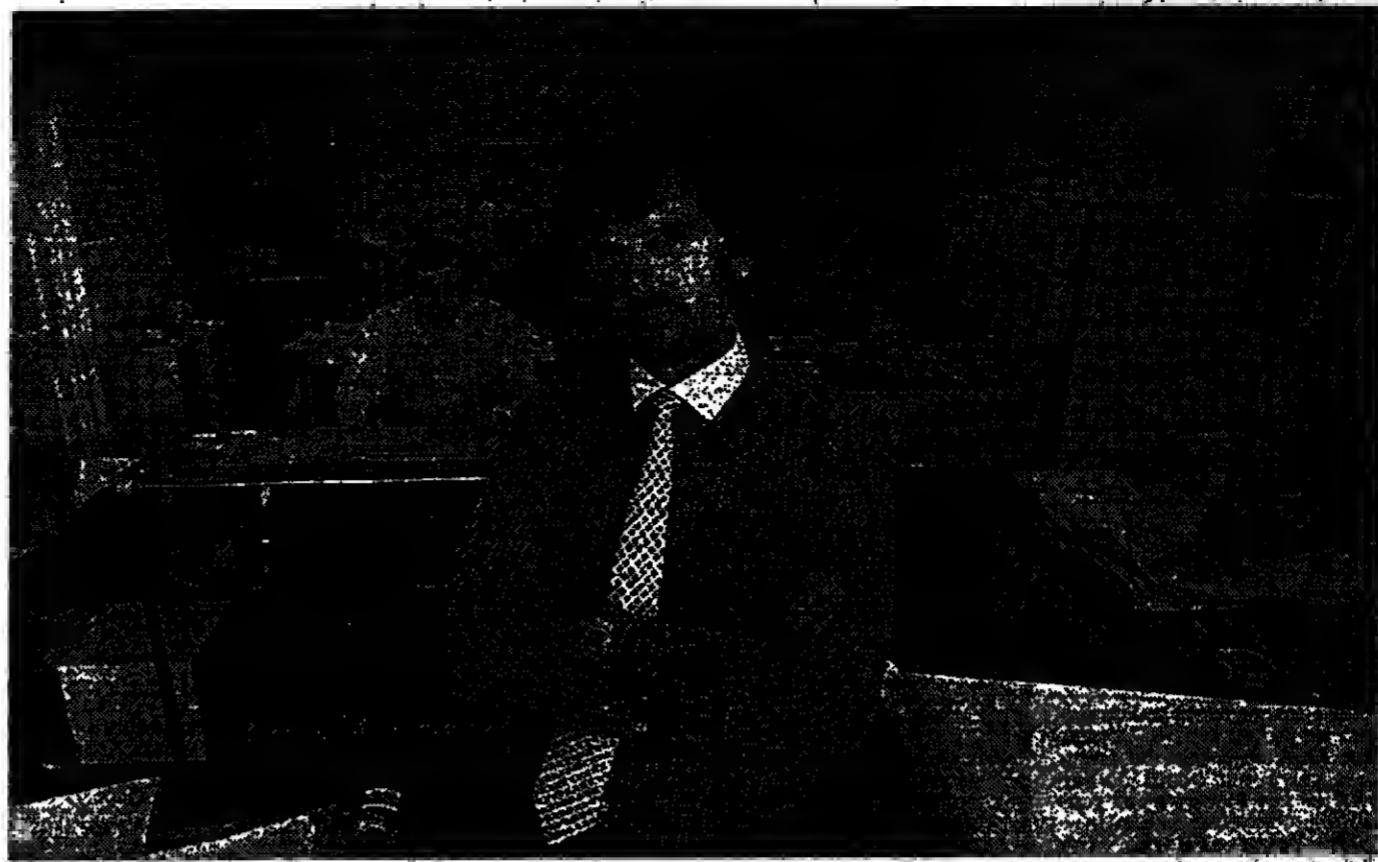
Even the larger consultancies have been increasing the amount of work they do for smaller companies in recent years. In 1987 26 per cent of the assignments carried out by the association's members were for companies employing fewer than 100 people, while companies employing between 101 and 500 people (500 employees is the maximum level for eligibility under the initiative) accounted for a further 24 per cent.

Some of the large consultancy firms believe they have solved the problem of reducing the cost of providing advice to the smaller company by creating teams of generalists who can meet most of the needs of the small firm without tying up teams of expensive specialists.

Others acknowledge that they see small firms work under the initiative as a "loss leader". "We won't put in juniors just to do it cheaply, so we take a loss on these jobs," said Mr Michael Grunberg, partner in charge of management consultancy at Stoy Hayward, the consultancy firm. "We see it as a smart way to develop our client base."

The traditional complaint that has been levelled at consultants is that they charge large fees for telling people what they already know. The possibility of friction between the consultant and a small client with very limited resources and with no experience of dealing with consultants is even greater.

One small businessman who applied for consultancy help under one of the schemes which preceded the present initiative says he explained to the consultant that his budget for the project was £2,500 but he was presented with proposals costing three times that amount. In the view of this



businessman the result of government subsidy is merely to encourage the consultant to inflate the price.

Under the Enterprise Initiative, however, a limit of £300-£400 a day in London has been put on what consultants can charge, with lower levels applying in the regions. The consultancy arm of one accounting firm says it had to reduce its quoted price from £250 to £300-£320 when it realised it was being undercut by its rivals.

These price controls will be welcome to the small businessperson but they raise the question of whether high quality consultancy can be provided at such a "modest" price. The answer may be to provide a "no frills" service, says Colin Wright, partner in charge of business services at Peat Marwick McLintock, the accounting firm.

For example, a consultant designing an accounting system would probably leave out

the more sophisticated options. This would not only reduce the cost, but would make the system more manageable for the small business with fewer specialist staff.

But many small companies and some consultants worry that standards will fall under pressure from the initiative. One small company looking for marketing advice says it was recommended a consultant who said 15 days work would be needed. The consultant's presentation was so vague, however, that the small firm turned him down.

A second consultant offered to carry out the work in five days, but when the company outlined what it wanted done the consultant withdrew from the project without explanation. If the company's suggestions involved more than five days work or were otherwise unrealistic, the consultant should at least have explained what the problem was, the small firm's owner says.

It is too early to assess the effectiveness of the Enterprise Initiative, and the Department of Trade and Industry is refusing to release details of individual assignments.

Asstn Smith, left, however, is an example of someone who has benefited from a previous government scheme. He was able to call in consultants to help with the expanding machinery servicing network. Stephen Smith Barritt, he had co-founded.

Consultants Stoy Hayward spent four months with the partnership - a management board was subsequently set up, with sub-committees to handle finance, client development, and personnel.

Mr Nigel Olsen, chairman of 31 Enterprise Support, which acts as "contractor" managing the business planning and financial and information systems initiatives, says his organisation has set up a quality control panel to monitor the work that is done. "We intend to be quite tough," he says.

Mr Grunberg at Stoy Hayward confirms that the contracts, which also include the Design Council, the Institute of Marketing and Pera (The Production Engineering Research Association), are putting them much more strictly than previous schemes. Some critics doubt, however, that the contractors have the resources to supervise the large numbers of contracts involved.

The Enterprise Initiative is still at an early stage and too few contracts have been completed for a clear view of its effectiveness to have emerged. The Department of Trade and Industry's refusal to release details of individual assignments suggests, however, that the government is sensitive to the criticisms which have been made.

The initiative is a bold move which has been welcomed in principle by small businesses and the consultancy profession. Its ultimate success will depend on how effectively it can be put into practice.

group has anything original to offer. The answer, however, that CMI has some formidable business school names on its books.

Its founding directors include Gerry Hamel of the London Business School and Prof. G.K. Prabhu of the University of Michigan, who helped to educate managers at the British computer company ICL. Robb Wilmott, ICL's former chairman, is also a director. Other academics associated with CMI include Professors Yves Doz and Heinz Thamel of Insead, the European business school in Fontainebleau.

Prof. Thanheiser, CMI's chairman, says that "the common view which brought us together is the recognition that business schools could just go so far and that individual academics could just go so far." CMI's boss is that it can help to educate and develop entire layers of an organisation's management.

Thanheiser says that while CMI would be prepared to carry out on a part of a company's strategy, it recognises that some organisations would prefer this to be done by one of the well-known strategy firms.

Where CMI intends to use its academic skills is in running intensive workshops for senior managers, using lectures and case studies over a period of three to five days. The firm also offers to help companies educate the layers of managers below senior management.

That he points out, makes CMI different from a "strategy boutique". "Strategy boutiques would normally not take on mass education assignments," he says.

Michael Skapinker

## ACADEMICS

# Keeping in touch, as well as supplementing income

FOR MANY of the academics who staff Europe's business schools, consulting is a matter of survival. Academics' salaries tend to be low, particularly compared to the money their newly-graduated students earn. Consulting is the way that most business school academics supplement their incomes.

Consulting is also the way in which business school academics keep in touch with developments in the world of finance, commerce and industry.

"It's our laboratory," says Ms Sandra Vandermerwe of the International Management Institute in Geneva. "That is where we see what's really happening."

Business schools encourage their staff to do consulting work for the same reasons. Grumbling about low pay is reduced and the credibility of the school is enhanced when academics can refer in their lectures to their contacts with senior executives and to their own experience in helping to turn companies round.

"If business school academics couldn't bring something to the real world, they would not have much credibility," says Michael Gould, joint director of the Strategic Management Centre at Aston Management College. Gould and his fellow director, Andrew Campbell, who had both previously been at the London Business School, set up the centre last year.

Most business schools allow their staff to spend a day a week on their own consulting activities, although some of the high-flying academic consultants spend more time out of school than that. "I think situations can arise where the academic is spending so much time on consulting work that he doesn't have time for teaching and research," Gould says.

Consulting by business school professors has a longer tradition in the United States

than it does in Europe. Academics like Michael Porter of the Harvard Business School have a national reputation.

Academic consultants in Europe traditionally have been less prominent. In recent years, however, the growing prestige of European business schools has resulted in their academics being increasingly in demand as consultants.

What can business school academics offer companies that mainstream consulting firms cannot? "A consulting company is usually keen to put a whole team on to an assignment," says Gould.

Business school academics, on the other hand, usually carry out consulting projects on their own. "Most business school academics work in a counselling rather than a strict consulting role," Gould says.

He says that one situation in which business school academics can be particularly useful is in assisting a chief executive. "If you're a chief executive, it's a lonely position. There can be some difficulty in finding an internal sounding board for your thoughts, worries and concerns. It's good to have somebody to talk to about what's on your mind."

"It's a role which an individual should be able to play better than a consulting firm."

Many would see non-executive directors as playing that role and Gould concedes that they will often do so. Vandermerwe argues, however, that

academics have the advantage of being more detached.

"The beauty is that they are objective," she says. "They're usually not involved in the politics of the company. They can get to the nub of things quite easily." She argues that academics can also be more flexible. "We're not institutionalised. We're independent. We have that academic freedom."

Some business school consultants do get involved in practical implementation rather than strategy issues. Both Gould

and Vandermerwe say it is important to realise when a larger consultancy firm would be able to carry out a project more effectively than an individual business school academic.

"Some jobs are too big for individuals," Vandermerwe says. "You have to have institutional resources behind you."

Gould adds that "there are certain situations that I encounter where my advice is to call in a professional consulting firm because the nature of the task goes beyond what I can provide as an individual."

Some academics have banded together to form larger consulting organisations. One recently-established consultancy, the Competitive Management Initiative, brings together academics from several business schools.

The banality of their motto - "The quality of management is the ultimate competitive advantage" - might make some wonder whether the

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The Management Consultancies Association The Association was formed in 1956. Its primary purpose is to ensure that management consulting work is carried out to exacting standards by requiring adherence to a code of professional practice. The Association also prides itself upon its stringent conditions for membership which relate to the stability, experience and qualifications of its professional workforce. These are verified annually. Approximately 65% of the management consultancy work known to have been undertaken in the UK in 1987 was carried out by members of the Association.



MANAGEMENT CONSULTANCY 3

Alan Cane on the role of information technology consultants

PROFILE: ARTHUR ANDERSEN

Investing to secure position



Paul Bradford, project manager of AtoI Systems Integration Centre. This year, Arthur Andersen's UK office was the force behind AtoI, a demonstration that, for technical and drawing offices at any rate, computer systems can take the place of paper and simplify the complex procedures needed for major project management.

Advisers at board level

THE DISTINCTION between the management consultant and the management information systems (MIS) consultant was once crystal clear.

The management consultant talked to the upper echelons of the corporate hierarchy about business strategy and tactics; the MIS consultant helped the MIS director, perhaps even the data processing manager, to get the best from the corporation's complex and expensive data processing systems.

Over the past 10 years there has been a subtle change, driven by the increasing influence of information technology (IT). Now, the MIS consultant, perhaps best described these days as an IT consultant, is as likely to work with the board as with data processing staff.

This change is mirrored on the other side of the fence where hardware and software vendors no longer deal only with MIS management; senior executives have started to take a serious interest in the cost of data processing equipment and have started to analyse the benefits they expect to get from IT investment.

The result is that vendors are as likely to find themselves making their sales pitches to the board as to the MIS department.

It is universally acknowledged, however, that there is hardly a board in existence which has the necessary skills and experience to make informed decisions about IT strategy and spending. And that is where the specialist IT consultant comes in.

A good example is Gideon Gartner, chief executive of the Gartner Group, which is now part of the Saatchi & Saatchi empire.

Formerly a Wall Street analyst, he understands the difficulty computer users face in

coming to terms with the implications of information technology. "The market place is so complex today, the diversity of choice is so large that users can hardly cope. They need outside help," he says.

The Gartner approach is a regular diet of analytical bulletins coupled with high-powered consultancy on strategic issues.

There are, in general, three broad categories of IT consultancy. First, there are the IT specialists, consultants who are the traditional advisers to MIS departments. The list includes the Index Group in the US and Butler Cox in the UK.

Often companies in this category have a strong research orientation. The Index Group, for example, publishes regular analyses of the way IT is influencing business: "Winners and Losers in Channel Warfare" is a typical recent contribution.

Butler Cox started its own research foundation through which clients could take part in co-operative research on topics of common concern.

Next there are the "Big Eight" accounting firms: Arthur Andersen, Arthur Young, Coopers & Lybrand, Deloitte Haskins & Sells, Ernst & Whinney, KPMG, Price Waterhouse and Touche Ross, all of which to some extent have divisions specialising in IT.

Arthur Andersen is the most aggressive and claims to have the most experience, with a history of data processing project management stretching back to the early days of computing.

Price Waterhouse is unusual in that it has its own technology centre based in Menlo Park, California, run by Paul Turner, an expatriate Briton who was at one time manager

of the exploratory development laboratory at Xerox's Palo Alto Research Center.

It has a major interest in the use of artificial intelligence, under the leadership of Dr Beaumont A. Sniel, which it believes can be used both as a strategic weapon by its clients and indeed by its own consultancy consultants as an auditing aid. It is a belief that is shared by many of the other major accountancy firms, all of which are carrying out research on artificial intelligence and expert systems.

Some of the firms in this category have developed market specialisms. Ernst & Whinney, for example, has made a special study of the prevention and detection of computer fraud while others have joined forces with consultants from traditional MIS business.

Peat Marwick, for example, recently took over the well-respected US MIS consultancy Nolan, Norton & Co. David Norton wrote recently: "How do you change a lifetime of dependence on a system you have always worked within? This is the central problem of organisational change that we must conquer if we are to reposition our organisations to compete in the future."

Helping companies through that trauma, helping them to "re-invent themselves" is a major role for the IT consultant.

The final category in that class is the software industry itself, companies such as Logica, Sema Group and CAP Gemini-Sogedi in Europe, and EDS in the US. Software houses have long thought of themselves as IT consultancies, and indeed the traditional approach to software generation involving systems analysis, software design, coding and testing would seem well suited to understanding cus-

tomers' problems in coming to terms with computer systems.

EDS, a part of General Motors, has made a particular contribution in the area of facilities management, where a computing services company relieves its client of the burden of data processing by taking over its systems and running them itself.

Where a software house has specialised in particular areas like banking or insurance, there has generally been synergy between client and consultancy. Where a software house has attempted to work in unfamiliar areas, however, the result has rarely proved satisfactory.

In Europe, the three categories of IT consultant have generally worked in harmony, respecting each other's skills and experience.

In the US, however, the software and services industry, represented by its trade association Adaspo, has bitterly resented what it sees as the intrusion on its territory of the big accounting consultancies, worrying that their entrenched position as auditors gives them an unshakable advantage in cross-selling their services.

Arthur Andersen's recent move into packaged software will have done nothing to still their fears.

It points out, however, that it has been writing top-class software since it helped General Electric with computerisation more than 20 years ago.

There is still some way to go until the MIS consultants achieve equal status with the gurus of traditional management consultancy, but they are on their way; the growing number of chief information officers on company boards is evidence of the way the tide is turning.

ARTHUR ANDERSEN, the management consultancy arm of one of the world's largest accounting practices, is set on a course designed to see it emerge as one of a small group of very large firms which is expected to dominate the market for information technology (IT) consultancy in the mid-1990s.

It is already reckoned to be the pace-setter in IT among those firms which have grown into management consultancy from an accounting background, and is investing at the rate of \$250m a year to secure its position.

According to Mr Vernon Ellis, managing partner for the UK: "Any company which is not on the right path by now will never catch up, so great is the investment needed to compete in IT."

Among the developments planned or in progress are: ● The establishment of business units in the IT area not normally connected with consultancies; these now include units dealing with facilities management and with software sales.

Facilities management involves taking over and running a client's data processing department, assuming full responsibility for computer hardware, software and personnel.

● In software, Andersen is selling programs it has developed over the years to help its clients run their businesses more efficiently. It has special skills in manufacturing systems.

● The development of large-scale "demonstrator" projects, designed to show business people that the latest technologies do work and can be used to cut costs and gain competitive advantage.

The list includes "Impact", a series of demonstrators dedicated to the future of computer-integrated manufacturing (CIM), a vision of the factory of the future where computers control and co-ordinate every aspect of the manufacturing process.

This year, the UK office was the force behind AtoI, a demonstration that, for technical and drawing offices, at any rate, computer systems can take the place of paper and simplify the complex procedures needed for major project management. The latest project, now on

show in the firm's Arundel Street, London, offices is devoted to showing the contribution computers can make to the retail business.

These large-scale demonstrators involve negotiations with 30 or so hardware and software suppliers as well as a considerable investment in time, money and human resources in creating the electronic "glue" which holds the whole project together.

Martin Vandersteem, managing director for Europe, explains the advantages to the firm lie in the skills and experience it builds while working on the projects coupled with the alliances developed with vendors and co-operation generated with its clients.

The technical term for Andersen's role in these projects is "systems integrator" and it has played that part in a

number of very large commercial projects. Mr Vandersteem points, for example, to a major CIM environment for Lockheed in California, to systems for the Swiss Options and Exchange (Sofex) in Zurich and to its role in devising the operational strategy for the UK Department of Health and Social Security computerisation project, a substantial development involving more than 25,000 computer terminals spread across the country.

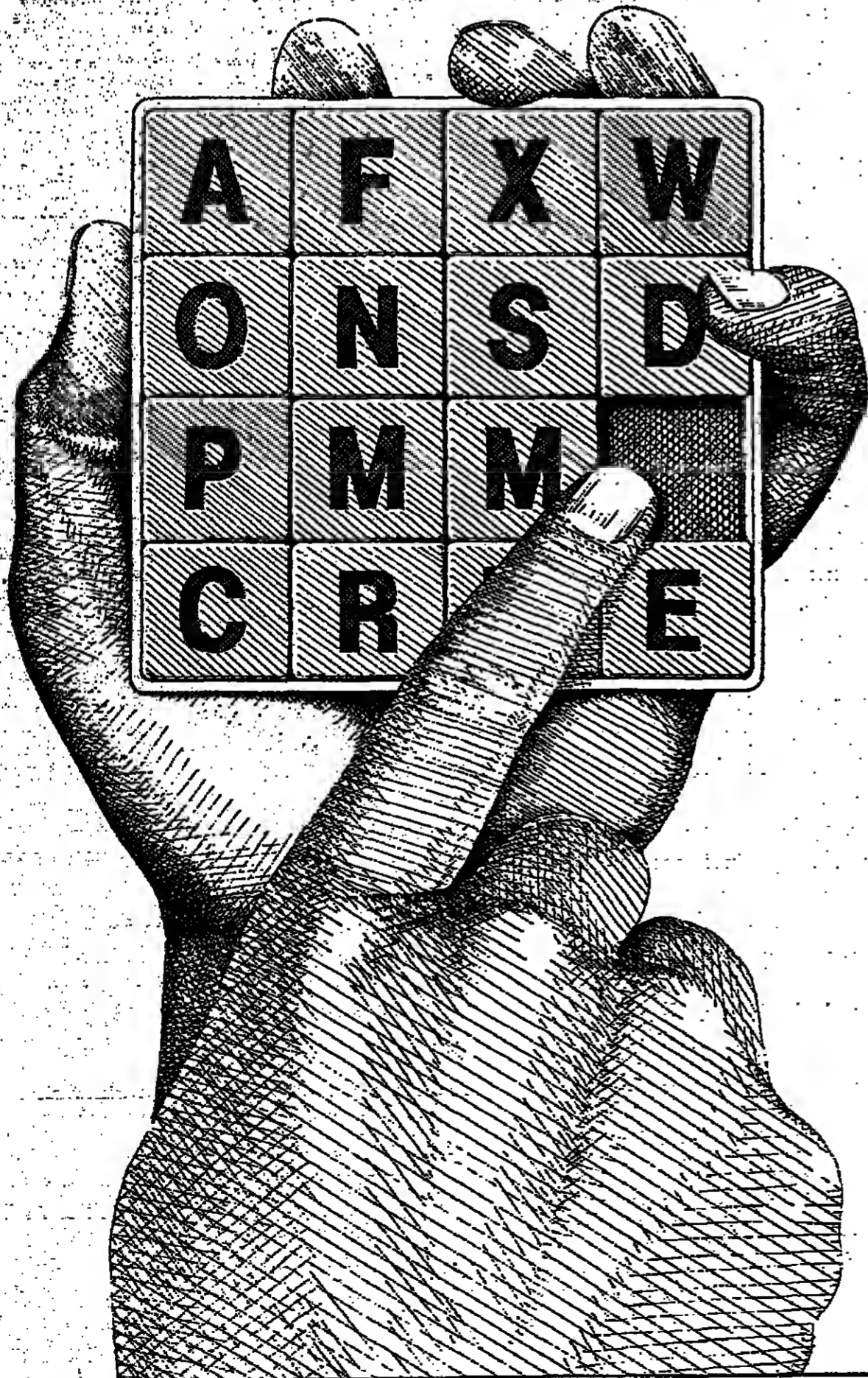
What Andersen's senior executives hate most is being thought to have come late to IT. Vernon Ellis reinforced the point talking to the UK Computing Services Association earlier this year when he said: "We are frequently lumped in with the other accounting firms, the Johnny-come-latelys of the IT industry. Well, we are not. We are in the same busi-

ness as many of you and have been for longer."

The firm traces its interest in IT back to Joseph Glickauf, a consultant with Andersen in the late 1940s, who tinkered with electronic systems. By 1953, the firm was working with General Electric of the US in Louisville, Kentucky, to see whether the company's accounts could be processed by computer. In 1954, Andersen completed the first successful commercial computing application at GE's Appliance Park.

Now its IT business is growing at about 40 per cent a year (consultancy fees worldwide totalled \$743.8m in 1987). "It needs to be," Mr Ellis emphasises. "To be one of the three or four major players in the 1990s, we have to reach the right size quickly."

Alan Cane



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MANAGEMENT CONSULTANCY 4

STRATEGY CONSULTING

# A shift away from the nut and bolts

WHEN HARPER'S magazine cheekily asked some leading strategy consultants to define strategy consultancy a few years ago, most failed to come up with anything coherent. Although strategy consultants seem to have learned their lesson since and now have a ready definition at their fingertips, most still tend to hedge their bets.

"Strategy consulting is the gathering of market and competitive data in order to improve the competitive position and earnings per share of one company at the expense of another," L&K's Richard Koch says confidently, before adding: "At least, that's what I think it should be."

Chris Outram, of the recently-formed Outram Cullinan and Co (OC&C) puts it this way: "Strategy is anything to do with the long-term allocation of significant resources. It is therefore a board level decision - probably but not necessarily."

Ian Davies of McKinsey and Co has a simpler definition, in keeping with his firm's position at the top of the strategy consulting field. McKinsey's role, he says, is "to address the issues that are of concern to the chief executive."

Regardless of the precision with which they can define it, strategy consulting is where many people want to be. Firms which have concentrated on nuts-and-bolts issues such as the installation of computer systems and the running of training programmes, are finding that their clients are increasingly preoccupied with strategic issues: will this computer system or training programme fit in with the company's long-term plans and direction?

As a result, Arthur Andersen, consultants with a strong information technology bias, also offers advice on strategy. So does Coopers and Lybrand. Apart from having its own strategy consultants, it also has a financial stake in OC&C. Firms offering advice on strategy have seen enormous growth in the past few years. Most are eager about the increase in their revenues, but the trend can be clearly seen from the number of professional staff they employ.

L&K, which was set up in 1983 by three former partners of Bain and Co, a rival firm, now has 110 professionals working in London, compared to 70 a year ago and 45 the year before that. It also has offices

in Boston, Los Angeles, Sydney and Munich. OC&C, which opened its doors at the beginning of last year, now employs 45 professionals.

Traditionally, firms drew their consultants from the business schools. The top operators, such as McKinsey and the Boston Consulting Group, recruited from prestige American schools such as Harvard and Stanford.

As European schools like the London Business School, Insead in France, and Imede and the International Management Institute in Switzerland have grown in stature, they too have become a recruiting ground for top strategy consultants.

A more recent development, however, is for strategy consultants to recruit directly from industry. McKinsey's Ian

**"There are still large and bloated corporate staffs to be reduced"**

Davies argues that attracting consultants from industry is essential if European strategy practices are to get their pick of the talent.

"In the US, the best and the brightest people go to business school. In Europe, there are extremely talented people who don't."

"Second, it's valuable to our clients for us to have a mixture of people and experiences. Experience in industry does give you special skills," he says.

Firms like McKinsey are also casting their nets more widely in the recruitment of associates - recent university graduates who will spend a few years with the firm before, in most cases, doing a Masters in Business Administration.

Although McKinsey has no shortage of applicants from Oxford and Cambridge - 900 last year for 16 places - it now also recruits from other universities such as Bristol, Edinburgh and Trinity College, Dublin.

Davies, like several other strategy consultants, says his organisation could grow faster still if it could find enough high-calibre people.

So what are the forces driving the growth of strategy consulting? L&K's Richard Koch points to three reasons for the sector's rapid expansion.

The first is that many companies have done away with their in-house planning departments, preferring to buy strate-

gic advice from outside and when they need it.

Second, he says, "is the increase in the professionalism of managers. There are now many more chief executives than in the past who believe that you have to make decisions on the basis of facts and analysis."

The third force behind the boom in strategy consulting, he says, is the increase in the number of corporate mergers and acquisitions. Acquisitive companies look to strategy consultants for advice about possible targets, as well as on such issues as how to integrate an acquired company into its own organisation.

How enduring are these trends, however? "I suspect that there are still large and bloated corporate staffs that will be reduced," Richard Koch says.

And what of the wave of mergers and acquisitions? Wouldn't a reduction in the number of takeovers hit firms like L&K?

Koch counters that only a small proportion of acquisitions taking place at the moment are based on careful analysis. That proportion is growing, however, he claims, to the benefit of consultants like L&K. "I would guess that only about a quarter of acquisitions are driven by competitive analysis. But that's gone up from a tenth five years ago."

McKinsey's Ian Davies believes that the only thing which could halt the sector's continued growth is a failure by consultants to deliver a high-quality service. To many strategy consultants, providing a high-quality service now means more than just delivering a report to the chief executive. It means helping him or her to implement the consultants' recommendations.

The arch-practitioners of implementation are Bain, whose consultants work alongside the client's managers at all levels of the organisation. Critics claim, however, that this prevents the client company from taking responsibility for itself.

Although other strategy consultants disapprove of the Bain approach, they recognise, according to David Hall, senior vice-president of the Boston Consulting Group, that "people aren't paying for terrific ideas any more. You've got to have a bottom line improvement in profits."

Michael Skapinker

Richard Waters on accountancy-based firms

# Profitable game is follow the leader

IF IMITATION is the sincerest form of flattery, Arthur Andersen is the most flattered accountancy/consultancy firm in the world. Competitors from the accountancy area are beginning to target Andersen's information systems market, and are adopting Andersen's techniques to do it.

Projections for the growth of different sections of the management consultancy market explain why they are interested. According to one estimate, strategy and general management consultancy - the markets most accountants have been interested in so far - were worth \$400m in the UK in 1987. By 1992 that is projected to have grown to \$700m.

Not bad - but nothing like the information technology (IT) market. From \$1.5bn in 1987, it is likely to become \$3.4bn five years later. And that does not include software or facilities management (actually running a client's computer function).

Andersen's attack on the market was devised two decades ago by Mr Victor Miller, who is now head of operations at Satchi & Satchi. The methodologies, training, experience and market position that the firm has built for itself would take a competitor years to acquire. No wonder that Mr Miller has tried to buy his former employer. And no wonder that Andersen does not want to sell.

Other accountants, who have spent years decrying Andersen's consultants as unprofessional automata, also think that they may be interested in the IT market. They all give strategic advice on systems and manage projects. But on the whole they do not have the expertise to install the systems they advise and the discipline on the brink of moving into the market in force.

Price Waterhouse, the accountancy firm in hottest pursuit of Andersen, has been interested in the market since it began servicing large US government contracts earlier this decade. According to Mr Joseph Connor, now worldwide chairman of the firm, "Government work is profitable work. This is where we made the discovery."

"With proper management, the profits are substantial, he says. It also matches demand from the firm's clients, who want a system rather than a report. Most client dissatisfaction stems from the lack of ability to implement advice," says Mr Connor.

Another accountancy/consultancy major on the verge of the market, Coopers & Lybrand, has yet to jump. "We decided years ago to be business consultants, broken down into industry groups. It has fitted into our industry structure - we haven't gone for bulk delivery," says Mr David Miller, its head of UK consultancy.

Firms like Coopers provide the full service by linking up with software houses on particular jobs. But if and when the



Vernon Ellis



Andrew Warren



David Miller

top general consultant in London.

Andersen, meanwhile, is developing fast into other technology-related markets. Vernon Ellis, head of its consultancy in the UK, makes much of the fact that his firm no longer offers consultancy jobs - it offers total solutions. He means what he says: Andersen has moved into facilities management, sensing that clients want to hand over their systems headaches for good.

Earlier this year Andersen took on its first major job, running the computer operations of DRG, a packaging group. It acquired around 80 extra staff in the process. It is now negotiating with Merrill Lynch to operate the bank's entire data processing activities in London, covering its European region. Such mega-contracts will change the shape of Andersen's business fast.

The big question hanging over the IT market is its long-term profitability. Margins are healthy, and likely to remain so in the short term as companies catch up with advances in technology. An eventual slow-down in demand could change things.

There is also a wild card in the hands of computer manufacturers like IBM. Margins for manufacturing hardware do not come close to those for applying it. If the manufacturers arrive in force (and they have already wielded large teams on US government contracts), the market will change dramatically. Even the dominance of an Andersen would evaporate.

Another economic trap in the systems market is that it involves taking on large, fixed-price contracts. Get the price wrong, or fail to deliver on time, and the costs for the consultant can be enormous. "It will take large resources, and a lot of financial muscle, to keep a stake in the IT market," says Ellis.

All of this should not disguise the growth and profitability of other consultancy markets, of course. Most firms can point to a string of services which are carrying them forward - like Mr David Morris, in charge of Post Marwick McLintock's UK consultants, who is focusing much of his energy on human resource consulting.

A second success of Andersen's, which other firms are thinking of copying, is the way it has built a European consultancy business. The time-honoured Andersen way to build international operations has been to put a team of experts into a country and then plough resources into training locals in Andersen techniques and methodologies. The "international contingent" withdraws as the local partners, generally young go-getters in the Andersen mould, develop an appetite to run their own practice.

Andersen now has 4,500 consultants in Europe. One firm following this route is Deloitte Haskins & Sells. The market decides that such joint ventures are second best to the likes of Andersen, a structural shift among the providers of the range of systems work will be on the way.

Ernst & Whinney, which has learnt these skills in the US, is now busy transferring its knowledge to Europe. This summer the head of its US systems consulting business moved to London with the brief of building a systems group across the Continent. With a small team, he will act as a catalyst for the firm, introducing methodologies and training developed in the US, says Mr Gareth Jones, Ernst's



Joseph Connor, in hot pursuit

best way to establish a firm from scratch is to provide management, products and training as a framework," says Mr Andrew Warren, head of its UK consultancy firm. After that, leave it to the locals. Part of the process involves tying national firms closer together to exert control over the delivery of their service.

Europe's consultancy markets have developed differently. While Germany remains small and fragmented, the French market is dominated by a handful of firms, mainly in information technology. According to Warren, "Demand is just awakening, and attempts to service it are just awakening. The European market is a bit of a patchwork quilt: it will be a battle over the next few years. It will be one of the things that sorts the Big Eight [accountancy firms] out."

There is one thing that Andersen has achieved that no one wants to copy. A spectacular falling-out earlier this year led to the sacking of the firm's head of consultancy in the US. Whether or not he wanted to break up Andersen and float his consultancy business separately (as competitors claim) or whether it was simply a clash of personality (as Andersen claims), it was an example of poor management. The man in question - Mr Gresham Breisch - had only been appointed to the newly created post several months before.

Large teams of systems consultants present new management challenges for accountancy firms. They differ from accountancy firms in the background of the people, the structure, the time-cycle projects and what Mr Miller of Coopers calls the "satisfaction pattern" for the staff.

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NATIONAL HEALTH SERVICE

# Opportunities for adapting ideas



It cannot be assumed that decisions are being made on the basis of the most recent information

THE NATIONAL Health Service, Britain's biggest employer and one of the largest devours of public funds, is a rich and growing area for management consultancy.

During the 1980s the service's entire management structure has shifted, under the reforms arising from the Griffiths Report, from committee-based, consensus management towards general management.

This, combined with the introduction of new information systems and a drive towards greater efficiency, has led most health authorities — and the central management of the NHS itself — to look for outside assistance in the implementation of change.

The review of the NHS currently being conducted by the Government is certain to include proposals for further improvements in efficiency and the quality of management.

This will generate new opportunities for consultants to advise on the introduction of specialist systems and help adapt ideas from the commercial sector to the health care environment.

A number of leading management consultants, such as Arthur Young and Arthur Andersen, have teams of staff which specialise in working with health authorities.

Much of the most valuable recent work of consultants has involved helping health authorities identify and meet information needs. In an organisation as vast and com-

plex as the NHS, it can seldom be assumed that decisions are being made on the basis of the most recent and complete information.

This can have basic and serious consequences for efficiency such as health authorities having no accurate basis for costing any particular patient's treatment.

A sound means of determining such costs will become essential if, as is likely, the Government decides to promote greater trading of services between health authorities and the public and private sectors.

Attempts to improve the quality and flow of information in the NHS began in the early 1980s with the establishment of the Steering Group on Health Services. Information under Mrs Edith Korner.

The Korner Committee's reports produced wide-ranging recommendations for linking the better use of information with more efficient patient care, and many health authorities engaged management consultants to help put the recommendations into effect and make more extensive use of information technology.

South West Thames Regional Health Authority, for example, which serves a region of 5m people from the south of London to the Channel, has been collaborating with Arthur Andersen to introduce a major computerised information system based on Korner's principles. All 13 of the region's district health authorities have

been successfully linked into the new system.

Arthur Andersen has drawn on its experience of helping health authorities introduce new information systems to produce, with the Institute of Health Services Management, "Information for Action" — a book designed to give health service managers a clearer idea of what is involved in making better choices from the huge arrays of information potentially available to them.

Mr Bill Lattimer, a partner in Arthur Andersen's health care practice who wrote the book with Dr Alastair Mason, medical officer of the South Western Regional Health Authority, says he believes health service managers are becoming increasingly frustrated with the "gap between promise and reality" in information use.

The authors applaud the work of the Korner Committee in establishing standards for the collection of data in health authorities, but say much more needs to be done to enable this information to be used effectively.

"Health service management is one of the most challenging tasks there is, but very few managers feel that they have the information they need to resolve the conflicting demands on NHS resources," Mr Lattimer says.

Three years ago the National Health Service Training Authority, which is responsible for developing training provi-

sion in the service, set up its own in-house consultancy — Change Management Consultants.

A team of senior staff has been recruited from various NHS disciplines to offer health authorities assistance in planning and introducing better ways of managing health care.

In recent months, the authority has been examining whether the delivery of health care within the NHS could be improved if health authorities were modelled more closely on boards of directors in commercial organisations.

A report produced by the authority and written by Dr Chris Ham of the King's Fund Institute, a health care think-tank, concludes that a move to a more private-sector type of approach might make the NHS more efficient, although possibly at the expense of reducing local accountability and public participation.

But it adds that many health authorities already compare favourably with industrial and commercial organisations in the way they organise their business, with many having already imported good practices from boards of directors.

It is not the case, the report says, that boards of directors are uniformly successful and health authorities uniformly unsuccessful in their styles of doing business.

Management consultants Knapley Lord have worked with the NHS management board — the service's Whitehall-based central management — on the introduction of a system of individual performance review and performance-related pay for senior NHS managers in the regions and districts.

The system, which is regarded by senior NHS management as a vital element in improving motivation and sharpening the objectives of their managers, offers senior staff additions to their basic pay of up to 20 per cent over five years if they meet performance targets. The scheme is being extended through the structure to other grades of manager.

Future opportunities for management consultants in the NHS will include some of the most delicate and demanding work, but also potentially the most rewarding. Finding ways of involving consultants and other medical staff more fully in the managerial process is emerging as one of the key themes for the NHS during the next few years.

Doctors, through their clinical decisions, commit very large proportions of the NHS's resources. Professional clinical freedom and the requirement for sound managerial and financial controls do not always sit easily together. But successful experiments are running in some hospitals, and this is an area which the Government is keen to develop.

Alan Pike

THE PUBLIC sector is a growing market for consultants. As the demand for consultancy increases, so more and more consultants — and certainly all the big firms — set up specialist units to tender for the business.

Whitehall has turned increasingly to consultants to provide expertise in specialist areas which it cannot satisfy from its internal resources. Much of this demand stems from the pressure at the very top for more efficiency in the civil service.

This is particularly so in the executive work of the public sector, which frequently involves the services to the public, whether it be social security or driving licences.

The adoption by Mrs Thatcher last February of her Efficiency Unit's proposals that much of this work be hived off into agencies, run by chief executives, can only boost the call on consultants. Increasingly, they will be asked to run their agencies in a manner as close as possible to that of the private sector.

In time, it will be within their power to decide on matters like the appointment of consultants rather than referring to the administrators in Whitehall.

The first agency to be set up was the Vehicle Inspectorate. Others will follow shortly. Within a few years, 70 to 80 per cent of civil service work could be organised on this basis.

Although the Government has been intent on cutting back the public sector, a number of new quang bodies have been set up to carry out new policy, albeit on the basis of a limited — but unspecified — life. The urban development corporations, for instance, have proliferated in comparison with the scale of the task allotted to them, they have tight budgets and a small staff.

Consultants were commissioned to draw up initial land use plans. The plans have been improved on, with the backing of consultants' studies, and frequently they act as intermediaries for the corporations in negotiations with the private sector.

Estimates of the work originating from the public sector are inevitably not much more than that. The Management Consultants' Association put the figure at £34m last year for its members, which comprise about 60 per cent of the industry. But that excludes some of the biggest consultants who have specialised in the public sector, like P.A.

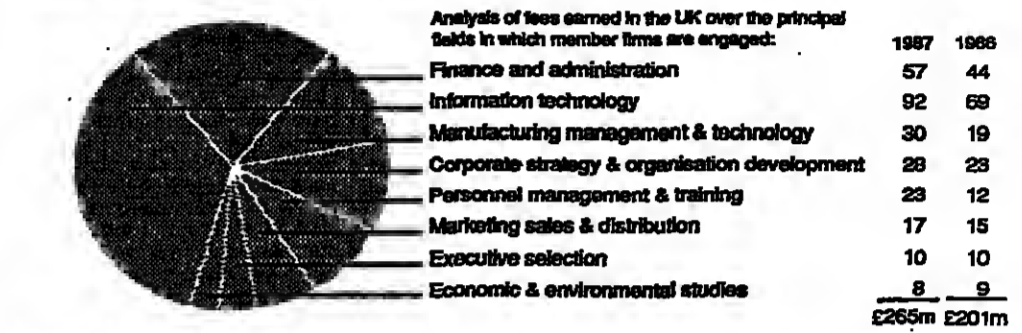
The public sector includes local government, nationalised

# Efficiency proposals make for more work

## Fees earned in the public sector



## Fees earned by services



industries, central government, the National Health Service, as well as newer bodies such as the urban development corporations, and numerous other institutions which have public funding.

Major clients of the consultancy firms include the big spending departments — the Ministry of Defence, the new separate departments of Health and Social Security, Education. But the public sector also throws up a huge range of organisations with smaller budgets that are equally concerned with demonstrating that they are giving value for money.

To the private sector, Whitehall can still appear complex. Many companies commission consultants to conduct an application to Whitehall, for grant money, for instance, or to be designated as an official supplier to the public sector. As management is more and

more concerned with its core business, so it lacks the time and expertise to conduct such negotiations for itself.

Competition among firms to win business from the public sector is intense. However opaque Whitehall might seem to the outsider, the public sector is more open than its private counterpart. Departments are required to go out to tender for consultancy, and some MPs keep an eye on where the business is going.

The work therefore tends to be spread around the firms, although clearly some have expertise in particular fields that is valued by the public sector. Some firms like to recruit from the civil service to gain that insight into the way Whitehall works, or from the health service, or local government.

It pays for firms to hold on to their good people. Although the private sector complains

that people are always being moved around in the public sector, importance is attached by the public sector to a business relationship which has continuity.

Consultants like sometimes to be awarded contracts that involve a range of specialisms so that they can give staff experience of dealing with the public sector. This can give them an edge in competing for business.

So long as the Government expects the public sector to demonstrate that it can be as efficient as companies there will be an important role for consultants.

The successful in this area, however, will be those who recognise that they need to pitch their expertise with the particular requirements of the varied demands of the public sector in mind.

Hazel Duffy

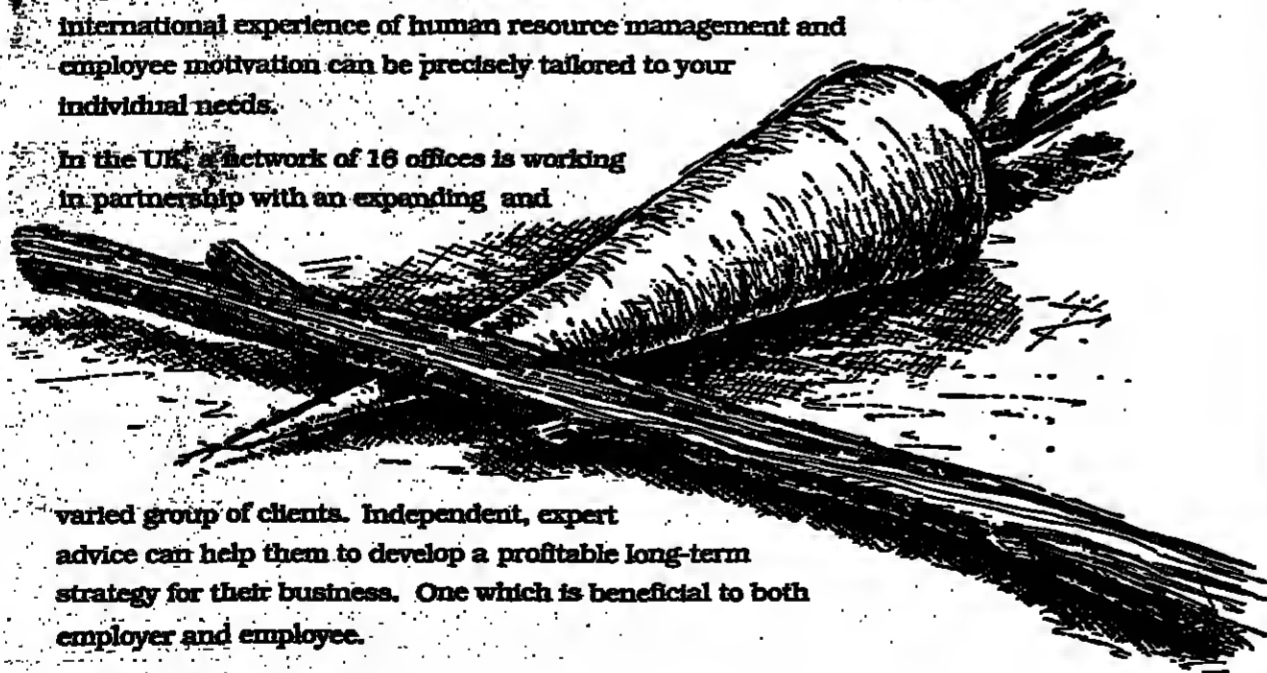
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or write to him at: Merchants House Wapping Road Bristol BS1 4RW FINANCIAL TIMES

Barbara Casassus on consultancy in France

Preparing to change Focus on personnel

CONSEIL EN management, the multi-lingual label often given to management consulting in France, appears in an upbeat mood as it prepares for the single European market in 1992. Times became tough for some on the traditional side of the business after the previous socialist government came to power in 1981. This was partly because plans to nationalise major French companies wiped out a large chunk of business for a while.

the company does not reduce its labour force for a specified period. Most of the companies taking up the government offer are dynamic, in good health and looking for export markets, according to Serge Andouin, head of Touche Ross Conseil. And most of the business goes to French firms, said Philippe Giraud, Deputy Managing Director of Bossard, the largest French firm of management consultants.

ment advice," another consultant explains. But the rules make little difference to operating practices, provided that internal communications systems function efficiently. One difference comes from an anomaly in the firms' public image. The names behind the world reputation of the Big Eight auditors are sometimes attached to their management consulting rather than audit firms. This can leave the latter with names totally unconnected and relatively unknown.

Demand recovered when the centre-right government was elected in 1986, spurred by the return of some companies to the private sector, price decontrol and financial deregulation (initiated by the socialists, incidentally).

This is because the techniques they use are more appropriate, he adds. Multi-national firms believe that their solid international networks give them an edge over their competitors in helping French companies organise for the European era.

Few seem to doubt that the future is promising for management consultants here, but what the main source of growth will be is more open to question. For strategy specialists, demand is coming from companies in any sector that want to be "leaner and leaner", says Zafar Achi, partner of McKinsey.

Consulting firms are now unperturbed by the socialist comeback, as the imperatives of the single market take precedence over many other considerations in economic policy. Management consultants, like professionals in all other sectors, face challenges and threats as the deadline draws closer for Europe's internal barriers to disappear. They agree that competition will become fiercer and that they need to internationalise just as much as their clients do. But that is where the similarities end, as each prepares for the profound change ahead in its own way.

As a result, he says, some French companies will now openly admit they use management consultants. Ten years ago, it was a sign of financial difficulty and was therefore to be hidden. Today, it indicates a company is thinking carefully about where it is going, Mr Achi explains.

Those companies are generally successful with a specific problem to solve. "They don't care about fashionable management concepts." In the area of management and organisation, consultants say demand for their services will continue to grow from banks, with insurance companies, the public sector - centralised and decentralised - and services such as retailing becoming bigger takers.

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French firms are expanding overseas, but still have some way to go. Bossard, for example, has wholly-owned operations in Italy, Spain and Switzerland, and associates in West Germany, Norway, Holland, Japan and the United States.

Manufacturers are expected to continue acquiring just-in-time procurement techniques and global quality concepts. Specialisation is also expected to increase.

Arthur Andersen, the market leader in France with some 750 professionals divided equally between its computer services and management consulting operations, believes firms must be able to provide complete solutions to client problems. Alain Legendre, the firm's senior partner, says the computer service component of the business may grow more quickly in France than management consulting because that is where market demand could be stronger. But he believes the two professions are converging, as companies and organisations seek package deals.

As elsewhere, multi-national firms dominate strategy advice in France, and the Big Eight audit firms hold a sizeable share of the management and organisation business. Not that the Big Eight can be seen to be management consultants in the strict meaning of the term. Audit, legal and management advisory activities have to be run by separate entities, and companies are compelled to keep their auditors for six years.

Japanese techniques to motivate and mobilise staff, but adapted to the French culture, are often requested, adds Bossard's Mr Giraud, who is also vice-president of Syntec, the professional association for management consultants. He believes the industry is now growing at about 10 per cent a year and, in descending order of importance, serves companies that are developing, converting or trying to pull themselves out of difficulty.

Consulting in its widest sense is distinguished in France by the size and maturity of its computer service sector, with a number of such firms creating, buying or forming tie-ups with management consultants. Another feature is that small- and medium-sized enterprises are not shut out from advice by limits to their financial resources. The government has subsidised consultancy fees for smaller concerns for some time, and recently increased the amount to FF400,000 (£37,500) for studies by approved consultants. One of the conditions is that

This means that although there can be a symbiosis between the expertise of an auditor and a management consultant, the commercial approach is quite different. Michel Navarra, a partner of Peat Marwick Consultants, points out: "The separation came from an old battle with French accounting firms, which didn't want American and British auditors to provide manage-

ment advice," another consultant explains. But the rules make little difference to operating practices, provided that internal communications systems function efficiently. One difference comes from an anomaly in the firms' public image. The names behind the world reputation of the Big Eight auditors are sometimes attached to their management consulting rather than audit firms. This can leave the latter with names totally unconnected and relatively unknown.

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NETHERLANDS

Focus on personnel

Prof Geert Hofstede of the University of Limburg was employed by IBM to evaluate international differences in work-related values. Since then he has founded an institute specialising in the cultural dimension of international business ventures.

It appears that there are about 2,000 consultants in 50 firms across a population of 14.5m. This density is ascribed to the disproportionately large number of international companies and Dutch willingness to listen to professional advice. In Europe, the Netherlands is believed to rank fourth behind France, the UK and West Germany with annual turnover of about £140m (£113).

In his book, Culture's Consequences, he contends that various cultures respond differently to corporate power; thus some nationalities get along better in business ventures than others. "French and other Latin managers, unless they are exceptionally culturally sensitive, tend to have problems in Anglo or Nordic countries," he writes. "American managers usually find it difficult to collaborate wholeheartedly in the 'industrial democracy' process of countries like Sweden, Germany or even the Netherlands."

There are two major groups - the small, specialised, domestic-oriented firms and the big, integrated, international ones. The large firms are heavily dominated by American organisations such as Booz-Allen & Hamilton and McKinsey.

Dutch management consultants generally are optimistic that the crumbling of barriers in Europe will lead to new opportunities for their profession. The big international firms stand to gain the most because they have the technical depth and geographical breadth, according to Mr Hans van Doornburg of Booz-Allen & Hamilton.

UK firms have yet to make much of a mark in the Netherlands with the notable exception of P.A. Technology. To trace for 1982 the smaller firms are joining forces, often with big international consultancy firms. Amsterdam is emerging as one of the world's leading centres for international taxation expertise and Verbruggen Wagemans, a small Dutch consulting firm, has linked up with Ernst & Whinney for example.

Life is a river," he explains, sounding every bit the guru that many consider him. "You are free to resist the stream or flow with it. If you surrender... the adventurous side will come out."

Even for those who do not link areas with high technology, there will still be promising niches of technical and legal complexity. The environment, among other areas, is certain to continue as a growth market. Many people believe medium-sized companies rather than large ones, will need the most help in adjusting to an integrated Europe. "That's where the organisational advice bureaux are needed," Mr Muijser says.

"Transformation" is a vague but intriguing concept that describes society's new concern with quality, flexibility and the environment. In business it is reflected in special attention to personnel, among other things.

Flatter management structures - a hallmark of New Age thinking - require all employees to participate more in strategic planning and decision-making. Employees simply need to think more because computers do the rote work.

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Johnnie Ito

MANAGEMENT CONSULTANCY 7

David Goodhart on developments in West Germany

Lack of strong tradition

AS IN most European countries, management consultancy in West Germany is dominated by the big, international, US firms. But unlike most other European countries, West Germany had a flawed attempt at establishing its own industry - in the mid-1960s.

Europe, which in turn derives from the convention of greater corporate secrecy outside the Anglo-Saxon and stock market-dominated countries. In the case of Germany it is probably fair to add that the lack of big consultancies is also a particular case of the general under-development of service industries and especially "people-centred" service industries.

All of the big five in Germany (the four US firms plus Roland Berger) provide the standard consulting services: organisational, strategic, cost-cutting and so on. But there is, at least by reputation, some informal specialisation in products and industrial sectors, mainly in line with their international strengths.

McKinsey, for example, tends to specialise in cost-cutting and in the financial services sector. Boston Consulting Group is primarily strategic and Arthur D. Little's strength lies in technology.

THE MISCONCEPTION that management consultancy is handicapped in West Germany because of the interventionist banks is easily refuted by looking at the country's largest domestically-owned consultant - Roland Berger.

PROFILE: ROLAND BERGER

Largest of home grown



Over-dependence on Roland Berger himself could be a worry deal was struck and the group has lost a few clients in the banking sector who did not like the idea of a competitor's subsidiary examining them.

organising a four-day seminar in Leningrad at the end of September on the machine tool industry. "People in the East remain a bit sceptical about paying only for ideas; it's like consultancy in Western Europe 30 years ago," Mr Berger says.

THE US

Some tough rows to hoe

STANDING AT a blackboard at his Haddon Heights, New Jersey, headquarters, Dr D. R. Francis Narin, president of CHI Research/Computer Horizons Inc, draws a chart that looks like the Matterhorn.

revenue, sued five dismissed partners to prevent their taking clients and personnel. Kennedy feels that many of those who defect "will find that without the umbrella of a large firm, they will get wet."

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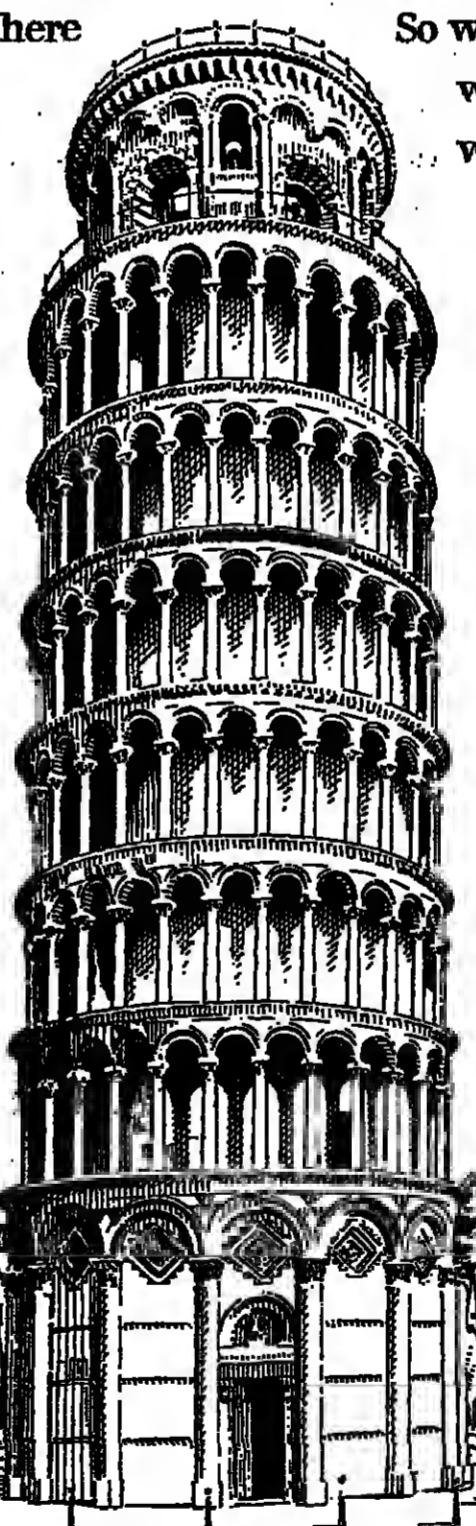


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**MANAGEMENT CONSULTANCY 8**

Michael Skapinker provides a guide for first-time users

**How to get the most out of your consultants**



WHEN SHOULD companies bring the management consultants in? When they have a problem they need solving. The answer sounds obvious, but some companies turn to consultants simply because business is going badly rather than because they have specific needs that have to be addressed.

A decent firm of consultants will not begin work until they have helped you, the client, define your needs. Even if you have thought about the issues you want the consultants to deal with, there is no harm in asking them what they think the nature of your problem is before they start.

Of course, that definition might change as the work progresses. However, you should insist on strict limits to how long the consultant spends, at your expense, investigating the nature of your problem before getting down to work. James Morgan of Arthur Young says that experienced users of consultancy services are no longer prepared to pay large sums to enable consultants to learn about their business and their industry.

On the other hand, consultants might be prepared to offer a free preliminary diagnosis before you agree to take them on. That preliminary diagnosis might help you to decide whether the consultant in question really is the one for you.

You should also look for a consultant with proven expertise in the area in which you are interested. Ask for details of the previous work they have

done. Always insist on meeting the consultants who will actually carry out the work, rather than those who are simply trying to sell you the service. It is also important that those members of your own staff who are going to implement the work have a chance to meet the consultant before any agreements are signed.

For example, if you have brought consultants in to help design a new remuneration policy, the opinion of your senior personnel managers will be an important consideration in deciding whom to choose.

Involving a wider range of senior managers in choosing the consultants can also help to ensure the ultimate success of the project. Some managers might feel that the consultants are being brought in to undermine their own position. Their resistance is likely to be diminished if they feel they have had a hand in selecting the consultant.

Discuss with the consultants what the ultimate destination of the project should be and what the various landmarks will be along the way. Discuss how success will be measured.

Talk to them too about what access they will need to various members of your staff. Attempt to ensure that the people in your organisation whom the consultants want to see understand the nature of the project and what is expected of them.

You should settle the issue, too, of whether the consultants will be allowed to work for your competitors.

It is important, of course, to establish the basis of payment in advance. The vast majority of consultants will resist the idea that the level of their fee should be dependent on whether or not they achieve the goals established at the outset.

The Management Consultants Association's code of professional conduct specifically prohibits payment based on results and most will say that they regard such agreements as unprofessional.

However, at least one firm, Kinsley Lord, offers payment based on results - and allows the client to decide how much they want to pay. Together with the client, Kinsley Lord establishes three levels of fee: standard, minimum or maximum.

The minimum and maximum fees are usually 15 per cent above and below the standard fee. The consultants and the client establish criteria by which the success or failure of the project are to be judged.

When the consultants leave, the client decides which fee to pay. Kinsley Lord claim that



the major benefit of their system is that it ensures that both parties have a common understanding of the goals of the consulting project.

In a recent project, Kinsley Lord and a large public sector client established a set of criteria by which to judge the success of the project, which included the following:

- How good was the consultant's material? Was the client satisfied with their briefing documents, presentations and questionnaires?
- Did the consultants maintain contact with the client by holding regular progress meetings?
- Did the consultants adapt to the clients' changing needs

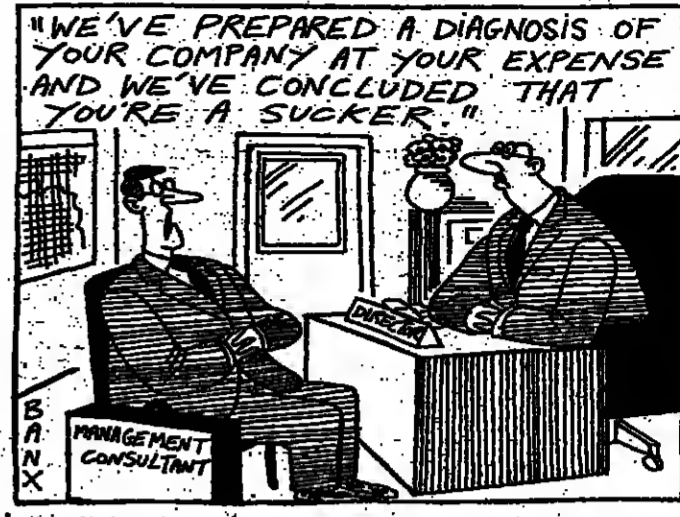
during the course of the work?

- Was the work completed according to the agreed timetable?
- Was an action plan drawn up to enable the client to implement the consultants' proposals? Did it specify who should do what and with what resources?
- Were the managers who would have to implement the plan now committed to the consultants' recommendations?

Even if your consultants will not agree to be paid by results, Kinsley Lord's questions could help you evaluate the work done. The last two questions, which relate to the implementation of the consultants' proposals, have acquired added significance in recent years.

In the past, consultants were accused of drawing up a report and walking out of the door. Almost all consultants now say that they help the client implement the proposals.

It is important to discuss at the outset how the consultant proposes to go about doing this. In most cases, the consultant will help you to identify



those managers within your own organisation who can help to put the proposals into effect. They might suggest, however, that outside expertise is needed, perhaps another consultancy with greater experience in installing computer systems, or running training programmes.

Be wary, however, of suggestions that that expertise should come from the same consultancy firm you called in in the first place. All consultants want repeat business from you. Many will not admit it, of course, saying that their real goal is for your company to be able to manage without them. You should take them at their word.

**RECRUITMENT**

**Competition is stiff but rewards are high**

DR FAUSTUS would have approved of management consultancy. On the principle that if you are going to sell your soul, you may as well sell it for a lot, it appears to be the ideal career move for undergraduates.

It seems especially attractive when, as an undergraduate, you've been trying to live off less than £3,000 a year and the bank manager has stopped sending polite rude letters and started writing acerbic ones. Last year salaries ranged from a basic £14,000 to around £20,000, plus car, plus BUPA.

Of course, the consultancies themselves tend to stress other advantages of the job besides high remuneration. Management consultancy does provide a unique training, foreign travel and often considerable responsibility. It also provides graduates with a starting place on the "fast-track". Many trainee consultants go on to do

MBA. The problem is that if consultancy is attractive, the news has got out. It is, at present, the most competitive recruitment market in the UK. There are thousands of applicants for but a few hundred places.

Competition is stiff not only for the undergraduates but for the consultancies themselves. They are searching for what they perceive to be an elite and the competition for that elite is fierce.

"An awful lot of man hours go into graduate recruitment," explains the recruitment manager at a leading strategy consultant. "This is extremely important. We have to have the right people with the right abilities and the right talent. There aren't many of them."

The process of preparing applications is, or at least should be, a time consuming process. Most undergraduates say that consultancies don't

realise the effort taken up in preparation while still studying for final year exams. Sources of information include the literature provided by the companies. These often give a description of the sort of candidate they are looking for.

Proven ability in quantitative and qualitative analysis, verbal and written presentation skills, and a rounded personality are often cited.

It is well worth giving some evidence of these attributes in the covering letter sent with the curriculum vitae. Both need careful preparation. Some consultancies receive as many as 4,000 applications, and much depends on initial impressions. Last year Bain and Company interviewed only 250 of the 1,500 students who applied.

"It's a somewhat arbitrary process," says Nick Prettejohn, partner in charge of graduate recruitment at Bain. "We do miss people, but in general we

reach enough of the right sort of graduates."

Preparing for interviews can also be time-consuming. Recommended reading includes the Financial Times and works of recent economic gurus, such as Michael Porter or Tom Peters.

Information about what to expect at interview can be gleaned from presentations which often give a feel for the company's culture. Some are excellent, others long-winded. Last year Booz Allen and Hamilton's presentation at Cambridge lasted over two hours - one undergraduate commented that anybody asking a question at the end would have been lynched.

Presentations also give the consultants the chance of looking at the applicants. Although most companies say they look at most universities and disciplines, successful graduates are, for the most

part, from Oxford or Cambridge. Bain says that 50 per cent of their intake last year was from Oxbridge. Women make up 40 per cent of successful applicants there.

The interviews themselves differ a great deal and partly depend on whether the company is a strategic consultant or accountancy-based. The former tend to be more aggressive. The number of interviews also varies; some have a series of eight or more over a weekend, while others depend on a single interview over a couple of hours.

Interviewers will ask about personal histories as well as general questions about business, such as whether committees work and if it is better to spend money on research and development than advertising.

All companies seem to use case studies, covering anything from the record industry to the Channel tunnel, the Welsh

Development Agency, and how to market Woolworth. Some are more a test of knowledge than wit.

An average of between 30 and 40 per cent seems to reach final interviews from the first round. Incidentally, McKinsey and Co has a reputation for writing the politest rejection letters.

Deciding between consultants, if you should be in the fortunate position of having the choice, is not easy. Some believe in learning on the job, others offer more structured environments. A number will finance MBA programmes, while many expect the recruit to move on after a couple of years. Often the most difficult decision is whether to go to a large company with an established name or a smaller one that's growing.

Paul Abrahams

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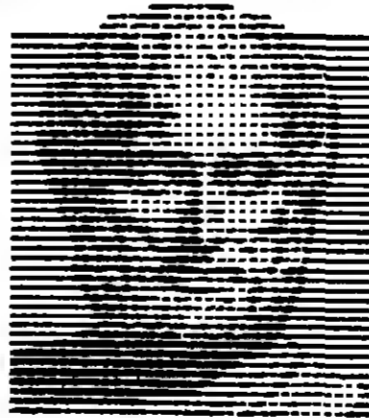
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**FINANCIAL TIMES**  
**COMPANIES & MARKETS**  
Wednesday October 5 1988

**Lovell**  
for construction

**INSIDE**

**Deutsche widens Australian toe-hold**  
Deutsche Bank's toe-hold in the Australian investment banking market has been strengthened with the purchase of a 50 per cent stake in Bain & Co, one of the country's largest brokerage and financial services groups. But Bain has been battered since the stock market crash and the West German bank may have to deal with serious problems of poor profitability and low morale. Page 25

**Portugal drifts in the doldrums**  
The Portuguese stock market, once a hotbed of frenzied activity, is now stuck in the doldrums as local investors lick their wounds from last October's market collapse. A once-bustling government securities market has also plummeted as the state tries to raise low interest finance - but there are no takers. Diana Smith in Lisbon manages, however, to find some bright spots on the horizon. Page 48

**Sears finds the going hard**  
Changing fashion trends and poor weather held back a rise in profits for Sears, the UK retailing, betting and housebuilding group, which posted a 10 per cent gain in first-half pre-tax figures to £102m (£173m). Geoffrey Maitland Smith, chairman, (left) called the advance satisfactory given the costs of financing the acquisition of the Freemans retail order company in January but the group's betting business was hit by the poor summer weather which boosted the success of favourites in winning races. Page 28

**Slippery slope for oil quotas**  
Saudi Arabia has run out of patience. For two years it has sat back and watched its Gulf neighbours, like Iraq, the United Arab Emirates and Kuwait, break Opec-agreed oil quotas. Now it has decided to defend its corner and has lifted production to 4.4m barrels a day above its quota level. Steven Butler looks at the impact the Saudi move will have on negotiations for a new production accord. Page 44

**BTR Nylax steps up the pace**  
The strong acquisition pace of BTR Nylax is continuing. The Australia company, which is 62 per cent held by Britain's BTR Industrial group, is paying NZ\$280m (US\$572m) for Feltrax International, a New Zealand carpets, textiles and furniture producer. Under the deal, Feltrax's 80 per cent stake in New Zealand Steel will be resold to a third party, Fletcher Challenge, New Zealand's biggest company, has already made public its interest, and analysts suggest Australian steelmaker Broken Hill Proprietary could also be in the running. Page 25

**Santos gains from lower taxes**  
Currency gains and lower tax payments saved Santos, Australia's largest onshore petroleum producer, from an earnings collapse in a difficult half year to June. Net profits for the period fell by 9 per cent to A\$51m (US\$32.5m) on a 16 per cent decline in sales from A\$254.8m to A\$214.1m. However, the result would have been considerably worse had the Australian tax rate not been cut from 49 per cent to 39 per cent. Page 25

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**Chief price changes yesterday**

LOWDOWN (Points)		San Leo	210.2 + 2.2
Alcoa	42 + 11	Tysock (N.A.)	135 + 2
Bank of America	50 + 22	Verde (N.A.)	134 + 7
Chrysler Int.	50 + 16	Wells	
Deutsche Int.	216 + 5	Ames & H.	285 - 26
Imperial Int.	72 + 4	Allied Int'l	482.5 - 6.5
Sanofi Int.	64.5 + 4.2	Allied Tech	332 - 7
Finlay (Lancet)	119 + 4	Davies Phat.	227 - 88
Banker Stal.	514 + 4	Grand Met.	454 - 32
Highland Dist.	125 + 7	Stagwell Int.	217 - 8
Deutsche Int.	72 + 4	Mecca Leisure	167 - 4
Midland Int.	128 + 8	Pleasurama	217 - 14
Money Markets	250 + 4		

**US bank to fund Minorco bid**

By Kenneth Gooding, Mining Correspondent, in London

TWO MAJOR North American banks are in the syndicate which will make £1.4m (\$2.88bn) available to Minorco, the South African-controlled investment group, to help finance the £1.95m hostile bid for Consolidated Gold Fields of the UK.

Minorco's formal offer document to be received by shareholders today reveals that Chemical Bank, the seventh largest in the US, and Canada's Bank of Nova Scotia are in the syndicate with the Swiss Bank Corporation and Dresdner Bank of West Germany.

The presence of a US bank in the syndicate will cause some surprise because of possible adverse reaction in the US to any apparent support for South African interests.

However, Chemical Bank said last night: "We feel comfortable with this transaction. It does not constitute funding an investment in South Africa but is a dilution of the South African interest in a world-wide company."

The banks will provide a revolving three-year, dual-currency loan facility (either sterling or US dollars) attracting an annual interest rate of 7/8 of a percentage point over Libor.

Sir Michael Edwards, Minorco's chief executive, rebuffed suggestions that his company had been turned down by all the major UK clearing banks because of Minorco's South African connections.

He said the UK banks had not been approached. Tentative inquiries by Minorco had revealed that the UK banks almost certainly would not have been willing to provide finance because of conflicts of interest arising from previous connections with Gold Fields.

Sir Michael also suggested yesterday that there had been no leak of inside information ahead of the bid announcement and that the hectic trading in shares and options had been purely speculative.

"That speculation cost us a great deal - an extra £1 per Gold

Fields share or £160m," he said. "Minorco could have bought more shares on the morning of the bid but we chose not to because of anxiety about fuelling the price."

Sir Michael said that the speculation started after Minorco distanced itself from Gold Fields to become free to bid. Since April Mr Julian Ogilvie Thompson, Minorco's representative on the Gold Fields' board, had not attended the UK company's board meetings.

Minorco claims the offer provides a 30 per cent premium over Gold Fields' average share price in the six months prior to the announcement of the bid and a 143 per cent increase in income.

Gold Fields last night said the formal document offered "nothing new" and urged its shareholders to take no action.

Gold Fields pointed out the document showed that organisations believed to be linked with the Oppenheimer family owned about 12m Minorco shares or 7 per cent. Therefore the South African shareholding in Minorco was currently 71 per cent, not 69 per cent as previously indicated by the company, and would drop to 48 per cent, not 40 per cent if the bid succeeded.

The Gold Fields' annual report, printed before the bid was announced, was posted to shareholders yesterday.

It shows that Mr Rudolph Agnew, the chairman, last year received a salary increase (exclusive of pension contributions) of £71,242 or 29 per cent, taking it to £233,028.

Minorco's share price last night fell by 38p to 65p and its offer values each Gold Fields share at about £12.87. The Gold Fields shares were unchanged yesterday at £12.81.

Sir Michael acknowledged that the bid, which closes on October 25, would probably involve a protracted battle. "It will be a ten-mile race, not a 100-yard sprint."

**SAS to link into Texas Air routes**

By Anatole Kaletsky in New York

SCANDINAVIAN AIRLINES System yesterday announced a series of major operational and financial agreements with Texas Air, the biggest US airline holding company - a link-up which will involve an investment of up to \$100m by the European company to create the world's largest integrated system of passenger air routes.

The key to the agreements is a series of scheduling changes which will enable SAS transatlantic flights from Scandinavia to link into the domestic route network of Continental Airlines, a Texas Air operating subsidiary.

Continental's main US hub is at Newark airport outside New York and SAS will transfer most of its transatlantic flights from Kennedy Airport to Continental's newly-built terminal at Newark.

SAS will pay Texas Air \$25m immediately and a further \$25m in stages for the use of the US airline's terminals and other facilities. In addition, Texas Air's board has invited SAS to buy up to 10 per cent of the company's stock in the open market.

Mr Frank Lorenzo, Texas Air's chairman, said yesterday that SAS intended to acquire these shares over the next six months. At yesterday's price of \$14 1/4, this 10 per cent stake in Texas Air would cost around \$36m. Mr Jan Carlzon, the SAS chief executive, has also been invited to join the Texas Air board.

In addition, the two airlines will establish a joint training facility for their service staffs. This could be an important factor for Texas Air, which has been suffering from serious service quality problems and clearly hopes to improve its image, particularly among business travellers, through the link with SAS.

As a result of the planned scheduling changes and the transfer of SAS flights to Newark, Mr Carlzon said that passengers from Scandinavia would enjoy daily links with most major cities in the US.

He added that SAS had already created a similar operation in Bangkok with Thai International Airlines, and was working on further arrangements with Qantas in Australia, Varig in Brazil and Aerolineas Argentina.

His ultimate objective was to create a global system which would enable passengers to fly virtually anywhere in the US, South America and the Pacific Basin either non-stop or with just one transfer.

For Texas Air, whose two operating subsidiaries, Continental

and Eastern Airlines, have suffered from financial and service problems despite their US market leadership in terms of passenger miles, the cash infusion of \$60m from SAS will be welcome but the intangible benefits of the link could be even more important.

Rebuilding public confidence in its service quality, punctuality and safety records is now seen by most analysts as the key to Texas Air's future success in the US airline market. The link with SAS could prove invaluable from this point of view.

SAS has held Europe's record for on-time performance for six years running and has consistently been highly rated in independent surveys of service quality. The clear risk for SAS, however, is that its own reputation might suffer if that of Texas Air does not quickly improve.

**Mixed reception for Inco recapitalisation**

By David Owen in Toronto

STOCK MARKET analysts yesterday gave a mixed reception to a major recapitalisation plan at Inco, the world's largest nickel producer, which incorporates a US\$1m or \$10 a share dividend payment to shareholders.

The company also became the first major Canadian concern to announce a shareholder rights plan to guard against takeover attempts which do not offer full value to all shareholders. In early trading on the Toronto Stock Exchange yesterday, Inco shares were up 0.2% at C\$7 1/2 on heavy volume.

The recapitalisation plan appears to be both an attempt to secure the Toronto-based company's independence, and a reflection of a shortage of suitable investment opportunities. "We came to the conclusion that by buying, we would degrade our balance sheet," said one spokesman. "Everything was overpriced," he added.

Under the terms of the plan, Inco shareholders would have the right to buy new Inco stock at a 50 per cent discount to the trading price. In addition, shareholders could buy stock in the

would-be acquiring company at a 50 per cent discount, with Inco putting up the other 50 per cent.

The plan would be triggered should anyone seek to acquire 20 per cent or more of Inco's voting shares. At that stage, the prospective buyer would be required to negotiate with the board to terminate the rights issued under the plan.

Such poison pills are now commonplace in the US, but not in Canada, partly because an extraordinary high proportion of large Canadian companies have controlling shareholders.

Spurred by record nickel prices, Inco has earned more in the last six months than in any prior full year in its history. The company now believes that its share price "does not adequately reflect" its improved position.

Accordingly, in the words of Mr Donald Phillips, chairman, "a major purpose of the recapitalisation is to reduce this value gap by providing an immediate cash return to shareholders."

The recapitalisation was not undertaken in response to any specific takeover threat, the company added.

**Amstrad ensures chip supplies in \$75m deal**

By Terry Dodsworth in London and Louise Kehoe in San Francisco

AMSTRAD, the high-flying UK electronics and personal computer group, is acquiring a 9 per cent stake in Micron Technology of the US as part of a \$75m deal aimed at ensuring its long-term supply of memory chips.

The agreement, announced to coincide with results showing an 18 per cent rise in pre-tax profits last year, underscores the problems that Amstrad has faced in trying to find sufficient quantities of semiconductors to maintain its computer production this year.

Only three weeks ago, the company said that deliveries of a new business computer range it was launching were being held up by the acute memory chip shortages which have hit equipment manufacturers throughout the world.

"There is no good done by sitting around, whimpering and hoping that the problem will come right," said Mr Alan Sugar, Amstrad's chairman, yesterday. "We had to be decisive and do something."

He added that the company had also arranged for a year's deliveries from Samsung, the South Korean memory chip producer, and was talking about similar contracts with Texas Instruments, the US semiconductor manufacturer, and both Toshiba and Hitachi of Japan.

Amstrad's move is a significant shift from its policy up to now of buying components in the spot market and avoiding involvement in manufacturing except at the assembly level.

Partly because of questions over this deeper commitment to manufacturing, the shares lost 5p yesterday, finishing at 210p, despite the fact that the results were at the top end of the market's expectations.

Under the contract with Micron, Amstrad will have the right to purchase up to 9 per cent of the US group's output of mem-

**Mecca lifts bid for Pleasurama to £732m**

By David Waller in London

MECCA LEISURE, the UK leisure group, yesterday raised its bid for Pleasurama, its much larger rival, and spiced the improved terms with an element of cash for the first time.

The new offer values Pleasurama at £732m (£1.24bn), an increase of approximately 17 per cent over the previous terms. Ordinary shareholders in the target company are being offered a new package worth 241 1/2p a share, of which 100p is in cash.

The total cash element of the deal amounts to £230m, of which £85m is to come from Mecca's own resources. The balance of £145m has been underwritten in the market.

The move was widely expected, but shares in both companies fell yesterday, reflecting some disappointment that Mecca did not deliver a full cash alternative. Pleasurama shares fell from 231p to 217p, 24p below the value of the bid, while Mecca shares slipped 4p to 197p.

The new offer was firmly rejected by Pleasurama. It claimed that the value of Mecca's paper was "highly suspect," because of the sheer scale of Mecca's proposed share issue, the significant dilution implicit in the offer and the fact that Mecca's management failed to understand the Pleasurama businesses.

Mr Jeremy Long, Mecca's finance director, said any dilution in the first year of the combined group would be "insignificant," but this was challenged by Pleasurama, which put the figure at 25 per cent.

Mecca is offering 7 new ordinary shares, 10 new convertible preference shares and £3.15 for every 10 Pleasurama ordinaries. Lex, Page 22; Background, Page 30



Turning his back on the Stock Exchange: Mr Richard Branson's Virgin Group began its transformation into a privately-held company yesterday when terms of a management buy-out were announced. Mr Branson believes the company can operate better in private hands - Virgin estimates it will be among Britain's five largest private companies. Page 27

**Eurobraz gives up banking licence**

By David Lascelles, Banking Editor, in London

EUROBRAS Brazilian Bank (Eurobraz), a UK-based consortium bank specialising in lending to Latin America, has decided to give up its banking status because it cannot afford to make sufficient provisions against its doubtful loans.

The move is believed to be the first of its kind since the mounting Latin American debt crisis began to put severe pressure on the banking system in recent years.

Eurobraz is owned by five large international banks - Banco do Brasil, Bank of America, Deutsche Bank, Union Bank of Switzerland and Dai-ichi Kangyo Bank of Japan. It was set up in 1975 to channel loans to Latin America, particularly Brazil, at a time when that continent was seen as a boom market.

But in recent years the bank's high exposure to doubtful loans has put severe pressure on its resources, and transformed it into little more than a holding operation.

At the beginning of this year, the Bank of England required it to put up several hundred million dollars of provisions against its \$1.3bn loan book. However, this would have required a huge capital infusion from the shareholders which they were not prepared to make.

Instead, they have decided to give up Eurobraz's banking licence and transform the bank into a loan institution which will now be wound down.

Sir John Hall, the managing director, said yesterday that all the bank's depositors had been paid off, and that the assets were now being funded by loans from Eurobraz's shareholders. "The bank is being run down," he said. "This could take several years."

Eurobraz's plan is to repackage its loans into a form where they can be transferred to the books of its shareholders. This will have to be done in consultation with Eurobraz's borrowers, Sir John said.

**NSM diversifies with £82.5m acquisition of Bison Holdings**

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## INTERNATIONAL COMPANIES AND FINANCE

## RepublicBank reveals \$3.5bn debt

FIRST RepublicBank has more than \$3.5bn in debt, which is over 12 times the current value of its property and assets, according to its latest bankruptcy court filing, AP-DJ reports from Dallas.

The detailed financial accounting disclosed that the company, whose 41 bank units failed about two months ago and were seized by bank regulators, is more deeply insolvent than originally believed.

When it filed its initial bankruptcy-law papers in July, the company estimated total liabilities of \$788.2m.

First RepublicBank, which is

not related to San Francisco-based First Republic Bancorp, sought protection under Chapter 11 of the US Federal Bankruptcy Code after the Federal Deposit Insurance Corporation (FDIC) orchestrated a \$4m rescue of its banking units by transferring them to NCNB Corporation of Charlotte, North Carolina.

The bid-out has drawn protests from bank holding company creditors who believe that regulators may have illegally closed some banks that were solvent.

Without its banks, the corpo-

ration, once Texas' leading bank holding company, was left with little to pay its debt.

The FDIC has repeatedly defended its actions and denied any wrongdoing, but attorneys for First RepublicBank and its creditors say they are preparing to sue the Government for the illegal transfer of the banks.

The document listed total debt of about \$3.5bn, consisting mostly of long-term debt held by creditors that include some of the nation's largest pension funds and insurance

companies.

First RepublicBank listed property with book value totaling \$284m.

The property comprises mostly of office fixtures, but it includes a suite for viewing home games of the Dallas Cowboys professional football team, a small fleet of cars and a portrait of a past chairman and chief executive.

The filing warns that more than \$200m of property, consisting mostly of stock and claims, "is likely to be significantly less than book value."

## Digital Equipment in 'robot' venture

By Nick Garnett

DIGITAL EQUIPMENT, the computer manufacturer, and Allen-Bradley, a leading producer of industrial controllers and other equipment, yesterday announced a joint manufacturing, development and marketing venture in factory automation.

The two US companies have jointly developed a range of products to improve automatic data communications between factory shop-floors and the computers that help run whole plants.

The venture, in which A-B and Digital also hope to provide customers of some of their equipment with joint service teams, will intensify the battle between vendors of equipment for computer-integrated manufacturing.

Mr Peter Graham, marketing development manager at Digital, said A-B would provide royalty payments to Digital. The size of these payments was confidential.

The intention was that the partnership between the two companies "will last a very long time," Mr Graham said.

Mr Tracy O'Rourke, president and chief executive of A-B, and Mr Ken Olson, president and chief executive of Digital, were both at the announcement yesterday, made through a transatlantic satellite link-up.

The joint venture is a combination of discussions between the two men started in 1986.

## Latin America specialist to give up bank status

By David Lascelles, Banking Editor

EUROPEAN Brazilian Bank, a UK-based consortium bank specialising in lending to Latin America, is to give up its banking status because it cannot afford to make sufficient provisions against doubtful loans.

The move is believed to be the first of its kind since the mounting Latin American debt crisis began to put severe pressure on the banking system.

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ing operation.

At the beginning of this year, the Bank of England required it to put up several hundred million dollars of provisions against its \$1.3bn loan book. However, this would have required a huge capital infusion, which the shareholders were not prepared to make.

Instead, they have decided to give up Eurobras's banking licence and transform the bank into a loan institution, which will now be wound down.

Sir John Hall, the managing director, said yesterday that all the bank's deposits had been paid off, and that the assets were now being funded by loans from Eurobras's shareholders. "The bank is being run down," he said. "This is a process which could take several years."

Eurobras is to repackage its loans into a form where they

can be transferred to its shareholders' books. This would have to be done in consultation with borrowers, Sir John said.

The operation itself is also being wound down. Staff, which numbered over 40 at the beginning of this year, has been reduced to 30, and further lay-offs will be made by the end of this year. Since it is no longer a bank, it must also drop "bank" from its name.

Eurobras's fate is the most severe among bank specialising in Latin America. Under exceptional arrangements approved by the Bank of England, other London consortium banks, such as Libra Bank, Intermax and Eulabank, have received fresh resources from their owners. These have come in the form of deposits which will have to be transformed into investments at the end of this year.

## US chemical earnings continue to soar

US CHEMICAL industry profits continued to soar in the third quarter, with no immediate end seen to the industry's biggest boom in 14 years, according to analysts, reports Reuters.

Chemical earnings should rise 70 per cent or more this quarter from the year-ago period, fuelled by further strong domestic and overseas demand for petrochemicals and plastics, the analysts said.

"The boom continues," said Mr Leonard Bogner, Fidelity-Bache chemicals analyst, who sees no let-up until 1990.

Mr James Wilbur, chemicals analyst at Smith Barney, said third-quarter gains were especially strong for producers of basic petrochemicals and plastics, such as Dow Chemical and Union Carbide.

He forecast that third-quarter earnings per share at Dow

would rise to \$3.06 from the year-earlier \$1.72 and at Union Carbide to \$1.56 from \$7 cents.

Mr Wilbur predicted more modest gains at companies less focused on petrochemicals, such as Du Pont, where he forecast that third-quarter per share profits would rise to \$1.96 from \$1.87, and Monsanto, where he saw a rise to \$1.65 from \$1.50.

Mr Jack Henry, Merrill Lynch analyst, said third-quarter earnings may ease at Hercules to 85 cents a share from last year's 89 cents before an extraordinary gain. He cited Hercules' loss of earnings from Himont, from which it last year sold its 38.5 per cent stake.

Exports remained a positive factor for the industry, said Mr Wilbur, who stated that "the fact the dollar has stayed at a relatively low level has continued to support export prices

that have been in most cases above domestic prices."

Mr Bogner said that US chemical exports so far this year rose less than 10 per cent in volume but 25 to 30 per cent in value, compared to 1987 value gains of 15 to 20 per cent.

Some analysts added, however, that export prices have moderated for some plastic-oriented chemicals such as styrene. They noted a recent slackening of demand from China, a major plastics customer.

"I would expect little (export) volume growth from here on out," said Mr Henry. "We don't have the capacity."

Analysts said the domestic chemical industry's average capacity utilisation was about 88 per cent in the third quarter, although the rate was 100 per cent or higher for some

basic commodity chemicals such as ethylene.

Mr Wilbur said concerns that chemical companies might repeat their mistake of the late 1970s and add too much capacity had led to an undervaluing of chemical stocks.

While chemical companies are now spending more for new capacity than in the previous five years, "they are nowhere near the level that got them into trouble in 1979 or 1980," he added.

Planned supply increases were not likely to hit industry earnings until 1990 or later, said Mr Bogner.

Predicting five to eight more quarters of strong chemical earnings, he cited expectations of continued strength in industrial economies through the rest of this decade, a stable dollar and stable or declining costs for raw materials, including oil.

## Piper agreed bid 'to thwart UK raider'

By Our Financial Staff

PIPER-HEIDSIECK, one of France's last family-owned champagne houses, agreed to a FF1.25bn (\$197m) takeover offer from Rémy Martin, the French cognac house, to protect itself from a mysterious British raider, Mr François d'Aulan, Piper-Heidsieck chairman, said.

The family-owned groups struck the deal, announced on Monday, five days after a 15 to 20 per cent block of Piper's capital changed hands on the Paris bourse, he added.

Mr D'Aulan told a news conference the buyer had not revealed his hand. "But (he) undoubtedly comes from across the (English) Channel."

He declined to comment on whether the buyer could be Grand Metropolitan of the UK, which at the beginning of the year bid unsuccessfully for the Martell et Cie cognac house against Seagram of Canada. Grand Metropolitan officials were not available for immediate comment.

will together rank as the world's fourth largest champagne producer, after Moët Hennessy Louis Vuitton, Seagram's Mumm et Cie, and BSN.

Mr D'Aulan said Piper-Heidsieck, concerned by the global shake-up among wine and spirits producers, had sought a French and family-owned group such as Rémy as a partner.

Rémy said on Monday it would pay FF2,600 per Piper share, for a total value of \$1.25bn. The D'Aulan family

has already agreed to sell 56 per cent of Piper to Rémy.

It added that the purchase was aimed at increasing sales volume and complementing its current champagne labels, which include Charles Heidsieck and the luxury brand, Krug.

In 1987 Piper-Heidsieck made attributable net profits of FF19.1m on sales of FF382.6m. In the year to end-March 1988 Rémy's net profits were FF60.6m on FF3.32bn turnover.

## LTV Steel unit up for sale

LTV, the US steel, defence and aerospace group, is selling the bar division of its LTV Steel subsidiary as part of its restructuring programme.

The company, which is operating under protection of Chapter 11 of the US Bankruptcy Code, said it would take a "substantial special charge" against earnings in the third quarter to reflect the sale. The bar division, which has 5,400 employees and produces about 1.2m short tons of steel per year, has long been recognised as a problem area.

## Manville to emerge from Chapter 11

By Deborah Hargreaves in Chicago

MANVILLE, the Denver-based fibreglass and forest products group, is set to emerge from its six-year Chapter 11 reorganisation in November following a Supreme Court decision not to review an appeal contesting one aspect of the company's restructuring plan.

The 400 appellants, who have existing health claims against Manville's asbestos products, had protested against the way

the company's insurance assets were being treated under its reorganisation plan. They have up to 25 days to file for a re-hearing, but since they must provide substantial new evidence to do so, a new hearing is unlikely.

The Supreme Court's decision effectively clears the remaining legal hurdle in the way of the implementation of Manville's restructuring plan,

which puts the company in control of a health trust set up to pay over 60,000 asbestos compensation claims.

"This is a very exciting day for us, we've waited for this for a very long time," said Mr Tom Stephens, the company's president and chief executive. At the end of the 25-day re-hearing period, the company will enter a 30-day grace period to prepare to launch its restructuring plan.

Notice  
to the holders of the outstanding  
6 3/4 per cent.  
Convertible Subordinated Bonds due 2002  
in  
Consolidated Gold Fields PLC

Notice is hereby given to the holders ("Bondholders") of the outstanding 6 3/4 per cent. Convertible Subordinated Bonds due 2002 ("Bonds") in Consolidated Gold Fields PLC ("Gold Fields") that the Offer Document containing the Offer by Morgan Grenfell & Co. Limited on behalf of Minorco for the whole of the issued share capital of Gold Fields not already owned by Minorco ("the Offer") was yesterday posted to shareholders in Gold Fields together with Listing Particulars relating to the new Minorco shares proposed to be issued in connection with the Offer.

The Offer extends to any Gold Fields ordinary shares issued credited as fully paid as a result of the valid conversion of Bonds while the Offer remains open for acceptance. Following the Offer becoming or being declared unconditional in all respects, appropriate proposals will be made to the holders of Bonds remaining unconverted.

Copies of the Offer Document and the Listing Particulars may be obtained by Bondholders on application to any of the following addresses:-

Morgan Grenfell & Co. Limited New Issues Department 72 London Wall London EC2M 5NL	National Westminster Bank PLC New Issues Department P.O. Box 33 153-157 Commercial Road London E1 2DB
---------------------------------------------------------------------------------------------	-------------------------------------------------------------------------------------------------------------------

Minorco Société Anonyme  
68-70 boulevard de la Pétrusse  
Luxembourg-Ville  
RC Luxembourg B 12139

The issue of this notice has been approved by a duly authorised committee of the Board of Minorco. The Directors of Minorco are the persons responsible for the information contained in this notice and to the best of their knowledge and belief (having taken all reasonable care to ensure that such is the case) the information contained in this notice is in accordance with the facts. The Directors of Minorco accept responsibility accordingly.

5th October, 1988

October 1, 1988

**Banco de Bilbao, S.A.**

and

**Banco de Vizcaya, S.A.**

have merged to form

**Banco Bilbao Vizcaya, S.A.**

The undersigned acted as financial advisor to  
Banco de Bilbao, S.A.

**Salomon Brothers International Limited**

Victoria Plaza, 111 Buckingham Palace Road, London, SW1W 0SB, England  
New York, Tokyo, Frankfurt, Zurich  
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INTERNATIONAL COMPANIES AND FINANCE

# Currency gains and tax cut save Santos from profit collapse

By Bruce Jacques in Sydney

CURRENCY GAINS and lower tax payments saved Santos, Australia's largest onshore petroleum producer, from an earnings collapse in a difficult June half-year.

The company showed a 9 per cent net profit fall in the period to \$50.8m (US\$39.9m) from \$55.5m, on a 16 per cent fall in sales to \$214.1m from \$254.8m. The result would have been considerably worse but for the cut from 49 per cent to 39 per cent in the Australian tax rate which helped to clip the company's tax bill from \$98.4m to \$68.7m.

Santos was also helped by a \$7.7m above-the-line currency gain, although this was offset by a decline in the company's US dollar-related revenue. The tax and currency items were the main force behind a \$177.5m extraordinary gain compared with a \$43.2m loss previously. The gain was made up of a \$38.7m exchange surplus and \$45.5m from a restatement of deferred tax at the lower rate.

These non-trading items helped the company to maintain annual dividend at 9 cents a share on capital increased by a one-for-10 bonus issue last year. The payout will be franked to 8 cents a share for tax purposes. Sir Brian Massy-Greene, the chairman, pointed

out that the company is Australia's only petroleum specialist which is paying franked dividends.

"Santos has performed well in a difficult business environment," he said. "This is a significant achievement because average crude oil prices were 8 per cent lower in US dollar terms and the Australian dollar was 9 per cent higher on average against the US dollar."

Sir Brian said sales of all petroleum products had fallen, largely because of heavy rainfall on the company's central Australian operations, but the company had taken advantage of the appreciation of the Australian dollar to retire A\$140m of debt.

"The final phase of renegotiation of Santos' loan financing has been completed and Santos now has no security-linked debt," he said. "Santos' cost production program has been a major success. Controllable operating costs in 1988 will be approximately A\$10m lower than 1985 costs after adjustments for acquisitions and allowance for inflation in spite of a 20 per cent increase in production."

The result followed an interest provision of A\$43.7m (A\$45.7m previously) and depreciation of A\$50.6m (A\$53.6m).

# Domestic demand lifts Japanese stores group

By Our Financial Staff

JUSCO, a leading Japanese supermarket chain, boosted pre-tax profits 6.5 per cent to ¥11bn (\$62.5m) in its first half to August 20, a period during which it launched a big expansion into US retailing.

In May Jusco agreed to buy Talbots, a women's wear chain and catalogue sales company, from General Mills for \$325m. In Japan, Jusco's outlets sell food, clothing and household goods and the company said that it wanted to draw on Western retail expertise.

However, the acquisition was not directly reflected in the parent company's interim figures released yesterday, and Jusco attributed the gain to strong domestic demand.

Sales rose 7.3 per cent to ¥409.5bn. Foods were up by only 6 per cent while stronger growth came in clothing and leisure goods, up 8.9 per cent and 12.9 per cent respectively. Net earnings were ¥5.42bn compared with just ¥5bn, or ¥18.91 per share against ¥17.89.

For the full year to February 20, Jusco said it expects pre-tax profits of ¥26.50bn, up from an earlier forecast of ¥26.30bn and a ¥26.13bn outcome the previous year.

It predicted net profits of ¥12.70bn against a previous forecast of ¥12.50bn and the ¥12.02bn for 1987-88. The projection for sales was lifted by ¥10bn to ¥855bn, compared with the ¥807bn the year before. It plans to maintain a ¥19 a share dividend payout.

# BTR Nylex to buy Feltrax for NZ\$935m

By Bruce Jacques in Sydney and Dai Hayward in Wellington

BTR NYLEX, the 62 per cent Australian offshoot of the UK's BTR industrial group, is paying NZ\$935m (US\$723m) to take over Feltrax International, a New Zealand carpets, textiles and furniture producer.

Feltrax, the manufacturing arm of Mr Allan Hawkins' troubled Equitcorp International group, also owns 80 per cent of the privatised New Zealand Steel. Under the deal announced yesterday, the NZ Steel stake will be resold to a third company.

Mr Hawkins said only that there was more than one potential buyer. Fletcher Challenge, New Zealand's biggest company, has made public its interest, but analysts suggested that Broken Hill Proprietary (BHP), the dominant Australian steelmaker, could also be in the running.

Earlier this year BTR Nylex paid A\$1.6bn (US\$1.25bn) for ACI International, an Australian glass and packaging company. It has since sold more than A\$250m of ACI assets. A rapid sale of NZ Steel would

also have been typical of its strategy.

BTR Nylex supplies equipment for the engineering, construction and automotive industries but also has involvements in textiles and carpeting, making Feltrax complementary to much of its existing base.

Under Mr Alan Jackson as chief executive, BTR Nylex has set a strong acquisition pace which has included bids for Borg-Warner Australia and China General Plastics of Taiwan in the past 18 months.

The sale also takes Equitcorp a substantial way towards Mr Hawkins' aim of selling more than NZ\$1bn worth of assets as part of a complex restructuring designed to reduce debt in the wake of last October's crash.

This has already brought a series of intra-group takeover bids, and the future of the company's 62 per cent interest in GPG Group, the UK-based Guinness Felt financial services business, has also been in doubt.

However, Mr Hawkins yesterday reaffirmed the group's commitment to its financial services and investment activities, including Guinness Felt, which he said controlled US companies with more than US\$4.2bn in funds under management.

The Feltrax disposal will give him more room to manoeuvre in reshaping the rest of the Equitcorp group. "The sale reduces Equitcorp's balance sheet footings by in excess of NZ\$2.5bn," Mr Hawkins said.

"External debt recorded on the Equitcorp consolidated balance sheet will reduce by approximately NZ\$1.6bn. In future, Equitcorp will be a finance and investment oriented organisation continuing to spread its activities worldwide to gain an appropriate spread of operation over different economies."

Under the terms of the deal, BTR Nylex yesterday bought Equitcorp's 80 per cent stake in Feltrax at NZ\$93.20 a share and will bid for the outstanding minority at the same price. The offer price is at the 7 cents

a share dividend recently declared by Feltrax, but was well above the market price of NZ\$2.95 before the offer was announced.

Feltrax shares jumped to NZ\$3.10 on the announcement. Last month Feltrax reported a 3.2 per cent rise in net profits to NZ\$75.8m for its year to June. BTR Nylex paid 17 times earnings for ACI but still managed to report a 162 per cent jump in net earnings to A\$105.9m in its half-year to June after only three months' contribution from that acquisition.

Gordon Cramb writes: Fletcher Challenge was an initial bidder for NZ Steel when the Government offered its then 89 per cent holding for sale.

Equitcorp won with a NZ\$327m offer in an agreement struck just under a year ago, at the onset of the crash. It later shifted the stake to its Feltrax subsidiary, which was previously known as Feltrax.

Last month Fletcher signalled its renewed interest by applying to the New Zealand

Commerce Commission for clearance to take over Feltrax. In London this week Mr Hugh Fletcher, its chief executive, said this was a precautionary move and added: "Our interest is only in NZ Steel."

Mr Fletcher did not indicate how much the company might be prepared to pay for the steelmaker but said: "In our view Mr Hawkins paid too much, and he has paid the price for it."

The forestry-based Fletcher has an existing steel products business, although this contributed just NZ\$8m to its NZ\$632m net profits for the year to June.

It has been seeking to build "superior competitive positions" in all its operations, selling those which do not meet this criterion.

BHP has recently been benefiting from a turnaround at its steel division, which also operates in New Zealand through outlets in Auckland and Christchurch.

The group remains keen to internationalise its operations further.

# Share flotation of Saudi developer fully subscribed

By Finn Barre in Riyadh

A SHARE flotation for Makkah Company for Real Estate and Development has been fully subscribed half-way through the 60-day offer period for what is Saudi Arabia's fourth new equity issue this year.

An official at the Consulting Centre for Finance and Investment (CCFI), which is manager of the flotation, said yesterday that subscriptions to the SR238m (\$98.6m) offering had reached 101 per cent.

Investors have to put up only 25 per cent of the face value of the shares, and will actually pay SR24m.

The offering is for 25 per cent of Makkah Company's total authorised capital of SR1.34bn. A total of 3.36m shares was on offer to the public.

The company was created to redevelop the Mecca area surrounding the Grand Mosque, Islam's holiest edifice.

The Makkah flotation follows successful share launches of Al-Rajhi Banking and Investment Corporation (known as Arabic), a money exchanger which reincorporated as a full bank, as well as for Al-Jouf Agricultural Development (JADC) and Taiba Company for Investment and Real Estate Development, which will help develop the Medina area.

In addition, Saudi Cairo Bank issued shares in order to double its capital.

These flotations took place after a hiatus of more than three years since the last Saudi stock flotation.

# ANZ links separate divisions

AUSTRALIA and New Zealand Banking Group has integrated its investment banking activities with McCaughan Dyson Capel Cure, its stockbroking unit, Our Financial Staff writes.

ANZ McCaughan, the new Melbourne-based division, will group ANZ Merchant Bank, ANZ Capital Markets and the broking arm, which itself was the product of a merger last November between McCaughan Dyson, a 15-year-old Australian institutional stockbroker, and Capel-Cure Myers, the long-established London firm which the bank first moved to acquire in 1984.

ANZ McCaughan (UK) will embrace the investment banking and securities trading activities of the group for Europe and North America.

# Regal Hotels buys 51% stake in US group

REGAL HOTELS of Hong Kong has agreed to buy a 51 per cent stake in Airoca Companies, a US hotel management concern, for HK\$400m (US\$51.3m), AP-DJ reports from Hong Kong.

A Regal official said the acquisition would be financed by internal resources and was expected to be signed in December.

Airoca operates 134 hotels in the US. Regal manages three hotels in Hong Kong and recently purchased a controlling interest in a hotel in Toronto, Canada.

# Chase makes cash offer for Wormald

CHASE CORPORATION, the New Zealand investment group, is to offer a \$1.80 a share all-cash alternative in its takeover bid for Wormald International, the troubled Australian fire protection and security company, Our Financial Staff writes.

The offer values Wormald at A\$24.5m (US\$25.7m). In June Chase Corp offered two shares in its 88 per cent owned Hanimex subsidiary plus A\$1.25 cash for every three Wormald shares.

It is intended to bring Chase Corp's stake in Wormald up to 50 per cent from the current 20.16 per cent.

# 125 years of Bayer

# Our success is a tradition

1988 is a special year for Bayer. It marks the 125th anniversary of the corporation's founding, and Bayer medicines have now been on the market for exactly a century. To include our 340,000 shareholders in the celebration, this year we are distributing - in addition to a DM 10.00 dividend for 1987 - an anniversary bonus of DM 1.00.

Bayer's key to success is a simple formula: innovative thinking coupled with a strong respect for traditional values. Past experience is the basis for tomorrow's achievements.

This approach has enabled Bayer to play a substantial role in the development of the chemical industry - in all world markets. With entirely new engineering materials, intermediates, dyes, fibres, medicines, crop protection agents, information technology, and modern methods of environmental protection.

Changes in our company logo down through the decades have reflected Bayer's firm commitment to change and innovation. From a three-man operation in 1863, we have developed into a major corporation with 165,000 employees working in more than 60 countries around the globe.

Bayer Group capital expenditures: DM 2,565 million; DM 1,560 million in West Germany. Group research expenses: DM 2,298 million; DM 1,314 million at Bayer AG.

Income after taxes for Bayer Group: DM 1,544 million; for Bayer AG: DM 895 million.

Dividend per share: DM 10 plus DM 1 anniversary bonus per share of DM 50 nominal. Total dividends paid: DM 680 million on capital stock of DM 3,089 million distributed to some 340,000 shareholders.

If you would like to know more about Bayer, please contact Bayer AG, Public Relations Department, D-5090 Leverkusen, West Germany.

Bayer Aktiengesellschaft Leverkusen

Bayer

**AMCOR**

Notice to the holders of the U.S. \$100,000,000 9 per cent. Updated Subordinated Convertible Bonds of

**AMCOR LIMITED**

(which are convertible into the Ordinary Shares of A\$1.00 each of AMCOR LIMITED) (the "Bonds" and the "Company" respectively)

NOTICE IS HEREBY given to the holders of the Bonds, that as a result of the Bonus Issue by the Company of one share for every ten shares held by shareholders registered as at 19th September 1988, details of which were communicated to shareholders in a press release dated 1st September 1988, the rate at which Bonds may be converted into Ordinary Shares of the Company, (the Conversion Rate) falls to be adjusted.

In accordance with the terms of the Trust Deed constituting the Bonds, the Conversion Rate has been adjusted from 207.9 Ordinary Shares to 228.69 Ordinary Shares for each A\$1,000 in principal amount of the Bonds, such adjustment to be effective from 19th September 1988.

Bankers Trust Company, London Agent Bank 5th October, 1988

**Malaysia**

US \$650,000,000

Floating Rate Notes Due 2005

In accordance with the provisions of the Notes, notice is hereby given that for the six months interest period from 5th October, 1988 to 5th April, 1989 the Notes will carry an Interest Rate of 8 3/4% per annum.

Interest payable on 5th April, 1989 will amount to U.S. \$42.36 per U.S. \$100,000 Note and U.S. \$11,059.03 per U.S. \$250,000 Note.

Morgan Guaranty Trust Company of New York London Agent Bank

To the holders of

**Mortgage Capital Trust II**

Collateralized Mortgage Obligations, Series A

Notice is hereby given that the interest rate on the Bonds for the interest period 1st October, 1988 through 1st January, 1989 is 9.1875% per annum.

By: Bankers Trust Company, as Trustee.

U.S. \$100,000,000

**Security Pacific Corporation**

Subordinated Floating Rate Notes due 1992

Notice is hereby given that for the interest period from October 5, 1988 to January 5, 1989 the Notes will carry an Interest Rate of 8 3/4% per annum. The coupon amount payable on January 5, 1989 will be U.S. \$2,268.06 and U.S. \$226.81 respectively for Notes in denominations of U.S. \$100,000 and U.S. \$10,000.

By: The Chase Manhattan Bank, N.A. London, Agent Bank October 5, 1988

# KAKUZI LIMITED

COFFEE AND TEA PLANTATIONS AND RANCHING IN KENYA

Points from the audited results for the year ended 29th February 1988

	29 Feb 1988	28 Feb 1987
Profit before tax	K6 1,848,638	K5 3,735,017
Profit after tax	1,269,890	2,329,945
Profit attributable to Kakuzi Ltd	1,220,359	2,239,109
Earnings per K.Sh 5 Stock Unit	K.Shs 1.87	K.Shs 3.46

K.L. = K.Shs 20 (1 K.Shs = 3.24p at 6 September 1988)

\*Statistics 1987/88



Only moderate coffee and tea crops with sharply reduced prices, and consequently profits continued to produce a disappointing year. Coffee crops suffered due to adverse weather at Malindi and coffee berry disease at Garatu. This and the fall in average coffee prices resulted in the drop in profits from this sector. Below average rainfall and labour shortage marred an initially promising tea crop. Meanwhile Auction prices for Kenyan tea fell drastically and failed to regain consistently their previous level, and this largely accounted for a reduced profit from tea. Machinery was overhauled and new sorting room equipment was installed to improve future quality. Increased profits from a slightly reduced head of cattle were achieved. Sheep and pigs showed moderate to firm profits. A further 32 hectares of tea and 15 hectares of coffee have been planted. Work on a dam for irrigation at Nganya was delayed but should commence in early 1989. Experiments with different crops and alternative irrigation systems are in hand. Prospects for the coming year are mixed. Crop prospects for coffee and tea are only fair and tea prices give cause for concern. However, a larger head and good grass should result in greater profits from livestock.

Summary from the Statement by the Chairman, Mr C.A. Gardner: The Company's shares are listed in the Financial Times under 'Finance, Land etc'. Copies of the Annual Report are available from the Secretaries, Eastern Produce Kakuzi Services Limited, PO Box 30772, Nairobi, Kenya or from Quilms & Co., 33 Wigmore Street, London W1R 0BN

**Come to Turkey for pleasure!  
Come to VakıfBank for business!**

Türkiye Vakıflar Bankası strives hard at home and abroad, both for today and tomorrow. We always share our success with our customers. Now, there is a new opportunity in Turkey which we would like to share with you.

As of July 20, 1988, the Turkish Government has decided to permit foreign investment Corporations and investment funds to purchase and promote sales of securities through the mediation of banks.

With a long and solid track-record in commercial banking (as evidenced by our profitability in 1987) first among public banks and second overall Turkish banks, for the last 9 years we have been active participants in the newly emerging capital markets.

Specialized in the field of Turkish Capital Markets, our staff is willing to serve all your investment needs.

Let us make your business in Turkey a pleasure.

For further information: Türkiye Vakıflar Bankası Genel Müdürlüğü (Head Office)  
Atilak Bulvarı No:207  
Kadıköy-İSTANBUL-TURKEY  
Tel : 4-128 38 67 - 4-167 04 48  
Fax : 4-167 55 71  
Tele: 0007-43983

**Türkiye Vakıflar Bankası**  
Türki Vakıflar Bankası

## GRANVILLE SPONSORED SECURITIES

High	Low	Company	Price	Change	Yield	Div %	P/E
235	185	Am. Brk. Ind. Ordinary	235	0	8.7	3.7	8.8
232	186	Am. Brk. Ind. C.I.L.S.	235	0	10.0	4.3	-
40	25	Avalanche and Rhineis	36	0	-	-	-
57	37	B&B Design Corp (USA)	57	0	2.1	5.9	5.9
171	155	Barton Group	171	0	3.3	2.9	26.1
115	110	Barton Group Com. Pref.	115	0	4.7	5.8	-
148	128	Bray Technologies	128	0	11.2	4.1	9.3
114	100	Brentell Corp. Pref.	114	0	11.0	1.9	-
207	246	CCJ Group Ordinary	287	+1	12.3	4.3	4.3
165	124	CCI Group 11% Com. Pref.	165	+1	14.7	8.9	-
131	129	Carbo Pvc (USA)	150	0	6.1	4.1	13.0
113	100	Carbo Pvc (USA) Pfd	112	0	10.3	1.2	-
320	147	George Blair	320	0	12.0	3.8	7.1
112	60	Ida Group	112	0	-	-	14.7
118	87	Jackson Group (USA)	110	0	3.4	3.1	12.2
205	295	MultiSource RV (USA)	270	0	-	-	-
115	40	Robert Justice	115	0	7.5	6.5	4.3
430	124	Sorathos	415	0	8.0	1.9	27.7
200	104	Tony & Garth (USA)	200	0	7.7	2.8	13.6
96	56	Trustee Holdings (USA)	96	0	2.7	3.4	8.4
113	100	Unifrat Europe Com. Pref.	108	0	8.0	7.4	-
305	203	W.S.Yrmas	305	+2	16.2	5.3	28.7

**First half results up 30%  
Further expansion in the U.S.A.**

Consolidated figures on June 30, 1988 were as follows:  
(in FRF million) First half 1988 First half 1987

Sales	2,855	2,495	+14%
Net pre-tax income	500	397	+26%
Net income (Group share)	299	229	+30%
% of sales	10.5%	9.2%	-
Funds provided from operations (Cash flow)	461	375	+23%
% of sales	16%	15%	-

Also, following the takeover of SLATER's manufacturing operations (switches, power sockets, ground fault sockets, etc.) at the beginning of 1988, the Group has achieved further advances in the United States, with the acquisition of POWER CONTROLS. This company specializes in home dimmers; it reported 1987 sales of 11 million dollars and employs 180 people in San Antonio (Texas).

## INTERNATIONAL COMPANIES AND FINANCE

### CIR raises shareholding in Mondadori to 50%

By Alan Friedman in Milan

CIR, MR Carlo De Benedetti's master company, has taken significant new share stakes in Mondadori, the big Italian publisher, and in a company that controls Merzario, Italy's largest transport and removals company.

CIR has spent close to L170bn (\$60.6m) to bring its stake from 40 per cent to 50 per cent of Mondadori's preferred stock, a move that will strengthen CIR's control of the publicly-quoted Mondadori. The shares were bought from four institutional investors and through the Milan stock market, according to CIR.

Mr De Benedetti already had effective control of Mondadori through his holding of 27 per cent in AMEF, the financial vehicle that owns 50.3 per cent of the publisher. This stake is held in partnership with the Formenton family, which has a further 24 per cent of AMEF. CIR also owns a direct 19 per cent stake in Mondadori.

Mr De Benedetti's latest investment in preferred stock, which has voting rights in extraordinary shareholder meetings called to decide issues such as mergers and rights issues, brings his total financial commitment in preferred stock to L200bn. He has also invested L110bn in AMEF and L170bn in Mondadori shares over the past year, bringing CIR's total outlay on Mondadori to L480bn.

The Milan-based Mondadori last year made a L101.2bn net profit on L1.332bn of turnover. In a separate development, Mr De Benedetti has also taken an option on a major equity stake in the company that controls Merzario. CIR is paying L15bn to subscribe a convertible bond issue in Fratelli Mantovani, a transport and industrial logistics company which is about to take majority control of the Milan-based Merzario.

-It is likely that the bonds will be converted into 49 per cent of Mantovani's equity during the next 12 months.

The deal will give Mr De Benedetti a main voice in the running of the unquoted Merzario group which, with 2,000 employees and L560bn of 1987 revenues, is Italy's leading transport group and has important shipping interests.

Merzario is understood to have made a loss for last year which was covered by a government grant.



De Benedetti: control of Mondadori strengthened

### Volker lifts capital to ward off predators

By David Brown in Amsterdam

ROYAL Volker Stevin, the Dutch construction group, has issued a substantial block of new shares aimed at staving off a possible takeover bid.

The company has issued the shares, equal to around a third of Volker's capital after the capital increase, to a friendly foundation. The new shares, which closed yesterday at F1 37.50 (US\$17.85).

The decision to issue 2.5m preferred shares (with a par value of F1 20 each) was described by Volker as "an additional precaution to guard against the Hollandsche Beton Groep or any other predators."

HBG announced on Monday that it was seeking to acquire a 27 per cent holding in Volker. It said it was in talks with Heerema, a Dutch offshore contractor, with a view to buying the stake in Volker.

HBG said it was not interested in initiating an unfriendly action but did not rule out an attempted full-scale merger with Volker later.

A Volker official said yesterday that he believed HBG had already built up a share stake of between 10 per cent and 15 per cent of the outstanding 2.5m ordinary shares.

The new issue was aimed at preventing HBG from controlling more than one-third of Volker's total share capital.

### Photo Porst details dual issue flotation

By John Wicks in Zurich

PHOTO PORST, the West German retail chain best known for its photographic equipment, is to launch itself on to the German and Swiss stock markets via a dual issue of shares.

Porst Holding, the Swiss parent company of the retail group, is to increase its capital by SFR2m to SFR40m (US\$45.5m) by the issue of 200,000 bearer shares, half to be placed in Germany and half in Switzerland.

The dual placing could raise up to SFR2m for Porst, which has more than 2,000 retail outlets in Germany and which last year achieved sales of DM474m (US\$656m). For the first nine months of 1988 sales totalled DM309m.

Porst is 88 per cent owned by Interdiscount, the Swiss retailer of photographic equipment and electrical consumer goods. Interdiscount is to increase its stake in Porst to 45 per cent ahead of the flotation.

In recent months Interdiscount has expanded its retail operations. It has taken a stake in the German Piranha watch-making group, a shareholding in Komat, the German audio company, and has acquired a 20 per cent interest in Innovative Time of the US.

The Porst flotation will take place between next month and May 1989. Swiss Bank Corporation will handle the Swiss issue and Deutsche Bank the German flotation.

The Photo Porst chain employs 1,173 people last year; its turnover was split evenly between equipment sales and film development business.

### BHF increases operating profit

By Our Financial Staff

BERLINER Handels- und Frankfurter Bank, the West German merchant bank which launched a DM142m (\$76m) rights issue in the summer, yesterday announced improved operating profits for the first eight months of 1988.

The bank, which was hit by lower earnings in 1987, said that operating profits for the period had exceeded two-thirds of the 1987 total.

Partial operating profit at the parent bank rose 9.3 per cent; the rise in total operating profit, including own account trading, was slightly less than this. BHF said the improvement in partial operating profit came principally from an increase in volume.

BHF gave neither absolute earnings figures nor information on the group. It took the traditional basis of comparison used by German banks for interim results, which sets current data against a proportion of the entire previous year rather than the equivalent year-ago period.

Looking ahead to the annual returns, BHF said it was confident of a satisfactory result. In 1987 the bank suffered a 21 per cent decline in partial operating profits, although total operating profits fell less steeply.

### Norwegian banks' losses set to double

By Karen Fosell in Oslo

NORWAY'S banks are heading for record losses of NKr5.96bn (\$863m) this year, nearly double losses of NKr3.1bn posted in 1987, according to figures released yesterday by the country's Banking, Securities, Insurance and Exchange Commission.

The commercial banks are forecast to increase losses to NKr4.17bn from NKr3.10bn in 1987. It is estimated that about 15 per cent of this year's shortfall will be made on personal loans, compared with 10 to 11 per cent last year.

The savings banks are expected to increase losses to NKr1.78bn from NKr1.24bn in 1987. Up to 16 per cent of these losses will be incurred from personal loans.

However, the commercial banks have reduced their operational costs by 0.18 per cent of their share capital to 2.62 per cent compared with 2.8 per cent last year. The savings banks, too, have reduced their operational costs by 0.11 per cent to 3.19 per cent.

According to the commission, interest rate margins for the banks have remained stable in the period.

### French-Italian insurance deal

MUTUELLE de Mans, the French co-operative insurance group, is to acquire five Italian insurance companies through Unipol, the Italian holding company, for around FF280bn (US\$125m).

They are La Nazionale, based in Rome, and the four companies of the CAB group in Bologna: Fidinaria, Fiduciaria Vita, Mercury and Sella.

In 1987, the five companies, active in both life and accident insurance, had combined turnover of L280bn (US\$135m) and accounted for 15 per cent of the Italian insurance market.

### Al Saudi Banque rescued

By Our Financial Staff

THE Bank of France yesterday announced a co-ordinated rescue for Al Saudi Banque, the small Paris-based bank with assets of around FF60bn (US\$11bn). Forty-four French-based creditor banks are backing an operation that will allow Al Saudi Banque to continue its activities.

The central bank said the Saudi Hariri group, the main shareholder of Al Saudi Bank Holding NV, had injected funds into the troubled bank, which had run up losses of around FF2bn.

Banque Indosuez, part of the Compagnie Financière de Suez group, had also put new capital into Al Saudi Banque and would be involved in the future day-to-day management of the bank.

According to bank officials, Indosuez had injected its funds via Al Bank Al Saudi Al Faisal, in which it has a 40 per cent shareholding and which will now take a 2.5 per cent interest in Al Saudi Banque.

The Bank of France said the outlines of the rescue were settled on Monday evening. It promised that "creditors not based in France will not lose in the affair. Their debts will be honoured."

### Statoil may pass dividend

By Karen Fosell in Oslo

STATOIL, Norway's troubled state oil company, may be forced to pass its dividend to the state for this year and next as a result of the extraordinary write-offs associated with its Mongstad refinery and the effects of the low oil price, according to the 1989 draft Budget proposals.

The company did not pay a dividend in 1987 and the state has not budgeted for payment over the next two years. The Oil and Energy Department estimates the 1988 dividend at NKr1.18bn (US\$171m).

Statoil's future is shortly to be debated in parliament. The company faces a break up into smaller units and the possibility of asset disposals.

To restore its financial strength, the company last month called on the Government to convert a NKr2bn to NKr5bn state loan into subordinated debt so that it could count the loan as equity in its accounts.

**ANAB BANKING**

The Financial Times proposes to publish this survey on:  
17th October 1988

For a full editorial synopsis and advertisement details, please contact:  
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**FINANCIAL TIMES**  
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NOTICE IS HEREBY GIVEN that pursuant to Condition 3(c) of the Notes A/S Eksporthfinans has elected to redeem on November 8, 1988 (the "Redemption Date") all of its outstanding Notes (the "Notes") at a redemption price equal to 101 per cent of the principal amount thereof plus interest accrued to the Redemption Date. On and after the Redemption Date, interest on the Notes will cease to accrue.

The principal redemption amount of each Note will be U.S.\$500,000.

The Notes should be presented and surrendered to the paying agents as shown on the Notes on the Redemption Date with all interest coupons maturing subsequent to said date.

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October 5, 1988, London  
By: Citibank, N.A. (CSSI Dept.), Fiscal Agent **CITIBANK**

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INTERNATIONAL COMPANIES AND FINANCE

Britain promises to improve service of Companies House

By Hazel Duffy in London

LORD YOUNG, the UK Trade and Industry Secretary, has promised that users of the British companies registration office will get a better and faster service in future.

He was speaking earlier this week in Cardiff at the launch of Companies House as the second of the new-style civil service agencies. The first, the Vehicles Inspectorate, was set up in the summer.

Mr Stephen Curtis, the present Registrar who is to be the new chief executive of Companies House, indicated that business users - including accountants and lawyers, and possibly libraries - could have direct access to the Companies House computerised records within the next two years.

At the moment this facility is only available to personal callers at the Companies House offices in London, Cardiff and Edinburgh. Fixed copies of the returns which companies are required to make by law, could be available within three years, using optical disk technology.

Mr Curtis will have considerably more power to manage the agency than has been permitted by his previous status as a division within the Department of Trade and Industry (DTI). These include:

• Key staff will be eligible for performance-related bonuses. Lord Young intimated that, subject to approval by the Treasury, these could include extra holidays and bonuses of up to \$5,000 (\$9,620).

• A bonus scheme will be introduced to motivate all staff to achieve unit cost and quality targets. A target of 10 per cent increase in productivity by the end of 1990-91 has been set. Some of the savings will be ploughed back into Companies House.

• Greater responsibility for the recruitment of staff, which will enable the chief executive to vary staffing levels according to demand, and to develop career management for the

staff. Total Companies House staff is currently around 1,100.

• Permission to reallocate funds during the year between capital and current expenditure.

A new steering board, including two independent members from the private sector, has been set up. It will advise ministers on strategic priorities for Companies House and monitor performance.

Some 80 per cent of companies comply with legislation to register, and file annual returns. The target will be to increase this to around 90 per cent. Four years ago, when the companies registration service was severely criticised by the Commons Public Accounts Committee, the figure was only 40 per cent.

Lord Young is one of the most vigorous supporters of the agency process, adopted by the Prime Minister Mrs Thatcher last February following recommendations in the report The Next Steps by her Efficiency Unit. He wants 50-60 per cent of the DTI's civil servants to be working within agencies. This would cover nearly all executive work, as opposed to policy, carried out by the department.

Other candidates within the DTI for agency status include the export services, the research establishments (these are likely to be set up as trading funds), the Insolvency Service, and the Patent Office, which will be moving to Newport in South Wales.

Lord Young has decided that the DTI regional offices are not suitable candidates. In setting up agencies, he has also rejected the possibility that Companies House and other divisions of the DTI - with the exception of the National Engineering Laboratory - can be privatised.

In the case of Companies House, this is because it is an integral part of the Government's regulatory function.

Virgin Group makes 140p buy-out bid

By Nikki Tall in London

THE DEPARTURE of Mr Richard Branson's Virgin Group from the London stock market got under way yesterday with the announcement of a 140p-a-share cash offer for the company from a private management buy-out vehicle. The offer values Virgin at \$245m (\$419m).

The buy-out price is identical to the level at which Virgin shares were floated in November 1986. In the first part of 1987, they rose above the launch price, but for the past year have traded below this.

By June 1988, they had fallen to 87p and the following month Mr Branson announced that he

planned to take Virgin private again - with subsequent speculation that an offer would be made at the 140p a share level. Since then, the share price has picked up and yesterday it rose 7p to 136p.

Yesterday, Mr Branson said that the company had 40,000 small shareholders, many of whom were friends or staff, and that it "did not see a situation where they would get this price (140p) for a long time to come".

He believed that the company could operate better in the private sector where Virgin estimates that it will be among Britain's five largest private

companies. He argued that Virgin's emphasis on starting new subsidiary companies from scratch tended to depress profits, and revealed that plans for a rights issue of around \$50m last autumn were scuppered by the October crash.

At the time of Virgin's interim figures, to end-January, the company warned that it would not match the 1986-87 full-year figure of \$27.7m before exceptional gains in 1987-88. Yesterday, Virgin added that pre-tax profits will not now reach the level anticipated at the interim stage. Mr Branson declined to specify the shortfall but indicated that Virgin

expected a fairly flat profits picture for the next three years.

The bid is being made by Glowtrack, a new company of which five Virgin directors - including Mr Branson - will be directors. These directors and their family trusts own 111.3m Virgin shares (62.8 per cent) and - apart from 2.1m shares - will swap these holdings for shares in Glowtrack. Mr Branson, whose own stake in Virgin amounts to 53 per cent, will end up with 83 per cent of Glowtrack.

The bid is being financed by a five-year £182m syndicated loan facility. About £100m of

this is to meet the bid cost and the remainder to refinance existing debt. Virgin declined to reveal the interest rate payable on the loan but said that it would be at certain margins over a capped LIBOR rate of just over 10 per cent. The syndicate is led by Citibank, and co-underwritten by Bank of Nova Scotia, Caisse Nationale de Credit Agricole and Standard Chartered.

Mr Branson added that he did not imagine that Virgin would come back to the stock market, but added that this did not preclude the flotation of subsidiary companies in the future.

Clowes directors 'lied to company stockbrokers'

By Ian Hamilton Fazzey in London

MR PETER CLOWES and his Yorkshire associate Mr Guy Cramer deliberately lied to their company's stockbroker about the true identity of the sub-underwriter of a rights issue of shares in James Ferguson Holdings in April last year. The proceeds of the issue were used in part to buy the Barlow Clowes fund management companies.

The main underwriter was Rensburg, the Leeds stockbroker, which demanded and

received written assurances from the two men that they were not connected with Ryman, which they had produced as sub-underwriter of the issue.

Liquidation of the web of companies in the Barlow Clowes empire has revealed that Mr Clowes and Mr Cramer - who were at the time chairman and chief executive respectively of Ferguson - were also in simultaneous control of Ryman. The circum-

stances are being investigated by the London Stock Exchange, the Department of Trade and Industry and the Serious Fraud Office.

Stock Exchange regulations have been breached because the beneficial controllers of Ferguson were attempting to buy their own company's shares without informing the Exchange or obtaining shareholders' permission. The Stock Exchange said yesterday that the breach of principles

involved was also likely to come under company law.

The revelations may also help explain Rensburg's sudden resignation last June as Ferguson's broker. Mr Tim Wood, the Rensburg partner in charge of corporate finance, confirmed yesterday that full details of the way his firm had been misled had been given to the Stock Exchange.

The investigations are understood to have exonerated Rensburg, which acted in good faith in accepting the assur-

ances of Mr Clowes and Mr Cramer, to whom no suspicion then attached.

The rights issue was taken up fully by existing Ferguson shareholders, nearly all of whom were associated with Mr Clowes in some way, so the underwriters were left with nothing to pick up anyway. However, Ryman would have been able to buy the shares - and get a commission for doing so - had any shareholders not taken up their rights, and it had the intent to do so.

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NEW ISSUE

4th October, 1988

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Chase Investment Bank

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SBCI Swiss Bank Corporation Investment banking

Union Bank of Switzerland (Securities) Limited

Banque Bruxelles Lambert S.A.

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Dresdner Bank Aktiengesellschaft

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## Banco de Bilbao and Banco de Vizcaya

### ANNOUNCEMENT OF MERGER BETWEEN BANCO DE BILBAO, S.A. AND BANCO DE VIZCAYA, S.A.

The Directors of Banco de Bilbao and Banco de Vizcaya are pleased to announce that with effect on 1st October 1988 their two Banks have merged to form a new Bank to be named BANCO BILBAO VIZCAYA, S.A. (BBV). The merger, which has already received the necessary shareholders' and regulatory approvals in Spain, has been accomplished under the Laws of Spain. BANCO BILBAO VIZCAYA assumes by universal succession all the assets, liabilities and undertakings of both Banco de Bilbao and Banco de Vizcaya and these two present banks have been automatically dissolved. The rights of customers and employees will not be adversely affected in any way, and the merger will enable BBV to enhance its range and quality of

customer services and to provide wider career opportunities to staff. BBV is powerfully represented in all sectors of the market and is Spain's leading bank in retail, corporate, investment and international banking operations. As befits its international role, BBV has an extensive overseas network of branches, subsidiary banks and representative offices worldwide and with particular focus on countries of the European Community. The merger between Banco de Bilbao and Banco de Vizcaya on equal terms is in the opinion of the Directors an unique opportunity to create in the form of BANCO BILBAO VIZCAYA a truly universal and competitive bank for the benefit of shareholders, customers and staff alike.



## BANCO BILBAO VIZCAYA

## INTERNATIONAL CAPITAL MARKETS

# Anxieties over jobs data still overshadows \$ sector

By Norma Cohen

ANXIETY OVER the upcoming US employment report for September kept new straight dollar Eurobonds out of the market — a trend likely to remain until Friday when the data are due to be released.

Meanwhile, dollar bond prices dropped on an early firming in oil prices that proved only temporary. By the end of the day, bond prices were slightly lower in very light trading.

The price drop was not sufficient to push most of the recent dollar Eurobonds outside their fees, with the exception of Monday's \$250m 10-year issue for British Telecom.

That issue ended at less 2.20 bid, against full fees of 2 per cent, but dealers noted that even at the lower price IBJ International, the lead manager, was maintaining the issue's spread at 100 basis points. It was launched at 40 basis points over Treasuries.

The largest equity warrant launched by Nomura Securities — a \$500m four-year deal for Kobe Steel. The issue has an indicated coupon of 5 per cent and closed at a hefty premium of 106 to 107, up about a point from its pre-launch price yesterday.

In spite of the heavy volume of new issues, the sector has been having a very good run, particularly for issues in the construction and mining sectors. And new rules intended to promote liquidity and stability in equity warrants have already gone into effect.

Meanwhile, yet another Eurobond with currency warrants attached emerged in the gutter sector, this one for McDonald's Corp, the US-based fast food group. The five-year \$1.55bn bond carries a coupon of 1/2 per cent and is priced at 98 with fees of 4 per cent, so that the effective yield to investors is much higher.

Lead manager Amro Bank said there has been considerable demand for issues with low coupons because of withholding tax laws in Benelux countries. Each \$1 million bond has 27 warrants attached to buy DM500, at a rate to be set today.

### INTERNATIONAL BONDS

A \$100m four-year deal for Kurazawa, a Japanese leisure and entertainment group, met with more modest success. Lead manager Yamachi International indicated the coupon at 5 per cent and said the issue was trading in the grey market at 98 1/2.

Equity warrants traders said that spreads were for the first time in more than a week, prices in the sector closed lower, partly reflecting price

# Oslo acts on venture capital shortfall

By Karen Fosell in Oslo

CONCERN OVER the inability of Norwegian companies to raise venture capital domestically has prompted the Norwegian ministries of industry and finance to appoint a 10-member task force whose mandate will be to identify measures which could encourage the supply of this capital.

A report, which is to be delivered on November 15, is to identify immediate actions which can be taken to remedy the problem.

The inability to raise the capital results from high interest rates and a lack of stock market performance since the world stock market crash nearly a year ago.

One measure to be studied by the group could involve tax-incentive encouragement for venture capital suppliers, while another calls for an evaluation of the benefits which could be had from the establishment of a joint state/private venture capital company.

The Oslo stock market has been unable to return to the lofty levels enjoyed before Black Monday and suffers from a lack of long-term shareholder commitment, conditions from which high-yielding bonds and a market lack of liquidity.

The problem has been aggravated by bank divestment. The banks have been forced by huge losses to cut their portfolios and they now account for 4.9 per cent of the market, from 5.3 per cent just before the crash.

Analysts believe there will be little chance of a market recovery in Oslo as long as an 11.2 per cent dividend yield gap between bonds and shares continues.

In addition, claims Mr Tor Hernes, a member of the task force, there are about 20 Norwegian venture capital companies which haven't been functioning as they were before the crash.

Mr Hernes says the capital suppliers to projects for which there are high expectations, but in which the risk is high, have become short-term players.

Another report by the group, due on March 15 next year, is to identify what long-term actions can be taken. The group is headed by Mr Julio Bergo, a chairman in the central bank.

In mid-September, the industry ministry announced plans to ease restrictions on foreign ownership in industrial companies in an attempt to bring in capital.

The proposal, which must be approved by the Storting (Norway's parliament), calls for a boost in foreign ownership of voting shares from 20 to 33 per cent and a doubling in the size of a single voting share stake to 20 per cent.

Traditionally, foreign ownership has been restricted to 10 per cent in banks and insurance companies, 50 per cent in shipping companies and 80 per cent in industrial companies.

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### NEW INTERNATIONAL BOND ISSUES

Borrower	Amount \$m	Coupon %	Price	Maturity	Fee	Bank issuer
<b>US DOLLARS</b>						
Kobe Steel	500	(5)	100	1992	2 1/2	Nomura Int.
Kurazawa Co.	100	(5)	100	1992	2 1/2	Yamachi Int.(Eur)
Final terms fixed on:						
Towa Real Estate	100	6	100	1992	2 1/2	Nomura Int.
Kobokuya Co.	100	6	100	1992	2 1/2	Nikko Secs(Europe)
Shikoku Chemicals	50	5 1/2	100	1992	2 1/2	New Japan Secs.
<b>D-MARKS</b>						
Heraeus Int. Finance	75	6 1/2	100	1996	2 1/2	Commerzbank
<b>SWISS FRANCS</b>						
Taiyo Kobe Bank	150	(2)	100	1993	1 1/2	UBS
Taiyo Kobe Bank	150	(2)	100	1993	1 1/2	UBS
Fujita Corp	100	(2)	100	1994	n/a	Credit Suisse
Fujita Corp	100	(2)	100	1994	n/a	Credit Suisse
Final terms fixed on:						
Lion Corp	150	1/2	100	1993	n/a	Credit Suisse
Sinko Kogyo Co	30	1/2	100	1993	n/a	Handelsbank NWWest
<b>FRENCH FRANCS</b>						
Credit Suisse Fin.	500	8 1/2	101 1/2	1993	1 1/2	Societe Generale
<b>GIULDERS</b>						
Browning Ferris Ind.	125	6 1/2	100 1/2	1993	1 1/2	CSFB Nederland
McDonald's Corp	150	1/2	98	1993	2 1/4	Amro Bank
<b>YEN</b>						
ASLK-GER IPICO	4bn	(1)	101 1/2	1992	1 1/2	LTCB Int.

\*Not yet priced. †Private placement. ‡With equity warrants. §Convertible. ¶With currency warrants. ††Final terms. †††Put options: a) 31/3/91 at 100%; b) 31/3/91 at 100% to yield 3.825%; c) 31/3/91 at 100% to yield 4.025%. Put options fixed: d) 30/9/91 at 100% to yield 3.854%; e) 30/9/91 at 100% to yield 3.807%. †††† Each \$10,000 has 27 warrants with right to buy \$500 with DM between Nov. 1988 and Oct. 1990. ††††† Japanese long-term prime rate plus 7%. Redemption linked to Nikkei stock index.

### FT INTERNATIONAL BOND SERVICE

Listed are the latest international bonds for which there is an adequate secondary market.

ISMLAR	Issue	Denom	Yield	Change	Yield
<b>STRAIGHTS</b>					
Belgium 5 1/2 92	200	101 1/4	10 1/4	+0.04	9.45
Canada 4 1/2 92	100	100 3/4	10 3/4	+0.02	10.02
France 5 1/2 92	100	100 1/2	10 1/2	+0.01	9.88
Germany 5 1/2 92	100	100 1/2	10 1/2	+0.01	9.88
Italy 5 1/2 92	100	100 1/2	10 1/2	+0.01	9.88
Japan 5 1/2 92	100	100 1/2	10 1/2	+0.01	9.88
Spain 5 1/2 92	100	100 1/2	10 1/2	+0.01	9.88
UK 5 1/2 92	100	100 1/2	10 1/2	+0.01	9.88
US 5 1/2 92	100	100 1/2	10 1/2	+0.01	9.88
<b>OTHER STRAIGHTS</b>					
Amro Bank 5 1/2 92	100	100 1/2	10 1/2	+0.01	9.88
Commerzbank 5 1/2 92	100	100 1/2	10 1/2	+0.01	9.88
Credit Suisse 5 1/2 92	100	100 1/2	10 1/2	+0.01	9.88
Handelsbank 5 1/2 92	100	100 1/2	10 1/2	+0.01	9.88
UBS 5 1/2 92	100	100 1/2	10 1/2	+0.01	9.88

Convertible bonds: Amro Bank 5 1/2 92, Commerzbank 5 1/2 92, Credit Suisse 5 1/2 92, Handelsbank 5 1/2 92, UBS 5 1/2 92.

Other bonds: Amro Bank 5 1/2 92, Commerzbank 5 1/2 92, Credit Suisse 5 1/2 92, Handelsbank 5 1/2 92, UBS 5 1/2 92.

Additional bond listings and market data.

Market analysis and commentary on international bond trends.

### Tunisia plans \$196m US issue

By Francis Giles

TUNISIA IS arranging a US domestic bond issue of \$196m, 90 per cent of which is guaranteed by the US Government through Citibank in New York. The proceeds will help refinance part of the debt Tunisia has incurred for the purchase of US military equipment.

The issue is split into two tranches. One amounts to \$171m with a final maturity in 1996 and carrying a fixed interest rate of 8 1/2 per cent, while the second's final maturity is 2014 and it carries a fixed interest rate of 9 1/2 per cent.

The issue has been Triple A rated by Standard & Poor's and Moody's.

### SWANSEA BAY

The Financial Times proposes to publish this survey on:

28 November 1988

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FINANCIAL TIMES EUROPE'S BUSINESS NEWSPAPER

Handwritten note: "Johnnie 1/20"

INTERNATIONAL CAPITAL MARKETS

US Treasuries drift lower as caution grips traders

By Janet Bush in New York and Stephen Fidler in London

US TREASURY bonds drifted lower in New York yesterday, reversing Monday's modest gains as traders remained cautious ahead of Friday's unemployment figures.

In late trading, prices were quoted around 1/4 point lower. The Treasury's benchmark 30-year issue outperformed the rest of the yield curve, falling only 1/8 point to yield 8.86 per cent at mid-session, on speculation that the Treasury will not auction a long bond at its quarterly refunding in November.

Congress is expected to announce by Saturday, leaving very little time to pass the technical corrections bill needed to give the Treasury authority to sell more bonds. Without that authority, the Treasury cannot sell any new long bonds.

Although Senate leaders in both parties have said they want to get the bill through this week, there is still no agreement on limiting the number of amendments to the bill. This leaves very little time for a House and Senate conference to work out differences between the two versions.

The prospect of no long bond in November has been leading support to the market. The other major factor undermining bonds remains somewhat negative yesterday as crude oil prices staged a modest technical recovery on the New York Mercantile Exchange. Crude for November delivery was quoted 10 cents a barrel higher at mid-session at \$12.15.

GOVERNMENT BONDS

along with stable prices in Japan - has provided support for the view that there was no need for a rise in the discount rate from 5% per cent.

The Bank of Japan yesterday appeared to back this view as it managed short-term interest rates lower, driving one-month Treasury bill rates 1/2 point down to 8 1/2 per cent.

This move, which reversed a series of tightening measures since the summer, suggested that at the very least the central bank would not resist the seasonal influences which tend to push interest rates down at this time of year.

The No 105 bond closed about 4.94 per cent, compared with 4.98 per cent on Monday night in London, having finished in Tokyo at 4.98 per cent.

Resistance to further gains has appeared at 4.98 per cent.

UK GOVERNMENT BOND PRICES

ended the day mixed, with prices weaker at the close.

Table with columns: Coupon, Red Date, Price, Change, Yield, Week ago, Month ago. Rows include UK GILTS, US TREASURY, JAPAN, GERMANY, FRANCE, CANADA, NETHERLANDS, AUSTRALIA.

Bank tender of T-bills to raise Ecu900m

By Norma Cohen

THE BANK of England said yesterday its first tender of Ecu Treasury bills, scheduled for next Tuesday, will raise Ecu900m, a larger sale than had been anticipated.

Tuesday's tender will comprise Ecu200m each of one- and six-month bills and Ecu500m of three-month bills. The bank has scheduled six tenders, each to be held on the second Tuesday of each month, but subsequent tenders will not necessarily be of the same size.

When it first announced its plans for Ecu bill auctions, officials said up to Ecu20m of bills would be issued. While demand is still uncertain, the size of the initial auction suggests the Bank's soundings indicated reasonably strong demand.

Outstandings of more than Ecu20m are clearly possible if the issues are taken up. Buyers of the bills are expected mainly to be other central banks or supranational organisations, but also international company treasurers with operations in a number of European countries.

The Bank has selected 28 market makers to provide active support for the tenders, and to help promote secondary market liquidity. From its point of view, an ideal auction would presumably leave a "floor" of bills to be traded among the dealers.

Italy is the only other country to offer short-term bills in Ecu, and these are of limited attraction to investors because withholding taxes are deducted on interest and because they settle in lira.

Money-market analysts' estimates of the expected yield on the notes vary, although most suggest they will yield about 4 1/2 percentage points below money-market rates. Three-month Ecu London interbank offered rates are now at 7 1/2 per cent.

In a recent study, analysts at Daiwa Europe said it was impossible to be certain about the valuation of the new instruments because of the lack of similar maturity securities in some of the Ecu's component currencies, such as guilders or D-Marks.

Deutsche Bank spreads its roots

Haig Simonian reports on an expansion drive in peripheral markets

HAVING expanded its investment banking operations in London, New York and most recently Tokyo, Deutsche Bank, West Germany's biggest bank, is on the prowl for opportunities in other important, but more peripheral, markets.

Last year it bought a 50 per cent share in McClean McCarthy, a small Canadian securities house. That stake has since been raised to full control.

It has also gained full control of MDM, a small Portuguese bank. The purchase will also give Deutsche Bank a greater access to Australian government bonds, a stable market which has grown in importance in recent years.

Bain is one of Australia's top three or four traders in domestic government paper and it is probably the biggest trader outside Australia. Moreover, its depth in this market could indirectly help Deutsche Bank in its Australian dollar Euro-bond trading.

But while Bain's prestige and presence make it an obvious choice for the Germans, other aspects of the deal have surprised some bankers.

Bain has taken a battering since the stock market crash. Its equity side, which is less eminent than the bond operation, lost heavily in the crash.

According to the bank, a stake in Bain will help it sell Australian securities in Europe and European paper to Australians. The bank has already established a strong presence in Australian dollar Euro-bond deals, with many issues being snapped up by coupon-conscious German retail investors.

However, finding domestic partners for swap issues has proved difficult and may well have blocked many profitable deals. Tapping the Bain network of domestic contacts should make that easier.

The purchase will also give Deutsche Bank a greater access to Australian government bonds, a stable market which has grown in importance in recent years.

Bain is one of Australia's top three or four traders in domestic government paper and it is probably the biggest trader outside Australia. Moreover, its depth in this market could indirectly help Deutsche Bank in its Australian dollar Euro-bond trading.

But while Bain's prestige and presence make it an obvious choice for the Germans, other aspects of the deal have surprised some bankers.

Bain has taken a battering since the stock market crash. Its equity side, which is less eminent than the bond operation, lost heavily in the crash.

Since then, there have been rumours of losses on futures and options positions in the domestic fixed-income market. As one banker says: "It's in a hell of a mess."

Rumours have circulated in Australia that Bain's partners have been obliged to put money into the business and have been encouraged by the banking authorities to seek an outside alliance quickly.

T Thus, pre-crash valuations of the business of about \$200m (US\$157.5m) have been scaled down to about half as much, meaning that Deutsche Bank may have paid only about \$100m for its half stake, if that.

The partners have tried to find the highest price consistent with freedom, says one observer.

Among suitors previously tipped were McLeod Young Weir and a number of Japanese houses, including Industrial Bank of Japan.

Will the marriage with Deutsche Bank work? A banker, admitting his surprise, thinks it will be difficult to match Bain's independent style with the German bank's tight-lipped approach.

Deutsche Bank will also have its own representatives on the board. But the bigger problem may be internal morale in the company.

A large number of staff was shed after the crash, and relations between Bain staff and partners are not believed to be at their best. Arguably, the arrival of Deutsche Bank may prevent rather than trigger a walkout.

Profitability could also be under pressure. Turnover in the Australian fixed-income market has fallen sharply.

Moreover, German investors have recently been selling rather than buying Australian dollar paper as many take their profits on the back of the strong Australian currency. If that trend continues, associating with Bain would help the bank sell the paper back into the Australian domestic market, if not elsewhere.

Where will Deutsche Bank strike next in its drive to expand its international investment banking and broking interests? Analysts say an acquisition of a broker in France must be a key target now.

Only the difficulty of finding a large enough company which wants to sell out at a reasonable price has stood in the way so far.

Postipankki barred from brokering on Helsinki SE

By Olli Virtanen in Helsinki

POSTIPANKKI, Finland's post office bank, was suspended yesterday from brokering on the Helsinki Stock Exchange for two months, after the board's board of management found the bank had given false information about its portfolio positions.

The suspension is the second blow in the past two weeks for Postipankki stemming from the LT shares. The buying spree, which caused the LT share price to rocket, resulted in a FMI50m (\$34.1m) paper loss for Postipankki when the price of LT shares plummeted.

As a result, Postipankki sacked Mr Pijo Santala, president and chief operating officer of the bank.

Reserve fund to guarantee HK futures contracts

By John Elliott in Hong Kong

A RESERVE fund of not less than HK\$100m (US\$12.8m) will be set up by October 31 next year to guarantee contracts on Hong Kong's Hang Seng Index futures market.

The Hong Kong Government is to continue its support until next October with a residual revolving facility of HK\$100m. Overall, the arrangements will reduce the Government's contingent liability from HK\$428.5m to HK\$100m.

The futures exchange collapsed during the stock market crash a year ago and was bailed out in a government-supported rescue.

Since then, turnover has fallen to between 200 and 300 contracts a day, well below the 5,000 contracts regarded as a minimum to make the market viable.

Mr Wilfrid Newton, chairman of the exchange, said yesterday: "The package will enable the reconstitution of the HKFE to proceed."

The new reserve fund will be built up by next October, with deposits in instalments from brokers and other clearing members of the exchange. In addition, the brokers and shareholder lenders will be required to recapitalise their futures subsidiaries to adequate levels.

Yesterday's package was the result of a compromise agreement reached by the Government with banks and large brokerage houses involved in the exchange and the Hong Kong Futures Guarantee Corporation.

LONDON MARKET STATISTICS

Table with columns: RISES AND FALLS YESTERDAY. Rows include British Funds, Corporate Bonds, Government Bonds, etc.

Table with columns: EQUITIES. Rows include various stock indices and individual stocks.

Table with columns: FIXED INTEREST STOCKS. Rows include various fixed interest securities.

Table with columns: RIGHTS OFFERS. Rows include various rights issues and offers.

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LONDON TRADED OPTIONS

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FT-ACTUARIES SHARE INDICES

These indices are the joint compilation of the Financial Times, the Institute of Actuaries and the Faculty of Actuaries.

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RISES AND FALLS YESTERDAY

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FIXED INTEREST

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UK COMPANY NEWS

# Sears increase to £102m welcomed by the City

By Vanessa Houlder

SEARS, retailing, betting and housebuilding group, yesterday announced a near 10 per cent increase in pre-tax profits to £102.3m, against £93.3m, for the six months to July 31. Turnover increased from £980m to £1,333m.

The results were at the top end of City expectations and the shares rose by 5p to 131p. Earnings per share improved by 9.8 per cent to 4.5p. The interim dividend is up 7 per cent at 1.45p (1.36p).

Mr Geoffrey Maitland Smith, chairman, reiterated his belief that the persistent bid talk was unfounded. He said that the group had a good relationship with the Al-Fayed brothers who hold a 10 per cent stake.

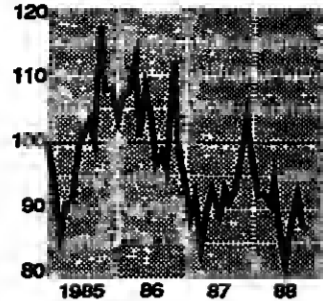
The results were depressed by the costs of financing the Freeman's mail order company, acquired in January, which cost £20.2m in interest charges against a £13m contribution to trading profits.

Mr Maitland Smith said that the restructuring of Freeman's was progressing well and it was still expected to make its first profit contribution in 1991. Freeman's was now increasing its selling hours, launching new catalogues using Sears' brands and increasing its emphasis on direct mail. It was too early to quantify the losses resulting from the postal strike, he said.

Stores, fashion and home shopping made trading profits of £37.4m (£23.6m). Selfridges reported flat profits while

## Sears

Share price relative to the FT-A All-Share Index



there was a general slowdown in ladies fashion.

The figures were also dented by a drop in profits from £12.5m to £9.5m at William Hill, the betting operation. Mr Michael Pickard, chief executive, blamed the downturn on the weather, which, he said, increased the success of favourites in winning races.

Footwear retailing increased profits from £26.1m to £41.6m, after a 4.5 per cent increase in sales and margin improvements resulting from the disposal of loss-making stores.

Housebuilding and property contributed £21.4m compared with £13.0m last year, reflecting the buoyant housing market. In the second half, there are expected to be development profits of about £10m.

There were £9.8m of property-related profits included as

other income and exceptional items. Gearing has increased to 45 per cent and is expected to diminish steadily.

## COMMENT

In recent times, Sears has looked like a classic two-way bet. Either the company deserved a re-rating thanks to its own restructuring efforts or there would be a bitter knocking at the door. With these better-than-expected results, however, this argument has begun to lose its edge. Takeover speculation shows some signs of cooling, which makes the prospective multiple of over 11.5 - assuming profits of £265m - seem well over the odds.

Admittedly, the management has made its mark: it has sold its worse performing assets and has given a welcome shake-up to its shoe selling side. But it is hard to justify an above average rating given the duller outlook for consumer spending, the prospect of no more margin improvements in the shoe business and the likelihood that the benefits of the Freeman deal are still a long way off. Furthermore, the City's prejudice about the company due to its reluctance to separate property gains from shoe profits was not eased by its inability to put a figure on the cost of the postal strike. At 131p, then, the shares seem a touch overpriced - assuming that the much-vaunted bidder is not flushed out by these results.

# Meyer raises bid for Travis & Arnold

By Clay Harris

MEYER INTERNATIONAL yesterday raised its hostile bid for Travis & Arnold, another builders' merchant, to £212m.

Meyer's new 500p cash bid, against 500p previously, was tabled only hours after Travis had repeated its preference for an £141m all-share merger offer by Sandell Perkins, another family-run builders' merchant.

The swift reaction was intended to forestall any stampede to Sandell by the first closing date next Tuesday, Meyer's advisers indicated. With Sandell claiming 41 per cent acceptance, including 38 per cent irrevocably committed from family and directors, it is not far from a majority.

Travis rejected the new bid as unwelcome, and Sandell's merchant bank dismissed the higher offer as "frankly a rather frenetic response." A higher counter-offer is not being considered at present.

In its defence document, Travis said Meyer's earlier bid did not reflect the target's underlying earnings or recognise its growth prospects.

It also repeated its warning about the capital gains tax liability faced by shareholders accepting Meyer's cash. Meyer said, however, many small shareholders would be able to accommodate their gains within their CGT allowances. Moreover, a basic rate taxpayer would still come out ahead having paid CGT, compared with the value of Sandell's offer.

Travis also said 37 of its 97 branches were located in the same towns as branches of Jewson. Meyer's chain of builders' merchants, implying branch closures.

Meyer said this was "scaremongering" - less than a dozen branches were superfluous.

Travis also disputed that its willingness to merge with Sandell signalled that it was prepared to forfeit independence.

Meyer announced its new terms after the market closed. Sandell shares had ended unchanged at 240p, valuing its offer at 400p, taking into account a proposed special dividend of 16p. Travis shares had added 1p to 502p, and Meyer 4p to 371p.

# A curse on all your houses

## David Waller on Mecca's latest attack on Pleasurama

BINGO CAN be had for you. Witness the case of Mr Charles Harper, a former army corporal. He recently appeared before a High Court Judge seeking a divorce from his wife Mabel on the grounds that she squandered money on bingo every day for 38 years. He claimed bingo was an escape from the boredom of being an army wife; he said that it drove him mad.

Fund managers and City analysts following the Mecca Leisure/Pleasurama affair must have some sympathy for Mr Harper. They have become exasperated at the pure volumes of arguments emanating from Mecca - one of the UK's largest bingo operators - and the counter-arguments coming from Pleasurama itself. He criticises Pleasurama's track record since the beginning of last year when Mr George Martin, its erstwhile chairman and chief executive, left the company after a boardroom row. Mr Guttridge claims that Pleasurama has bought too many companies too quickly and for too much money.

The most severe criticism in this respect is directed towards President Entertainments, bought in August last year for £65m. This acquisition gave Pleasurama a chain of pasta restaurants and hotels and, more importantly, an injection of new management blood in the form of Messrs Robert Earl and Stuart Lee.

Pleasurama credited the pair with possessing the entrepreneurial flair necessary to expand the company's catering interests and reduce its traditional dependence on the whim of the roulette wheel.

For Mecca, the pair are not saviours at all, but spendthrifts who - with their £65m purchase of the Hard Rock chain of restaurants - are encouraging the Pleasurama board in what Mecca claims to be its natural tendency to overpay

to the 200p or so that Kitco believes they would command if there were no bid on the table.

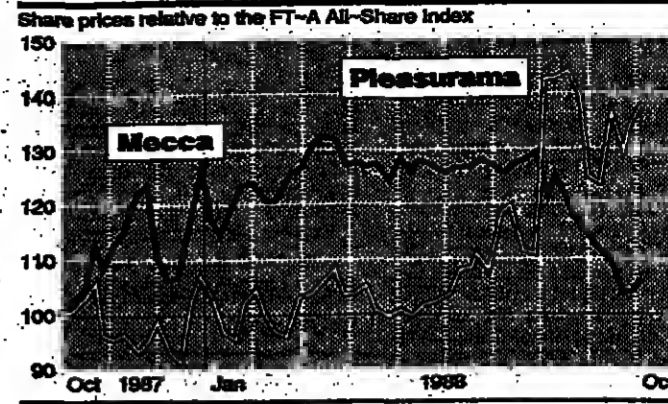
So, the war of words is not over yet. Mr Michael Guttridge, Mecca chairman, and Mr Jeremy Long, finance director, will be obliged to pump out more documents and pay more visits to the institutions. As the October 19 deadline approaches it is a fair bet that the arguments will be listened to a good deal more closely. But, in essence they have not changed from those advanced on Day 1 in the first week of August.

The kernel of Mr Guttridge's argument is that Mecca is far better capable of managing an expanding leisure business such as Pleasurama than Pleasurama itself. He criticises Pleasurama's track record since the beginning of last year when Mr George Martin, its erstwhile chairman and chief executive, left the company after a boardroom row. Mr Guttridge claims that Pleasurama has bought too many companies too quickly and for too much money.

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for acquisitions.

In its defence, Pleasurama contends that its style of management is more "collegiate" than dictatorial. It argues that its strategy of buying catering companies is the ideal way to reduce the proportion of the company's profits coming from casinos, in much the same way that Mecca is seeking to diversify from its bingo base. It says that Mecca is capable of managing its own little business, but is not equipped to deal with a larger grouping and has no understanding of Pleasurama's range of businesses.

"Ultimately, investors' views of the management of Pleasurama or Mecca are very subjective," wrote Mr Owens in a recent circular. "Both companies have produced good earnings growth in recent years. Mecca's problem is that its management looks to have less breadth than Pleasurama's; and that Pleasurama is not a badly managed company anyway. It can report compound earnings growth of over 30 per cent in the next 10 years."

"We feel positive about the ability of the Mecca management, but could not argue that it has been especially notable for its expansion into new areas."

Institutional shareholders in Pleasurama - many of whom

also have holdings in Mecca - are thus faced with a number of conundrums. Do they give the benefit of the doubt to Pleasurama, or do they opt for Mecca's much-vaunted management? And would Mecca's earnings be disastrously diluted if the bid succeeded?

Mecca itself said yesterday that dilution in the first year would be "insignificant", whereas Mr Barry Hardy, a director of Pleasurama, claimed that it would be as high as 25 per cent. Is that a price worth paying for Messrs Guttridge and Long - could they really do that much better than the existing management?

Mr Robert Elliot, a fund manager at Scottish Amicable, who is one of the largest shareholders in Pleasurama, with a 4.8 per cent stake - and a 3 to 4 per cent holding in Mecca - summed up the dilemma nicely yesterday: "We haven't made up our mind. We're quite happy with Mr Guttridge running Mecca, but we still have to decide whether he can run the whole package."

He raised another, crucial point: "In any situation such as this, we would rather be

# MY recommends £41m offer

By Vanessa Houlder

MALBAK, South African industrial giant, and its subsidiary Abercom, yesterday announced a £41m recommended cash bid for MY Holdings, UK industrial holding company.

The bid was described by Malbak, a subsidiary of the Gencor mining house, as a key step in its programme for international expansion. This was set in motion in February when Malbak bought a majority shareholding in Abercom, a component company quoted in Johannesburg and London, with a view to developing its

overseas interests.

The offer values MY shares at a 31.6 per cent premium to Monday's share price. Following the announcement the shares rose from 79p to close at 101p.

Malbak said that it intended that MY would retain its London listing as this would allow it to use its own shares to finance acquisitions and to motivate employees through equity participation. So far, shareholders holding 7.3 per cent of the shares have indicated that they do not intend to accept the offer. Coast

Investment & Development Company, the largest shareholder with 18.7 per cent, has agreed to accept the offer in respect of just 12.5 per cent of its holding.

The bid has been launched through Tawneydown, a newly-formed company. The terms of the offer are 100p cash for each MY ordinary or deferred ordinary share or a loan note alternative. This represents a multiple of 20 times historic earnings for MY, which reported pre-tax profits of £2.8m for 1987. It had assets at the end of the year of £14.3m.

# Pernod Ricard pledges to preserve ID's integrity

By Nikki Tait

WITH THE Dublin court hearing over Pernod Ricard's claim to have secured control of a 50 per cent stake in Irish Distillers, due to start on Thursday, the French drinks company yesterday posted its offer document for the Irish group.

Mr Patrick Ricard, Pernod chairman, stressed in the document the intention "to preserve the integrity of Irish Distillers, to which end we will support the continuing development of its brands through Pernod Ricard's international distribution channels and maintain ID's marketing policies."

The document also lists the names of about 200 shareholders - mainly individuals and many of them holding small bundles of shares - who gave irrevocable undertakings to accept the Pernod Ricard offer of 450p between Saturday evening and Sunday, September 3 and 4.

The document makes clear that, aside from the court case itself - which concerns the question of whether FII-Fyffes must sell its 50 per cent stake in Irish Distillers to Pernod following discussions over that weekend - the Panel is currently investigating whether or not any breaches over the process of securing the irrevocables, and whether any remedies are required.

"The outcome of the this investigation may affect the irrevocable undertakings," says the document. However, it adds: "All allegations of breaches of the City Code have been and are strongly denied by Pernod Ricard and its advisers."

ings, which represent 18.3 per cent of the share capital, play a critical role, given the subsequent rival higher offer of 500p from Grand Metropolitan through the G&C subsidiary.

Pernod goes on to say that the Panel is also investigating allegations against G&C and its advisers with respect to their conduct over the same weekend.

This, however, brought a sharp retort from the GrandMet camp which said last night that it was not aware of any evidence to substantiate these allegations.

In the document, Pernod says that its total control - including these irrevocables, the FII-Fyffes holding, the 9 per cent Irish Life stake (again the subject of some dispute), and shares owned - would amount to 63.7 per cent of Irish Distillers.

DIVIDENDS ANNOUNCED			
Allied Press 5	1	Nov 9	1.5
Amrad	11	0.5	1.4
Banner Homes 5	1.1	-	1.3
Billm (J)	1.94	1.5	4
Chasworth 5	0.219	-	0.219
Goldstone 5	0.4	Nov 30	1
Halshead (James)	5	Dec 2	8.25
Harding Group 5	1.1	Nov 17	-
Kels Green 5	38.22	Nov 30	29.43
Leeds Howard	4	-	3.4
Marley Elect 5	0.2	0.2	0.2
Murray Ventures	3.85	-	3.5
Profect	0.791	0.6	1.25
Quadrant	1.251	Jan 18	1
Sears	1.42	Dec 12	1.35
Shawbrook	0.91	-	7.5
Sound Distillation	0.11	Nov 28	nil
Tyzack (W A)	3.51	Dec 5	1.4
Ward Group	1.8	Nov 21	1.5

Dividends shown pence per share not except where otherwise stated. \*Equivalent after allowing for scrip issue. †On capital increased by rights and/or acquisition issues. \$USM stock. ‡Quoted stock. †Third market. ‡ Gross.

BOARD MEETINGS	
TODAY	FUTURE DATES
Interim - Brown & Jackson, Finlay (J), Floyd	Biotechnology Int
Harold Wilson, Higgs, Hirston & Co	Daylight
Johnston & Co	Debenhams
Lang Properties, Minor Holdings, Morris (A),	Harold Wilson
North West 3 & J. Green, Tri City of Lon-	RA Int
don Trust	Shawbrook
Pharmaceuticals, Sellen, Shylock, H.V.,	United
Manderson (A), TSW	Warrant Corp
	Warrant Corp

Was the legend of the Authors written in the Author's Wing

THE ORIENTAL BANGKOK

The foundation of The Oriental Bangkok was a two storey mansion. A hotel where Somerset Maugham, Joseph Conrad and noted dignitaries have stayed. Here, nearly a century ago, they found a quality of service that left them undistracted. Unhindered. Did they write the legend?

Certainly they influenced it. And savoured the beginnings of what would become known as the finest hotel in the world. The Authors' Wing is now just a small part of the hotel, but still a large part of the legend. Because, when it comes to excellence in service, we wrote the book.

MANDARIN ORIENTAL™ THE WORLD'S FINEST HOTELS

# Upwardly Mobile

If you're thinking of moving your business "up North" for those installing low overheads, that huge marketplace and the superb communications, yet are worried about the culture shock of moving "North of Watford" - look no further than York.

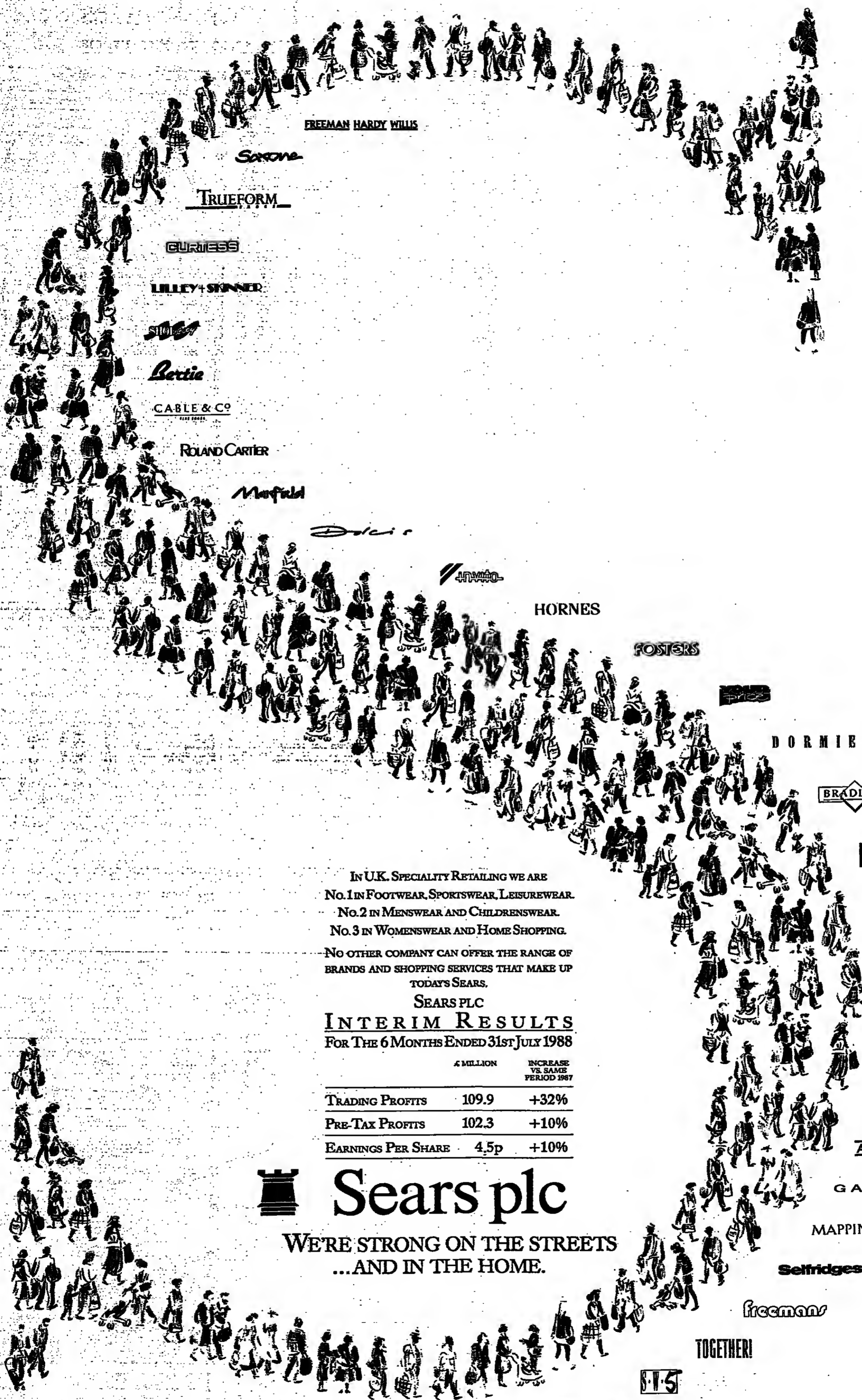
York provides a unique combination of quality status and business potential - not only one of the most beautiful cities in the world but one in which commercial and industrial investment has created a vigorous and growing business environment.

Call us now for a copy of the York Fact File and let us show how your business could benefit from being upwardly mobile, too.

York Area Economic Development Unit  
York Enterprise Centre  
1 Derwent, York YO1 1AA  
Telephone: York (01904) 60000

To: Tony Bennett - York Area Economic Development Unit  
York Enterprise Centre - 1 Derwent - York YO1 1AA  
Please send me a copy of the York Fact File.

NAME: \_\_\_\_\_  
ADDRESS: \_\_\_\_\_  
CITY: \_\_\_\_\_  
POST CODE: \_\_\_\_\_



FREEMAN HARDY WILLIS

Saxone

TRUEFORM

GURNESS

LILLEY+SPINNER

Stiles

Bertie

CABLE & CO

ROLAND CARTER

Manfield

Doris

HAWAII

HORNES

FOSTERS

DORMIE

BRADLEYS

Zy

wallis

Miss Selfridge

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OLYMPUS

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Selfridges

freemans

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IN U.K. SPECIALITY RETAILING WE ARE  
 No. 1 IN FOOTWEAR, SPORTSWEAR, LEISUREWEAR.  
 No. 2 IN MENSWEAR AND CHILDRENSWEAR.  
 No. 3 IN WOMENSWEAR AND HOME SHOPPING.

NO OTHER COMPANY CAN OFFER THE RANGE OF  
 BRANDS AND SHOPPING SERVICES THAT MAKE UP  
 TODAY'S SEARS.

SEARS PLC  
**INTERIM RESULTS**  
 FOR THE 6 MONTHS ENDED 31ST JULY 1988

	£ MILLION	INCREASE VS. SAME PERIOD 1987
TRADING PROFITS	109.9	+32%
PRE-TAX PROFITS	102.3	+10%
EARNINGS PER SHARE	4.5p	+10%



**Sears plc**

WE'RE STRONG ON THE STREETS  
 ...AND IN THE HOME.

Galliford Sears  
 HOMES

UK COMPANY NEWS

# MMC conclusion on Kuwaiti holding of BP shares

THE GOVERNMENT yesterday said it had asked the Kuwait Investment Office to reduce its stake in British Petroleum from 21.6 per cent to 9.9 per cent, as recommended by the Monopolies and Mergers Commission.

Referral to the Monopolies Commission was recommended by Lord Young, the Trade Secretary, after the KIO had built up its substantial stake following the stock market crash in October 1987.

The KIO had mopped up unwanted BP shares that were dumped on the market when the Government proceeded with the sale of its 81.5 per cent stake in the company in the face of the crash. BP however complained as the stake grew quickly past 10 per cent.

The following is an edited extract from the report of the Monopolies and Mergers Commission, "The Government of Kuwait and The British Petroleum Company".

We believe that it is likely that at some time in the future Kuwait, for totally understandable reasons of national interest, would use its material influence, which it possesses by the present level of shareholding, to seek to influence BP to change the priorities or reduce the level of its research and development programme. We believe this would be detrimental to the United Kingdom public interest.

obtain exploration and production rights and licences and to continue to grow in downstream areas.

We consider that, in view of the conflict of interest that may be expected to arise between BP and the State of Kuwait, it would be against the public interest for the Government of Kuwait to be able to procure the appointment of a director to the Board of BP.

**Conclusions and recommendations**

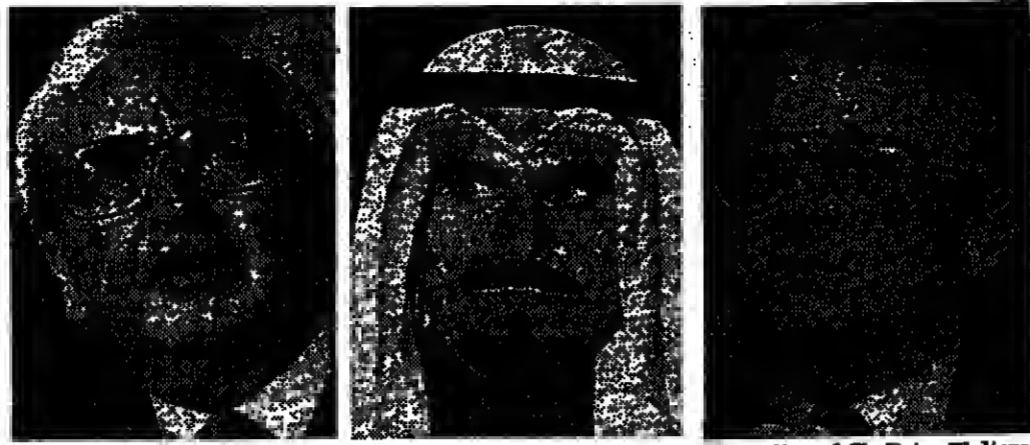
In determining for any purposes to which this section applies whether any particular matter operates, or may be expected to operate, against the public interest, the Commission shall take into account all matters which appear to them in the particular circumstances to be relevant.

Kuwait suggested therefore that the Commission had to determine the question of whether the merger situation operated or may be expected to operate against the public interest, not in general terms, but by reference to the particular effects of the situation and, in this case, the Commission must be able to say that any such particular effect may be expected to arise from the situation.

We do not accept the suggestions, made by Kuwait, as to the way in which we should reach our conclusions in the present reference. We are advised and ourselves consider that, in determining whether the creation of a merger situation qualifying for investigation may be expected to operate against the public interest, it is proper for us to look at the situation as a whole. In considering, in this connection, what may be expected to happen, or in what way, our approach should be based upon reasonableness; it should represent our reasonable expectation, having taken into account all the factors which we consider relevant, among them the risk of serious adverse consequences for the public interest.

The sheer size of the Government of Kuwait's shareholding means that it could be used to defeat ordinary and special resolutions at general meetings either alone or in combination with other shareholders. The mere existence of a holding of this size would create difficulties for BP's management and would influence it to take decisions and actions different from those it would take without the existence of that shareholding. BP's actions could be influenced either by the threat of a sale or through actual sales, or by the placing of shares on the market at an inopportune time or a threat to place the shares with unfriendly buyers. The Government of Kuwait's ability to vote in particular ways or to support the proposals of other shareholders would also be likely to influence BP's board as would Kuwait's promise of support on some issues or abstention on others.

The Government of Kuwait and its agency, KIO, are not bound by the same considerations as most other investors. Even on strictly investment grounds the Government of Kuwait's considerations, having regard to the long-term nature of its investments, the size of its holdings and its revenues, are unlikely to be the same as other investors.



Lord Young, left, Trade Secretary, Sheikh Jabir Al-Sabah, Emir of Kuwait, and Sir Peter Walters, chairman of British Petroleum

high degree of probability that sooner or later situations will arise in which Kuwait's national and international interests will come sharply into conflict with BP's and EMG's interests. Such conflicts of interest would be even more likely to occur if a future government in Kuwait was less well-disposed to the West and the United Kingdom.

We should add that, in considering the public interest issues and our conclusions, we have taken into account the provisions of the Deed to which we have referred. However, even in the absence of the difficulties as to enforceability and enforcement which, as there mentioned, we believe would exist in respect of the Deed even if a further Deed, in the same form, were to be executed by the Government of Kuwait, and were capable of enforcement by the Secretary of State, we do not consider that it would go far enough.

An undertaking not to vote shares in our view unsatisfactory in the long term. The prospect of a sale of a large block of non-voting shares overvaluing the market would have a depressing effect on the share price and would restrict the management's freedom of action at times when it wanted to raise capital or issue shares

for acquisitions. In these circumstances we consider that the only effective remedy is for the shareholding to be reduced to a level at which it could be expected not to exert material influence. We consider that the maximum level of shareholding should be 9.9 per cent, ie just below the 10 per cent level at which it could requisition company meetings or call for a poll. We therefore recommend that the Government of Kuwait should be required to divest its holding of BP shares to 9.9 per cent of the issued ordinary share capital of BP.

We believe, however, that in order to maintain and promote an orderly market in BP's shares, the divestment should be carried out over a period of some 12 months which should be subject to some flexibility in the light of market conditions. In the meantime, it would be advisable if the Government of Kuwait's voting rights were to be restricted to those applicable to 9.9 per cent, after taking account of the shares to be divested, of the share capital of BP and that there should be consultation before any disposals of the shares, in making these recommendations, and particularly in suggesting a 12-month period for divestment, we do not wish to be seen to be inhibiting the flexibility of the Secretary of State in the light of market conditions to promote an orderly disposal of the share holding.

**Summary of conclusions and recommendations:**  
(a) We have concluded that a merger situation qualifying for investigation exists between the Government of Kuwait and BP and that the merger situation may be expected to operate against the public interest.  
(b) We recommend that the Government of Kuwait be required to divest its shareholding in BP to not more than 9.9 per cent of the issued ordinary share capital.  
(c) We recommend that, in order to promote an orderly market in BP's shares, the divestment should take place over a period of some 12 months. We have taken no consideration of preference shares.

**Monopolies and Mergers Commission: The Government of Kuwait and The British Petroleum Company plc. A merger situation. HMSO Price £9.20.**

# Buy-out plan boosts Invergordon shares

By Ray Beashford

FOUR SENIOR executives of Invergordon Distillers, Scottish whisky group, have approached the board with a plan for a management buy-out.

The directors informed the board of their intention last week. The move came after four months of speculation about the company's future which provoked the interest of the Takeover Panel.

The buy-out team is Mr H C Craig, chairman, Dr C G Greig, managing director, Mr T G Wittaker and Mr K J Findell.

The company said it decided to announce the approach following a further upward movement in the share price. On Monday Invergordon shares firmed 5p to 312p and following yesterday's announcement, jumped a further 30p to 342p, capitalising the company at £78.7m.

Members of the buy-out team were yesterday unavailable to comment but it is understood that they were finalising financing arrangements and the

terms of the proposed offer. Hawkes Siddons, which has a 65 per cent stake in Invergordon also declined to comment stating that it was awaiting further details.

The Takeover Panel has made two inquiries to Greig Middleton and Company, the London stockbroker following heightened activity in Invergordon shares.

In reply to the first inquiry last June, the stockbroker said that it was advising on the "possibility of a bid" from an unnamed group. Last month, in reply to a similar request Greig Middleton said there remained "the possibility of an offer".

Greig Middleton is believed to have discussed a takeover with at least one group but has failed to establish the terms for an offer.

A management buy-out is understood to have been under consideration among certain members of the board before Greig Middleton engaged as an interested party.

# LIT acquires 24.5% stake in Levitt Group

By Vanessa Houlder

LIT Holdings, futures and options brokerage group, yesterday announced a move into personal financial services with the acquisition of a 24.5 per cent stake in Levitt Group (Holdings) for £11m cash.

The acquisition is in line with LIT's strategy of broadening its base outside the futures industry, in which it is the largest clearer of futures contracts in the world. After the deal, the company has cash of about £20m, some of which may be used for further acquisitions in personal finance and fund management.

Levitt, which has a clientele of wealthy individuals and corporate clients, is involved in pensions, insurance, consultancy and broking, investment advice, mortgage broking and consultancy services. Its services are mainly marketed through firms of chartered accountants.

LIT has an option to increase its stake to 33.33 per cent in a year's time for a further cash payment of £4.5m.

Levitt has warranted earnings for 1988 of £4.5m and further cash payments will be made if it makes earnings of £6m in 1989 or £8m in 1990. The principal vendor is Mr Roger Levitt who will be invited to join the board of LIT.



## BRIERLEY INVESTMENTS LIMITED 1988 ANNUAL PROFIT ANNOUNCEMENT

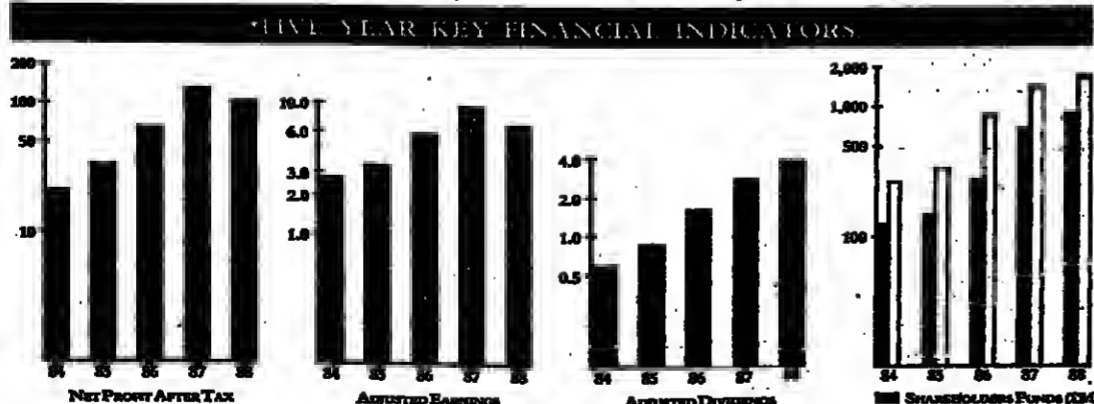
*"We aim to produce a full year profit of not less than \*\$250 million after writing-off all residual effects of the sharemarket crash."*

SIR RONALD BRIERLEY  
MARCH, 1988  
Commenting on BIL's Financial Objectives for 30 June 1988

\*\$97.5 million at 30 June 1988 conversion ratio of NZD\$1.00 = £0.39p.

FINANCIAL HIGHLIGHTS

	30/06/88	30/06/87
Net profit after tax (£ Million)	£103.3	£126.6
Adjusted Earnings per share (p per share)	6.7	9.6
Adjusted Dividends per share (p per share)	3.9	2.9
Shareholders Funds (£ Million)	852.0	671.3
Capital Funds (£ Million)	1,782.8	1,661.9



NZ\$1.00 at 30/6/87 £0.37p, 30/6/86 £0.36p, 30/6/85 £0.37p, 30/6/84 £0.47p.

*"... to properly establish the BIL Group in the United States and the United Kingdom in the same manner that we are established in New Zealand and Australia."*

P D COLLINS, Chief Executive MARCH, 1988  
Commenting on BIL's Medium Term Objectives



BRIERLEY INVESTMENTS LIMITED  
3RD FLOOR, 10 EASTCHEAP, LONDON EC3M 1DJ.



## TR Industrial again urges bid rejection

By Nikki Tall

With the £560.5m bid by the British Coal Pension Funds for TR Industrial and General, the non-specialist investment trust, due to reach its first close today, the TRIG board has again urged shareholders to reject the 129.5p a share offer.

The trust said yesterday that it believed the bid was too low, and the lack of any tax-efficient alternative penalised shareholders who did not enjoy BCPF's tax-exempt status. The offer is in the form of cash only, without any loan note alternative.

TR Industrial estimated that net asset value of the trust on September 30 was 142p, 12.5p above the offer price. This suggests an exit price equivalent to 91.3 per cent of underlying net asset value - and compares with general exit levels of upwards of 95 per cent in most recent investment trust reorganisations or bids.

BCPF, however, countered by pointing out that the valuation was done on Friday and that British, Japanese and American stock markets had all eased since then.

The FT-SE 100 Share Index - TRIG has around 60 per cent of its assets in the UK - has fallen about 30 points, or about one per cent, this week. TRIG, on the other hand, maintains that the valuation was being done for the Association of Investment Trust Companies statistics anyway, and denies that there was any devious intent in concentrating on the Friday figure.

With the pension funds free to start purchasing in the market after today's close if they wish, shares in TRIG closed at 129p. BCPF already own 38.1 per cent of TRIG.

## Prestwich reports 7% drop to £5.58m

Prestwich Holdings, investment and merchant rights group which recently revealed that it is considering a return to the private sector via a management buy-out, yesterday reported a 7 per cent drop in pre-tax profits to £5.58m in the year to end-June. Last year's comparable figure of £5.99m, however, included an exceptional credit of £1.08m mainly relating to the sale of listed investments.

During the year, Prestwich sold its Bush radio offshoot to Alfa for £6m. A loss of £300,000 on the disposal together with a similar provision of £289,000 relating to the sale of its mail order division were treated as extraordinary debits.

**TENDER NOTICE**  
**UK GOVERNMENT ECU TREASURY BILLS**  
For tender on 11 October 1988

- The Bank of England announces the issue by Her Majesty's Treasury of ECU500 million nominal of UK Government ECU Treasury Bills, for tender on a bid-yield basis on Tuesday, 11 October 1988.
- The Bills will be issued in the following maturities:  
ECU200 million for maturity on 10 November 1988  
ECU500 million for maturity on 12 January 1989  
ECU200 million for maturity on 13 April 1989  
Bills will be dated 13 October 1988.
- All tenders must be made on the printed application forms available on request from the Bank of England. Completed application forms must be lodged, by hand, at the Bank of England, Securities Office, Threadneedle Street, London EC2 not later than 10.30 a.m., London time, on Tuesday, 11 October 1988. Payment for Bills allotted will be due on Thursday, 13 October 1988.
- Each tender at each yield for each maturity must be made on a separate application form for a minimum of ECU 500,000 nominal. Tenders above this minimum must be in multiples of ECU 100,000 nominal.
- Tenders must be made on a yield basis (calculated on the basis of the actual number of days to maturity and a year of 360 days) rounded to two decimal places. Each application form must state the maturity date of the Bills for which application is made, the yield bid and the amount tendered for.
- Notification will be despatched on the day of the tender to applicants whose tenders have been accepted in whole or in part. For applicants who have requested credit of Bills in global form to their account with Euro-clear or CEDEL, Bills will be credited in those systems against payment. For applicants who have requested definitive Bills, Bills will be available for collection at the Securities Office of the Bank of England after 1.30 p.m. on Thursday, 13 October provided cleared funds have been credited to the Bank of England's ECU Treasury Bills Account No. 59005516 with Lloyds Bank Plc, International Banking Division, PO Box 19, Hays Lane House, 1 Hays Lane, London SE1 2HA. Definitive Bills will be available in amounts of ECU 100,000, ECU 500,000, ECU 1,000,000, ECU 5,000,000 and ECU 10,000,000 nominal.
- Her Majesty's Treasury reserve the right to reject any or part of any tender.
- The arrangements for the tender are set out in more detail in the Information Memorandum on the UK Government ECU Treasury Bill Programme issued by the Bank of England on behalf of Her Majesty's Treasury on 14 September 1988. All tenders will be subject to the provisions of that Information Memorandum, copies of which may be obtained at the Bank of England, UK Government ECU Treasury Bills are issued under the Treasury Bills Act 1877, the National Loans Act 1968 and the Treasury Bills Regulations 1968 as amended.

Bank of England  
4 October 1988



UK COMPANY NEWS

GrandMet bid relies on borrowing

By Clay Hare

GRAND METROPOLITAN, drinks, food and retailing group, is putting the emphasis on the financing of its \$5.23bn (£3.5bn) bid for Pillsbury, US food manufacturer and restaurant company. It plans to raise only \$470m, less than one-sixth of the total, through a rights issue.

The rest will be raised through debt borrowings, deployment of the surplus on last week's £450m sale of Inter-Continental Hotels to Seibu Salsan, Japan, and eventually through the disposal of two firms of Pillsbury which account for one-quarter of the US group's annual sales.

By late yesterday, GrandMet had lined up \$40m in floating rate bank loans. The first \$3.75bn had been arranged with the big four UK clearing banks - Barclays, National Westminster, Lloyds and Midland - before the bid was announced.

The rest was quickly solicited afterwards of the same undisclosed firms with a small number of European, US and Japanese banks.

GrandMet emphasised that its interest exposure was limited because of other fixed-rate arrangements already in place. These included \$20m covered by a capitalisation at 9 per cent or less, a \$950m swap programme at 8 per cent and \$500m in fixed-rate financing at 9.6 per cent. Group interest cover would not come below 1.5 times.

The structure of the deal is intended to enable GrandMet to avoid dilution of its aspirations, Mr Allen Shephard, chairman, said yesterday. In other words, earnings per share not only would not be diluted, but their growth would

continue at least at the same rate as the group's target without Pillsbury.

After the transaction was completed, initial gearing would be less than 150 per cent, Mr Clive Strouger, finance director, said. The pro forma balance sheet on which this was based, showing net assets of £2.1bn, takes into account all disposals already announced, a \$200m increase in the book valuation of properties and an \$85m rise to \$580m in the value of acquired brands carried in the balance sheet.

It did not include, however, the valuation of Pillsbury's brands - this alone would reduce gearing to less than 100 per cent - or the planned disposals from Pillsbury.

To support its case, GrandMet yesterday estimated its results for the year which ended last Friday. Pre-tax profits would exceed £265m, against \$450m in 1987-87.

Earnings per share are expected to rise to more than 46p, an 18 per cent advance, and a proposed final dividend of 9.5p would lift the total to 15p, a 25 per cent increase on the year.

Net extraordinary income after tax would exceed £250m, GrandMet said. This would include the surplus on the disposal of US soft drinks operations and the Children's World retail business, but not the \$550m after-tax profit from the Inter-Continental hotels sales announced last week, which will be included in the financial year from October 1.

The lessons of one successful UK bid in the US earlier this year - Tate & Lyle's takeover of Staley Continental - have not been lost on GrandMet.



Allen Shephard, chairman (second left), with (l to r) Peter Cawdren, director of strategy, Clive Strouger, finance director and Les Cullen, controller: structure of deal intended to enable company to avoid "dilution of its aspirations"

Among the similarities in the timing and structure are:

- The pre-emptive strike. Both bids were launched without warning in full-page advertisements in the New York Times, followed by a letter to the target company's chairman.
- In GrandMet's case, Mr Ian Martin, US operations chief executive flew to Pillsbury headquarters in Minneapolis to deliver the three-page document personally.
- The immediate challenge, in Delaware courts, to the targets' "poison pill" provisions.
- Attention to local feeling in the US. GrandMet yesterday promised to move its US food operations headquarters to Minneapolis and to keep the Burger King subsidiary in Miami.

(Tate scored points with Staley's workforce by pledging to move the corporate headquarters back to Decatur, Illinois.)

- The key role of loan financing, with the total to be reduced by selective disposals.
- The two-tranche rights issue. Both Tate and GrandMet wanted to assure the stock market that they were not seeking more equity than necessary if the bid did not proceed. GrandMet is seeking a 50 per cent payment up front, against Tate's 30 per cent initial call.

Moreover, both rights issues take the form of loan stock, automatically convertible into convertible preference shares in Tate's case or ordinary shares in GrandMet's. This enables the bidder not to fall foul of proposed US securities rules.

The resemblances are more than coincidental. GrandMet's advisers, Morgan Stanley and S.G. Warburg, also handled the Tate bid, along with Kleinwort Benson.

Further provision by Sound Diffusion

By Peter Franklin

SOUND DIFFUSION, the troubled electrical equipment leasing group which was forced to reduce its pre-tax figure by some £4m last year after dispute with its auditors, has had to make a further provision of £8.05m in respect of trading in prior years.

Mr David Macdonald, chairman, said, it was disappointing to have to grapple with further problems from the past.

The provisions reflected £3.31m relating to a number of contracts which had been wrongly categorised as finance lease assets instead of operating leases. The remainder related to a greater level of problems associated with a rapid surge of contracts booked between 1984 and 1986, which had not been fully appreciated at the time the 1987 accounts were audited.

Mr Macdonald replaced Mr Paul Stonor the former chairman, who resigned in November last year following a shareholders' rebellion over the accounts.

The statement was made as the company announced pre-tax profits of £388,000 for the six months to June 30 1988, which took account of redundancy costs of £315,000, said Mr Macdonald - the workforce had been cut from 735 to 583 since December 1987. He added that no reliance could be placed on the equivalent figure for 1987 in view of the sizeable losses which emerged in the audited accounts as a whole. Full unqualified accounts for 1987 have now been delivered to the Registrar of Companies.

It was more meaningful to compare the value in annual rental terms of completed installations, which in the first half of 1988 was up 14.5 per cent over the same period last time, he said.

Turnover in the period totalled £19m and after tax of £71,000 earnings per 5p share worked through at 0.17p. An interim dividend of 0.1p has been declared.

In the early weeks of the second half of 1988 there had been the normal seasonal lull, said Mr Macdonald, but there had been a sharp increase in orders last month and all the signs were that the company would have a busy final quarter.

CH Inds announces second deal this week

By Nikki Tait

CH INDUSTRIALS, the acquisitive building, chemicals and specialist engineering group, yesterday announced its second deal of the week - the purchase of Windeck Paints, a specialist manufacturer of own-brand paints and coatings for a maximum of £2.1m.

The Bingley-based company, which supplies DIY retailers and trade outlets, had sales of £7.4m in the year to end-June. Profit before tax and certain special charges was £146,000. Windeck is budgeting profit before tax of £344,000 and sales of £11.2m in the next 15 months to end-September 1988. Net assets are put at £451,000.

After the acquisition Windeck will join CH's chemical and polymers division, with production continuing from Yorkshire.

The deal is being funded by a mixture of cash, loan notes and ordinary shares. The initial consideration is £273,000, of which £110,000 comes in cash, another £27,000 in loan notes and the balance by the issue of 83,446 new shares. The remaining consideration will depend on profits in the current 15-month period, subject to a minimum of £50,000 and a maximum of £1.5m. If the company makes its budgeted forecast, an additional payment of just under £1m becomes due. These further payments will be satisfied in loan notes.

Loan notes for both the initial and subsequent payments carry interest at 0.5 per cent over base rate, subject to a maximum of 10 per cent, and can be redeemed at par on March 31 1993 and 1994.

Earlier this week, CH announced the purchase of a vehicle sun-visor company, Morgan Soft Trim, for £1m. Last month, it bought Motor Panels for £7.5m, besides making a handful of smaller acquisitions. Yesterday, its shares were steady at 133p.

Murray Electronics

Net asset value of Murray Electronics, investment trust, was 60.42p at the end of July, against 97.72p a year earlier.

The single dividend is maintained at 0.2p for the year to July 31. Directors said a low level of revenue from its portfolio resulted in a net loss of £82,190. Last year, the trust reported net revenue of £113,506. Losses per share were 0.27p against earnings of 0.38p.

Gold Fields

Notice of Annual General Meeting

The Annual General Meeting of Consolidated Gold Fields PLC will be held at the Hotel Inter-Continental, Grand Ballroom Entrance, One Hamilton Place, London W1, on Wednesday, 2 November 1988 at 11.00am for the transaction of the following business:

- Ordinary Business
- 1 To receive and consider the audited accounts for the year ended 30 June 1988, together with the Report of the Directors, and to declare a final dividend.
  - 2 To re-appoint Sir Derek Alan-Jones, Lord Bridges, Mr CNA Castleman, Mr C McC Anderson, Mr P J Elton and Mr G R Parker as Directors.
  - 3 To re-appoint Ernst & Whinney as Auditors of the Company and to authorise the Directors to fix their remuneration.

Special Business

4 To consider and, if thought fit, to pass the following Resolution which will be proposed as an Ordinary Resolution:

That pursuant to Article 83 of the Articles of Association of the Company, the aggregate amount of fees which may be paid hereunder to Directors other than Executive Directors by way of remuneration for their services be increased to £200,000 per annum.

5 To consider and, if thought fit, to pass the following Resolution which will be proposed as a Special Resolution:

That the Directors and they are hereby empowered pursuant to Section 95 of the Companies Act 1985 (the "Act") to allot equity securities wholly for cash pursuant to the authority contained in Article 7(1) of the Articles of Association of the Company as varied and renewed as if Section 89(1) of the Act did not apply to any such allotment, provided that this power shall be limited to the allotment of equity securities:

- (a) in connection with an offer of such securities by way of rights to holders of Ordinary shares on either of the Company's registers on a fixed record date in proportion to their then holdings of such shares, but subject to such exclusions or other arrangements as the Directors may deem necessary or expedient in relation to fractional entitlements, Ordinary share warrants to bearer or any legal or practical problems under the laws of any overseas territory or the requirements of any regulatory body or stock exchange; and
- (b) (otherwise than pursuant to sub-paragraph (a) above) up to an aggregate nominal amount of £2,668,180;

and shall expire on the conclusion of the next Annual General Meeting of the Company after the date on which this Resolution is passed, save that the Company may make any offer or agreement before the expiry of this power which would or might require equity securities to be allotted after such expiry and the Directors may allot equity securities in pursuance of any such offer or agreement as if this power had not expired, and in this Resolution the expression "equity securities" and references to the allotment of equity securities shall bear the same respective meanings as in Section 94 of the Act.

6 To consider and, if thought fit, to pass the following Resolution which will be proposed as a Special Resolution:

That the Share Premium Account of the Company be reduced by £200,000,000.

By order of the Board  
Mrs G M A Gledhill  
Secretary  
4 October 1988

Notes:  
Only Members holding fully paid Ordinary shares, or their duly appointed representatives, are entitled to attend and vote at the meeting. A Member so entitled may appoint a proxy, who need not be a Member, to attend and vote on his behalf. A proxy may not speak at the meeting except with the permission of the Chairman of the meeting.

Shareholders are reminded that cameras and tape-recorders are not allowed in the meeting hall.

Holders of share warrants to bearer who wish to be present or represented at the meeting may obtain the necessary information regarding the formalities to be complied with from the registered office of the Company.

The register of Directors' interests, together with copies of contracts of service between the Directors and the Company or any of its subsidiaries (or a memorandum of the terms thereof), other than contracts expiring or determinable within one year without payment of compensation, will be available for inspection at the registered office of the Company during normal business hours until the date of the Annual General Meeting and on that day at the place of the meeting at least 15 minutes prior to the meeting and until its conclusion.

Consolidated Gold Fields PLC  
31 Charles II Street, St. James's Square, London SW1Y 4AG.  
Copies of the Annual Report can be obtained from the Company at the above address.

Tarmac raises stake in Ruberoid to above 21%

By Andrew Hill

TARMAC, construction and building materials group, has again increased its stake in Ruberoid, building materials group, for which it is offering £141.3m. It now owns or has received irrevocable acceptances of its recommended cash bid representing 21.1 per cent of Ruberoid's equity.

Last week, Raine Industries, housebuilding, further extended its hostile cash-and-shares offer for Ruberoid. The new closing date is October 12, but Raine has reserved the right to extend the bid - worth 230p a share, against Tarmac's 200p -

if Tarmac's offer has not been referred to the Monopolies and Mergers Commission before October 11.

Granada

Granada Group has acquired WIGO EDK Wartung, an independent computer maintenance company based in West Germany, for DM 20.7m (£6.5m) in cash.

Granada said the move strengthened the group's position as the leading independent computer maintenance company in Europe.

Guidehouse up 44% and pays interim dividend

base of activity and the rest of the year should be satisfactory.

Turnover improved from £2.93m to £4.61m. Earnings per 1p share for this USM-quoted company were 2.3p (18p) and an inaugural interim dividend of 0.4p is being paid.

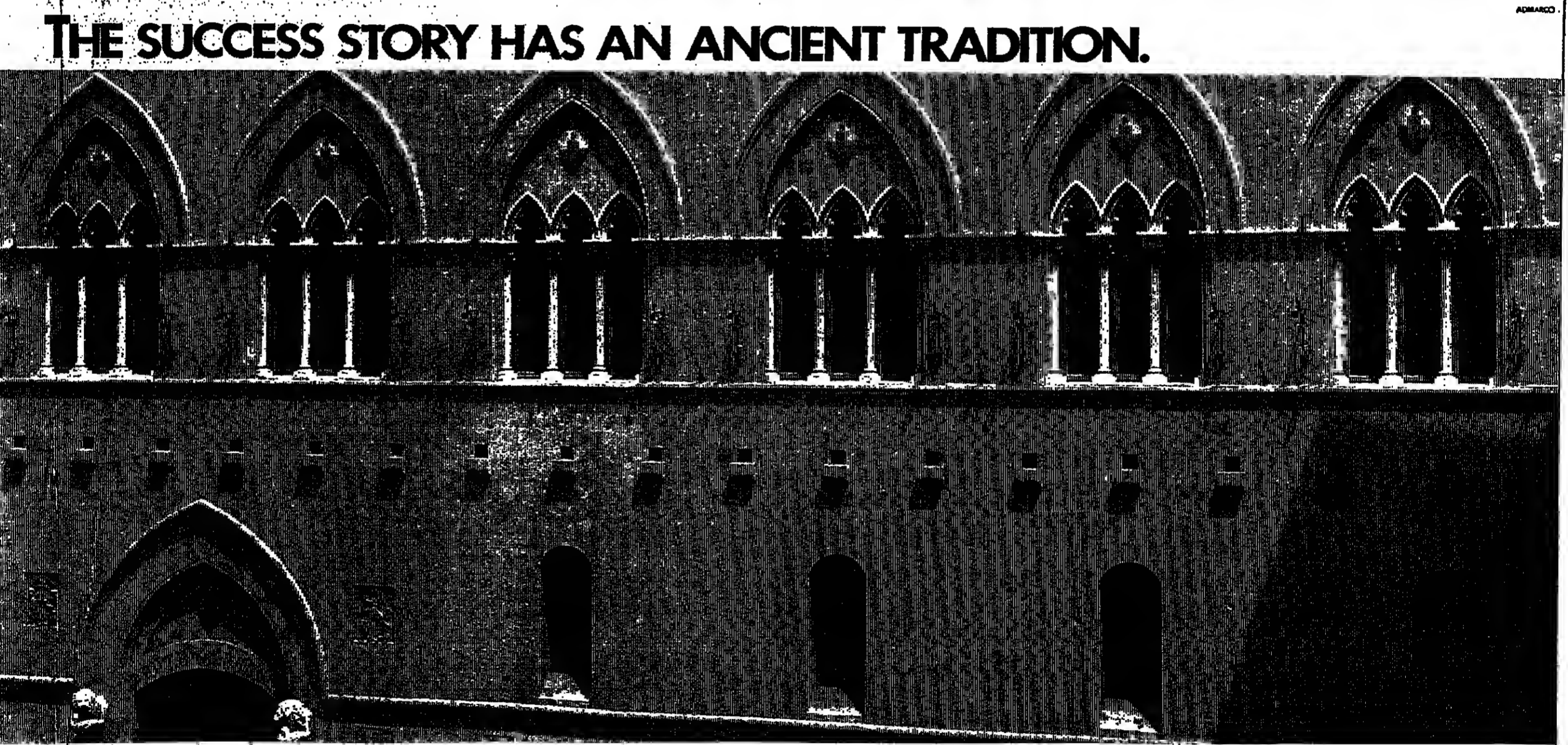
Rock cuts losses and expands

Rock, industrial and motor trade products distributor, cut pre-tax losses from £179,000 to £44,000 in the first half of 1988, and announced the acquisition of another distributor.

Turnover was £2.57m (£5.13m) The comparable fig-

ures included Rock Engineering Distributors and Gregory & Sutcliffe - since sold. The loss per share was 0.42p (2.15p).

Rock is acquiring Alax Holdings for an initial £780,000 and further profit-related payments of up to £1.02m, in shares.



THE SUCCESS STORY HAS AN ANCIENT TRADITION.

MONTE DEI PASCHI DI SIENA		CONSOLIDATED BALANCE SHEET	
	Lit. (billion)	STG (million)	
Deposits from customers	38,455	17,594	
Capital Accounts	3,888	1,779	
Investments & Securities	18,122	8,291	
Net Income available for distribution	316	144	

Monte dei Paschi di Siena is the oldest bank in the world. With five centuries of history, experience and positive growth it is today one of the major banks in Italy with 486 branches and abroad with offices in New York, London, Paris, Frankfurt, Bruxelles, Moscow, Singapore, Cairo, São Paulo and partici-



MONTE DEI PASCHI DI SIENA  
**MPS**  
BANK ESTABLISHED 1472

pations in banks that include Banque du Sud, United Bank for Africa and Internationale Bank für Aussenhandel.

From a great past, Monte dei Paschi di Siena has become an efficient, dynamic, sound financial institution; today the positive results of the 516th financial year are the evidence of it.

THE BANK THAT HAS BEEN GRANTING CREDIT TO THE FUTURE FOR FIVE CENTURIES.

The contents of this advertisement, for which the directors of Monte dei Paschi di Siena are solely responsible, have been approved for the purpose of Section 57 of the Financial Services Act 1986 by Ernst & Whinney, a firm authorized by the Institute of Chartered Accountants in England and Wales to carry on investment business.

**UK COMPANY NEWS**

**Shandwick hits £8.81m but City still cautious**

By Andrew Hill

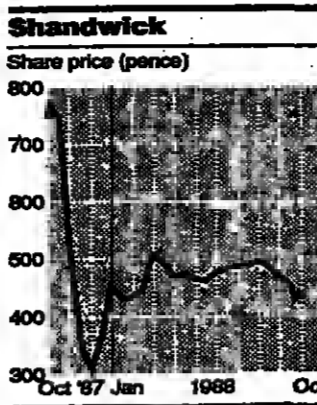
SHANDWICK, international public relations consultancy, more than doubled profits from £3.4m to £8.81m in the year to July 31. Earnings per share increased 63 per cent from 22.2p to 47.6p.

Mr Peter Gummer, chairman, said he was baffled by the recent fall in the share price, from nearly 800p in August to yesterday's 430p, up 3p. Before last October's crash, the shares stood at 774p.

"I think people still fail to understand that a PR consultancy with a broadly based portfolio of clients is very underexposed to market changes," said Mr Gummer yesterday.

During the year Shandwick bought International Public Relations, Japan's biggest PR company, for a maximum of some £25m, and 13 other PR groups in Europe, North America and the Pacific Basin. Shandwick was hoping to make further acquisitions in Europe and North America, said Mr Gummer.

Deferred payments for businesses bought recently - so-called "earn-outs" - would



amount to about £40m over five or six years if all acquisitions met profit forecasts, Mr Gummer said, but added that he was confident such payments could be met out of group cash flow.

He said the business was now extremely well-balanced worldwide with 36 per cent of annual operating revenue coming from Europe, 35 per cent from North America and 30 per cent from the Pacific Basin.

Turnover increased from £28.3m to £68.3m and a pro-

posed final dividend of 5.5p, makes 7.5p (5.5p) for the year.

**COMMENT**  
Shandwick has 5,000 clients - none accounting for more than 0.5 per cent of revenue - and claims to be the leading PR group in Europe and the Pacific Basin. But the group seems blighted by the City's lukewarm attitude to marketing services companies. Despite the figures, despite forecast pre-tax profits for 1988-89 of about £15m, and despite the shares being on an extremely modest prospective p/e of around 7.5, the twin shadows of deferred payments and possible future rights issues hang over the group. A disgruntled Mr Gummer dismisses both spectres - good cash flow will cover earn-outs, he says, and the group is unlikely to have to return to the market to fund future acquisitions, which should be smaller than recent major strategic moves. Mr Gummer believes debt or existing cash may be the best way to fund further expansion. Expect a re-rating of the shares if the cloud over PR agency stock lifts.

**Growth of 29% scored by Allied Restaurants**

WIMPY FRANCHISER, Allied Restaurants, reported pre-tax profits up 29 per cent to £22,008 to £26,000 for the year ended July 16 1988.

The group, which joined the USM in November last year, has expanded its activities during the period with four acquisitions in the catering and leisure sectors.

Mr Richard Carr, chairman, said the buoyant trading conditions experienced in the first half of the year had continued into the second, although trading in the west end of London had been below expectations.

However, as a result of the past year's activities, he said, the company was now poised for further expansion in its established markets and he looked forward to long-term profitability being strong.

Turnover rose 48 per cent to £12.14m (£8.2m). Trading profit totalled £1.74m (£934,000), rental income increased to £23,000 (£23,000) and interest receivable was £23,000 (£12,000).

After an interest charge of £550,000 (£382,000) and tax of £316,000 (£254,000) earnings per 5p share worked through at 4.52p (4.3p). A final dividend of 1p making 1.5p for the year is recommended.

**Stanley Leisure £2.5m purchase**

Stanley Leisure Organisation, betting office and casino operator, is acquiring Bill Taylor of Hynion, operator of 23 betting offices, for £2.5m in cash and shares.

The offices are in The Wirral, St Helens, Runcorn and Liverpool. The terms of the purchase are £1.75m cash and £750,000 through the issue of shares at 235p as well as a further cash payment equal to Bill Taylor's net current assets at the completion date.

At June 30 the company had net assets of £300,907, of which £244,018 was in cash. Pre-tax profits at that date were £145,375, after non-recurring costs of £108,000.

**Helene rises 47%**

Despite the adverse effects of the poor summer, Helene, clothing manufacturer and distributor, raised taxable profits by 47 per cent to £1,058m in the half year to June 30.

Turnover advanced 32 per cent to £17,42m (£13.16m). Earnings per 10p share were unchanged at 1.3p and the interim dividend is lifted 0.5p to 0.55p.

**Harding advances**

Harding Group, maker of pre-stressed concrete floor joists and supplier of electrical and electronic products, raised pre-tax profits from £276,000 to £374,000 for the six months to June 30.

The company, which joined the USM in May, lifted turnover 45 per cent to £10,698m (£7.28m).

Earnings rose from 2.79p to 3.21p per 10p share and an interim dividend of 1.1p has been declared.

The second half had started well, directors said.

**Buoyant housing market helps James Halstead to £6m**

By Alice Rawsthorn

JAMES HALSTEAD, which has interests in floorcoverings and leisure products, yesterday announced a 20 per cent increase in pre-tax profits to £2m for 1987-88 despite difficulties in its clothing division.

Group turnover rose by 12 per cent to £47.1m (£41.9m) in the year to June 30. Earnings per share increased to 27.68p (22.35p) and the board proposes a final dividend of 5p making 8.25p (6.5p) for the full year.

Halstead's floorcovering interests, which provide the bulk of sales, fared well during the year thanks to the buoyancy of the housing market. The group made the UK contract vinyl flooring market and also supplies carpet tiles to the residential market.

Mr Stephen Knight, finance director, said overall performance had become more difficult because of the strength of sterling. Exports to the US fell during the year, he said, although sales to Europe and the Far East increased.

Halstead has invested in additional warehousing and production capacity for its floorcoverings interests. The benefits of this investment should emerge next year.

The only difficult area was Belstaff which fell into the red in the second half thereby reducing profits for the full year. Mr Knight said that the chief problem lay in marketing. The managing director and sales director have since been replaced and a review of the business completed.

Belstaff has withdrawn from its unsuccessful ventures into skiwear and walking clothes. It is now concentrating on its tra-

ditional motorcycle clothing, together with ranges for golf and countrywear.

Conway Products increased profits during the year. It is diversifying in order to reduce the seasonality of its original trader tent business into industrial trailers and, since June, into security cages for building sites.

**COMMENT**

Ostensibly a company that can muster double digit margins and consistent earnings growth of over 20 per cent should be a firm favourite with the City. Yet somehow James Halstead has never quite succeeded in shoring off its dull, but worthy, shares. There are a number of reasons for the City's indifference: a broad portfolio of carpet tiles, motorcycle jackets and other tents is scarcely scintillating. And the investment community tends not to be well-posted towards companies that compound a preference for organic rather than acquisitive growth with a sizeable family shareholding. Yet Halstead's performance has been nothing but solid since it overcame its problems of the early 80s. Belstaff's difficulties are being resolved. Conway is being steered into less seasonal areas of activity. The increase in interest rates may cast a shadow over floorcoverings, but the group should muster another solid rise to 27m or so this year. This puts the shares - up by 2p to 235p yesterday - on a prospective p/e of 7 which, even allowing for the fads and fancies of the City, is some what low.

**Highland Participants expansion**

By Ray Bashford

Highland Participants, Mr Peter de Savary's maritime industries group, has acquired another two ship repair businesses. The acquisitions are the operations of Tynes Shiprepair at Wallsend Drydock on a 13 acre site and the dormant facility at Middle Dock, also on a 13 acre site.

An 8.5 acre site at Brighton and Cowan, South Shields, has also been purchased.

**COMPANY NEWS IN BRIEF**

**PLASTIC CONSTRUCTIONS** (supplier of corrosion-resistant plastic materials and equipment): Pre-tax profits £465,000 (£267,000) for half year to June 25 1988 on turnover £10,42m (£9,58m). After tax of £165,000 (£102,000) earnings per 10p share 5.07p (2.95p). Interim dividend 0.75p.

**ROCKFORD GROUP**: Interim dividend for six months to June 30 1988 nil, but board forecasts final dividend 2.6p for year. Turnover £20,32m (£10,92m) and pre-tax profit £3.21m (£1.83m). Interest payable £818,000 (£496,000), and after tax of £1,06m (£635,000) earnings per share £2.79p (£1.82p).

**THROGMORTON DUAL TRUST**: Final dividend 4p (3.5p), making 6p (5p) for year ended July 31 1988. Net asset value at that date was 750.4p (687.9p) per 1p capital share and 35.6p (44.4p) per 25p income share.

**TOP VALOR** Industries (clothing market): Pre-tax profits £516,000 (£386,000) for first half of 1988 on turnover £4.75m (£6.95m). After tax £181,000 (£236,000), earnings per 10p share 2.54p (3.44p). Interim dividend 1p (same).

**TRIPLEVEST** reported net profit of £55,000 (£1,024) against £15.40 six months earlier. For the six months to the end of August, net revenue was £2,90m (£1.79m) and the distribution per 50p share was 8.52p (7.47p).

**WELSH INDUSTRIAL INVESTMENT TRUST**: Investment income £38,000 (£1,624) and pre-tax profit £20,000 (£3,424) for year to April 1988. Net profit £12,465 (£2.68) after extraordinary debit time of £45,262. Earnings per share 0.92p (3.2p). Net asset value declined by 29 per cent to £2.48.

**Restructured W A Tyzack hits £2.7m and boosts dividend**

By Katrina Lowe

W A TYZACK made strong progress in a year which saw new management move in and a restructuring. Pre-tax profits in the twelve months to July 29 soared to £2.71m, against £540,000 in the previous twelve-month period. Turnover jumped from £10.7m to £26.98m.

Earnings per 10p share also rose strongly from 5.55p to 13.5p due mainly to a substantial improvement in operating margins in both existing and newly acquired businesses. To reflect this growth directors propose to increase the final dividend to 1.5p, doubling the year's total to 4.5p (2.25p).

Tyzack sees the new filtration division, acquired as part of last November's purchase of Spencer & Halstead, as a base for expansion into the European filtration market, estimated to be growing at 10 per cent per annum. Spencer's filtration side generated pre-tax profits of £0.4m on sales of £2.2m in its last financial year.

Following expansion in Europe, Tyzack is now European leader in blast equipment with a 20 per cent market share.

In the UK, Tyzack Turner, Sheffield-based manufacturer of engineering components, was acquired for £2.5m. The hand tools, ground tillage parts and woodworking machine knives divisions were sold because they did not fit group strategy. The 26m proceeds of the sale and sale of surplus plant and land contributed to the restructuring and acquisition costs.

Tax took £797,000 (£184,000) at an effective rate of 29.4 per cent. Gearing has been reduced to about 10 per cent, reflecting internal cash generation and sale of non-strategic business.

**All-round expansion lifts Ward Group to over £3m**

WARD GROUP, manufacturer of steel components for the construction industry, increased profits by 53 per cent in the six months to June 30 on turnover ahead 62 per cent.

The taxable result rose from £1,98m to £3,06m on sales up from £24.74m to £63.18m. All areas made progress during the period and the results also included SA Chamebel, acquired in January, which was now contributing to group profits, directors said.

Ward Building Systems generated 51 per cent of turnover.

All of its divisions performed well, particularly in the UK. Snucmetol contributed nearly 14 per cent of sales. Ward Architectural Systems put in 4.5 per cent and was now operating at a record level with an order book for the whole year.

Storefronts, a subsidiary started in March, supplies aluminium doors and window systems. The directors said it was achieving budgeted results.

The interim dividend is raised to 1.9p (1.5p) on earnings per 5p share up 55 per cent to 9p (5.6p).

**Thurgar up to £0.85m**

THURGAR BARDEX, manufacturer of plastic products, increased pre-tax profits by 21 per cent from £702,000 to £852,000 in the six months to June 30 on sales ahead 41 per cent from £10.72m to £15.14m.

The directors said profits were affected by launch costs of a new PVC patio door supplied in kit form. These costs would continue into the second half at a lower rate.

Earnings per 10p share in the latest period rose to 2.66p (2.15p). The interim dividend is raised 0.1p to 0.55p.

**Quadrant improves 74%**

QUADRANT GROUP, the acquisitive photographic products and video equipment supplier which moved from the USM to the main market in August 1987, yesterday reported a 74 per cent expansion in taxable profits for the six months to end-August.

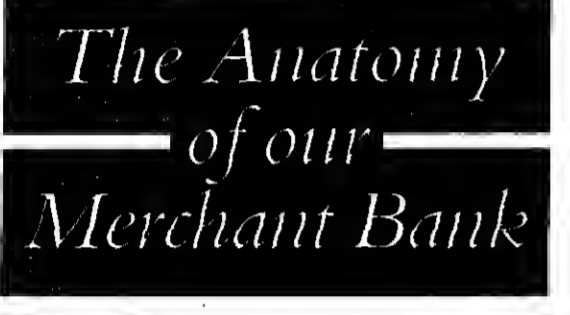
The pre-tax outcome, up from £890,000 to £1.71m, was scored on turnover 48 per cent higher at £24.54m (£16.42m). Earnings per 10p share worked through at 7.53p, against 6.01p last time, and the interim dividend is lifted to 1.25p (1p).

The second half had started well, said Mr Jeremy Pence, chairman, with the cellular communications division benefiting from a larger subscriber base.

**Chartsearch advances to £0.4m**

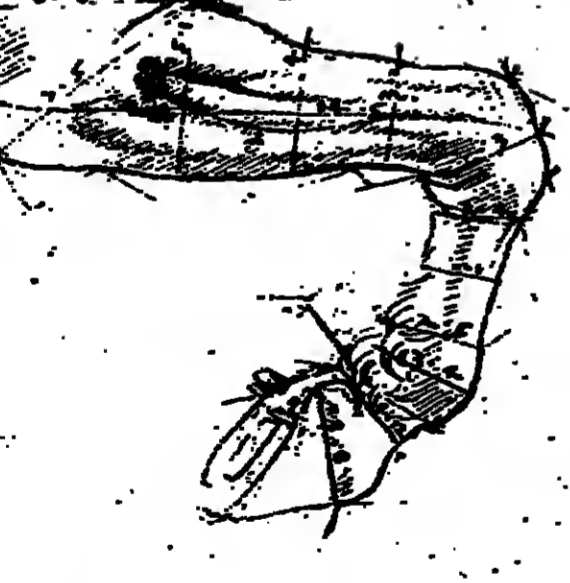
Chartsearch, engaged in publishing and advertising, increased profits before tax from £292,000 to £413,000 for the first six months of 1988. Turnover edged ahead from £3.11m to £3.33m.

The company came to the USM a year ago and is paying a maiden interim dividend of 0.815p from earnings of 0.65p (0.55p) per 1p share.



**The Anatomy of our Merchant Bank**

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**The Coca-Cola Company Notice of Redemption**

The Coca-Cola Company  
US\$ 100 000 000.-  
11 1/4 per cent Notes due October 16, 1991

Notice is hereby given that pursuant to the provisions of the above-described Notes (the "Notes") The Coca-Cola Company has elected to redeem all of the outstanding Notes on November 15, 1988 at the redemption price of 101 1/4% of the principal amount thereof, together with accrued interest to November 15, 1988.

On November 15, 1988 the Notes shall become due and payable. Notes should be presented and surrendered for payment together with all unexpired coupons, failing which the amount of the missing unexpired coupons will be deducted from the sum due for payment. Payments will be made in United States dollars at any of the offices listed below.

Coupons due on or before November 15, 1988 should be detached and collected in the usual manner.

On and after November 15, 1988 the date fixed for redemption, interest on the Notes will cease to accrue.

Dated: October 5, 1988

**The Coca-Cola Company**  
Atlanta, Georgia

**Paying Agents:**  
Union de Banques Suisses (Luxembourg) S.A.  
38-38, Grand'Rue  
B.P. 134, L-2011 Luxembourg

**Morgan Guaranty Trust Company of New York**  
Avenue des Arts 35  
B-1040 Brussels

**Union Bank of Switzerland**  
122 Leadenhall Street  
GB-London EC3V 4QL

**Commerzbank Aktiengesellschaft**  
Neue Mainzer Strasse 33-36  
D-6000 Frankfurt am Main

**NOTICE TO HOLDERS OF BORG-WARNER ACCEPTANCE CORPORATION**

Name changed to  
**TRANSAMERICA COMMERCIAL FINANCE CORPORATION**

5 1/2% Notes Due 1991 ("Notes")

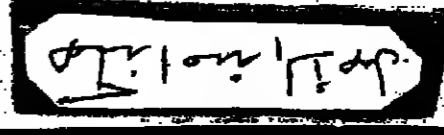
A meeting of the holders of the Notes was convened on August 23, 1988 in Chicago, Illinois at which a consent was presented. The holders approved an amendment to the Fiscal and Paying Agency Agreement dated June 3, 1986 entered into between TFCF and Citicorp, N.A., the Fiscal and Paying Agent, and to the Notes that permits TFCF to transfer its obligations under the Notes and transfer the obligations and assign the rights of TFCF under the Fiscal and Paying Agency Agreement to BWAC One, Inc., a Delaware corporation ("BWAC One"). BWAC One does not intend to reprint or exchange the Notes and holders of the Notes should not submit the Notes to BWAC One or the Fiscal and Paying Agent for sale as a result of the amendment. The Notes shall continue to be listed on the Luxembourg Stock Exchange under the name of Borg-Warner Acceptance Corporation (Transamerica Commercial Finance Corporation).

Dated: October 5, 1988

**TRANSAMERICA COMMERCIAL FINANCE CORPORATION**  
(formerly Borg-Warner Acceptance Corporation)

**THE FINANCIAL TIMES 100th**

THE FINANCIAL TIMES 100th issue is a special anniversary issue. It contains a special 100th issue of the FT's 100th issue. The main prize is 100 gallons of petrol. This should be 100 gallons of petrol, which also forms part of the prize. One hundred runners-up will receive £10 in BP petrol vouchers redeemable at any Service Station taking part in the promotion. The prize is valid until 31st October 1988. A draw to decide the winners will take place on Tuesday, October 18th, 1988. When you have noted the digits published each day this week, send your entry to: THE FINANCIAL TIMES 100th, PO BOX 78, LONDON E10 7BB. Please write on the reverse of the coupon. A full list of participating petrol stations is available on request. The closing date for entries is Friday, October 14th, 1988. The prize is valid until 31st October 1988. The prize is valid until 31st October 1988. The prize is valid until 31st October 1988.



MANAGEMENT

It was Newcastle, in north-east England, that the Thatcher Government chose as the venue for the first of its nationwide programmes of regional "crossroads and coffee" breakfast seminars on the challenge of 1992.

Out of this year's 125,900 requests for advice from the Department of Trade and Industry's 1992 telephone hotline, barely 2,500 have come from the north-east. Not surprisingly, the DTI expresses itself "disappointed".

Of these bald statistics, pointing out that they fall far short of the fact that the region's economy is still struggling to shake off its debilitating legacy as a "branch plant economy", in which successive generations worked in the assembly factories and welding halls of large companies which have their headquarters in the south, or in distant America.

ly-based listed companies in the north-east, compared with over 140 in Yorkshire and Humberside, its immediate neighbour to the south. Taking into account the comparative population, the north-east should have between 70 and 100.

Newcastle, which is backed by the European Community along with others in Scotland, the West Midlands, and London. The Newcastle centre, which opened early in 1987 and quickly hit its current rate of enquiries, is operated by the Northern Development Company, which also promotes exports from the north-east and inward investment to it.

There are some commonalities across the product range, but in general Berghaus has had either to introduce modifications for different markets, or entirely different products. Thus Uiberg says the performance standards of waterproofs need to be much higher in Britain than elsewhere, because of the wetness of the weather.

two are independent and private, and two are offshoots of multinationals. Their experience in continental European markets, which will be reported on this page every Wednesday for the next month, ranges from successful to faltering. They are all remarkably open about their mistakes, on key issues such as national market differences, distribution problems, local staffing, and joint ventures.

Christopher Lorenz begins a series on the European strategies of companies in North-East England
How Berghaus grapples with market differences

Ten days ago a group of West German sports shop managers spent a very "aktivi Wochenende", as their invitation cards slightly called it, walking amid the mountains and glaciers of the Austrian Alps.



The European challenge

Such "mountain-top trade promotions are standard practice among German manufacturers of high-performance clothing and equipment. But this was the first held on the continent by Berghaus, which despite its Germanic-sounding name (literally mountain hut) is thoroughly British.

Through Berghaus has been exporting with growing success to the Federal Republic for well over a decade - its other main export markets are Italy, Scandinavia, Switzerland and Benelux, with France trailing behind - the company is only now establishing a distribution system there which enables it to match the responsiveness and flexibility of its local competitors.

holds lessons for any company which is electrified (or petrified) by the imminent challenge of 1992 and the years beyond. If there is one prime message, it is that superficially similar market niches in neighbouring countries have a habit of proving very different.

Berghaus has made mistakes aplenty in its assessment of European customer differences, and also in its calculation of suitable distribution arrangements, but it has learned from them. Above all, in the words of Gordon Davison, Lockey's co-founder and fellow owner, "you can't treat the continent just as one export market - you need time in each country to understand what the problems are."

in export markets right across Europe, and initiated the company's policy of regarding the UK as "not big enough to sustain a growing company," as Peter Lockey puts it.

The strategy of product innovation has been backed increasingly in the last few years by an emphasis on automated production, with continual improvements in computer-aided design and manufacturing processes. "We're now working towards a more flexible system which can respond to customer requirements quickly, while also cutting inventory and costs," says Davison.



Chris Bonington, technical director (left), Peter Lockey, managing director, Gordon Davison, chairman (right): stepping up Berghaus's operations in West Germany

ability to carry through the next phase of its thrust into continental Europe without straining its resources. For, though most of Berghaus's products are aimed at sophisticated customers and sold through relatively specialist outlets, consumer preferences and distribution patterns actually vary widely across its various national markets.

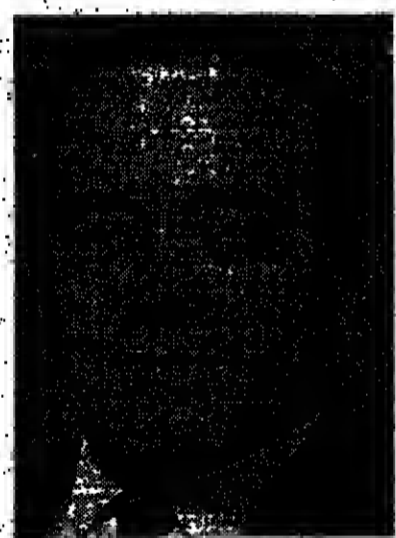
Further distribution subsidiaries of a similar kind will be established when each territory's sales growth demands it. France is some way down the probable priority list, although sales are now growing well from a low base in the hands of a Grenoble-based distributor.

Next week's case study will focus in more detail on European distribution differences.

TECHNOLOGY

Pilkington's choice of enabling technologies

Melting and forming processes. The group operates 15 float and more than 50 glass processing plants world-wide. This sector includes the science of melting, refining, forming, physical and computer modelling, and glass-metal contact.



What is the role of central research in a large and diversifying group like Pilkington - if indeed it has a role? That is a question which has exercised Sir Robin Nicholson, technical director, since the UK glass-making and plastics group beat off a takeover bid from BTR last year.

Strengthening the science base to fuel diversity

David Fishlock reports on the Pilkington solution. ingly being done elsewhere. This year about £50m will be spent abroad. During the last decade, Pilkington's acquisitions have included Sola Optics in Australia (optical plastics), Flashglass in West Germany (flat glass), Libbey-Owens-Ford in the US (flat glass), Swedlow in the US (acrylic products such as aircraft windows) and Barnes-Hind and Coburn Optical Industries in the US (both in contact lenses and lens solutions). Each has brought its own R and D.



At the moment, the main purpose of the data transmission is to identify and pick up the strongest signal for radio channels, so that drivers moving from one transmitter zone to another get the best sound quality without having to return their radios.

Radio with a screen goes on show

By Della Bradshaw. ONE OF the features of this week's BBC radio show in London is the radio which can display information as well as transmitting sounds. These sets use the radio data system (RDS), which sends a digital signal alongside the normal audio signal in the FM frequencies. The signal contains data relating to the programme, such as the channel, which is displayed on a small screen on the radio.

Harnessing the elements to do domestic work

AN EXPERIMENT in powering a house with renewable energy is taking place at one of the most isolated and exposed places in the UK. On the tiny island of North Ronaldsay, the northernmost in Orkney, a house is being powered by the sun and wind.

The house, Twingness, is built in the form of a four-sided pyramid. The design brief was for a low-energy house which made use of established materials and techniques. It is heavily insulated. Double-thick cavity walls go down one metre below damp course level and the below-floor area is filled with glass fibre beads, creating a heat store.

Warm air collected during the day in the conservatory can be released through the rest of the house at night. A fresh air ventilation system, based on a simple heat exchanger, recovers about 75 per cent of the heat already in the building.

Woodbridge went to live and work on North Ronaldsay 11 years ago and has established a leading bird observatory on an island previously known only for its breed of seaweed-eating sheep. Mainland Orkney is the site of the UK's biggest wind generator, a three megawatt machine erected by a consortium of companies, led by Taylor Woodrow, for eventual running by the North of Scotland Hydro-Electric Board.

David Green

Kevin Woodbridge outside his wind and sun-powered house

FT UNIT TRUST INFORMATION SERVICE

AUTHORISED UNIT TRUSTS

Table listing various unit trusts such as Abbey Unit Trust, AEGIS Unit Trust, and AEGIS Unit Trusts Ltd, including their names and brief descriptions.

Table listing unit trusts under the heading 'AEGIS Unit Trusts Ltd', including details like 'AEGIS Unit Trusts Ltd (1988)', 'AEGIS Unit Trusts Ltd (1987)', etc.

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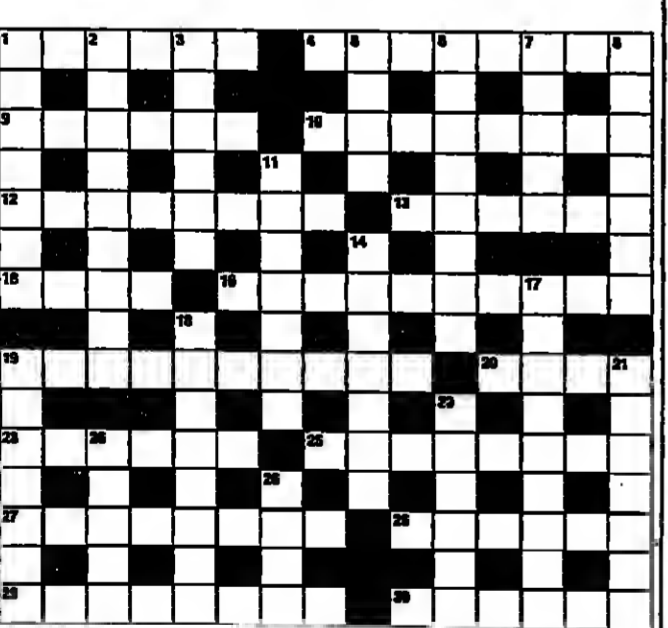
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Table listing unit trusts under the heading 'AEGIS Unit Trusts Ltd (1982)', including details like 'AEGIS Unit Trusts Ltd (1982)', 'AEGIS Unit Trusts Ltd (1981)', etc.

I.G. INDEX LTD, 9-11 GROSVENOR GARDENS, LONDON SW1W 0BD. Tel: 01-828 7233/5699. Reuters Code: IGIN, IG10.

CROSSWORD No. 6,751 Set by DANTE



- ACROSS
1 The gold glow of chestnut (6)
2 New to the course? (5)
3 Blissful state of cats, yes, if groomed? (7)
4 Conversation piece? (5)
5 Supporting feature of a newspaper (6)
6 They don't believe he requires foreign capital (6)
7 Mentioned by the whistle went too soon? (6)
8 Girl holds information for the programme (6)
9 Boot bag (4)
10 Fancy breaking nipper's toy (10)
11 Journalist involved in disturbances at sales, perhaps (10)
12 Having been in the cooler in the police department (4)
13 Bet he's in command (6)
14 Bitter sweet (4,4)
15 Study battle when it's clear, of course (6)
16 She brings firm into line, perhaps (6)
17 A particular form of dialike (6)
18 One of them is perfect (6)
19 Given a hundred lines? (7)
20 Inundant type? (4-5)
21 Comment made about Antony? (6)
22 It takes little space in the newspaper (4)

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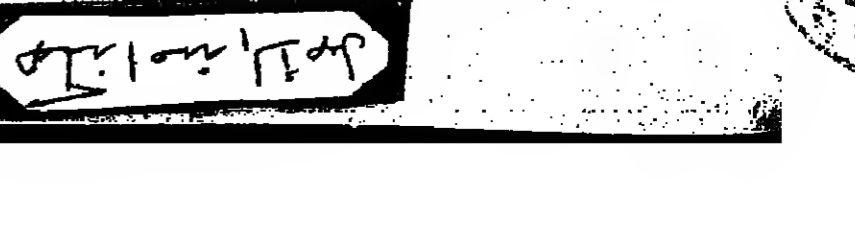
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GUIDE TO UNIT TRUST PRICING. The data included under the authorised section of the FT Unit Trust Information Service is intended to provide a service to readers and to conform with new legislation.



FT UNIT TRUST INFORMATION SERVICE

Handwritten note: "Page 1.50"

Main table containing unit trust information with columns for company name, unit price, and other financial metrics. Includes sub-sections for 'INSURANCES' and 'OTHER UK UNIT TRUSTS'.

INSURANCES

Table listing various insurance companies and their unit trusts, including details on policy types and financial performance.

Main table of unit trusts, organized by company and fund type, with columns for name, price, and returns.

OTHER UK UNIT TRUSTS

Table listing other UK unit trusts, including those from companies like British Equities and others.



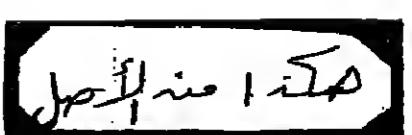
FT UNIT TRUST INFORMATION SERVICE

Table listing various FT Unit Trusts with columns for Name, NAV, and other financial metrics. Includes sections for 'Other Offshore Funds' and 'Money Market Bank Accounts'.

LONDON SHARE SERVICE

Table listing various British Funds and Foreign Bonds & Rails. Includes sub-sections for 'British Funds', 'Foreign Bonds & Rails', 'AMERICANS', 'INT. BANK AND O'SEAS GOVT STERLING ISSUES', 'CORPORATION LOANS', 'COMMONWEALTH & AFRICAN LOANS', and 'LOANS'.

Table listing various Money Market Trust Funds and Money Market Bank Accounts. Includes sub-sections for 'Money Market Trust Funds' and 'Money Market Bank Accounts'.



LONDON STOCK EXCHANGE

Shares close firmly in nervous trade

A TECHNICAL rally caught marketmakers on the wrong foot at the close of the London equity market, bringing a firm close to a session clouded over by developments involving several major stocks. The FT-SE 100 index, last shortly after the opening, was re-stated later in the day.

Nervousness ahead of Wall Street's opening reflected reports that Salomon Bros, the US securities house, had recommended a substantial reduction in the equity content of global investment portfolios. UK trading houses were also active, with a small two-way programme trade ascribed to BZW and another, more posi-

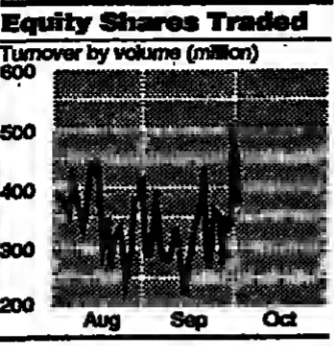
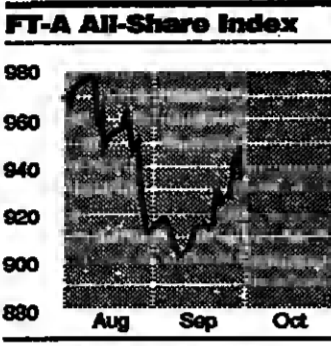
ers Commission had called for a halving over the next twelve months of the 21.7 per cent stake in BP - worth about \$20m - built up by the Kuwait Investment Office. The requirement, which would cost the KIO around \$500m at current prices, could have wide ranging implications for the London equity market. The KIO, which said it was "extremely dissatisfied" with the ruling, has other major investments in UK equities. Oil analysts believe that it might be difficult to place large blocks of BP shares in current market conditions. The market was then hit by a \$470m rights call from Grand

Metropolitan which further displaced the equity sector by announcing a \$6.25bn tender offer for Pillsbury of the US, rather than for any one of the UK food groups targeted for the bid from Grand Met in the wake of the sale of the Inbar Continental Hotels subsidiary. These factors helped drive the FT-SE index down by more than 10 points before the market rallied to trade cautiously ahead of New York's entry. In the event, Wall Street opened little changed and UK equities extended the rally to close with the FT-SE index at 1973.3, a net gain of 4.7. Best volume of 440m shares comprising both intra-dealer and retail busi-

ness, compared with 336.6m on Monday. An increased offer of \$740m for Pleasurama from Mecca Leisure, was not unexpected. However, a management buy-out approach at Invergordon, the distillery group 64 per cent owned by Hawker Siddeley, kept speculative interest alert. The recovery in the market in the face of the potentially unsettling factors encouraged optimism among some market analysts. Although turnover in the blue chips remained modest, there was support for Glaxo, ICI and BOC, while oil shares continued to stand up against weakness in crude oil prices.

BP stake ruling fuels oils

The ruling on the Kuwait Investment Office (KIO) stake cast a pall over the BP share price as marketmakers braced themselves for the sale of half the KIO's 21.7 per cent stake over the next twelve months. However, two way trade was reported in the shares which clearly had changed from overnight levels. One bizarre spin-off from the situation came when Burnham jumped 22 to 550p in late dealings. The market scoffed at rumours that the KIO might switch its holdings to Burnham, but pointed out that, via its Central Indenture subsidiary, Burnham is an immediate beneficiary from falling crude oil prices. BP new shares dipped 4 to 155p, with 8.1m traded, and the old ended unchanged at 237p on 12m shares. "The KIO will be forced to look for a series of block placements with institutions", commented Christine Baker of Nomura Securities, "and such moves would not be all that easy in the context of falling world oil prices." Dealers scouted suggestions that the KIO had already started placing the stock. The market had been prepared for a cut in the KIO stake to 10 per cent. The more stringent ruling means that "300m more BP shares are looking for a home", said Philip Lambert of Kleinwort Benson. BP shares are expected to underperform against other oil stocks in the near term, although longer term prospects will be unaffected, according to most analysts.



new group would probably be large enough to be included in the FT-SE 100 index.

Scottish reel

Invergordon Distillers ran 30 higher to 342p after a brief announcement that a management buy-out is under consideration. This came after recent speculation that a hostile bidder might be about to emerge with an offer for Hawker Siddeley's 64.5 per cent stake. Hawker has been trying to sell Invergordon for years and is thought to be trying to take advantage of improved fundamentals for the whisky industry. Analysts said yesterday that it was too early to speculate on a price for a buy-out, but 375p-400p share were suggested as the likely range. "It's impossible to say what Hawker would see as a good price," said one, "but if it sells its stake to management it might be prepared to be generous. As for the mysterious third party, it is so mysterious you have to ask whether it exists at all." Hawker Siddeley shares rose 4 to 494p.

Mecca ups stakes

Pleasurama suffered a sudden reversal after predator Mecca Leisure announced the terms of its increased bid. After an initial rise to 240p, Pleasurama shares tumbled to close at 217p, down 14p on the day in turnover of 2.5m, while Mecca Leisure shares fell 4 to 167p as 320,000 shares were traded. The terms of the bid left analysts and dealers juggling figures and permutations, but there was agreement that the Pleasurama price was marked down to discourage investors from dumping stock on the market. As one analyst remarked, "The jury is still very much out on the question of whether the bid will succeed. On today's evidence it could still go either way." There were plenty of investors willing to place bets yesterday, with the Mecca share price finding support from solid, but unidentified, buying. The sub-underwriting of the cash element of the bid was being done yesterday and analysts were anxiously watching its progress in an attempt to gauge sentiment. One positive factor mentioned was that following a successful bid the

Grand US pounce

Grand Metropolitan wasted no time in revealing its plans to spend the money raised by the recent sale of its InterContinental hotel chain. After announcing a \$1.1bn cash bid for the US food and retail group Pillsbury, Grand Met saw its shares tumble 32 to 454p. Turnover was heavy at 14m shares, with dealers reporting good two-way business, while there was also heavy traded options activity. The scale of the fall was blamed partly on the perceived generosity of the offer and partly on the \$470m rights element, but analysts were quick to say that the price had been marked down too far - "470p would be a more realistic level," said one. Nevertheless, the bid has been judged as well handled and the 800 per share offer is expected to pre-empt a bidding

NEW HIGHS AND LOWS FOR 1988

Table listing new highs and lows for 1988, including companies like British Airways, British Petroleum, and others.

FINANCIAL TIMES STOCK INDICES

Table showing financial times stock indices for various categories like Government Securities, Fixed Interest, Ordinary, Gold Mines, etc., with columns for Oct, Sep, and High/Low.

TRADING VOLUME IN MAJOR STOCKS

Table showing trading volume in major stocks, listing various companies and their trading volumes.

ing up the company, failed to excite the market and the shares reacted 6 to 217p. Allied Textile, mentioned in despatches recently as the most likely predator, slipped 7 to 332p. Confusion surrounded Rothmans International following the after-hours message that Rupert Foundation SA had sold its 30 per cent stake. Marketmakers' quotations quickly showed reverse spreads at rising prices before it was realised that Rothmans' ultimate owner of the stake, may merely be transferring the interest to its newly-formed Swiss subsidiary. Increased annual revenue was good news for Murray Venables and the ordinary rose 6 to 266p while the warrants advanced 8 to 101p. LIT Hold-

ings (145p) responded to the purchase of 24.5 per cent of Levitt Group, a financial services company, and option to raise to 38.35 per cent in a year's time. Hopes of the group reporting much improved first-half results today inspired buying of James Finlay, up 4 to 119p. County NatWest WoodMac forecasts profits of £2.5m, against last year's small loss, while for Harrison & Crofield (H&C), also scheduled to reveal interim figures, the securities house is looking for 640m, compared with 526.5m H&C shares slumped to 646p. Inchange hardened to 209p/4 behind the latest US acquisitions which expand the group's fast growing worldwide inspection and testing business, now second only to SGS, the Swiss

concern. Lonrho eased amid far smaller turnover of 2.7m shares. Turnover in Traded Options made a sharp recovery from the depressed level of Monday, reaching 43,016 contracts, against the previous day's 24,118, and comprised 25,129 calls and 17,887 puts. The news from Grand Met meant that there were 5,785 option contracts traded in its stock on the bullish note of 2,388 calls and 3,397 puts. Trading in the FT-SE 100 index also lay on the bullish side, with turnover of 7,208 made up of 1,291 calls and 5,917 puts. Other market statistics, including FT-Actuaries Share Index and London Traded Options, Page 29

Reorganisation at Ocean Transport

Mr E.J. Smeaton has been appointed an executive director of OCEAN TRANSPORT & TRADING and will be responsible for group business development. He was managing director of the environmental management division. Mr J.J. Sayers, who joined Ocean in 1970, has been appointed managing director, environmental management division. He has been managing director of the group's bulk liquid storage company, Panocem Storage & Transport. He will be succeeded by Mr L.L. Walker, previously deputy managing director. Panocem will now form part of the storage and distribution division under Mr J.C. Fraser. Mr C.D. St Johnston, group deputy chief executive, will be leaving the company at the end of the year, but, until then, continues as a director. Mr Brian Usher has been made sales and marketing director of OCEAN RELAYS. Mr Graham M Creswick, financial director designate of SILENTNIGHT HOLDINGS since last November, has become a member of the board. Mr Creswick was formerly a director of Ronson. Broadcast Communications, independent television

APPOINTMENTS

Mr Michael Bridge has been made managing director of MULTIPHASE SYSTEMS, a member of the Hollis Industries Group. Ms Louise Botting has become chairman of DOUGLAS DEAKIN YOUNG and Mr Alan Warner managing director. Mr Jonathan Walsh has been appointed a director. Mr Montrose L. Emerson, president and chief operating officer of Roman Corporation, has joined the main board of LAWSON MARDON GROUP as a non-executive director. He was chief financial officer of Proctor & Gamble in Canada. EURO-BROKERS has appointed Miss Cindy Baggins as managing director of the newly formed Euro Brokers Capital Markets. Mr John Everett, marketing manager, has been appointed marketing director of FSO CARS. Mr Alan Backus, formerly the service and parts manager, joins the board as service and parts director.

SIMON CONTAINER MACHINERY

Mr Tony Strowd has been appointed sales director. He was works manager with Reed Corrugated Cases. Mr Roger Fox, Mr Oxford as marketing director will now concentrate on all marketing aspects of the business other than the direct sales function. Mr Michael Bridge has been made managing director of MULTIPHASE SYSTEMS, a member of the Hollis Industries Group. Ms Louise Botting has become chairman of DOUGLAS DEAKIN YOUNG and Mr Alan Warner managing director. Mr Jonathan Walsh has been appointed a director. Mr Montrose L. Emerson, president and chief operating officer of Roman Corporation, has joined the main board of LAWSON MARDON GROUP as a non-executive director. He was chief financial officer of Proctor & Gamble in Canada. EURO-BROKERS has appointed Miss Cindy Baggins as managing director of the newly formed Euro Brokers Capital Markets. Mr John Everett, marketing manager, has been appointed marketing director of FSO CARS. Mr Alan Backus, formerly the service and parts manager, joins the board as service and parts director.

COUNTY NATWEST

has made the following promotions: Ms Nisha Alvarez Meneses, Mr Colin Kaye and Mr Simon Metcalf have been appointed executive directors. Mr Patrick Wilson and Mr Clive Baker, Mr Maurice Blackman, Mr Robert Dobson, Mr Mark Fleeman, Mr Sam Gibb, Mr Nick Griffiths, Mr Stephen Hamall, Mr Lars Melchior, Mr Robin Preston, Mr Patrick Wilson and Mr Sarah Kallett have all been made directors. Mr Graham Dewhurst becomes a director of County NatWest Ventures, and Mr Felix Cole, Mr Michael Park and Mr Frederick Sizaras are appointed directors of County NatWest Securities. SONSUB, the Aberdeen-based subsea contractors, is making the following appointments following the resignation of managing director, Mr Stephen H. Jones: Mr Alexander Westwood, finance director, is appointed managing director. Mr John H. and Mr Michael Harman, general managers for UK and overseas operations respectively, are made executive directors. Mr James Meisen is appointed marketing director for the UK operating company, Sonsub Services. Mr Bryan Burleton has been elected chairman and chief executive of CLAYFORM PROPERTIES.

Advertisement for Lufthansa International Finance (Netherlands) N.V. Amsterdam, The Netherlands. DM 300,000 6 1/4% Bonds of 1988/1995. Offering Price: 101% Interest: 6 1/4% payable annually on October 5. Repayment: October 5, 1995 at par. Listing: Düsseldorf and Frankfurt am Main.

Advertisement for Deutsche Lufthansa Aktiengesellschaft. Cologne, Federal Republic of Germany. List of banks and financial institutions including Deutsche Bank, Bayerische Landesbank, CSFB-Effektenbank, Morgan Stanley GmbH, Schweizerischer Bankverein, Westdeutsche Landesbank, Algemene Bank Nederland N.V., Bank für Gemeinwirtschaft, Bayerische Hypothek- und Wechsel-Bank, BHF-Bank, Creditanstalt-Bankverein, Generale Bank, Leu Securities, J.P. Morgan GmbH, Nomura Europe GmbH, Sel. Oppenheim Jr. & Cie., Salomon Brothers AG, Société Générale - Elässische Bank & Co., Trinkaus & Burkhart.

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CURRENCIES, MONEY AND CAPITAL MARKETS

FOREIGN EXCHANGES

Dollar resists downward move

CURRENCY TRADING remained locked in a narrow range yesterday, lacking any fresh factors to move the market.

Attempts to push the dollar up have failed recently, as the central banks have made it clear that they do not wish to see the US currency climb to a higher trading range.

General selling in a quiet market pushed the dollar below DM1.860 yesterday morning. It hovered around a technical resistance point of DM1.860, before moving down to a lower chart support point around DM1.855, and then rallied back to around DM1.860.

Breaking of resistance could have taken the dollar down to DM1.84, according to chart based on selling, but the volume of selling was not heavy enough, and the market appeared to lack conviction.

The recent fall in oil prices has encouraged speculation that US inflation will be kept under control, and there will be no need for tighter monetary policy from the Federal Reserve.

This has encouraged traders to put downward pressure on the dollar, but oil prices

showed no sign of moving any lower yesterday, with North Sea crude steady around \$11.50, and oil futures trading unexpectedly firm in New York.

There was no intervention by central banks on the open market yesterday, but in Frankfurt the Bundesbank sold DM37.9m when the dollar was fixed at DM1.8594, compared with DM1.8571 on Monday.

This was the first intervention by the Bundesbank at a fixing since September 29. West German industrial production rose a seasonally adjusted 5.6 p.c. in August, after falling 3.7 p.c. in July, but this had no impact on the market.

At the close in Europe the dollar was very little changed, rising to DM1.8610 from DM1.8606; to SF21.5795 from SF21.5785; and to FF6.3400 from FF6.3390, but easing to Y133.30 from Y133.65.

FINANCIAL FUTURES

Volume up amid concern

VOLUME HELD UP well quite well on the Life market yesterday, with long gilts trading over 19,000 contracts, compared with less than 10,000 on Monday and short sterling futures trading over 18,000 lots, against less than 8,000 on Monday.

Lack of incentive and market moving news has led to concern that trading volumes and open interest levels are likely to decline on Life in the next few months, simply because traders will find nothing to go for.

This view is largely the result of last week's indication from the Bank of England that UK bank base rates will not be allowed to fall in the near future, but also reflects tight trading ranges in the currency market.

The pound's decline against the D-Mark pushed short sterling futures down, before support was found at 88.09 for December delivery. The contract closed only slightly above the day's low at 88.11, after opening at the high of 88.22.

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EUROPEAN OPTIONS EXCHANGE

Table with columns for Series, Vol, Last, and various dates (Nov 88, Feb 89, May 89, Dec 88). Includes sub-sections for EUROPEAN CALLS, EUROPEAN PUTS, and EUROPEAN STRIKES.

£ IN NEW YORK

Table with columns for Oct 4, Last, and Premium. Lists various financial instruments and their values.

STERLING INDEX

Table with columns for Oct 4, Last, and Premium. Lists various financial instruments and their values.

CURRENCY RATES

Table with columns for Oct 4, Last, and Premium. Lists various financial instruments and their values.

CURRENCY MOVEMENTS

Table with columns for Oct 4, Last, and Premium. Lists various financial instruments and their values.

OTHER CURRENCIES

Table with columns for Oct 4, Last, and Premium. Lists various financial instruments and their values.

MONEY MARKETS

UK rates stay firm

THERE WAS a further firming of interest rates on the London money market yesterday. Three-month interbank rate to 12 1/4 p.c. from 12 1/8 p.c. as dealers continued to assess recent developments, including last Friday's indication from the Bank of England that base rates are unlikely to fall below 12 p.c. in the near future.

POUND SPOT - FORWARD AGAINST THE POUND

Table with columns for Oct 4, Last, and Premium. Lists various financial instruments and their values.

DOLLAR SPOT - FORWARD AGAINST THE DOLLAR

Table with columns for Oct 4, Last, and Premium. Lists various financial instruments and their values.

EURO-CURRENCY INTEREST RATES

Table with columns for Oct 4, Last, and Premium. Lists various financial instruments and their values.

EXCHANGE CROSS RATES

Table with columns for Oct 4, Last, and Premium. Lists various financial instruments and their values.

LONDON (LIFFE)

Table with columns for Oct 4, Last, and Premium. Lists various financial instruments and their values.

CHICAGO

Table with columns for Oct 4, Last, and Premium. Lists various financial instruments and their values.

U.S. TREASURY BILLS

Table with columns for Oct 4, Last, and Premium. Lists various financial instruments and their values.

U.S. TREASURY BONDS

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FT LONDON INTERBANK FIXING

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MONEY RATES

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LONDON MONEY RATES

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U.S. TREASURY BILLS

Table with columns for Oct 4, Last, and Premium. Lists various financial instruments and their values.

BASE LENDING RATES

Table with columns for Bank Name, Rate, and other details. Lists various banks and their lending rates.

Advertisement for Forward Trust Treasury Services. Features a large image of a telephone receiver and a document titled 'THE CORPORATE INVESTOR'S PHONE CHECK LIST'. Text includes: 'FORWARD TRUST TREASURY SERVICES - MAKING MONEY MAKE MONEY', 'THE CORPORATE INVESTOR'S PHONE CHECK LIST', 'When you're investing your company's surplus funds, naturally you're not going to accept the first rate you're quoted. Yet with the urgency of firming up a deal, it's tempting to ring the banks you already know and trust. May we suggest Forward Trust Treasury Services as a new contender however? We are part of Forward Trust Group which is a major supplier of corporate finance. We are ideally placed to quote you competitive rates, over any period you wish to invest. Just ring us on 01-588 2333 and we will be happy to discuss the amount and length of your investment, and quote the right interest rate there and then. You only then need to simply telephone your bank to authorise the transfer. If you prefer, we will be delighted to send you a copy of our Treasury Services brochure for Corporate Investors. FORWARD TRUST TREASURY SERVICES 01-588 2333 MAKING MONEY MAKE MONEY. FORWARD TRUST GROUP Forward Trust Limited, 145 City Road, London EC1V 1JY. Tel: 8952620. A MIDLAND GROUP COMPANY.

LONDON SHARE SERVICE

AMERICANS - Contd

Table listing American companies with columns for stock name, price, and change. Includes companies like American Express, IBM, and General Electric.

CANADIANS

Table listing Canadian companies with columns for stock name, price, and change. Includes companies like Alcan, Inco, and Northern Telecom.

BANKS, HP & LEASING

Table listing banks and hire purchase/leasing companies with columns for stock name, price, and change. Includes companies like Lloyds Bank and Finance Trust.

Hire Purchase, Leasing, etc.

Table listing hire purchase and leasing companies with columns for stock name, price, and change.

BEERS, WINES & SPIRITS

Table listing beer, wine, and spirit companies with columns for stock name, price, and change. Includes companies like Carlsberg and Heineken.

BUILDING, TIMBER, ROADS

Table listing building, timber, and road companies with columns for stock name, price, and change. Includes companies like Bovis Lend Lease and Wimpey.

BUILDING, TIMBER, ROADS Contd

Continuation of Building, Timber, Roads table with columns for stock name, price, and change.

CHEMICALS, PLASTICS

Table listing chemical and plastic companies with columns for stock name, price, and change. Includes companies like ICI and Dow Chemical.

DRAPERY AND STORES

Table listing drapery and store companies with columns for stock name, price, and change. Includes companies like Debenhams and Next.

ELECTRICALS - Contd

Continuation of Electricals table with columns for stock name, price, and change.

ELECTRICALS

Table listing electrical companies with columns for stock name, price, and change. Includes companies like British Telecom and British Gas.

ENGINEERING - Contd

Continuation of Engineering table with columns for stock name, price, and change.

ENGINEERING

Table listing engineering companies with columns for stock name, price, and change. Includes companies like BAE Systems and Rolls Royce.

INDUSTRIALS (Misc.) - Contd

Continuation of Industrials (Misc.) table with columns for stock name, price, and change.

INDUSTRIALS (Misc.)

Table listing various industrial companies with columns for stock name, price, and change.

INDUSTRIALS (Misc.) - Contd

Continuation of Industrials (Misc.) table with columns for stock name, price, and change.

INDUSTRIALS (Misc.)

Table listing various industrial companies with columns for stock name, price, and change.

FOOD, GROCERIES, ETC

Table listing food and grocery companies with columns for stock name, price, and change. Includes companies like Asda and Sainsbury.

HOTELS AND CATERERS

Table listing hotel and catering companies with columns for stock name, price, and change.

INDUSTRIALS (Misc.)

Table listing various industrial companies with columns for stock name, price, and change.

INSURANCES

Table listing insurance companies with columns for stock name, price, and change.

LEISURE

Table listing leisure companies with columns for stock name, price, and change.

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Johnnie 150

LEISURE - Contd

Table of stock prices for Leisure sector including companies like Leisure World, Leisure World Leisure, Leisure World Leisure, etc.

PROPERTY

Table of stock prices for Property sector including companies like Property, Property, Property, etc.

TEXTILES - Contd

Table of stock prices for Textiles sector including companies like Textiles, Textiles, Textiles, etc.

TRUSTS, FINANCE, LAND - Contd

Table of stock prices for Trusts, Finance, and Land sector including companies like Trusts, Finance, Land, etc.

OIL AND GAS - Contd

Table of stock prices for Oil and Gas sector including companies like Oil and Gas, Oil and Gas, Oil and Gas, etc.

MINES - Contd

Table of stock prices for Mines sector including companies like Mines, Mines, Mines, etc.

MOTORS, AIRCRAFT TRADES

Table of stock prices for Motors and Aircraft Trades sector including companies like Motors, Aircraft, etc.

NEWSPAPERS, PUBLISHERS

Table of stock prices for Newspapers and Publishers sector including companies like Newspapers, Publishers, etc.

PAPER, PRINTING, ADVERTISING

Table of stock prices for Paper, Printing, and Advertising sector including companies like Paper, Printing, Advertising, etc.

TOBACCO

Table of stock prices for Tobacco sector including companies like Tobacco, Tobacco, etc.

TRUSTS, FINANCE, LAND

Table of stock prices for Trusts, Finance, and Land sector including companies like Trusts, Finance, Land, etc.

OVERSEAS TRADERS

Table of stock prices for Overseas Traders sector including companies like Overseas Traders, Overseas Traders, etc.

PLANTATIONS

Table of stock prices for Plantations sector including companies like Plantations, Plantations, etc.

THIRD MARKET

Table of stock prices for Third Market sector including companies like Third Market, Third Market, etc.

Commercial Vehicles

Table of stock prices for Commercial Vehicles sector including companies like Commercial Vehicles, Commercial Vehicles, etc.

Components

Table of stock prices for Components sector including companies like Components, Components, etc.

Storage and Distributors

Table of stock prices for Storage and Distributors sector including companies like Storage and Distributors, Storage and Distributors, etc.

Investment Trusts

Table of stock prices for Investment Trusts sector including companies like Investment Trusts, Investment Trusts, etc.

Finance, Land, etc

Table of stock prices for Finance, Land, etc sector including companies like Finance, Land, etc, Finance, Land, etc, etc.

MINES

Table of stock prices for Mines sector including companies like Mines, Mines, etc.

Central Rand

Table of stock prices for Central Rand sector including companies like Central Rand, Central Rand, etc.

Eastern Rand

Table of stock prices for Eastern Rand sector including companies like Eastern Rand, Eastern Rand, etc.

Far West Rand

Table of stock prices for Far West Rand sector including companies like Far West Rand, Far West Rand, etc.

D.F.S.

Table of stock prices for D.F.S. sector including companies like D.F.S., D.F.S., etc.

Diamond and Platinum

Table of stock prices for Diamond and Platinum sector including companies like Diamond and Platinum, Diamond and Platinum, etc.

Central African

Table of stock prices for Central African sector including companies like Central African, Central African, etc.

Finance

Table of stock prices for Finance sector including companies like Finance, Finance, etc.

OIL AND GAS

Table of stock prices for Oil and Gas sector including companies like Oil and Gas, Oil and Gas, etc.

SHIPPING

Table of stock prices for Shipping sector including companies like Shipping, Shipping, etc.

SHOES AND LEATHER

Table of stock prices for Shoes and Leather sector including companies like Shoes and Leather, Shoes and Leather, etc.

SOUTH AFRICANS

Table of stock prices for South Africans sector including companies like South Africans, South Africans, etc.

TEXTILES

Table of stock prices for Textiles sector including companies like Textiles, Textiles, etc.

Tees

Table of stock prices for Tees sector including companies like Tees, Tees, etc.

MINES

Table of stock prices for Mines sector including companies like Mines, Mines, etc.

Central Rand

Table of stock prices for Central Rand sector including companies like Central Rand, Central Rand, etc.

Eastern Rand

Table of stock prices for Eastern Rand sector including companies like Eastern Rand, Eastern Rand, etc.

Far West Rand

Table of stock prices for Far West Rand sector including companies like Far West Rand, Far West Rand, etc.

D.F.S.

Table of stock prices for D.F.S. sector including companies like D.F.S., D.F.S., etc.

Diamond and Platinum

Table of stock prices for Diamond and Platinum sector including companies like Diamond and Platinum, Diamond and Platinum, etc.

Central African

Table of stock prices for Central African sector including companies like Central African, Central African, etc.

Finance

Table of stock prices for Finance sector including companies like Finance, Finance, etc.

OIL AND GAS

Table of stock prices for Oil and Gas sector including companies like Oil and Gas, Oil and Gas, etc.

Australian

Table of stock prices for Australian sector including companies like Australian, Australian, etc.

NOTES

Stock Exchange dealing classifications are indicated to the right of security names; Alpha, Beta, Gamma, Delta, Epsilon, Feta, Zeta, Eta, Theta, Iota, Kappa, Lambda, Mu, Nu, Xi, Omicron, Pi, Rho, Sigma, Tau, Upsilon, Phi, Chi, Psi, Omega.

REGIONAL & IRISH STOCKS

Table of stock prices for Regional and Irish Stocks sector including companies like Regional and Irish Stocks, Regional and Irish Stocks, etc.

TRADITIONAL OPTIONS

Table of stock prices for Traditional Options sector including companies like Traditional Options, Traditional Options, etc.

Property

Table of stock prices for Property sector including companies like Property, Property, etc.

Oil

Table of stock prices for Oil sector including companies like Oil, Oil, etc.

Mines

Table of stock prices for Mines sector including companies like Mines, Mines, etc.

Central Rand

Table of stock prices for Central Rand sector including companies like Central Rand, Central Rand, etc.

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Table of stock prices for Finance sector including companies like Finance, Finance, etc.

OIL AND GAS

Table of stock prices for Oil and Gas sector including companies like Oil and Gas, Oil and Gas, etc.

Australian

Table of stock prices for Australian sector including companies like Australian, Australian, etc.

IRISH

Table of stock prices for Irish sector including companies like Irish, Irish, etc.

Property

Table of stock prices for Property sector including companies like Property, Property, etc.

Oil

Table of stock prices for Oil sector including companies like Oil, Oil, etc.

Mines

Table of stock prices for Mines sector including companies like Mines, Mines, etc.

A selection of Options traded is given in the London Stock Exchange Report Page.

This service is available to every company that is on the London Stock Exchange for a fee of £240 per annum for each security.

COMMODITIES AND AGRICULTURE

Aflatoxin adds to US drought misery

By Deborah Hargreaves in Chicago

THE DETECTION of widespread toxins in the Midwest maize crop is fuelling confusion in the grain trade as the harvest draws to a close. Many samples of maize from Iowa in Indiana have been found to contain aflatoxin - a fungus that can kill cattle and cause cancer in humans. The poison is rarely found in the Midwest and is believed to be a result of this summer's severe drought.

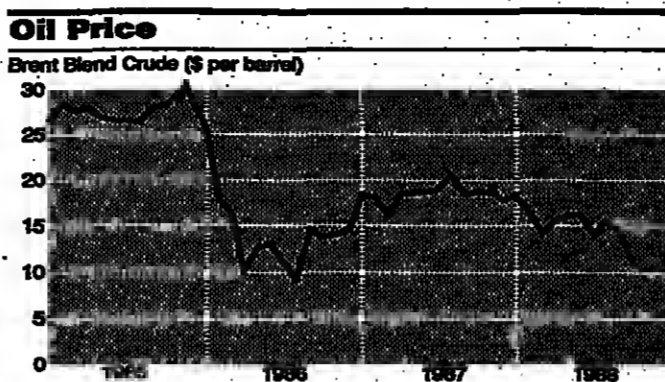
Grain elevators across the Midwest are often not equipped to test adequately for the toxin and many are rejecting grain under the slightest suspicion of contamination. Some farmers have already been forced to plough under some contaminated maize. Grain that contains more than 20 parts of aflatoxin per billion is prohibited for use in human consumption and milking cows. The extent of the damage to the crop in the heart of the cornbelt is uncertain since testing has been patchy. But Illinois officials have reported that a third of the maize they have tested was found to be unfit for human consumption. The aflatoxin scare has been supporting futures prices at the Chicago Board of Trade where grain futures traditionally drop in price as the harvest is completed. Although maize trading has been light, futures prices have remained steady to slightly lower.

Saudi Arabia loses patience with oil quota cheats

Steven Butler on the more aggressive stance being taken by Opec's biggest producer

SAUDI ARABIA has finally lost patience. After two years of watching a progressive breakdown in oil production discipline by neighbouring Gulf countries it has decided it has had enough. The Saudis have been the most faithful adherents to production agreements of the Organisation of Petroleum Exporting Countries, yet they have now lifted production to an estimated 5.7m barrels a day, about 1.4m b/d above the agreed quota level. On Monday evening they explained why. "The Kingdom will not accept an Opec member adding to its quota at the expense of its own production," said a Saudi cabinet member, chaired by King Fahd. This is the boldest statement and the most aggressive move yet, by Opec's biggest oil producer, in recent months. Saudi Arabia has merely repeated that it would never again act as swing producer, reducing its own production to compensate for a glut on the market, and stuck to its 4.3m b/d quota.

beyond what was sanctioned by the cartel. Iraq simply refused any Opec quota, last set at 1.5m b/d, and lifted production to nearly 8m b/d. It was an extremely successful strategy for Iraq. As the first and biggest overproducer in the cartel it reaped the greatest benefits, since its own high level of production had relatively little direct impact on the oil price. The UAE and Kuwait later followed suit in a big way, and there are reports that even Iran has managed, against expectations, to lift its production above 5m b/d, compared with its quota of 2.5m b/d. When Saudi Arabia, however, kicks in with its own enormous spare production capacity it is in effect calling the game on all the other players, who will now watch revenues slip as the price plunges. Because of this, a number of analysts have moved forward their estimates of when a new production accord might be put in place. The possibility of a breakthrough at the October 20 long-term strategy committee meeting, or the November 21 full ministerial meeting is now rated higher. This would be based on a view that Iraq and Iran are sharply boosting output



accepted a possibly distasteful political compromise in order to agree a formula for an equal production quota. The UAE would also have to follow suit. On the other hand, the Saudi statement has an air of unreality about it. It says that the best way to rebalance the oil market would be for Opec members to return to agreed production levels. For many Opec members this is simply a dead issue, and even Dr Subroto, the Opec secretary general has said that the cartel needs to rethink its entire strategy. The cabinet warned non-Opec states not to take a back

placed outside of Opec itself. In any case, the economic benefits of cheaper energy in the short run are probably more than enough to compensate for these sorts of difficulties. Expectations of a new consensus forming in Opec are far from unanimous. "The starting point to wonder if low oil prices, sub-\$10, will be around for a long time," says Mr Philip Morgan, an analyst at Citicorp. This sentiment is echoed by Mr Humphrey Harrison, of Kitco & Alkhu, who believes that the Saudis, while welcoming any fresh proposals for Opec should they come forward, are digging in for a long siege. "It is all about who dominates the Gulf post the war," he says, implying that all the Gulf producers are getting ready for a protracted battle. "This time around the whole thing is much messier," says Mr John Toalster, of Hoare Govett, comparing the current situation to the price collapses of 1982. "You have to get people in a frame of mind where they will accept a very unreasonable quota allocation." This is the crux of the problem. Iraq has made plain that it wants to be able produce more in order to lift revenues for reconstruction following

the war; the UAE has rejected its quota outright; and Iran, being in difficult economic straits, will undoubtedly want to expand production. Many analysts believe, however, that by the first quarter of 1989, the call on Opec may fall to about 17m b/d, which would mean a steep cut from current production, estimated at roughly 30.5m b/d. The question is who will take those cuts, and that may well be what the current surge of competitive increases in production is all about. Countries like Venezuela, for example, with pressing trade and foreign debt problems, would face a big political backlash at home should its own production quota fail to rise in line with other Opec members. Senior oil officials of the country are coming under pressure from those who ask just how low Venezuela is to be made a fool of by other countries who are rapidly lifting production. The case of Venezuela, and countries such as Nigeria, Algeria, or Indonesia, are probably too small in terms of oil production to have much impact on the final shape of any potential settlement. They will have to wait and suffer until Opec's big producers decide they have had enough.

Venezuela in joint venture deal for \$660m aluminium plant

By Joe Mann in Caracas

THE VENEZUELAN Government and the Organisation Diego Cisneros, one of the country's largest private investor groups, have signed a letter of intent covering the construction of a new aluminium smelter at an estimated cost of \$660m. The plant, to be called Aluminos de Angostura, is to be built in Ciudad Guayana, Venezuela's heavy industry centre. It will have an installed production capacity of 190,000 tonnes a year. This is the latest in a series of joint ventures announced by the Venezuelan Government as it moves ahead with an ambitious expansion of primary aluminium capacity. The country plans to raise annual capacity from the present level of 655,000 tonnes to 2m tonnes by the end of the 1990s. Private investors will hold a majority of shares in Aluminos de Angostura, but a foreign partner in the venture has yet been named. The Government-owned Corporacion Venezolana de Guayana, a regional development agency, will hold 20 per cent of the shares, while the ODC will have 10 per cent. The remainder will be in the hands of a foreign partner of partners, to be designated by

JAMAICA WILL be unable to meet this year's shipments of alumina purchased by China because of a shortfall in production caused by a hurricane which hit the island recently, writes Canute James in Kingston. The Bauxite Alumina Trading Company, a state agency, had agreed to supply the China National Import Export Corporation with 100,000 tonnes of alumina, with shipments starting later this year. However, the hurricane which hit the island three weeks ago caused a temporary shutdown of mines and refineries, leading to a projected 30,000 tonne shortfall in this year's production. Government officials said the Chinese agency had been advised to seek alternative sources for the shipments which it should have obtained from Jamaica this year. The settlement was comparable with the company's original offer to unions which was rejected sparking rioting and looting by about 1,500 labourers, Mr Andrew added. He said the company agreed to build 200 new homes for married skilled and semi-skilled workers with more than two years' service. The homes would be built over the next 18 months with the programme being reviewed after 12 months and then at six-monthly intervals. It has also created a new work grade category for skilled machine operators. Ok Tedi has lost between 800 and 1,000 tonnes of concentrate output a day during the strike. Mr Dick Carter, Ok Tedi Mining's managing director, said the output losses amounted to between US\$10m and \$12m.

Options market tries to attract market makers

By Richard Mooney

CFT-PRICE membership of the London Traded Options Market is being offered to brokers prepared to undertake the market making function. The move is part of a package aimed at boosting liquidity in the market, which was launched in July last year to trade in options based on cocoa, coffee, raw sugar and gas oil futures contracts. In an article in the pilot issue of a special options market newsletter Mr John Brackley, chairman of the options market, said it was generally recognised that "the root of our problem lies in the lack of market makers. At present only one broker,

Ok Tedi copper mine reopens after strike

PAPUA NEW GUINEA'S Ok Tedi copper mine has reopened after a 10-day strike, reports Reuter from Melbourne.

Mr Glen Andrew, general manager of Ok Tedi Mining, said a Government-convened compulsory conference between management and unions on Saturday settled the dispute over housing for married workers, allowing the restart. The settlement was comparable with the company's original offer to unions which was rejected sparking rioting and looting by about 1,500 labourers, Mr Andrew added. He said the company agreed to build 200 new homes for married skilled and semi-skilled workers with more than two years' service. The homes would be built over the next 18 months with the programme being reviewed after 12 months and then at six-monthly intervals. It has also created a new work grade category for skilled machine operators. Ok Tedi has lost between 800 and 1,000 tonnes of concentrate output a day during the strike. Mr Dick Carter, Ok Tedi Mining's managing director, said the output losses amounted to between US\$10m and \$12m.

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By Richard Mooney

CRT Options, is making markets and the committee wants to raise the number to five. To attract the extra four a special market-making membership is being offered at a licence fee of only \$500, compared with \$10,000 for a full membership. The special memberships would be convertible into full memberships, at no extra cost, after a full year. In addition the market-making members would enjoy, for the first year, reduced International Commodity Clearing House fees and a holiday from levies on contracts traded.

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Maghreb prepares for locust battle

THE FIVE Maghreb states in North Africa are drawing battle lines to combat what threatens to be the most devastating locust invasion this century, reports Reuter from Rabat.

Officials said yesterday that the threat was looming large along a vast front of more than 5,000 km, stretching from the Nile in Sudan to the Atlantic coast in Mauritania. Mr Adel Cortas, locust control co-ordinator of the UN Food and Agriculture Organisation, said 9.7m hectares were infested by locusts in five countries along the southern edge of the Sahara desert. He explained that they had proliferated after heavy June and July rains carpeted semi-desert areas with vegetation in Sudan, Chad, Mali, Niger and Mauritania. When they have devoured all the available food they will start moving into North Africa. Algeria, Libya, Morocco and Tunisia were pushing assistance to Mauritania because of swarms of insects in an imminent threat to the rich agricultural areas of North Africa, Mr Cortas said. A meeting of experts from the FAO, the World Bank and the North African states in Rabat at the weekend launched an urgent appeal for international aid to combat the locusts. Aeroplanes and helicopters, insecticides, spraying equipment, protective clothing, two-way radio sets and financial aid are desperately needed, Mr Cortas said. Numerous countries have already pledged help and he said he was "fairly optimistic that there will be no major problem in Algeria and Morocco". The rich farm lands of Algeria and Morocco stand to lose most from a locust invasion and those countries have mobilised troops and civilians equipped with about 200 aircraft and spraying equipment. Algerian officials say they have drawn up battle lines across the country's vast desert territory with an "enormous network" to keep the swarms as they start to move northwards.

WORLD COMMODITIES PRICES

Table with multiple columns for various commodities including COCOA, RUBBER, COPPER, and others, listing prices and market movements.

US MARKETS

Table listing US market prices for commodities like CRUDE OIL, SOYBEANS, and WHEAT, including price changes and market commentary.

Chicago

Table listing Chicago market prices for commodities like SOYBEANS, WHEAT, and CATTLE, including price changes and market commentary.

WEEKLY METALS PRICES

Table listing weekly metal prices for commodities like ALUMINUM, COPPER, and ZINC, including price changes and market commentary.

NEW YORK

Table listing New York market prices for commodities like GOLD, SILVER, and PLATINUM, including price changes and market commentary.

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WORLD STOCK MARKETS

Handwritten note: "John 1.50" with a circled number "45" next to it.

Table of stock market data for Australia, listing various companies and their share prices.

Table of stock market data for France, listing various companies and their share prices.

Table of stock market data for Germany, listing various companies and their share prices.

Table of stock market data for Italy, listing various companies and their share prices.

Table of stock market data for Sweden, listing various companies and their share prices.

Table of stock market data for Switzerland, listing various companies and their share prices.

Table of stock market data for Norway, listing various companies and their share prices.

Table of stock market data for South Africa, listing various companies and their share prices.

Table of stock market data for Spain, listing various companies and their share prices.

Table of stock market data for Japan, listing various companies and their share prices.

Table of stock market data for Australia (continued), listing various companies and their share prices.

CANADA

Table of stock market data for Canada, listing various companies and their share prices.

INDICES

Table of financial indices including DOW JONES, NEW YORK, and various international indices.

CANADA

Table of stock market data for Canada, listing various companies and their share prices.

NEW YORK ACTIVE STOCKS

Table of active stock market data for New York, listing various companies and their share prices.

TOKYO - Most Active Stocks

Table of most active stock market data for Tokyo, listing various companies and their share prices.

Advertisement for 'Travelling on Business' with contact information for Hotel Cravat, Holiday Inn, Intercontinental Hotel, and Hotel President.

Large advertisement for 'Have your F.T. hand delivered in Switzerland' featuring the Financial Times logo and subscription information.



NYSE COMPOSITE PRICES

Main table of NYSE Composite Prices with columns for stock symbols, prices, and changes. Includes a sub-section for 'State Reports are unofficial' with a disclaimer.

OVER-THE-COUNTER

Needing national market. 4pm prices October 5

Large table of Over-the-Counter stock prices, organized by industry sectors such as Chemicals, Computers, and Consumer Goods.

AMEX COMPOSITE PRICES

Table of AMEX Composite Prices listing various stocks and their market performance.

Advertisement for the Financial Times featuring the headline 'Have your F.T. hand delivered in Norway' and contact information for Oslo (02) 684020.

Advertisement for 'Travelling by air on business?' with details about flight services and contact information for the Financial Times.

AMERICA

Bid for Pillsbury provides welcome flurry of interest

Wall Street

THE BOUT of volatility on Monday, when the Dow Jones Industrial Average slumped 30 points before recouping most of the loss...

dealers also noted that the strong recovery from Monday's 30-point loss on the Dow had been encouraging. News of the tender offer for Pillsbury sparked interest in other companies in the food processing sector.

indicted in connection with a government probe into US postal service procurement procedures. It has derived 10 per cent of its revenue this year from government contracts...

Volume totalled 157m shares, a healthier level of activity than that in most recent days. However, the Dow hardly moved from Monday's close throughout the session and closed 3.20 points lower at 3,102.08.

Once the hurdle of these figures is overcome, markets then have to face more key economic figures next week, including the latest trade figures, which are expected to show a deterioration in the trade deficit.

Also on the OTC market, Computer Entry Systems jumped 1 1/2% to 66 1/2 after the board rejected an unsolicited offer from Bancnet to acquire the company for \$6.75 a share.

ASIA PACIFIC

Japan remains uncheered by tidings from abroad

Tokyo

A NEGATIVE mood pervaded the equities market yesterday and no amount of good news from abroad seemed sufficient to restore confidence, writes Michiko Nakamoto in Tokyo.

Y290 to Y6,100 and Osaka Gas rose Y80 to Y1,400. Large capital steels firmed: Sumitomo Metal, the most heavily traded issue at 194.5m shares, rose Y22 to Y747 and Nippon Steel, third in volume at 81.6m, rose Y20 to Y865.

SINGAPORE fell across the board, pushing the Straits Times Industrial Index down to the support level of 1,020. The index closed 17.77 lower at 1,005.28 in lacklustre trading.

The Nikkei average, which fell steadily throughout the day, recovered modestly in late trading and cut its loss to 44.51, closing at 27,501.02. The high of the day was 27,531.76 and the low was 27,333.24. Declines outnumbered advances by 570 to 259 while 175 issues were unchanged.

Reports in the papers that suggest the Soviet Union may be willing to discuss the issue of the northern islands - long a cause of dispute between the two nations - is leading to expectations of an improvement in relations with Moscow.

Higher domestic interest rates tempered demand, particularly for industrial stocks. Blue chip industrials fell sharply, bank stocks were weaker and leading gold stocks dropped back in spite of firm bullion prices.

Roundup

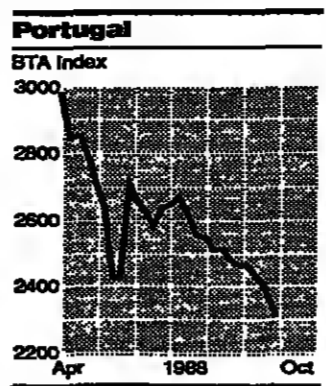
THE MAIN Asia Pacific markets ended lower in spite of improved turnovers in Hong Kong, Singapore and, especially, Taiwan.

The raising of the threshold on equity sales that will be liable to capital gains tax followed lower public protests, which included picketing of the Finance Ministry by investors.

Portugal languishes beneath a heavy cloud

Foreign investors and new closed-end funds could be the answer, writes Diana Smith

There could hardly be a more vivid contrast between the pace of the Portuguese bourses in early October 1987 and in early October 1988.



Why is Portugal stuck in the post-crash doldrums? Analysts perceive several reasons. The market went from being a tiny backwater to a hot spot in a few months last year, with naive local small investors investing madly, testing shaly structures to the limit.

now buy Treasury Bills. Portugal has few institutional investors. A new pension fund law, offering companies 15 per cent tax deduction on 1988 wage costs if they set up pension schemes, led to only seven such schemes.

Foreign investors are hampered somewhat by a shortage of comprehensive and detailed information about companies and opportunities on Portugal.

Foreign institutional investors are creeping back, looking for solid bargains. Investment firms or boutiques, fund managers and some banks now do intensive research, but a central flow of data available to foreign investors is needed.

EUROPE

Takeover talk helps Paris resume its climb

FURTHER speculative buying in Paris and Milan proved the main talking point in Europe, where markets closed mixed overall, writes Our Markets Staff.

PARIS saw good gains in a number of stocks as investors shopped for potential takeover candidates, and the market ended the session higher, with its pause for breath on Monday.

MILAN shares eased after recent strong gains, with investors pre-occupied by the political situation. The Comit index closed down 0.52 at 54.57.

AMSTERDAM rose above early lows, encouraged by London's performance and Wall Street's slightly higher opening. Trading remained dull and the CBS index rose 0.4 to 98.8.

STOCKHOLM rebounded from early losses to end a little higher. The AFARvarden index rose 2.9 to 913.2. Investors were wary before the Government's policy statement in the afternoon, which came after the market closed.

FT-ACTUARIES WORLD INDICES

Jointly compiled by the Financial Times, Goldman, Sachs & Co., and Wood Mackenzie & Co. Ltd., in conjunction with the Institute of Actuaries and the Faculty of Actuaries

Table with columns for National and Regional Markets, Tuesday October 4 1988, Monday October 5 1988, and Dollar Index. Rows include Australia, Austria, Belgium, Canada, Denmark, Finland, France, Germany, Hong Kong, Ireland, Italy, Japan, Malaysia, Mexico, Netherlands, New Zealand, Norway, Singapore, South Africa, Spain, Sweden, Switzerland, United Kingdom, USA, Europe, Pacific Basin, North America, Europe, Pacific Ex. Japan, World Ex. US, World Ex. UK, World Ex. Japan, and The World Index.



Advertisement for Citicorp. Text: 'The MAN who UNDERSTOOD the need to readdress RISK versus PERFORMANCE.' Includes a photo of a man and a woman, and the Citicorp logo.

Base values: Dec 31, 1986 = 100; Finland: Dec 31, 1987 = 115.037 US \$ index; 90.791 (Pound Sterling) and 94.94 (Local). Copyright, The Financial Times, Goldman, Sachs & Co., Wood Mackenzie & Co. Ltd. 1987

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